

**MARION SCHOOL DISTRICT
2025-2026 LICENSED SALARY SCHEDULE**

YRS EXP	STEP	Bachelor	Bachelor +15	Master's	Master's +15	Specialist	Doctorate
0	1	50,000	50,000	50,000	50,000	50,000	50,834
1	2	50,000	50,000	50,000	50,000	50,559	52,834
2	3	50,000	50,000	50,000	50,000	51,039	53,314
3	4	50,000	50,000	50,000	50,000	51,519	53,794
4	5	50,000	50,000	50,000	50,474	51,999	54,274
5	6	50,000	50,000	50,204	50,954	52,479	54,754
6	7	50,000	50,000	50,684	51,434	52,959	55,234
7	8	50,000	50,000	51,164	51,914	53,439	55,714
8	9	50,000	50,119	51,644	52,394	53,919	56,194
9	10	50,000	50,599	52,124	52,874	54,399	56,674
10	11	50,329	51,079	52,604	53,354	54,879	57,154
11	12	50,809	51,559	53,084	53,834	55,359	57,634
12	13	51,289	52,039	53,564	54,314	55,839	58,114
13	14	51,769	52,519	54,044	54,794	56,319	58,594
14	15	52,249	52,999	54,524	55,274	56,799	59,074
15	16	52,729	53,479	55,004	55,754	57,279	59,554
16	17	53,209	53,959	55,484	56,234	57,759	60,034
17	18	53,689	54,439	55,964	56,714	58,239	60,514
18	19	54,169	54,919	56,444	57,194	58,719	60,994
19	20	54,649	55,399	56,924	57,674	59,199	61,474
20	21	55,129	55,879	57,404	58,154	59,679	61,954
21	22	55,609	56,359	57,884	58,634	60,159	62,434
22	23	56,089	56,839	58,364	59,114	60,639	62,914
23	24	56,569	57,319	58,844	59,594	61,119	63,394
24	25	57,049	57,799	59,324	60,074	61,599	63,874
25	26	57,529	58,279	59,804	60,554	62,079	64,354
26	27	58,009	58,759	60,284	61,034	62,559	64,834
27	28	58,489	59,239	60,764	61,514	63,039	65,314
28	29	58,969	59,719	61,244	61,994	63,519	65,794

Based on 190 days and 8 hours per day

The above salary schedule is meant to meet the requirements of the "Arkansas Learns" law. There are many unknowns in regards to funding at the time of drafting this schedule. This salary schedule is proposed so the district can generate contracts and begin the new school year without interruption to general and daily operations.

Future salary schedules will be dependent on future funding provided by DESE.

Adopted: 4/20/2023

**MARION SCHOOL DISTRICT
2025-2026 TEACHER LICENSURE PLAN SALARY SCHEDULE**

YRS EXP	STEP	Bachelor	Bachelor +15	Master's	Master's +15	Specialist	Doctorate
0	1	50,000	50,000	50,000	50,000	50,000	50,000

The above salary schedule is meant to meet the requirements of the "Arkansas Learns" law. There are many unknowns in regards to funding at the time of drafting this schedule. This salary schedule is proposed so the district can generate contracts and begin the new school year without interruption to general and daily operations.

Future salary schedules will be dependent on future funding provided by DESE.

Adopted: 04/20/2023

MARION SCHOOL DISTRICT
2025-2026 LICENSED SALARY SCHEDULE - 29+ years grandfathered

YRS EXP	STEP	Bachelor	Bachelor +15	Master's	Master's +15	Specialist	Doctorate
29+	1	59,449	60,199	61,724	62,474	63,999	66,274

Employees with 29 or more years of experience as of the 2022-2023 school year and remained employed through the end of their 2022-2023 school year contract are permanently placed on the new 29+ grandfathered contract beginning with the 2023-2024 school year. There will be no additions to this salary schedule during or after the 2023-2024 school year.

Based on 190 days and 8 hours per day

The above salary schedule is meant to meet the requirements of the "Arkansas Learns" law. There are many unknowns in regards to funding at the time of drafting this schedule. This salary schedule is proposed so the district can generate contracts and begin the new school year without interruption to general and daily operations.

Future salary schedules will be dependent on future funding provided by DESE.

Adopted: 04/20/2023