

BOARD OF DIRECTORS MEETING APPROVED MINUTES
MVHS CAFETERIA
MONDAY, DECEMBER 8, 2025 SCHOOL BOARD **6:30PM**

Link for Live Viewing at: <https://meet.google.com/yok-odcy-hpg>

School Board Members Present: Chad Culleton, Allison Long, Peter DeFilipp, Darcy Klein(virtual), Jennifer LeDuc, Ed Bulger, Erin Hinkley, Kristen Chapman, Veronica “Bonnie” Child

School Board Members Absent: Dan Hodge, Doug Stone, Vacant- Hanover Rep., Vacant- Roxbury Rep.

School Board Student Rep. Absent: Chloe Brown

Staff & Community Present: Deb Alden, Brian Carrier, Matthew Gilbert, Margaret Therriault, Bethany Meehan-Poulin, Carrie Luce, Sarah Marshall, Jeff Bailey, Devin Roberts, Students, Staff, Community Members

I. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

1. Welcome- Carrie Luce, Principal at MVCS/MVMS

II. ADJUSTMENTS TO THE AGENDA

If yes: None

Motion:

Second:

III. CONSIDERATION OF THE MINUTES

Approve the minutes of the November 10th Meeting of the Western Foothills Regional School Unit and the November 24th School Board Financial Workshop No. 10 School Board Meeting Minutes as Written.

11/10/25

Motion: P. DeFilipp Second: A. Long

Unanimous

11/24/25

Motion: A. Long Second: V. Child

Passed Abstained: D. Klein, J. LeDuc

PUBLIC COMMENTS/QUESTIONS

(This is the time for the public to comment in-person at School Board Meetings)

V. COMMUNICATION/CORRESPONDENCE

Student Board Representatives Reports - MVHS- Khloe Brown- Absent

Student Board Representatives Reports - BJSHS- Vacant

Supt. Alden- Reinette Chenard, Data Specialist for RSU10, has been nominated for the 2026 RISE Award.

Upcoming Meetings:

December 15th Teacher Planning Committee at 4:00 at CO

December 17th Finance Committee Meeting at 4:00 at CO

December 17th Policy Committee Meeting at 5:00 at CO

December 17th BG&T Committee Meeting at 6:00 at CO

December 22nd -January 2, 2026 **Christmas Break**

December 24th and December 25th **Central Office CLOSED**

January 1, 2026 New Year's Day **Central Office CLOSED**

January 12th School Board Meeting at 6:30 at MVHS

January 12th-16th NO School Grades 6-8 Mountain Valley Region

January 16th-23rd NO School Grades PreK-5 Mountain Valley Region

January 20th Grades 6-8 Start at MVCS

January 26th Grades PreK-5 Start at MVCS

January 21st Curriculum Committee Meeting at 4:00 at BJSHS

January 21st Personnel Committee Meeting at 5:00 at BJSHS

January 21st Policy Committee Meeting at 6:00 at BJSHS

VI. COMMITTEE REPORTS

1. Personnel Committee-11/19, 1/21

2. Policy Committee-11/19, 12/17

3. Finance Committee-12/17

4. Building & Grounds Committee-12/17

5. Negotiations Committee update-1/12/26 School Board agenda-Ratify

Administrators Contract, January 2026, start negotiations- Ed Tech Contract

6. Region 9-12/3, 1/6/26

7. Region 11- 12/12 negotiations

8. Curriculum Committee- 11/19, 1/21/26

9. Superintendent's Report-

- **MVCS** - It is becoming real!!! This month furniture is being moved in. Equipment is being delivered. Training for staff is happening for the different systems in the building. If interested, I can plan a tour for the Board before our meeting on January 12th? The artwork will be installed by then!

- **HSES** - On December 1st RA Excavation and Stevens Electric Pumps discovered that a tank was left in the ground during one of the additions years ago. This is creating more work and revised estimates. We have put this on the agenda. Additionally it is going to take them more time to order a different size replacement.

- **HSES** - We continue to work with Modern Pest, Town of Hartford and the residence to remedy the pest situation. As of today we have not encountered more within our school, that she knows of.
- **Teacher Planning Time Committee** - We have had our fourth meeting and are set to meet and consider language for the proposal on Dec. 15th. Remember this has to come to the full Board to be voted on before anything happens.
- **Withdrawal Negotiation Committee** - Superintendent Alden consulted with Attorney Dick Spencer from DWM regarding what RSU 10 needs to do regarding the “Withdrawal study”. Among other advice, he said to put together an “Advisory Committee”. He suggested one of the two Chairs (would have to be Jen), one from Mexico, one from Rumford and one from the NV region (not on any town withdrawal committees). It would be great to decide this tonight (Chad can appoint) as Dick will come to meet with us in January.

VII. SUPERINTENDENT’S CORRESPONDENCE

Administrative/Department Reports:

Reflective Practice Days and the Connection to our CNA Goals- Matt Gilbert, Assistant Superintendent.

MMSA(Maine Math Sciences Alliance, part of the WorkForce Ready 2030 Project)- Sarah Marshall, Michelle Scribner, Lacey Todd, Jeff Bailey, Brian Carrier, Matt Gilbert

Resignations/Retirements:

The Superintendent has accepted a letter of **retirement** from Patricia Lawlor, Nutrition Service Worker (6.25hrs/dy) at RES/MVCS, effective 2/27/26.

Transfers:

None

Appointments:

The Superintendent has appointed Ryanne Prevost, as the Newspaper Advisor for MVHS.

The Superintendent has appointed Marc Smith, as the MS- JV Girls Basketball Coach at BJSBS.

New Hires (don’t need Board approval):

The Superintendent has hired Michael Berry, as a Special Education, Ed Tech III at MVCS/MES.

The Superintendent has hired Teresa Ryan, as a Special Education, Ed Tech I at HSES.

Employee Probationary Period Completions:

Casie Morris-Special Education, Ed Tech III- BJSHS- 11/25/25

Policy Regulations and Job Descriptions (don't need Board approval):

ACAA-R- Student Discrimination/Harassment and Title IX Sexual Harassment Complaint Procedures- REVISED 11/19/25, by the Policy Committee.

ACAB-R- Employee Discrimination/Harassment and Title IX Sexual Harassment Complaint Procedures- REVISED 11/19/25, by the Policy Committee.

KF-E- Facility Use Agreement- REVISED 11/19/25, by the Policy Committee.

VIII. OLD BUSINESS

None

IX. NEW BUSINESS

1. Act on the Superintendent's Recommendation of Mary Hersom, as Grade 7 Math Teacher at BJSHS.

Motion: P. DeFilipp Second: V. Child

Unanimous

2. Act on the Superintendent's Recommendation of Melissa Porter, as Science Teacher at MVHS.

Motion: V. Child Second: A. Long

Unanimous

3. Act on the Use of Additional Capital Improvement Reserve Funds Exceeding \$20,000 for a Revised Estimated Amount of (\$) for the Sewer Project at HSES.

Motion: A. Long Second: V. Child

\$4520 plus 18,750= 23,270

C. Culleton- Act on the Use of Additional Capital Improvement Reserve Funds for a Revised Estimated Amount not to Exceed \$25000 for the Sewer Project at HSES.

Second: P. DeFilipp

Unanimous

X. BOARD MEMBER COMMENTS

1. Board Chair's/Superintendent's Meeting Review- J. LeDuc
P. DeFilipp, A. Long, E. Bulger, K. Chapman, V. Child

XI. EXECUTIVE SESSION

1. Act to Enter into Executive Session to Discuss Superintendent Search Pursuant to MRS § 405(6)(A).

Motion: V. Child Second: P. DeFilipp at 7:40p.m.

EXIT EXECUTIVE SESSION

Motion: A. Long Second: J. LeDuc at 7:50p.m

Unanimous

RESULTS FROM EXECUTIVE SESSION:

A. Long- Made a Motion to Contract with MSMA as a Search Consultant for a Superintendent for RSU 10.

Motion: A. Long Second: J. LeDuc

Unanimous

XII. ADJOURNMENT

Motion: V. Child Second: A. Long at 7:59p.m.