

CERTIFICATION – OFFICIAL BOARD MINUTES

THE ELMIRA CITY SCHOOL DISTRICT

I, Kathleen McDarby, do hereby certify, in accordance with Education Law §1721 and Open Meetings Law §106(1) that the attached are the official minutes of the meeting of the Board of Education of the Elmira City School District conducted on 08/28/19(Date). I certify that the attached records are true and accurate records of all proceedings had therein as an accurate record of all motions, resolutions and other matters voted or acted upon by the Board of Education thereof.

09/18/19

Date



Kathleen McDarby
District Clerk
Elmira City School District



**REGULAR MEETING
OF THE BOARD OF EDUCATION
ELMIRA CITY SCHOOL DISTRICT
WASHINGTON SCHOOL
430 W. WASHINGTON AVENUE
ELMIRA, NEW YORK 14901**

August 28, 2019

MINUTES

6:05 PM Meeting

1.00 CALL TO ORDER

The Regular Meeting of the Board of Education was called to order at 5:30 p.m. with President Sara Lattin presiding.



PLEDGE OF ALLEGIANCE

2.00 ROLL CALL

BOARD MEMBERS	PRESENT	ABSENT
Ruth Bruning	X	
Rose Drake	X	
Sara Lattin	X	
Scott Moore	X	
Josh Palmer		X
Randy Reid	X	
Ron Shaw	X	
Kevin Sullivan	X	
Deborah White	X	
STUDENT BOARD REPRESENTATIVES		
ADMINISTRATORS		
Derek Almy, Director of Student Services	X	
Hillary Austin, Superintendent	X	
Jay Hillman, Director of Educational Services	X	
Melissa Mendolera, School Business Administrator (* arrived at 6pm)	X	
Jake Sheehan, Director of Administration	X	
OTHERS		
Kathleen McDarby, Clerk of the Board	X	

3.00 APPROVAL OF AGENDA

Ron Shaw moved, seconded by Deborah White, that the Board approve the agenda.

Motion Carried:

Yes: Bruning, Drake, Lattin, Moore, Reid, Sullivan, Shaw, White

No: None

Absent: Palmer

4.00 CALL FOR EXECUTIVE SESSION

[5:35 p.m.]

Scott Moore moved, seconded by Ron Shaw, that the Board move into Executive Session for 8: The proposed acquisition, sale, or lease of real property but only when publicity would substantially affect the value of these things.

Motion Carried:

Yes: Bruning, Drake, Lattin, Moore, Reid, Sullivan, Shaw, White

No: None

Absent: Palmer

RETURN TO OPEN SESSION

[6:02 p.m.]

Kevin Sullivan moved, seconded by Rose Drake, that the Board return to Open Session.

Motion Carried:

Yes: Bruning, Drake, Lattin, Moore, Reid, Sullivan, Shaw, White

No: None

Absent: Palmer

5.00 VISITORS WISHING TO ADDRESS THE BOARD

None

6.00 SUPERINTENDENT'S REPORTS/PRESENTATIONS

New York State School Boards Association (NYSSBA) Recognition- Bill Miller, President of the NYSSBA presented a banner to the District on behalf of the Champions of Change for Kids program, recognizing the ARCADE, APEX, and ESAP after school initiatives.

Dedication of Lynn Grottenthaler Room- the Board of Education presented Lynn Grottenthaler with a plaque in recognition of her contributions to the District.

7.00 OLD BUSINESS

Committee meeting dates-Sara Lattin requested that former chairs initiate an email to committee members to set a first meeting date.

8.00 NEW BUSINESS

None

9.00 CONSENT ITEMS

9.01 APPROVAL OF BOARD MINUTES OF THE JULY 31, 2019 REGULAR MEETING OF THE BOARD OF EDUCATION

RESOLVED, that the Board of Education approve the minutes of the July 31, 2019 Regular Meeting of the Board of Education.

Ron Shaw moved, seconded by Rose Drake, that the Board approve Consent Items 9.01-9.18.

Motion Carried:

Yes: Bruning, Drake, Lattin, Moore, Reid, Sullivan, Shaw, White

No: None

Absent: Palmer

9.02 APPROVAL OF TRANSFERS OF BUDGETED APPROPRIATIONS IN EXCESS OF \$10,000.00

RESOLVED, that the Board of Education approve the attached list of budget transfers in accordance with District Policy 5330.

Ron Shaw moved, seconded by Rose Drake, that the Board approve Consent Items 9.01-9.18.

Motion Carried:

Yes: Bruning, Drake, Lattin, Moore, Reid, Sullivan, Shaw, White

No: None

Absent: Palmer

9.03 ACCEPTANCE OF TREASURER'S REPORT FOR JUNE 2019

RESOLVED, that the Board of Education accepts the Treasurer's Report for June 2019 as presented.

- A. All Funds: Bank account reconciliations
- B. General Fund: Budget vs. Actual Comparison
- C. General Fund: YTD Comparison with Prior Year
- D. All Funds: System Revenue Status and Budget Status Reports
- E. Claims Audit Report
- F. Central Treasurers Report

G. Acknowledgment of Donation

Ron Shaw moved, seconded by Rose Drake, that the Board approve Consent Items 9.01-9.18.

Motion Carried:

Yes: Bruning, Drake, Lattin, Moore, Reid, Sullivan, Shaw, White

No: None

Absent: Palmer

9.04 APPROVAL OF AGREEMENT WITH CRYSTAL TOWNSEND AS FAMILY AND COMMUNITY OUTREACH COORDINATOR (FCOC) FOR ERNIE DAVIS ACADEMY AND ADDITIONAL SERVICES UNDER THE EXTENDED DAY GRANT

RESOLVED, that the Board of Education authorize the District to engage in an Agreement, which is attached, with Crystal Townsend for the 2019-20 school year for the total amount SUM OF FIFTEEN THOUSAND, SEVEN HUNDRED FIFTY DOLLARS (\$15,750.00) paid through the Title I-A grant, with additional services as site coordinator for the Extended Day Program totaling \$8,800 with anticipated total compensation under both grants for the sum of \$24,550; and that the Board of Education authorize the Superintendent and the President to execute all documents necessary to effectuate this resolution.

Ron Shaw moved, seconded by Rose Drake, that the Board approve Consent Items 9.01-9.18.

Motion Carried:

Yes: Bruning, Drake, Lattin, Moore, Reid, Sullivan, Shaw, White

No: None

Absent: Palmer

9.05 APPROVAL OF AGREEMENT WITH DIANNA JONES AS EXECUTIVE FAMILY AND COMMUNITY OUTREACH COORDINATOR (FCOC) AND FCOC FOR ELMIRA HIGH SCHOOL

RESOLVED, that the Board of Education authorize the District to engage in an Agreement, which is attached, with Dianna Jones for the 2019-20 school year for the sum of TWENTY-ONE THOUSAND, EIGHT HUNDRED SEVENTY-FIVE DOLLARS (\$21,875.00) to be paid under the Title I Grant, and that the Board of Education authorize the Superintendent and the President to execute all documents necessary to effectuate this resolution.

Ron Shaw moved, seconded by Rose Drake, that the Board approve Consent Items 9.01-9.18.

Motion Carried:

Yes: Bruning, Drake, Lattin, Moore, Reid, Sullivan, Shaw, White

No: None

Absent: Palmer

9.06 APPROVAL OF AMENDMENT TO 2019-20 AGREEMENT WITH CORNING COMMUNITY COLLEGE (CCC) FOR SERVICES UNDER THE NEW YORK STATE PATHWAYS IN TECHNOLOGY EARLY COLLEGE HIGH SCHOOL (P-TECH) CONSORTIUM GRANT

RESOLVED, that the Board of Education approve the Amendment to the 2019-20 Agreement with Corning Community College for services funded by the NYS Pathways in Technology Early College High School (P-TECH) consortium grant funds, for the sum of \$144,524.00, and authorize the Board President and the Superintendent to execute all documents necessary to effectuate this resolution.

Ron Shaw moved, seconded by Rose Drake, that the Board approve Consent Items 9.01-9.18.

Motion Carried:

Yes: Bruning, Drake, Lattin, Moore, Reid, Sullivan, Shaw, White

No: None

Absent: Palmer

9.07 APPROVAL OF AMENDMENT 2018-19 AGREEMENT WITH INSPIRE INCLUSION, LLL DBA INCLUSIVE SCHOOLING

RESOLVED, that the Board of Education approve the Amendment to the 2018-19 Inspire Inclusion LLC dba Inclusive Schooling Agreement for an additional \$11,650.39, and authorize the Board President and the Superintendent to execute all such documents and take all such further actions as may be necessary or appropriate to effectuate this resolution.

Ron Shaw moved, seconded by Rose Drake, that the Board approve Consent Items 9.01-9.18.

Motion Carried:

Yes: Bruning, Drake, Lattin, Moore, Reid, Sullivan, Shaw, White

No: None

Absent: Palmer

9.08 APPROVAL OF AGREEMENTS SUPPORTING THE 2017-2022 EMPIRE STATE AFTER SCHOOL PROGRAM GRANT

RESOLVED, that the Board of Education approve the agreements funded under the Empire State Afterschool Program:

- Glove House to provide program staffing – Project/Site Coordinator and Assistant Site Coordinator for the sum of \$112,704;
- Corning Community College to provide coordination/facilitation of the Academic and Workforce Development Center activities for the sum of \$40,000;

- 5 Element MMA/Art of Combat for the provision of physical education/enrichment for the sum of \$25,000;
- FMG, LLC for the provision of musical education/enrichment for the sum of \$40,000;

and authorize the Superintendent and President to execute all documents necessary to effectuate this resolution.

Ron Shaw moved, seconded by Rose Drake, that the Board approve Consent Items 9.01-9.18.

Motion Carried:

Yes: Bruning, Drake, Lattin, Moore, Reid, Sullivan, Shaw, White

No: None

Absent: Palmer

9.09 APPROVAL OF AGREEMENTS SUPPORTING THE IDEA § 611 - §619 GRANT

RESOLVED, that the Board of Education approve the agreements with New York State Department of Education's IDEA Individuals with Disabilities Grant Program for students receiving special education services:

- Inclusion Facilitator - \$30,000.00
- Children's Therapy Network - \$61,393.00

under the terms and conditions set forth in the attached agreements, and authorize the Superintendent and President to execute all documents necessary to effectuate this resolution.

Ron Shaw moved, seconded by Rose Drake, that the Board approve Consent Items 9.01-9.18.

Motion Carried:

Yes: Bruning, Drake, Lattin, Moore, Reid, Sullivan, Shaw, White

No: None

Absent: Palmer

9.10 APPOINTMENT OF DISTRICT-WIDE SCHOOL SAFETY TEAM

RESOLVED, that the Board of Education appoint the attached recommended members to the District-Wide School Safety Team for 2019-2020.

Ron Shaw moved, seconded by Rose Drake, that the Board approve Consent Items 9.01-9.18.

Motion Carried:

Yes: Bruning, Drake, Lattin, Moore, Reid, Sullivan, Shaw, White

No: None

Absent: Palmer

9.11 APPOINTMENT OF DISTRICT HEALTH AND SAFETY COMMITTEE

RESOLVED, that the Board of Education appoint the attached recommended members to the 2019-2020 Health and Safety Committee.

Ron Shaw moved, seconded by Rose Drake, that the Board approve Consent Items 9.01-9.18.

Motion Carried:

Yes: Bruning, Drake, Lattin, Moore, Reid, Sullivan, Shaw, White

No: None

Absent: Palmer

9.12 APPROVAL OF ELMIRA CITY SCHOOL DISTRICT WIDE SAFETY AND EMERGENCY RESPONSE PLAN FOR 2019-2020 AND DESIGNATION OF CHIEF EMERGENCY RESPONSE OFFICER

RESOLVED, that the Board of Education approve the attached District Safety and Emergency Response Plan for 2019-2020 and accept the District-Wide School Safety Team's recommendation to designate the Superintendent as Chief Emergency Response Officer.

Ron Shaw moved, seconded by Rose Drake, that the Board approve Consent Items 9.01-9.18.

Motion Carried:

Yes: Bruning, Drake, Lattin, Moore, Reid, Sullivan, Shaw, White

No: None

Absent: Palmer

9.13 APPROVAL OF BOARD MEMBERS ATTENDANCE AT NEW YORK STATE SCHOOL BOARDS ANNUAL CONFERENCE IN ROCHESTER, NY, OCTOBER 24-26, 2019 AND APPOINTMENT OF VOTING DELEGATE

RESOLVED, that the Board of Education has determined that attendance at the NYSSBA Conference is in the best interest of the District, approves the participation of Rose Drake, Sara Lattin, and Deborah White at the Conference in Rochester, NY, October 24-26, 2019, including any additional cost sessions, in accordance with Policies 2320 and 5570, appoints a voting delegate, and authorizes the Board President and the Superintendent to execute all such documents and take all such further actions as may be necessary or appropriate to effectuate this resolution.

Ron Shaw moved, seconded by Rose Drake, that the Board approve Consent Items 9.01-9.18.

Motion Carried:

Yes: Bruning, Drake, Lattin, Moore, Reid, Sullivan, Shaw, White

No: None
Absent: Palmer

9.14 APPROVAL OF PAYMENT OF TRAVEL EXPENSES TO SAFE, PREPARED, AND EFFECTIVE LEARNING ENVIRONMENTS WORKSHOP IN ALBANY, NY AUGUST 12-13, 2019

RESOLVED, that the Board of Education approve the payment of travel expenses incurred by Ron Shaw during his participation in the Safe, Prepared, and Effective Learning Environments Workshop in Albany, NY August 12-13, 2019 in accordance with Policies 2320 and 5570.

Ron Shaw moved, seconded by Rose Drake, that the Board approve Consent Items 9.01-9.18.

Motion Carried:
Yes: Bruning, Drake, Lattin, Moore, Reid, Sullivan, Shaw, White
No: None
Absent: Palmer

9.15 APPROVAL OF AGREEMENT WITH INCLUSION FACILITATOR

RESOLVED, that the Board of Education hereby approves the attached Employment Agreement with Joy Nichols and hereby directs and authorizes the Superintendent to take all actions necessary to effectuate these resolutions.

Ron Shaw moved, seconded by Rose Drake, that the Board approve Consent Items 9.01-9.18.

Motion Carried:
Yes: Bruning, Drake, Lattin, Moore, Reid, Sullivan, Shaw, White
No: None
Absent: Palmer

9.16 RATIFICATION OF TENTATIVE COLLECTIVE BARGAINING AGREEMENT WITH ESSAC

RESOLVED, that the Board of Education hereby ratifies the attached Tentative Agreement for the 2019-2022 school year and further authorizes and directs the Superintendent to take all steps necessary to effectuate these resolutions.

Ron Shaw moved, seconded by Rose Drake, that the Board approve Consent Items 9.01-9.18.

Motion Carried:
Yes: Bruning, Drake, Lattin, Moore, Reid, Sullivan, Shaw, White
No: None
Absent: Palmer

9.17 APPROVAL OF SUBSITUTE TEACHER PAY INCREASE

RESOLVED, that the Board of Education hereby approves the rates indicated above; and that the Superintendent and President are each authorized and directed, individually and jointly, to take all actions necessary to effectuate this resolution.

Ron Shaw moved, seconded by Rose Drake, that the Board approve Consent Items 9.01-9.18.

Motion Carried:

Yes: Bruning, Drake, Lattin, Moore, Reid, Sullivan, Shaw, White

No: None

Absent: Palmer

9.18 APPROVAL ON COMMITTEE OF SPECIAL EDUCATION (CSE) RECOMMENDATIONS

RESOLVED, that the Board of Education approve the placement of students classified by the District Committee on Special Education (CSE) Teams.

Ron Shaw moved, seconded by Rose Drake, that the Board approve Consent Items 9.01-9.18.

Motion Carried:

Yes: Bruning, Drake, Lattin, Moore, Reid, Sullivan, Shaw, White

No: None

Absent: Palmer

10.00 FUTURE AGENDA ITEMS

P-TECH presentation in October

The Board retreat will be rescheduled. Dates will be circulated.

11.00 PERSONNEL

RESOLVED, that the Board of Education upon the recommendation of the Personnel Department and the Superintendent of Schools, approve the following personnel appointments.

Rose Drake moved, seconded by Kevin Sullivan, that the Board approve the Personnel Packet.

Motion Carried:

Yes: Bruning, Drake, Lattin, Moore, Reid, Sullivan, Shaw, White

No: None

Absent: Palmer

(A) RETIREMENTS

Non-Instructional

Name: **Wayne H. Ellison**
Position: Bus Driver
Location: Bus Garage
Last Day of Employment: August 30, 2019
Background: 15 Plus Years of Service

Name: **Lori J. Snyder**
Position: 30-Hour Teacher Aide
Location: Fassett Elementary School
Last Day of Employment: August 21, 2019
Background: 13 Plus Years of Service

Name: **Joan S. Woodruff**
Position: Clerk
Location: Ernie Davis Academy
Last Day of Employment: September 18, 2019
Background: 15 Plus Years of Service

Name: **Rickey E. Woodruff**
Position: Pool Technician/Asbestos Abatement Handler
Location: Ernie Davis Academy
Last Day of Employment: November 29, 2019
Background: 36 Plus Years of Service

(B) RETIREMENT AMENDMENT

Amendment to June 27, 2019 Personnel Packet, Page 2-3

Name: **Mark Purifoy**
Position: Working Foreman
~~Last Day of Employment: October 30, 2019~~
Last Day of Employment: August 29, 2020
Background: 38 Plus Years of Service

(C) RESIGNATIONS

Instructional

Name: **Carrie M. DeLeone**
Position: Elementary Teacher
Location: George M. Diven Elementary School
Last Day of Employment: August 28, 2019

Name: **Heather L. Doud**
Position: Elementary Teacher
Location: Thomas K. Beecher Elementary School
Last Day of Employment: August 13, 2019

Name: **Kristy J. Fisher**

Position: Elementary Teacher
Location: Broadway Elementary School
Last Day of Employment: August 5, 2019

Name: **Amy E. Hammons**
Position: Elementary Teacher
Location: Pine City Elementary School
Last Day of Employment: August 31, 2019

Name: **Angela A. Jaynes**
Position: Reading Teacher
Location: Ernie Davis Academy
Last Day of Employment: August 28, 2019

Name: **Michael E. Kone**
Position: Special Education Teacher
Location: Broadway Elementary School
Last Day of Employment: August 5, 2019

Name: **Brandon D. Krazinski**
Position: Technology Teacher
Location: Broadway Academy
Last Day of Employment: August 31, 2019

Name: **Laurie Marchesani**
Position: Social Studies Teacher
Location: Ernie Davis Academy
Last Day of Employment: August 31, 2019

Name: **Jessica A. Masciale**
Position: Reading Teacher
Location: Thomas K. Beecher Elementary School
Last Day of Employment: August 27, 2019

Non-Instructional

Name: **Carissa L. Fleming**
Position: 30-Hour Teacher Aide
Location: Riverside Elementary School
Last Day of Employment: August 22, 2019

Name: **Mallory M. Redner**
Position: 25-Hour Teacher Aide
Location: George M. Diven Elementary School
Last Day of Employment: August 13, 2019

Name: **Brooke E. Stedge**
Position: 25-Hour Teacher Aide
Location: Pine City Elementary School
Last Day of Employment: August 12, 2019

(D) LEAVE OF ABSENCE

Instructional

Name: **Amy J. Collins**
Current Position: Math Teacher
Location: Elmira High School
Tentative Leave Dates: September 3, 2019 through December 9, 2019

Name: **Che L. Paulman**
Current Position: Speech Pathologist
Location: Fassett Elementary School
Tentative Leave Dates: August 14, 2019 through September 9, 2019

Name: **Kathleen M. Viselli**
Current Position: Elementary Teacher
Location: Riverside Elementary School
Tentative Leave Dates: September 3, 2019 through November 12, 2019

Name: **Curesity S. Voorhees**
Current Position: Elementary Teacher
Location: Parley Coburn Elementary School
Leave Dates: May 29, 2019 through June 26, 2019

Non-Instructional

Name: **Linda M. Bennett**
Current Position: Cook
Location: Ernie Davis Academy
Leave Start Date: May 30, 2019
Tentative Leave Dates: September 3, 2019 through October 3, 2019

Name: **Robert C. Dean**
Current Position: Custodial Laborer
Location: Parley Coburn Elementary School
Tentative Leave Dates: August 19, 2019 through September 2, 2019

Name: **Steven Lepkoske**
Current Position: Custodial Laborer
Location: Elmira High School
Tentative Leave Dates: August 7, 2019 through September 3, 2019

Name: **Patricia A. Loew**
Current Position: 25-Hour Teacher Aide
Location: Broadway Elementary School
Tentative Leave Dates: September 3, 2019 through November 4, 2019

Name: **Anne C. Schaar**
Current Position: Custodial Laborer
Location: Pine City Elementary School
Tentative Leave Dates: August 12, 2019 through November 29, 2019

Name: **Miracle T. Williams**

Current Position: Cook's Helper
Location: Ernie Davis Academy
Tentative Leave Dates: September 3, 2019 through October 21, 2019

(E) ESTABLISHMENT OF POSITION

Position: **Central Registrar and Information Specialist**
Location: Administration
Justification: Realignment of Duties
Effective Date: September 3, 2019
Budget: General

(F) APPOINTMENTS

Administrative

Probationary

Name: **Angela A. Jaynes**
Initial Position: Assistant Principal
Location: Pine City Elementary School
Justification: Filling Vacancy
Effective Date: August 29, 2019
Tenure Date: August 29, 2023
Tenure Area: Assistant Principal
Certification: School Building Leader, Initial; Literacy Birth-Grade 6; Literacy Grades 5-12; Early Childhood Education Birth-Grade 2; Childhood Education Grades 1-6, Professional
Salary: \$71,500 prorated
Background: MS, Elmira College, Major: Education;
BA, Elmira College, Majors: Elementary Education
Experience: Teacher, Elmira (NY) City School District (11 years)

Name: **Jessica E. McMaster**
Initial Position: Assistant Principal
Location: Parley Coburn Elementary School
Justification: Filling Vacancy
Effective Date: August 29, 2019 (Contingent upon issuance of certification)
Tenure Date: August 29, 2023
Tenure Area: Assistant Principal
Certification: School Building Leader, Initial Pending; Pre K, Kindergarten and Grades 1-6, Permanent; Students with Disabilities Grades 1-6, Professional
Salary: \$71,500 prorated
Background: CAS, St. Lawrence University, Major: Educational Leadership;
MSEd, Roberts Wesleyan College, Major: Special Education;
BS, SUNY Brockport, Major: Interdisciplinary Arts;
Experience: Teacher, Gouverneur (NY) Central School District (4 years);
Teacher, Columbus (GA) Muscogee County School District (2 years);
Teacher, Brockport (NY) Ready, Set, Grow! UPK for Brockport/Holley Central Schools (7 years)

**Except to the extent required by the applicable provisions of Education Law Sec. 2509, in order to be granted tenure, an assistant building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either “effective” or “highly effective” in at least three of the four years preceding the tenure eligibility date, and if the assistant building principal receives an “ineffective” composite or overall rating in the final year of the probationary period, such assistant principal shall not be eligible for tenure at that time.

Instructional

Probationary

Name: **Tina L. Blaser**
Initial Position: Special Education Teacher
Location: Thomas K. Beecher Elementary School
Justification: Filling Vacancy
Effective Date: August 29, 2019
Tenure Date: August 29, 2023
Tenure Area: Special Education
Certification: Students with Disabilities Grades 1-6; Childhood Education Grades 1-6; Early Childhood Education Birth-Grade 2, Initial
Salary: \$42,560 Step 2, B
Background: BS, Alfred University, Major: Early Childhood Education
Experience: Teacher, Elmira Heights (NY) GST BOCES (1 year)

Name: **Kate M. Darpino**
Initial Position: Health Teacher
Location: Ernie Davis Academy
Justification: Filling Vacancy
Effective Date: August 29, 2019
Tenure Date: August 29, 2023
Tenure Area: Health
Certification: Health Education, Initial
Salary: \$46,050 Step 1, B+50+M
Background: MST, SUNY Cortland, Major: Health;
BA, SUNY Binghamton, Major: Biological Sciences
Experience: First Teaching position

Name: **Carrie M. DeLeone**
Initial Position: Reading Teacher
Location: Riverside Elementary School
Justification: Filling Vacancy
Effective Date: August 29, 2019
Tenure Date: February 20, 2022 (previous tenure)
Tenure Area: Reading
Certification: Reading Teacher, Nursery, Kindergarten, and Grades 1-6, Permanent
Salary: \$68,112 Step 20, B+60+M
Background: MS, Elmira College, Major: Reading;
BA, SUNY Potsdam, Major: French
Experience: Teacher, Elmira (NY) City School District (11 years)

Name: **Anne E. Farnsworth**
Initial Position: Special Education Teacher

Location: Broadway Elementary School
Justification: Filling Vacancy
Effective Date: August 29, 2019
Tenure Date: August 29, 2023
Tenure Area: Special Education
Certification: Students with Disabilities Grades 1-6; Childhood Education Grades 1-6, Initial
Salary: \$42,000 Step 1, B
Background: BS, SUNY Cortland, Major: Inclusive Special Education
Experience: First Teaching Position

Name: **Alyssa M. Gardner**
Initial Position: Elementary Teacher
Location: Thomas K. Beecher Elementary School
Justification: Filling Vacancy
Effective Date: August 1, 2019
Tenure Date: August 1, 2023
Tenure Area: Elementary
Certification: Early Childhood Education Birth-Grade 2; Childhood Education Grades 1-6; Students with Disabilities Birth-Grade 2; Students with Disabilities Grades 1-6, Initial
Salary: \$44,680 Step 4, B+M
Background: MEd, Mansfield University, Major: Special Education; BS, SUNY Fredonia, Major: Early and Childhood Education; BA, SUNY Fredonia, Major: Spanish
Experience: Teacher, Elmira (NY) Finn Academy Charter School (2 years); Teacher, Elmira Heights (NY) GST BOCES (1 year)

Name: **Tyler J. Gunderson**
Initial Position: Elementary Teacher
Location: Parley Coburn Elementary School
Justification: Filling Vacancy
Effective Date: August 29, 2019
Tenure Date: August 29, 2022 (credit for LTS)
Tenure Area: Elementary
Certification: Childhood Education Grades 1-6, Initial
Salary: \$45,860 Step 2, B+35+M
Background: MEd, Mansfield University, Major: Education; BS, Juniata College, Major: Psychology
Experience: Long term Substitute Teacher, Elmira City (NY) School District (1 year)

Name: **Katey L. Hadlock**
Initial Position: Social Studies Teacher
Location: Ernie Davis Academy
Justification: Filling Vacancy
Effective Date: August 29, 2019
Tenure Date: August 29, 2023
Tenure Area: Social Studies
Certification: Social Studies 7-12; Childhood Education Grades 1-6, Initial
Salary: \$42,560 Step 2, B
Background: BA, Elmira College, Major: Adolescence Education
Experience: Teacher, Elmira (NY) City School District (1 year)

Name: **Emily N. Longenberger**
Initial Position: Elementary Teacher
Location: Pine City Elementary School
Justification: Filling Vacancy
Effective Date: August 29, 2019 (Contingent upon drug screen clearance)
Tenure Date: August 29, 2023
Tenure Area: Elementary
Certification: Early Childhood Education Birth-Grade 2; Childhood Education Grades 1-6, Initial
Salary: \$43,120 Step 3, B
Background: BS, Alfred University, Major: Early Childhood/Childhood Education
Experience: Teacher, Ithaca (NY) City School District (1 year);
Teacher, Elmira (NY) Finn Academy Charter School (2 years)

Name: **Ruth C. Miller**
Initial Position: Elementary Teacher
Location: Pine City Elementary School
Justification: Filling Vacancy
Effective Date: August 29, 2019 (Contingent upon issuance of certification)
Tenure Date: August 29, 2023
Tenure Area: Elementary
Certification: Childhood Education Grades 1-6; Early Childhood Education Birth-Grade 2, Initial Pending
Salary: \$42,000 Step 1, B
Background: BS, Alfred University, Major: Early Childhood/Childhood Education
Experience: First Teaching Position

Name: **Kathryn M. Nemcek**
Initial Position: Social Studies Teacher
Location: Broadway Academy
Justification: Filling Vacancy
Effective Date: August 29, 2019 (Contingent upon drug screen clearance)
Tenure Date: August 29, 2023
Tenure Area: Social Studies
Certification: Social Studies 7-12, Initial
Salary: \$42,000 Step 1, B
Background: BEd, Bloomsburg University of Pennsylvania, Major: Secondary Education/Citizenship
Experience: First Teaching Position

Name: **Emily S. Presser**
Initial Position: Elementary Teacher
Location: Hendy Avenue Elementary School
Justification: Filling Vacancy
Effective Date: August 29, 2019
Tenure Date: August 29, 2023
Tenure Area: Elementary
Certification: Childhood Education Grades 1-6; Students with Disabilities Grades 1-6, Initial
Salary: \$43,120 Step 3, B

Background: BA, Elmira College, Major: Childhood Education/ Childhood Special Education
Experience: Teacher, Elmira (NY) Finn Academy Charter School (2 years)

Name: **Jayda N. Scharborough**
Initial Position: Elementary Teacher
Location: George M. Diven Elementary School
Justification: Filling Vacancy
Effective Date: August 29, 2019
Tenure Date: August 29, 2023
Tenure Area: Elementary
Certification: Early Childhood Education Birth-Grade 2; Childhood Education Grades 1-6, Initial

Salary: \$42,000 Step 1, B
Background: BS, Alfred University, Major: Early Childhood/Childhood Education
Experience: First Teaching Position

Name: **James D. Schollmeyer**
Initial Position: Elementary Teacher
Location: Thomas K. Beecher Elementary School
Justification: Filling Vacancy
Effective Date: August 29, 2019
Tenure Date: August 29, 2023
Tenure Area: Elementary
Certification: Childhood Education Grades 1-6, Initial

Salary: \$45,300 Step 1, B+35+M
Background: MST, SUNY at New Paltz, Major: Childhood Education Grades 1-6;
BS, SUNY Oneonta, Major: English Literature
Experience: First Teaching position

** Except to the extent required by the applicable provisions of Education Law Sec. 2509, in order to be granted tenure, a classroom teacher shall have received composite or overall annual professional performance review ratings pursuant to Education Law Section 3012-c and/or 3012-d of either “effective” or “highly effective” in at least three of the four years preceding the tenure eligibility date, and if the classroom teacher receives an “ineffective” composite or overall rating in the final year of the probationary period, such teacher shall not be eligible for tenure at that time.

Non-Instructional

Competitive

Provisional

Name: **Michelle K. Wheeler**
Current Position: Secretary I
Location: Ernie Davis Academy
Justification: Filling Vacancy
Effective Date: August 29, 2019
Salary: \$23,387 Step 1 Prorated

Non- Competitive

Probationary to Permanent

Name: **Dena M. Aycock**
Current Position: 30-Hour Teacher Aide
Location: George M. Diven Elementary School
Effective Date: September 20, 2019

Name: **Julianne Baldwin**
Current Position: 30-Hour Teacher Aide
Location: Pine City Elementary School
Effective Date: September 4, 2019

Name: **Heather R. Baranyk**
Current Position: Registered Nurse
Location: Fassett Elementary School
Effective Date: September 17, 2019

Name: **Angel L. Bard**
Current Position: 30-Hour Teacher Aide
Location: Thomas K. Beecher Elementary School
Effective Date: September 4, 2019

Name: **Catalina M. Beach**
Current Position: 25-Hour Teacher Aide
Location: Parley Coburn Elementary School
Effective Date: September 20, 2019

Name: **Debra A. Brown**
Current Position: 35-Hour Teacher Aide
Location: Broadway Elementary School
Effective Date: September 4, 2019

Name: **Sara E. Coleman**
Current Position: 25-Hour Teacher Aide
Location: Fassett Elementary School
Effective Date: September 4, 2019

Name: **Kelly J. Dolan**
Current Position: 30-Hour Teacher Aide
Location: Fassett Elementary School
Effective Date: September 4, 2019

Name: **Jessica L. Ellis**
Current Position: Licensed Practical Nurse
Location: Elmira High School
Effective Date: August 30, 2019

Name: **Dakota F. Ellison**
Current Position: Bus Driver
Location: Bus Garage
Effective Date: May 4, 2019

Name: **Theresa Fusare**
Current Position: 25-Hour Teacher Aide
Location: Fassett Elementary School
Effective Date: September 20, 2019

Name: **Jessie A. Haines**
Current Position: 30-Hour Teacher Aide
Location: Broadway Elementary School
Effective Date: September 4, 2019

Name: **Amber M. Manchester**
Current Position: 25-Hour Teacher Aide
Location: Pine City Elementary School
Effective Date: September 4, 2019

Name: **Jacqueline Murphy**
Current Position: 25-Hour Teacher Aide
Location: George M. Diven Elementary School
Effective Date: September 4, 2019

Name: **Linda S. Roark**
Current Position: 25-Hour Teacher Aide
Location: Fassett Elementary School
Effective Date: September 4, 2019

Name: **Paula G. Shaylor**
Current Position: 30-Hour Teacher Aide
Location: Pine City Elementary School
Effective Date: September 4, 2019

Name: **Andrew W. Weber**
Current Position: 25-Hour Teacher Aide
Location: Hendy Avenue Elementary School
Effective Date: September 4, 2019

Name: **Suzette R. Wheeler**
Current Position: 25-Hour Teacher Aide
Location: Fassett Elementary School
Effective Date: September 4, 2019

Name: **Treasa L. Wilcox**
Current Position: 25-Hour Teacher Aide
Location: Thomas K. Beecher Elementary School
Effective Date: September 4, 2019

Probationary

Name: **Debra A. Augustine**
Current Position: 25-Hour Teacher Aide
Location: Thomas K. Beecher Elementary School
Justification: Filling Vacancy
Effective Date: September 3, 2019 (Contingent upon fingerprint clearance)

Salary: \$10,915 Step 1
Name: **Teresa L. Benjamin**
Current Position: 30-Hour Teacher Aide
Location: Riverside Elementary School
Justification: Filling Vacancy
Effective Date: September 3, 2019
Salary: \$13,653 Step 1

Name: **Stephanie M. Bonilla**
Current Position: 25-Hour Teacher Aide
Location: George M. Diven Elementary School
Justification: Filling Vacancy
Effective Date: September 3, 2019 (Contingent upon fingerprint clearance)
Salary: \$10,915 Step 1

Name: **Shakeyra C. Bradford**
Current Position: 25-Hour Teacher Aide
Location: Thomas K. Beecher Elementary School
Justification: Filling Vacancy
Effective Date: September 3, 2019
Salary: \$10,915 Step 1

Name: **Anna M. Brown**
Current Position: 30-Hour Teacher Aide
Location: Riverside Elementary School
Justification: Filling Vacancy
Effective Date: September 3, 2019 (Contingent upon fingerprint clearance)
Salary: \$13,098 Step 1

Name: **Kevin M. Burke**
Current Position: Custodial Laborer
Location: Administration
Justification: Filling Vacancy
Effective Date: August 14, 2019
Salary: \$24,544 Step 1 prorated

Name: **Theresa A. Coleman**
Current Position: 25-Hour Teacher Aide
Location: Hendy Avenue Elementary School
Justification: Filling Vacancy
Effective Date: September 3, 2019 (Contingent upon fingerprint clearance)
Salary: \$10,915 Step 1

Name: **Jennifer M. Cratsley**
Current Position: 30-Hour Teacher Aide
Location: Fassett Elementary School
Justification: Filling Vacancy
Effective Date: September 3, 2019
Salary: \$13,808 Step 3

Name: **Margaret M. Cuomo**

Current Position: 30-Hour Teacher Aide
Location: Fassett Elementary School
Justification: Filling Vacancy
Effective Date: September 3, 2019
Salary: \$13,653 Step 1

Name: **Destiny L. Daum**
Current Position: 25-Hour Teacher Aide
Location: George M. Diven Elementary
Justification: Filling Vacancy
Effective Date: September 3, 2019 (Contingent upon drug screen and fingerprint clearance)
Salary: \$10,915 Step 1

Name: **Anna M. Deery**
Current Position: 30-Hour Teacher Aide
Location: Riverside Elementary School
Justification: Filling Vacancy
Effective Date: September 3, 2019
Salary: \$13,653 Step 1

Name: **William H. Doane**
Current Position: 30-Hour School Monitor
Location: Elmira High School
Justification: Filling Vacancy
Effective Date: September 3, 2019
Salary: \$15,917 Off Step

Name: **Jessica N. Fierro**
Current Position: 25-Hour Teacher Aide
Location: Broadway Elementary School
Justification: Filling Vacancy
Effective Date: September 3, 2019 (Contingent upon drug screen and fingerprint clearance)
Salary: \$10,915 Step 1

Name: **Elizabeth A. Fusare**
Current Position: 30-Hour Teacher Aide
Location: Fassett Elementary School
Justification: Filling Vacancy
Effective Date: September 3, 2019
Salary: \$15,651 Step 4

Name: **Margo L. Janeski**
Current Position: 25-Hour Teacher Aide
Location: Parley Coburn Elementary School
Justification: Filling Vacancy
Effective Date: September 3, 2019
Salary: \$10,915 Step 1

Name: **Mark A. Kelsey**
Current Position: Custodial Laborer

Location: Maintenance
Justification: Filling Vacancy
Effective Date: August 19, 2019
Salary: \$24,544 Step 1 prorated

Name: **Linda M. LaBrake**
Current Position: 30-Hour Teacher Aide
Location: Elmira High School
Justification: Filling Vacancy
Effective Date: September 3, 2019
Salary: \$13,653 Step 1

Name: **Jennifer L. Mattison**
Current Position: 25-Hour Teacher Aide
Location: Fassett Elementary School
Justification: Filling Vacancy
Effective Date: September 3, 2019
Salary: \$10,915 Step 1

Name: **Jessica L. McGee**
Current Position: 30-Hour Teacher Aide
Location: George M. Diven Elementary School
Justification: Filling Vacancy
Effective Date: September 3, 2019
Salary: \$13,653 Step 1

Name: **Jacqueline Murphy**
Current Position: 30-Hour Teacher Aide
Location: George M. Diven Elementary School
Justification: Filling Vacancy
Effective Date: September 3, 2019
Salary: \$13,453 Step 2

Name: **Leeanne C. Osborn**
Current Position: 25-Hour Teacher Aide
Location: Parley Coburn Elementary School
Justification: Filling Vacancy
Effective Date: September 3, 2019 (Contingent upon drug screen and fingerprint clearance)
Salary: \$10,915 Step 1

Name: **Allison M. Quinn**
Current Position: 25-Hour Teacher Aide
Location: Hendy Avenue Elementary School
Justification: Filling Vacancy
Effective Date: September 3, 2019
Salary: \$10,915 Step 1

Name: **Georgianna E. Simpson**
Current Position: 25-Hour School Monitor
Location: Elmira High School
Justification: Filling Vacancy

Effective Date: September 3, 2019
Salary: \$10,915 Step 1

Name: **Tyler O. Taft**
Current Position: Skilled Mechanic
Location: Maintenance
Justification: Filling Vacancy
Effective Date: August 29, 2019
Salary: \$32,136 Step 1 prorated

(G) APPOINTMENT AMENDMENT

Instructional

Amendment to July 31, 2019 Personnel Packet, page 4

Name: **Jessica M. Ali**
Initial Position: Special Education Teacher
Location: Elmira High School
Salary: ~~\$43,560 Step 2, B+35+M~~
Salary: \$47,110 Step 2, B+60+M

Amendment to July 31, 2019 Personnel Packet, Page 5

~~Name: **Ashley C. Crozier**
Initial Position: Special Education Teacher
Location: Ernie Davis Academy
Justification: Filling Vacancy
Effective Date: August 1, 2019
Tenure Date: August 1, 2023
Tenure Area: Special Education
Certification: Students with Disabilities Grades 7-12 Generalist, Initial; Physical Education, Initial Reissuance
Salary: \$45,300 Step 1, B+35+M
Background: MEd, Grand Canyon University, Major: Special Education;
BS, SUNY Cortland, Major: Physical Education Certification K-12
Experience: First Teaching Position~~

Amendment to July 9, 2019 Personnel Packet, Page 4

~~Name: **Tess M. Oliver**
Initial Position: Elementary Teacher
Location: Thomas K. Beecher Elementary School
Justification: Filling Vacancy
Effective Date: August 1, 2019
Tenure Date: August 1, 2023
Tenure Area: Elementary
Certification: Childhood Education Grades 1-6, Initial
Salary: \$43,120 Step 3, B
Background: BS, SUNY Oswego, Major: Childhood Education~~

Experience: Teacher, Central Square (NY) School District (2 years)

Amendment to July 31, 2019 Personnel Packet, page 8

~~Name: Collin A. Smith~~
~~Initial Position: Social Studies Teacher~~
~~Location: Ernie Davis Academy~~
~~Justification: Filling Vacancy~~
~~Effective Date: August 1, 2019~~
~~Tenure Date: August 1, 2023~~
~~Tenure Area: Social Studies~~
~~Certification: Social Studies Grades 5-9; Social Studies 7-12, Initial~~
~~Salary: \$45,800 Step 6, B+M~~
~~Background: MA, Grand Canyon University, Major: Curriculum and Instruction;
BA, Niagara University, Major: Education 5-12 Social Studies~~
Experience: Teacher, Glendale (AZ) School District (5 years)

(H) ADDITIONS/DELETIONS TO SUBSTITUTE LIST

Additions

Instructional

Substitute Teacher

Melinda M. Bailey

Kelly H. Clement

Laurie J. Frisk

Catherine S. Jacobs

Kimberly A. O'Connell

Erica M. Powell (Contingent upon paperwork, drug screen and fingerprint clearance)

Sean E. Richer (Contingent on fingerprints)

Quiana S. Ridley

Emily J. Thomas (Contingent upon drug screen and fingerprint clearance)

Non-Instructional

Bus Attendant

Jamie L. Moore (Contingent upon paperwork, drug screen and fingerprint clearance)

Michael H. Stanley (Contingent upon fingerprint clearance)

Custodial Laborer

Eric N. Paul (Contingent upon fingerprint clearance)

Daniel D. Ransom (Contingent upon fingerprint clearance)

Food Service Helper

Andrea N. Bouille (Contingent upon fingerprint clearance)

Nora Garcia-Edking (Contingent upon fingerprint clearance)
Julie A. Owens
Crystal M. Taylor-Lovejoy

Licensed Practical Nurse
Faye C. McWhorter

Teacher Aide
Melissa A. Bauer (Contingent upon drug screen and fingerprint clearance)
Vicki L. Behrens
Heather N. Carpenter
Carissa L. Fleming
Kimberly A. O'Connell
Barbara J. Palmer (Contingent upon drug screen and fingerprint clearance)
Lori N. Snyder
Sydney A. Smith (Contingent upon fingerprint clearance)

Deletions

Non-Instructional

Custodial Laborer
Kevin M. Burke
Mark A. Kelsey

(I) TENURE RECOMMENDATIONS

Administrative

Pertinent Information

This is a tenure recommendation for the following Administrative staff in their tenure area.

Evaluation and Analysis

All requirements for tenure including observations and annual evaluations have been completed. Each has demonstrated a distinguished level of effective Instructional Leadership; Organization and Staff Management; Communication and Community Relations; Budget and Facility Management; Delivery of Student Support Services; and Comprehensive Planning.

Recommendation

It is recommended that the Board approve tenure for the following:

Name:	Carrie A. Rollins
Assignment:	Secondary Principal
Probationary Appointment:	July 1, 2016
Tenure Due Date:	July 1, 2019 (previous tenure)
Building:	Ernie Davis Academy

Instructional

Pertinent Information

This is a tenure recommendation for the following Instructional staff in their tenure area.

Evaluation and Analysis

All requirements for tenure including observations and annual evaluations have been completed. Each teacher has demonstrated communication with parents and students and has demonstrated a professional level of organization, educational planning and instructional delivery.

Recommendation

It is recommended that the Board approve tenure for the following:

Name: **Sarah M. Rosen**
Assignment: School Counselor
Probationary Appointment: September 8, 2015
Tenure Due Date: September 8, 2019
Building: Broadway Elementary School

Name: **Adam Williams**
Assignment: English
Probationary Appointment: September 8, 2015
Tenure Due Date: September 8, 2019
Building: Ernie Davis Academy

(J) STIPEND RESIGNATIONS

Athletics

Class 3 Varsity Football Assistant

Michael F. Johnston District

Class 4 Modified Girls Swimming

Patrick C. Monocchino District

Modified Girls Tennis

Sheila A. Kubinski

District

(K) STIPEND APPOINTMENTS

Pertinent Information: Payment will be made in accordance with the District/Elmira Teachers Association Agreement.

Athletics

Class 4

Modified Volleyball

Kate M. Darpino	District	Year 1	\$2,730
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Modified Girls Tennis

John T. Cox	District	Year 1	\$2,730
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Non-Paid Coach

Junior Varsity Girls Soccer

Tammy M. Woodard	District		
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Instructional

AM Supervision

Marivic Z. Soper	BA		\$1,178
Julia C. Fallenstein Doran	EDA		\$1,178
Megan J. Smith	EDA		\$1,178

School Psychologist

Michelle R. Bristol	District		\$2,750
Jake M. Cohen	District		\$2,750
Kevin S. Deery	District		\$2,750
Jill L. Fuchs	District		\$2,750
Gretchen A. Gower	District		\$2,750
Molly K. Riordan	District		\$2,750
Shari A. Simmons	District		\$2,750
Heather M. Stanton	District		\$2,750
Amy E. Timofeeff	District		\$2,750

District Wide Speech Chairperson

Anne S. Galbraith	District		\$3,133
Che L. Paulman	District		\$3,133

Dean of Students

Jason K. Manwaring	EDA		\$2,368
Timothy J. Tobin	EHS		\$2,368

Class 1**Senior High Marching Band Director**

Kimberly G. Henry	EHS	Year 3	\$6,607
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Senior High Extra Classroom Treasurer

Charlie E. Wilson	EHS	Year 3	\$6,607
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Class 2**Twelfth Grade Advisor**

Lisa M. Murdie	EHS	Year 3	\$2,239
Jen L. Mathews	EHS	Year 3	\$2,239

Senior High Yearbook Advisor

Jennifer D. Gilbert	EHS/Literary	Year 3	\$4,478
Katey B. McKerrow	EHS/Business	Year 3	\$4,478

Class 3**Broadway Academy Yearbook**

Allison L. Harper	BA	Year 3	\$3,821
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Eleventh Grade Advisor

Cheryl A. Sweeney	EHS	Year 3	\$3,821
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Ernie Davis Academy Yearbook

Tammy M. Woodard	EDA	Year 3	\$3,821
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High School Dramatics

Jessica A. LiBrizzi	EHS	Year 2	\$3,352
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High School News Club

Nathan D. Smith	EHS	Year 3	\$3,821
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High School Student Government

Lisa M. Murdie	EHS	Year 3	\$1,910.50
Timothy J. Tobin	EHS	Year 3	\$1,910.50

Class 4

Assistant High School Dramatics

Richard F. Pirozzolo	EHS	Year 3	\$3,610
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Broadway & Ernie Davis Academy's Combined Extra Classroom Treasurer

Laura V. Austen	BA/EDA	Year 3	\$3,610
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Chemistry Bowl

Peter L. Manuelpallai	EHS	Year 1	\$2,730
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Ernie Davis Academy Social Media Club

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Sonia M. Barchet	EDA	Year 3	\$3,610
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Future Business Leaders of America

Shelley R. Bailey	EHS	Year 3	\$3,610
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High School National Honor Society

Charlie E. Wilson	EHS	Year 1	\$2,730
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High School Social Media (Literary Magazine)

Nathan D. Smith	EHS	Year 3	\$3,610
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Quiz Bowl

Kathleen A. Lippincott	EHS	Year 1	\$1,365
Janice L. Roman	EHS	Year 1	\$1,365

Class 5

Assistant Marching Band Director

Dale A. Palmatier	EHS	Year 3	\$1,293.50
Melissa A. Moore	EHS	Year 3	\$1,293.50

Broadway Academy Dramatics

Jill W. Benjamin	BA	Year 3	\$2,587
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Broadway Academy National Junior Honor Society

Kimberly J. Webster	BA	Year 3	\$2,587
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Broadway Academy Student Government

Kelly J. Krause	BA	Year 3	\$2,587
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Ernie Davis Academy National Junior Honor Society

Mark Burfield	EDA	Year 3	\$2,587
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Ernie Davis Academy Student Government

Julia C. Fallenstein-Doran	EDA	Year 3	\$1,293.50
Megan J. Smith	EDA	Year 3	\$1,293.50

Grade Level Coordinator Broadway Academy

Ingrid H. Garrard	BA	Year 3	\$2,587
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International Student Exchange Interact Club

Jennifer D. Carmen Clark	EHS	Year 3	\$2,587
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Jazz Ensemble

Kimberly G. Henry	EHS	Year 3	\$2,587
Lindsey R. Burroughs	EDA	Year 2	\$2,211
Melissa A. Moore	BA	Year 3	\$2,587

Mock Trial

Noreen A. Dieg	EHS	Year 1	\$945
Kendra R. Towne	EHS	Year 1	\$945

Ninth Grade Advisor

Brian O. Beebe	EDA	Year 3	\$2,587
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Pep Band

Lindsey R. Burroughs	EHS	Year 2	\$2,211
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S.A.D.D

Amy J. Genossa	EHS	Year 2	\$2,211
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Select Vocal Music Group

Jessica A. LiBrizzi	EHS	Year 3	\$2,587
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Benita M. Eldridge	BA	Year 3	\$2,587
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Select Instrumental Group

Donald D. Webster	EHS	Year 3	\$2,587
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Dale Palmatier	EHS	Year 3	\$2,587
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Stage Tech Club

Kimberly G. Henry	EHS	Year 3	\$2,587
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Technology Club Advisor

Nathan D. Smith	EHS	Year 3	\$2,587
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Tenth Grade Advisor

Kimberly G. Henry	EHS	Year 3	\$1,293.50
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James B. Robertson	EHS	Year 3	\$1,293.50
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Varsity Club

Kimberly S. Neiss	EHS	Year 3	\$2,587
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(L) STIPEND AMENDMENTS

Amendment to June 27, 2019 Personnel Packet, page 12

Assistant Varsity Boys Swimming
Assistant Varsity Girls Swimming

Maria A. Quagliana	District	Year 3	\$3,921
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12.00 ADJOURNMENT

[6:24 p.m.]

Ron Shaw moved, seconded by Scott Moore, that the Board adjourn the meeting.

Motion Carried:

Yes: Bruning, Drake, Lattin, Moore, Reid, Sullivan, Shaw, White

No: None

Absent: Palmer

(As approved 09/18/19)