GLEN ROCK BOARD OF EDUCATION
Glen Rock, New Jersey 07452
HIGH SCHOOL/MIDDLE SCHOOL CAFETERIA
March 17, 2025

- WORK / REGULAR SESSION MINUTES -

Dr. Robinson called the meeting to order at 6:30 PM. In accordance with the Open Public Meetings Act, Chapter 231, the Laws of 1975, notice of this meeting has been sent to all school offices, officially designated newspapers, filed with the Borough Clerk and posted in the Board of Education office, forty-eight (48) hours in advance of the meeting.

MEMBERS PRESENT: **Ms. Carosella, Mr. Cohen, Mr. Corey, Mr. Hayward, Ms. Parlamis, Ms. Rundell, Ms. Stephenson, Ms. Calvez, Dr. Robinson**

MEMBERS ABSENT: **None**

ALSO PRESENT: **Mr. Greg Van Nest, Acting Superintendent**
Mr. James Canellas, Business Administrator/ Board Secretary
Mr. Rodney Hara, Esq., Board Attorney
0 Members of the Public
0 Press Representative(s)

Motion to approve the following resolution:

	Motion	Second	Yes	No	Abstain	Recuse
Ms. Carosella			√			
Mr. Cohen			√			
Mr. Corey			√			
Mr. Hayward		√	√			
Ms. Parlamis			√			
Ms. Rundell			√			
Ms. Stephenson			√			
Ms. Calvez	√		√			
Dr. Robinson			√			

BE IT RESOLVED BY THE GLEN ROCK BOARD OF EDUCATION that

WHEREAS, The Board of Education of Glen Rock must discuss personnel and legal matters which includes the Acting CSA and the Stormwater Management Maintenance Manual; and

WHEREAS, The aforesaid subjects are not appropriate subjects to be discussed in a public meeting; and

WHEREAS, The aforesaid subjects to be discussed are within the exemptions which are permitted to be discussed and acted upon in private session pursuant to P.L. 1975 Chapter 231; it is therefore,

RESOLVED, That the aforesaid subjects shall be discussed in private session by this Board at the conclusion of the public segment of this meeting, and information pertaining thereto will be made available to the public at the next regularly scheduled meeting, or as soon thereafter as possible but no later than May 19, 2025, if reasons for non-disclosure no longer exist.

WORK / REGULAR SESSION CALL TO ORDER:
Immediately following Closed Session – Approximately 7:18 PM

	Present	Absent
Ms. Carosella	√	
Mr. Cohen	√	
Mr. Corey	√	
Mr. Hayward	√	
Ms. Parlamis	√	
Ms. Rundell	√	
Ms. Stephenson	√	
Ms. Calvez	√	
Dr. Robinson	√	

ADEQUATE NOTICE OF MEETING
In accordance with P.L. 1975 Chapter 231, notice of tonight's meeting was mailed to The Record and The Ridgewood News on January 7, 2025. Notice of this meeting was also mailed to the Borough Clerk and was posted on the bulletin board of the Board of Education Office in the Administration Building on the same date. Copies of the procedures in effect for Regular Board Meetings are available for the public at tonight's meeting.

MISSION STATEMENT
The Glen Rock School District founded on principles of education, in partnership with a supportive community, provides an exceptional education to all students to cultivate resilient, responsible and engaged global citizens.

STATEMENT TO THE PUBLIC
Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases by unanimous vote. Before a matter is placed on the agenda at a public meeting, the administration has thoroughly reviewed the matter with the Superintendent of Schools. If the Superintendent of Schools is satisfied and Board of Education President concurs that the matter is ready to be presented to the Board of Education, it is then placed on the agenda at the next Board of Education meeting. The members of the Board work with the administration and the Superintendent

of Schools to assure that they fully understand the matter. After the Committee of the Whole approves the matter, it is placed on the agenda for action at a public meeting. In rare instances, matters are presented to the Board of Education for discussion at the same meeting that final action may be taken.

STUDENT COUNCIL REPRESENTATIVE'S REPORT

- Hudson Campbell – Student Council Representative
  Mr. Campbell provided an overview of the current happenings around the school.

ACTING CHIEF SCHOOL ADMINISTRATOR'S REPORT

- Mr. Van Nest updated the Board on the Early Childhood Program and Kindergarten registration.
- Mr. Van Nest noted that state testing has concluded, make-ups are ongoing over the next few days.
- Mr. Van Nest spoke of the success of the girls and boys basketball teams as well as the Robotics team.
- Mr. Van Nest congratulated the cast and crew of the Willy Wonka musical.
- Mr. Van Nest thanked all that are involved in the success of our students, and acknowledged it takes a supportive community.

PUBLIC COMMENTS AGENDA ITEMS ONLY (I OF II)

The rules for public input at board meetings are contained in Glen Rock Policy 0167 - copies are available at each meeting.

Meeting opened to public comments at 7:27 PM.

None

Meeting closed to public comments at 7:27 PM.

GENERAL RESOLUTIONS

Motion to approve Resolutions G1 through G9 as listed below.

	Motion	Second	Yes	No	Abstain	Recuse
Ms. Carosella			√			
Mr. Cohen			√			
Mr. Corey			√			
Mr. Hayward			√			
Ms. Parlamis	√		√			
Ms. Rundell			√			
Ms. Stephenson			√			
Ms. Calvez		√	√			
Dr. Robinson			√			

G1. Be it resolved that the Board, upon recommendation of the School Business Administrator/Board Secretary, approves the Minutes from the Regular and Closed Board meeting of February 24, 2025 and the Minutes from the Committee of the Whole and Closed Board meeting of March 3, 2025.

G2. Be it resolved that the Board, upon recommendation of the Acting Chief School Administrator, reads for the second time and adopts the policy listed below which were read for the first time at the March 10, 2025 Committee of the Whole Meeting. (Attached as Appendix A)

P7510	Use of School Facilities

G3. Be it resolved that the Board, upon recommendation of the Acting Chief School Administrator, reads and adopts the revised regulation listed below. (Attached as Appendix B)

R7510	Use of School Facilities

G4. Be it resolved that the Board, upon the recommendation of the Acting Chief School Administrator, does hereby authorize the Affirmative Action Officer and the Affirmative Action Team to conduct a needs Assessment and develop a Comprehensive Equity Plan (CEP) for the 2025-2028 school years.

G5. Be it resolved that the Board, upon recommendation of the School Business Administrator/Board Secretary, approves the disposal of the following obsolete item:

Fixed Asset Number or Serial #	**Description of Equipment**	**Location**
10465, Serial# (21) JM01421	Yamaha Audio Mixer Model EMX66M	Technology Department

G6. Be it resolved that the Board, upon recommendation of the Acting Chief School Administrator, retroactively approves the 2024-2025 School Year Special Education out-of-district placements as follows:

Student	**Program**	**Tuition**	**Account #**
213692	Paradigm Therapeutic Day School, Midland Park effective 3/10/25	$28,051.98	11.000.100.566.950.100.340.000

G7. Be it resolved that the Board, upon recommendation of the Acting Chief School Administrator approves the acceptance of the following donations:

Item/Purpose	To	From	Cash Value
Scoreboard	Middle School/High School Athletics	Glen Rock Boosters Club	$13,790.80

G8. Whereas, the Glen Rock Board of Education ("Board") submitted plans for the Turf Field Replacement Project at Glen Rock High School and Middle School to the Glen Rock Planning Board ("Glen Rock"); and

Whereas, Glen Rock has required the Board to record the Stormwater Management Maintenance Manual as a deed notice;

Be it resolved that the Board approves the deed notice and authorizes the Board President and Board Secretary to sign the deed notice on behalf of the Board and the Board Attorney to record the deed notice with the Bergen County Clerk.

G9. Be it resolved that the Board, upon recommendation of the Acting Chief School Administrator, approves the following field trips for students which will occur at no district expense, except for the cost of substitute teachers and overnight stipends, if any for the chaperones accompanying the students:

Club/Class/Grade	School	Teacher(s)	Location
Math League Team	High School	M. Nordman	Tenafly High School Tenafly, NJ
Robotics/Engineering Team Competition	High School	R. Lockatell, T. Mure, C. Acero	George R. Brown Convention Center Houston, TX
Business Classes	High School	D. Hida, B. McGoey, J. Ecochard	MetLife Stadium East Rutherford, NJ
DECA Club	High School	S. Rowan	DECA International Career Development Conference/ Universal Studios Orlando, FL
Class of 2029	Middle School	D. Maasarani*, A. Getch, L. Auerbach, C. Batelli, M. D'Alessio, O. Riegler, K. Cavanagh*, A. Cece*, C. Turanchik, R. Scotti, D. Morgan, L. Ferrara, K. Heinemann*, K. Marble*, T. Tellis*, E. Manoochehri, S. McSweeney, J. Nunez, R. Walling, K. Gluchanicz	The Community Food Bank of NJ Hillside, NJ (4 Trips)
Inspiring Collaboration, Encouraging Discussions (ICED Club)	High School	C. Vulcano, F. Klump	Pony Power Therapies Mahwah, NJ

Grade 10	High School	K. Hathaway, A. Romanski, J. Boyle, K. Crooks, A. Sartorio, S. Wechtler	Broadway Theatre New York, NY
Grade 10	High School	A. Ruiz, M. Helenek, M. Davitt, A. Lilikas, C. Helder, L. Wallace	Broadway Theatre New York, NY

***Substitute required**

BUSINESS RESOLUTIONS

Motion to approve Resolutions B1 through B8 as listed below.

	Motion	Second	Yes	No	Abstain
Ms. Carosella	√		√		
Mr. Cohen			√	B1	
Mr. Corey		√	√		
Mr. Hayward			√		
Ms. Parlamis			√		
Ms. Rundell			√		
Ms. Stephenson			√		
Ms. Calvez			√		
Dr. Robinson			√		

B1. Be it resolved that the Board, upon recommendation of the School Business Administrator/ Board Secretary that the tentative budget be approved for the SY2025-2026 using the SY2025-2026 state aid figures and the School Business Administrator/Board Secretary be authorized to submit the tentative budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline, as follows:

Glen Rock Board of Education

		General Fund	**Special Revenue**	**Debt Service**	**TOTAL**
2025-2026 Total Expenditures		$61,682,507	$784,344	$4,310,113	$66,776,964
Less: Anticipated Revenues		$6,695,323	$784,344	$1,653,029	$9,132,696
Taxes to be Raised		$54,987,184	$0	$2,657,084	$57,644,268

And to advertise said tentative budget in the The Record and Ridgewood News in accordance with the form required by the State Department of Education and according to law; and

Be it resolved that the Board of Education includes in the final budget an appropriation of surplus in the amount of $1,421,184.00.

Be it resolved that the Glen Rock Board of Education includes in the proposed budget the adjustment for banked cap in accordance with N.J.A.C. 6A:23A-10.1(b). The district has fully exhausted all eligible statutory spending authority and must increase the base budget in the amount of $185,400.00 for the purpose of funding operations. The district intends to complete said purposes by June 2026.

Be it resolved that the Glen Rock Board of Education includes in the final budget the adjustment for increased costs of health benefits in the amount of $809,776.00 The additional funds will be used to pay for the additional increases in health benefit premiums.

Be it further resolved, that a public hearing be held at the Glen Rock Board of Education located at 400 Hamilton Avenue on May 5, 2025 at 7:00 PM for the purpose of conducting a public hearing on the budget for the SY2025-2026.

B2. Pursuant to N.J.A.C. 6A:23A-7.3, a board of education must establish a maximum dollar limit for travel expenditure, as defined in N.J.A.C. 6A:23A-7.1 et seq.,

Be it resolved that the Board of Education includes in the tentative budget a maximum travel expenditure in the amount of $133,070.00 for SY2025-2026. The maximum travel expenditure amount for SY2024-2025 is $154,350.00 of which, $36,006.00 has been spent and $12,639.00 is encumbered as of February 1, 2025.

Be it resolved, The Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and,

N.J.A.C. 6A:23A Subchapter 7 requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

A board of education may establish, for regular district business travel only, an annual school year threshold of $150.00 per staff member or district board of education member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year (July 1 through June 30); and

Travel and related expenses not in compliance with N.J.A.C. 6A:23A Subchapter 7 but deemed by the board of education to be necessary and unavoidable as noted on the approved Board of Education Request for Attendance at Conference / Meeting / Workshop Form;

Now therefore be it resolved, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23A Subchapter 7 as being necessary and unavoidable as noted on the approved Board of Education Request for Attendance at Conference / Meeting / Workshop Form; and

Be it further resolved, the Board of Education includes in the tentative budget travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A Subchapter 7, to a maximum expenditure of $133,070.00 for all staff and board members for SY2025-2026.

The School Business Administrator/Board Secretary shall track and record these costs to ensure that the maximum amount is not exceeded.

B3. Be it resolved that the Board, upon recommendation of the School Business Administrator/ Board Secretary, approves the adoption of the monthly certification(s) of Major Budgetary Account and Fund status as follows:

Whereas, the Board of Education has accepted and reviewed financial reports for the period ending February 2025, including the Report of the Secretary;

Whereas, the Board has received and reviewed financial reports issued by the School Business Administrator/Board Secretary; (Attached as Appendix C)

Whereas, the Board has had consultations with the appropriate school administrators;

Resolved that members of the Board of Education do hereby certify that to the best of our knowledge, no major accounts appears to be overextended in violations of N.J.A.C 6A:23-2.11(c) 4 and that sufficient funds are available to meet the district board of education's financial obligations for the remainder of the year.

B4. Be it resolved that the Board upon recommendation of the School Business Administrator/Board Secretary retroactively approves the transfer of funds/ budget adjustments for month ending February 2025 in the amount of $611,327.30. (Attached as Appendix D)

B5. Be it resolved that the Board, upon recommendation of the School Business Administrator/Board Secretary approves the bills list as follows:

Fund 10- March 2025 General Fund	$ 1,764,640.49
Fund 20- March 2025 Special Rev	$ 41,249.25
Fund 30- March 2025 Capital Proj.	$ 362,000.01
Fund 40- March 2025 Debt Service	$ 532,075.00
Fund 65 March 2025 Comm. School	$ 5,566.37
Fund 90 – 2-28-2025 Agency Fund	$ 866,052.59
Fund 90 – 03-14-2025 Agency Fund	$ 1,053,838.66
Unemployment Trust Account	$ 98.58
02-28-2025 General Payroll	$ 1,669,853.22
02-28-2025 Community School Payroll	$ 30,777.31
03-14-2025 General Payroll	$ 1,595,577.89
03-14-2025 Community School Payroll	$ 33,934.49
Total	$ 7,955,663.86

February Cafeteria Account	$ 32,296.10
March Cafeteria Account	$ 36,991.36
February CS Refunds	$ 0

B6. Be it resolved by the Glen Rock Board of Education that the Board, upon recommendation of the School Business Administrator, authorizes the procurement of goods and services through Ed-Data Educational Services;

Whereas, Title 18A:18A-10 provides that the Glen Rock Board of Education without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property, and

Whereas, the Glen Rock School District has the need, on a timely basis, to procure goods and services utilizing state contracts, and

Whereas, the Glen Rock Board of Education desires to authorize its purchasing agent to make any and all purchases necessary to meet the needs of the school district throughout the school year.

Now therefore be it resolved, that the Glen Rock Board of Education, does hereby authorize the district purchasing agent to award a contract to Combustion Service Corp. for the replacement of steam pipe at the High School (Ed-Data Bid for boiler inspection, cleaning and repair package #4, Bid #12731) in the total amount of $60,177.00.

B7. Be it resolved that the Board, upon recommendation of the School Business Administrator/ Board Secretary, approves the following credit change order as submitted by DCO Energy and furthermore authorizes the School Business

Administrator/ Board Secretary to complete and execute all pertinent payment application summarized as follows:

Contractor	Original Contract	Previously Approved Change Orders	Change Order #	Amount	Adjusted Contingency/ Allowance	Description
In-Line Heating & Air Conditioning	$770,478.00	2	03	$73,289.50	($2,298.16)	Scope of work included heat replacing heat wheels but the 2 units did have heat wheels.

B8. Be it resolved that the Board, upon recommendation of the School Business Administrator/ Board Secretary, approves the following final credit allowance as submitted by Parette Somjen Architects and furthermore authorizes the School Business Administrator/ Board Secretary to complete and execute all pertinent payment application summarized as follows:

Contractor/ Contract	Original Contract	Previously Approved Change Orders	Change Order #	Amount	Adjusted Contract Amount	Description
Drill Construction Co., Inc.	$389,500.00	1	02	$54,363.62 Credit	$324,036.38	Credit to owner for removal of scope for removal of concrete wall, unused allowance and air sampling

PERSONNEL RESOLUTIONS

Motion to approve Resolutions P1 through P12 as listed below.

	Motion	Second	Yes	No	Abstain
Ms. Carosella		√	√		
Mr. Cohen			√		
Mr. Corey			√		
Mr. Hayward			√		
Ms. Parlamis			√		
Ms. Rundell			√		
Ms. Stephenson	√		√		
Ms. Calvez			√		
Dr. Robinson			√		

P1. Be it resolved that the Board, upon recommendation of the Acting Chief School Administrator, accepts with regret, the resignation of the following staff members for retirement reasons, in accordance with the provisions of the GRBOE/GREA negotiated agreement:

Name	Position	Effective Date
Audrey Mutch	Elementary School Teacher Hamilton School	07/01/2025
Elizabeth Usami	Library Media Specialist Coleman School	07/01/2025

P2. Whereas, the Glen Rock Board of Education (hereinafter referred to as the Board") is desirous of continuing the employment of Gregory Van Nest (hereinafter referred to as "Van Nest") as Assistant Superintendent of Innovations and Operations for the Glen Rock Public School District; and

Whereas, Van Nest is desirous of accepting employment as the Assistant Superintendent of Innovations and Operations for the Glen Rock Public School District; and

Whereas, the parties are desirous of memorializing the terms and conditions of their agreement;

Now therefore, be it resolved that the Board hereby ratifies and reaffirms the appointment of Van Nest as the Assistant Superintendent of Innovations and Operations for the period beginning July 1, 2025 until June 30, 2026 at an annual base salary of $195,776. in addition to other compensation as set forth in his employment agreement; and

Be it further resolved that the Executive County Superintendent has reviewed and approved said employment agreement and the Board hereby authorizes the Board President to execute, on behalf of the Board, the employment agreement by and between the Board and Van Nest. (Attached as Appendix E)

P3. Whereas, the Glen Rock Board of Education (hereinafter referred to as the "Board") is desirous of continuing the employment of James Canellas (hereinafter referred to as "Canellas") as School Business Administrator/Board Secretary for the Glen Rock Public School District; and

Whereas, Canellas is desirous of accepting employment as the School Business Administrator/Board Secretary for the Glen Rock Public School District; and

Whereas, the parties are desirous of memorializing the terms and conditions of their agreement;

Now therefore, be it resolved that the Board hereby ratifies and reaffirms the appointment of Canellas as the School Business Administrator/Board Secretary for the period beginning July 1, 2025 until June 30, 2026 at an annual base salary of $189,942. in addition to other compensation as set forth in his employment agreement; and

Be it further resolved that the Executive County Superintendent has reviewed and approved said employment agreement and the Board hereby authorizes the Board President to execute, on behalf of the Board, the employment agreement by and between the Board and Canellas. (Attached as Appendix F)

P4. Be it resolved that the Board, upon recommendation of the Acting Chief School Administrator, approves the Guide Movement of the following certificated staff member for the 2024-2025 school year as per the GRBOE/GREA negotiated agreement:

Name	School/ Department	Position	From	To	Effective Date
Jacqueline Kalksma	Hamilton School	Elementary Teacher	BA/Step 2	MA/Step 2	04/01/2025

P5. Be it resolved that the Board, upon recommendation of the Acting Chief School Administrator, approves the following student intern assignments, in the district for the dates listed below, at no cost to the Board, pending completion of all required paperwork:

Student Name	College/University	Dept/ School / Subject	Cooperating Staff Member/Dates
Hannah Blum	Kean University	Special Services/ School Psychology	Gabriela Brown/Melissa Silverman September - June 2026
Simon Bruce	Bergen Community College	Middle School/High School/ Computer Science	Michelle Della Fortuna April - June 2025
Ahuva Zaghi	St. John's University	Special Services/ School Psychology	Deborah Salka/Melissa Silverman September - June 2026

P6. Be it resolved that the Board, upon recommendation of the Acting Chief School Administrator, retroactively approves payment to the following individuals for work performed during the NJSIAA Boys Basketball Sectional Finals held on March 8, 2025:

Name	Amount
William T. Acampora	$75.
Joseph Re	$75.
William Acampora	$85.
Christopher Fox	$100.
Sergio Fernandez	$100.
Anthony Cece	$100.
Dina Shilitz	$100.

P7. Be it resolved that the Board, upon recommendation of the Acting Chief School Administrator, retroactively approves payment to the following individuals for work performed during the NJSIAA Girls Basketball Sectional Finals held on March 8, 2025:

Name	Amount
John Yost	$75.
William Acampora	$85.
Christopher Fox	$100.
Sergio Fernandez	$100.
Anthony Cece	$100.
Dina Shilitz	$100.

P8. Be it resolved that the Board, upon recommendation of the Acting Chief School Administrator, retroactively approves payment to the following individuals for work performed during the State Semifinal Girls and Boys Basketball games held on March 12, 2025:

Name	Amount
Susan Antinori	$150.
Anthony Cece	$150.
Christopher Fox	$150.

P9. Be it resolved that the Board, upon recommendation of the Acting Chief School Administrator, approves the appointment of the following extra compensation high school coaching positions, for the Spring season of the 2024-2025 school year, pending completion of all required paperwork:

Name	Coaching Position	Stipend	Account Number
Sergio Fernandez	Spring Site Co-Manager	$3,658.50 (50% of $7,317.)	11.402.100.100.050.467.614.000
Christopher Fox	Spring Site Co-Manager	$1,463.40 (20% of $7,317.)	11.402.100.100.050.467.614.000
John Yost	Spring Site Co-Manager	$2,196.10 (30% of $7,317.)	11.402.100.100.050.467.614.000

P10. Be it resolved that the Board, upon recommendation of the Acting Chief School Administrator, approves the following Glen Rock Community School 2024-2025 10-month non-tenured appointment:

Name	Position	Hourly Rate Or Contracted Salary	Start Date	Account Number
John Merchant	After Care High School Assistant	$17.50/hour	03/18/2025	65.430.100.104.900.801.000.000
Amanda Ruiz	Before and After Care Assistant	$23.69/hour	03/18/2025	65.430.100.104.900.801.000.000

P11. Be it resolved that the Board, upon recommendation of the Acting Chief School Administrator, approves the following spring 2024 staff to provide after school enrichment for the Community School charged to account number 65.430.100.104.900.803.000.000:

Name	Rate	Account Number
Anna Lilikas	Revenue share: estimated share $800.	65.430.100.104.900.801.000.000
Amanda Ruiz	Revenue share: estimated share $1,440.	65.430.100.104.900.801.000.000

P12. Be it resolved that the Board, upon recommendation of the Acting Chief School Administrator, approves the following Travel and Conferences for professional development and training purposes as specified below:

Attendee	School/ Dep't	Program	Location	Date	Cost	Account Number
J. Falkenstern	Hamilton	BCSCA K-8	Englewood, NJ	03/14/2025**	No Cost	N/A

L. D'Alessio	Special Services	Toddler Play Conference	Virtual	03/20/2025	No Cost	N/A
K. Gomez	Hamilton	8th Annual Women's Leadership Conference	Somerset, NJ	04/08/2025	$325.53	11.000.240.580.000.225.121.141
G. Brown	Special Services	The Interaction Between Mental Health & Social Media	Kenilworth, NJ	04/09/2025	No Cost	N/A
O. Riegler	Special Services	The Interaction Between Mental Health & Social Media	Kenilworth, NJ	04/09/2025	No Cost	N/A
M. Helenek	High School	BER: Strengthening Students' Writing Skills	Virtual	04/11/2025	$295.	11.000.223.580.050.500.121.141
E. Thompson	Coleman	NJ Council of Education: General Membership Meeting	Monroe, NJ	04/11/2025	No Cost	N/A
P. Cordts	Buildings and Grounds	FMX Philadelphia Conference	Philadelphia, PA	04/24/2025 - 04/25/2025	$1,107.46	11.000.261.890.000.260.121.141
S. Rowan*	High School	DECA International Career Development Conference	Orlando, FL	04/25/2025 - 04/30/2025	$3,287.	11.401.100.580.050.403.121.141
M. O'Hagan	District	BCDOE: Gang Awareness Training	BCC Meadowlands Campus, Lyndhurst, NJ	05/12/2025	No Cost	N/A
E. Manoochehri	Middle School	BCSCA K-8 Meeting	Westwood, NJ	05/30/2025	No Cost	N/A
A. Feldman	High School	ETS AP Psychology	Kansas City, MO	06/02/2025 - 06/10/2025	No Cost	N/A
J. Cozzarelli	High School	Rutgers Advanced Placement Institute	Virtual	07/14/2025 - 07/17/2025	$900.	11.000.223.580.050.515.121.141
L. Brown	High School	Preparing Students with Disabilities for Successful College Transition	Virtual	N/A	$24.95	11.000.223.580.050.520.121.141
R. Forstot	High School	Preparing Students with Disabilities for Successful College Transition	Virtual	N/A	$24.95	11.000.223.580.050.520.121.141
A. Chon	High School	UCLA Extension: Introduction to Writing College Essays Part 1	Online	N/A	$315.	11.000.218.580.000.218.121.141

A. Chon	High School	UCLA Extension: Introduction to Writing College Essays Part 2	Online	N/A	$315.	11.000.218.580.000.218.121.141

*** Substitute required**
**** Retroactively approves**

NOTE: Conference/Workshop reimbursements are estimated costs. Actual reimbursements to be made in accord with Board Policy, N.J.S.A. 18A:11-12 and the State's regulations regarding travel covered under Circular Letter 08-13-OMB and any subsequent Circular Letters which may be issued by the State Office of Management and Budget. The costs for applicable substitute teachers will be in addition to travel costs.

VANDALISM/SUSPENSION/HIB REPORTS -

Disciplinary Action			# of Students	Grade(s)	Infraction
In-School Suspension	**Out-of-School Suspension**	**Other**			
	X		1	6	Physically harming another student
	X		1	6	Inappropriate behavior and disrespect/harassment of another student
X			1	7	Disrespectful to another student
	X		1	8	Physically harming another student
	X		1	8	Disrespectful to Staff
	X		1	8	Disrespectful to another student
X			1	11	Academic Dishonesty
	X		1	11	Using derogatory comments during class

PUBLIC COMMENTS (II OF II)

Meeting opened to public comments at 7:34 PM.

None

Meeting closed to public comments at 7:34 PM.

OLD BUSINESS

- CSA Leave

  Mr. Hara provided an overview of the process and content considering the employee waived the right of privacy. Mr. Hara spoke of the status of leave for the employee and offered options for the Board to consider. The Board discussed the matter and requested the Board Attorney prepare a motion to memorialize their decision.

- Mr. Cohen asked for an update on the automatic email response to the Board of Education emails received as well as an update on the renaming policy. Mr. Cohen spoke about his support for an additional crosswalk at Coleman School. Dr. Robinson advised that although she supports student safety, the district has no jurisdiction over that and it is a Borough decision.

RESOLUTION

Motion to approve the following resolution:

	Motion	Second	Yes	No	Abstain	Recuse
Ms. Carosella			√			
Mr. Cohen			√			
Mr. Corey	√		√			
Mr. Hayward		√	√			
Ms. Parlamis			√			
Ms. Rundell			√			
Ms. Stephenson			√			
Ms. Calvez			√			
Dr. Robinson			√			

1. BE IT RESOLVED that the Superintendent's request for use of bereavement leave during his medical leave of absence is denied;

BE IT FURTHER RESOLVED that the Superintendent shall be required to submit satisfactory medical documentation which either confirms his ability to return to work or his inability to return to work and provide the reasons therefor;

BE IT FURTHER RESOLVED that a physician designated by the Board shall review the medical documentation and determine whether he/she agrees with the determination or whether a medical examination is needed.

NEW BUSINESS

- ➢ Multicultural Student Exchange
  The Cultural Exchange trip to Beijing Academy was discussed.

- ➢ Next Meeting Date: April 7, 2025

ADJOURNMENT

Motion to adjourn the Regular Meeting of April 7, 2025 at 8:09 PM.

	Motion	Second	Yes	No	Abstain	Recuse
Ms. Carosella	√		√			
Mr. Cohen			√			
Mr. Corey			√			
Mr. Hayward		√	√			
Ms. Parlamis			√			
Ms. Rundell			√			
Ms. Stephenson			√			
Ms. Calvez			√			
Dr. Robinson			√			

Respectfully submitted,

James Canellas
Business Administrator/Board Secretary