

ENGLEWOOD BOARD OF EDUCATION

PERSONNEL RESOLUTION

October 29, 2026

WHEREAS, Mr. Lamarr Thomas has been serving as the Board's Acting Superintendent of Schools from July 1, 2026 to the present; and

WHEREAS, in his capacity as the Acting Superintendent of Schools, Mr. Thomas has provided much-needed stability to the District demonstrated by his integrity, by his love for the District and all of its constituents, and by his knowledge of the District arising out of over twenty (20) years of service to District students; and

WHEREAS, the District deserves to transition Mr. Thomas' demonstrated success in his position as the Acting Superintendent of Schools into continued success as the District's next full-time Superintendent of Schools; and

WHEREAS, on Wednesday, October 28, 2026, Bergen County Superintendent of Schools officially approved Mr. Thomas' Employment Agreement with the Board.

NOW, THEREFORE, BE IT RESOLVED as follows:

1. The Board hereby appoints Mr. Lamarr Thomas as Superintendent of Schools, effective **November 1, 2026**, through **June 30, 2030**.
2. The Board ratifies its Employment Agreement with Mr. Thomas, as approved by the Bergen County Superintendent of Schools on Wednesday, October 28, 2026, with a starting, pro-rated salary of **two hundred forty thousand (\$240,000.00) dollars**, effective November 1, 2026. Mr. Thomas' salary shall be increased by **two percent (2%)** in each of the 2027-2028, 2028-2029, and 2029-2030 school years of Mr. Thomas' term as Superintendent of Schools.
3. The Board hereby authorizes the Board President or his designee(s) to take all actions necessary to fully execute its Employment Agreement with Mr. Thomas.