Personnel Committee Minutes
1/21/26
5:00-6:00
BJSHS Library

Members of the Personnel Committee:
Chair - Bonnie Child
Ed Bulger
Kristen Chapman-Absent
Erin Hinkley
Dan Hodge
Attendees: Dan Hodge, Erin Hinkley, Bonnie Child, Chad Culleton, Ed Bulger, Deb Alden, Matt Gilbert

1. Review of Policy BDEA - **attendees reviewed this policy**

2. Athletic Event Pay Schedule - We need to look at this again due to the increase in minimum wage. See Tracy Wilson's email Current Pay schedule - **Agreed to change to $20/hr. for all of these jobs. AD will need to get the time amounts to Tracy. Also, if the person is an RSU 10 employee do we have to pay overtime? Who would have to pay for it? We need to pay attention to this. Deb will get the answer out to this Committee**

3. Job Description Review - Teacher Contract (Cont.)
    a. Library/Media Specialist - **Committee looked at new wording for the "Legal & Ethical Responsibilities"- this will be up dated**
    b. Nurse - **Discussed formatting it for better reading and adding the new wording for the Legal and Ethical section.**

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    c. Academic Dean
    d. High School Guidance Counselor
    e. Elementary/Middle Guidance Counselor
    f. School Social Worker
    g. ELL Teacher/Coordinator
    h. Occupational Therapist - Sample OT
    i. Restorative Practices Coach

4. Other - I am looking for two Board members who would want to be on both the Screening and Interview Committee for the Special Ed. Director. The first meeting to screen would be after February 23rd. **Bonnie - depending on when, Ed Deb will also reach out to Kristen to see of her interest.**

Next Meeting: March 18 @ 5:00pm @ CO.
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