

2025 - 2026
Certified Salary Schedule



Pulaski County Special School District
Teacher Salary Schedule
2025-2026
190 Days

Step	BA	BA + 12	BA + 24	MA	MA + 15	MA + 30	MA + 45	Doctorate
1	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$52,033
2	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,752	\$53,264
3	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$51,941	\$54,504
4	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,629	\$53,140	\$55,754
5	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$51,787	\$54,350	\$57,016
6	\$50,000	\$50,000	\$50,000	\$50,000	\$50,445	\$52,957	\$55,570	\$58,287
7	\$50,000	\$50,000	\$50,000	\$50,000	\$51,572	\$54,135	\$56,801	\$59,568
8	\$50,000	\$50,000	\$50,000	\$50,198	\$52,710	\$55,324	\$58,041	\$60,860
9	\$50,000	\$50,000	\$50,000	\$51,295	\$53,858	\$56,524	\$59,291	\$62,162
10	\$50,000	\$50,000	\$50,000	\$52,402	\$55,017	\$57,733	\$60,553	\$63,474
11	\$50,000	\$50,000	\$50,957	\$53,520	\$56,185	\$58,953	\$61,823	\$64,797
12	\$50,000	\$50,000	\$52,033	\$54,647	\$57,364	\$60,183	\$63,105	\$66,129
13	\$50,000	\$50,557	\$53,120	\$55,786	\$58,553	\$61,423	\$64,397	\$67,472
14	\$50,000	\$51,603	\$54,217	\$56,934	\$59,753	\$62,675	\$65,699	\$68,826
15	\$50,096	\$52,659	\$55,324	\$58,092	\$60,963	\$63,935	\$67,011	\$70,189
16	\$51,111	\$53,725	\$56,442	\$59,261	\$62,183	\$65,207	\$68,334	\$71,563
17	\$52,136	\$54,802	\$57,569	\$60,440	\$63,413	\$66,489	\$69,667	\$72,946
18	\$52,986	\$55,652	\$58,419	\$61,290	\$64,263	\$67,339	\$70,517	\$73,796

Education Steps:

Eligible credits for salary advancement earned during the preceding school year or preceding summer will be accepted. Such statements shall be supported by an official transcript provided electronically to Kristy Manees (kmanees@pcssd.org) in the Human Resources Department by October 1 of the 2025-2026 school year. All hours above bachelor's must be graduate hours. A teacher holding an Educational Specialist degree will receive an additional \$1,000.00.

The Superintendent and/or his designee can determine the years of experience, indices placement, applicable salary schedule and contract days as it pertains to certified district administrator positions.

**PULASKI COUNTY SPECIAL SCHOOL DISTRICT
CERTIFIED ADMINISTRATIVE INDEX
2025-2026 SCHOOL YEAR**

Position	Index Factor	Contract Days
Deputy Superintendent-Learning Services	1.82	244
Assistant Superintendent-Student Services	1.63	244
Assistant Superintendent-Human Resources	1.63	244
Director of Learning Services	1.34	244
Director of Special Education	1.34	244
High School Principal	1.33	244
Director of Federal Programs & Professional Development	1.32	244
Director of Human Resources	1.31	244
Section 504 Coordinator	1.29	217
Middle School Principal	1.28	244
High School Assistant Principal	1.27	207
Associate Director of Special Education	1.26	244
Director of Counseling Services	1.25	244
Director of Student Services	1.25	244
AVID District Director	1.25	220
ABC Pre-School Principal/District Director	1.24	216
Coordinator-Student Services	1.24	216
Director of Academies	1.24	244
Director of Career Education	1.24	244
Director of Fine Arts	1.24	244
Director of Gifted & Talented	1.24	216
Elementary Principal	1.24	216
ESOL Coordinator	1.24	216
Middle School Assistant Principal	1.20	207
Consultant-Hearing Impaired	1.20	190
Consultant-Visually Impaired	1.20	190
Coordinator-ALE	1.20	197
Coordinator-Rtl/PBIS	1.20	192
Coordinator-Special Education	1.20	197
School Psychology Specialist	1.20	192
Coordinator-Adult Education	1.14	244
Elementary Assistant Principal	1.10	202
Library, Media, Technology Facilitator	1.10	244
Coordinator-WAGE	1.00	244

2025-2026 Additional Duty Indexes

Position	Days	Index	Position	Days	Index
7TH & 8TH ASST BOYS & GIRLS TRACK	195	0.040	VARSITY ASST BOYS & GIRLS BB	195	0.090
7TH & 8TH ASST VOLLEYBALL	200	0.040	VARSITY ASST FOOTBALL	200	0.090
7TH & 8TH FOOTBALL	200	0.060	VARSITY ASST SWIM	195	0.030
7TH & 8TH HEAD BAND DIRECTOR	215	0.100	VARSITY ASST TENNIS	195	0.030
7TH & 8TH HEAD BOYS & GIRLS TRACK	195	0.050	VARSITY ASST GOLF	195	0.030
7TH & 8TH HEAD VOLLEYBALL	200	0.050	VARSITY ASST SOCCER	195	0.060
7TH & 9TH CHEER COACH	195	0.050	VARSITY ASST BAND DIRECTOR	215	0.090
7TH & 8TH ASST FOOTBALL	200	0.050	VARSITY ASST TRACK BOYS & GIRLS	195	0.060
9TH HEAD BOYS & GIRLS BB	195	0.100	VARSITY ASST VOLLEYBALL	200	0.060
9TH HEAD BOYS & GIRLS TRACK	195	0.070	VARSITY CHEER COACH	195	0.100
9TH ASST BOYS & GIRLS BB	195	0.070	VARSITY HEAD BAND DIRECTOR	215	0.120
9TH ASST FOOTBALL	200	0.070	VARSITY HEAD BB BOYS & GIRLS	240	0.120
9TH CHEER COACH	195	0.060	VARSITY HEAD TRACK BOYS & GIRLS	195	0.100
9TH HEAD FOOTBALL	200	0.100	VARSITY HEAD FOOTBALL	240	0.140
9TH HEAD VOLLEYBALL	200	0.070	VARSITY HEAD GOLF	195	0.050
9TH ASST VOLLEYBALL	200	0.050	VARSITY HEAD SOCCER	195	0.100
VARSITY ASST BOYS & GIRLS TRACK	195	0.050	VARSITY HEAD SWIM	195	0.050
ATHLETIC DIRECTOR	240	0.150	VARSITY HEAD TENNIS	195	0.050
VARSITY ASST BASEBALL	195	0.060	VARSITY HEAD VOLLEYBALL	200	0.100
VARSITY HEAD BASEBALL	195	0.100	VARSITY OFFENSE & DEFENSE		0.050
VARSITY HEAD BOYS & GIRLS BB	240	0.120	VARSITY ASST WRESTING	195	0.030
VARSITY ASST CROSS COUNTY	195	0.020	VARSITY HEAD WRESTLING	195	0.050
VARSITY HEAD CROSS COUNTY	195	0.050	VARSITY ASST SOFTBALL	195	0.060
HIGH SCHOOL ASST CHOIR DIRECTOR	200	0.040	VARSITY HEAD SOFTBALL	195	0.100
HIGH SCHOOL ASST THEATRE	190	0.040	MS ASST BAND	215	0.080
HIGH SCHOOL ASST FORENSICS	190	0.040	MS ASST VOCAL MUSIC	200	0.040
HIGH SCHOOL CHOIR DIRECTOR	200	0.060	MS HEAD VOCAL MUSIC	200	0.050
HIGH SCHOOL THEATRE	190	0.060	ROBOTICS COACH	STIPEND	\$1,200 yr
HIGH SCHOOL SPEECH	190	0.060	LEAD INSTRUCTIONAL COACHES	STIPEND	\$1,000 yr
HIGH SCHOOL TECHNICAL DIRECTOR	190	0.060	ACADEMY TEAM LEAD	STIPEND	\$800 yr
HIGH SCHOOL FACILITIES MANAGER	190	0.100	CONCURRENT CREDIT COORDINATOR	STIPEND	\$1,200 yr
HIGH SCHOOL ORCHESTRA DIRECTOR	200	0.060			
MIDDLE SCHOOL ORCHESTRA DIRECTOR	200	0.050			
HIGH SCHOOL ANNUAL SPONSOR	190	0.050			
HIGH SCHOOL NEWSPAPER SPONSOR	190	0.030			
MIDDLE SCHOOL SPORTS	200	0.120			
OFF SEASON		0.030			