

Personnel Committee Minutes

9/17/25

5:00-6:00

CO conference rm.

Attendees: C. Culleton, B. Child, D. Hodge, E. Bulger, K. Chapman, E. Hinkley (virtual), T. Eastman, D. Alden, M. Gilbert, D. Klein

1. Election of Personnel Committee Chairperson - **Bonnie and Erin were both nominated for the Chair of the committee. Three voted for Bonnie and one voted for Erin. Erin and Chad abstained. Bonnie is the Chair of the Personnel Committee**
2. Review of open positions and interviewing - **Science Teacher at MVHS, Functional Life Skills Special Ed. Teacher at MES/MVCS, PT GT teacher, Also continuing to look for World Language Teacher in BJSHS. Guidance Counselor at MS. Discussion about expanding to other language offerings at BJSHS. Survey students to see what other languages they are interested in.**
3. Annual Review of Staff Exit Survey Results - **Disseminated results from 24-25 to the Committee member and it was agreed that this Committee will discuss the results at the next Committee meeting.**
4. [School Safety Officer](#)-JD draft, [KLGA-R SRO procedure](#) (no JD as not our Employee), [Oxford Co. SRO Contract](#) - **Discussed the difference between SRO and SSO. Exploring who else, besides Oxford Co. could provide SRO. Not Maine State Police; would Rumford Police Dept. provide this in the NV Region. Deb has reached out and not connected yet. Would they be able to employ Percy for us? Why hasn't Oxford Co. signed the contract?**
 - Deb will reach back out to Rumford
 - Chad and Deb will set up a meeting with Sheriff Wainwright
 - What would Percy need to be a security guard? (MRSA 30-A 2672)
 - What law enforcement agency is RSU 56 using?
 - Deb will consult with DWM to see if we can hire our own.

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5. Job Description Review - Teacher Contract (Cont.)

- a. [Library/Media Specialist](#)
- b. [Nurse](#)
- c. [Academic Dean](#)
- d. [High School Guidance Counselor](#)
- e. [Elementary/Middle Guidance Counselor](#)
- f. [School Social Worker](#)
- g. [ELL Teacher - draft](#)
- h. Occupational Therapist - [Sample OT](#)
- i. [Restorative Practices Coach](#)

**Next Meeting: Nov. 19th @ 5:00pm @ CO.**