



**WEST ORANGE-COVE CONSOLIDATED
INDEPENDENT SCHOOL DISTRICT**

Teacher's 2025-2026 Pay Scale
187 Service Days

STEP	<i>Bachelor's Degree</i>
0	\$50,000
1	\$50,250
2	\$50,500
3	\$54,500
4	\$54,750
5	\$59,000
6	\$60,000
7	\$60,500
8	\$61,000
9	\$61,500
10	\$62,000
11	\$62,500
12	\$63,500
13	\$64,500
14	\$65,250
15	\$66,250
16	\$67,250
17	\$68,300
18	\$69,500
19	\$70,000
20	\$70,500
21	\$71,000
22	\$71,500
23	\$72,000
24	\$72,500
25	\$73,000

Teachers with a Master's Degree add \$1,500 to the appropriate experience step. Add \$2,400 for a Doctorate Degree.

The teacher salary schedule is applicable to teachers, as defined in TEC Section 5.001, only for 2025-2026. Extra duty is in addition to this schedule.