BOARD OF DIRECTORS MEETING APPROVED MINUTES
BJSHS CAFETERIA
MONDAY, NOVEMBER 10, 2025 SCHOOL BOARD 6:30PM

Link for Live Viewing at: https://meet.google.com/yok-odcy-hpq

School Board Members Present: Chad Culleton, Allison Long, Peter DeFilipp, Darcy Klein(virtual), Jennifer LeDuc, Ed Bulger, Erin Hinkley, Kristen Chapman, Doug Stone, Dan Hodge, Veronica "Bonnie" Child(virtual)

School Board Members Absent: Vacant- Hanover Rep., Vacant- Roxbury Rep.

School Board Student Rep. Absent: Chloe Brown

Staff & Community Present: Deb Alden, Brian Carrier, Matthew Gilbert, Margaret Therriault, Leah Kaulback, Troy Eastman, Ryan Wilkins, Jerry Wiley, Phil Therriault, Tom Danylik, Devin Roberts, Brian Hooper, Students, Staff, Community Members

I. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

1. Welcome- Ryan Wilkins, Principal HSES

II. ADJUSTMENTS TO THE AGENDA

If yes: None
Motion: Second:

III. CONSIDERATION OF THE MINUTES

Approve the minutes of the October 27th Meeting of the Western Foothills Regional School Unit No. 10 School Board Meeting Minutes as Written.
Motion: P. DeFilipp Second: D. Hodge
Passed Abstained: C. Culleton

PUBLIC COMMENTS/QUESTIONS

(This is the time for the public to comment in-person at School Board Meetings)
None

V. COMMUNICATION/CORRESPONDENCE

Student Board Representatives Reports - MVHS- Chloe Brown- Absent
Student Board Representatives Reports - BJSHS- Vacant

Superintendent Alden- Shared letters received from the Towns of Buckfield and Sumner.

Upcoming Meetings:
November 11th Veterans Day **Central Office CLOSED**
November 13th Teacher Planning Committee at 5:30 at CO

Cont.

November 15th SATURDAY Open House Tour of MVCS 9:00-12:00
~~November 17th Administration Negotiations at 5:30 at CO~~
November 19th Curriculum Committee Meeting at 4:00 at CO
November 19th Personnel Committee Meeting at 5:00 at CO
November 19th Policy Committee Meeting at 6:00 at CO
November 24th Financial Workshop at 6:00 at MVHS-LIBRARY
December 4th Administration Negotiations at 5:00 at CO
December 8th School Board Meeting at 6:30 at MVHS
December 17th Finance Committee Meeting at 4:00 at CO
December 17th Policy Committee Meeting at 5:00 at CO
December 17th BG&T Committee Meeting at 6:00 at CO
December 22nd -January 2, 2026 **Christmas Break**
December 24th and December 25th **Central Office CLOSED**

VI. COMMITTEE REPORTS

1. Personnel Committee- 11/19
2. Policy Committee- 11/19
3. Finance Committee- 12/17
4. Building & Grounds Committee- 12/17
5. Negotiations Committee update- Committee met on 11/10, 12/4
6. Region 9- November Meeting Canceled, 12/3
7. Region 11- 11/13
8. Curriculum Committee- 11/19
9. Superintendent's Report-

- **Board Goals:** Results of the School Board Meeting Survey were in the packet with results discussed under "New Business". Our next meeting with Chad and Jen is on Friday, November 21st @ 9:30.
- **MVCS -** Playground equipment has arrived and the company is looking at the end of Nov./beginning of Dec. for installation. We have had a few "hiccups" with installation of phone/internet lines and service, but Brian and Mike have been on it. Starting to install promethean boards, assign phone numbers, etc. She toured with ELS and they would consider staffing a PreK classroom for RSU10 students coming in with needs. Region 9, Early Childhood Ed. toured the MVCS space and are deciding when they will move in.
- **HSES-** As of today (Tuesday 11/4) a "band-aid" has been put on the tank and the septic system is fully functioning. Devin is working to get quotes from more than one company for the replacement of the tank. We still need to move forward with this.

Cont.

- **HSES -** Also, as of today 11/4, there have been no more sightings of cockroaches or bed bugs. On Thursday, after writing this, there were additional sightings at both schools. Modern Pest continues to monitor as well as our School Nurse.
- **Teacher Planning Time Committee -** We have had our second meeting and set for a third on Nov. 13th. We are hoping to receive more responses to the staff survey that recently went out. We are considering what other districts do as well. We are feeling like it probably needs to be a combination of things.

VII. SUPERINTENDENT'S CORRESPONDENCE

Administrative/Department Reports:
None

Resignations/Retirements:
None

Transfers:
The Superintendent has approved the transfer of Tanya Yates, from Special Education, Ed Tech III to Behavior Intervention, Ed Tech III at MVCS/MES.

Appointments:
The Superintendent has appointed Noah Marston, as the HS- JV Boys Basketball Coach at BJSHS.
The Superintendent has appointed Tom Danylik, as the HS-JV Boys Basketball Coach at MVHS for the 2025-2026 season.

New Hires (don't need Board approval):
The Superintendent has hired Brianna Holmquist, as a Title I Ed Tech III at MVCS/MES.
The Superintendent has hired Kelsey Salatino-LeBreton, as a Special Education, Ed Tech III at MVCS/MES, beginning January 16, 2026.

Employee Probationary Period Completions:
None
Policy Regulations and Job Descriptions (don't need Board approval):
None

VIII. OLD BUSINESS

1. Act on the Use of Capital Improvement Reserve Funds for the Sewer Project at HSES, and the Roofing Project at BJSHS.

Cont.

Discussion.
D. Roberts- Estimate at the time it was given was $21,300.
L. Kaulback- There is $150,000 in the capital reserve account.
A. Long- made a motion to use capital improvement reserve funds for the roofing project at BJSHS.
Seconded: D. Stone
Discussion continued.
J. LeDuc- made a motion to use capital improvement reserve funds for the roofing project at BJSHS not to exceed $24,000.
Seconded: D. Stone
Discussion continued.
D. Hodge- made a motion to use capital improvement reserve funds for the roofing project at BJSHS not to exceed $21,300. Any additional amount will need to come back to the Board for a vote.
Seconded: D. Stone
J. LeDuc- withdrew her previous motion and D. Stone withdrew his previous second.
Vote on D. Hodge motion/D. Stone second
Unanimous
E. Bulger- made a motion to use capital improvement reserve funds for the sewer project at HSES not to exceed $20,000. Any additional amount will need to come back to the Board for a vote.
Second: D. Stone
Unanimous

IX. NEW BUSINESS

1. Act to Approve the Superintendent's Recommendation of Sydney Rowe, as a MS Guidance Counselor at MVCS.
   Motion: A. Long Second: P. DeFilipp
   Unanimous

2. Discussion on School Board Survey Results.

X. BOARD MEMBER COMMENTS

K. Chapman, J. LeDuc, A. Long, D. Klein

XI. EXECUTIVE SESSION

1. Move to Enter into Executive Session for the Purpose of Discussion Regarding the Hiring of an Assistant BG&T Director for the District Pursuant to MRS§ 405(6)(A).
   Motion: C. Culleton Second: P. DeFilipp at 7:32p.m.
   Unanimous

EXIT EXECUTIVE SESSION
Motion: D. Stone Second: P. DeFilipp at 7:41p.m.

RESULTS FROM EXECUTIVE SESSION:
(ONLY if vote is required)
Act to Approve the Hiring of **Brian Hooper, with an Annual Salary of $73,000** as an Assistant BG&T Director for the District Pursuant to MRS§ 405(6)(A).
Motion: J. LeDuc Second: E. Hinkley
Unanimous

EXECUTIVE SESSION

2. Discussion Regarding a Personnel Matter Pursuant to MRS§ 405(6)(A).
   Motion: A. Long Second: P. DeFilipp at 7:44p.m.

EXIT EXECUTIVE SESSION
Motion: E. Bulger Second: P. DeFilipp at 7:56p.m.

RESULTS FROM EXECUTIVE SESSION:
(ONLY if vote is required) None
Motion: Second:

XII. ADJOURNMENT

Motion: E. Bulger Second: D. Stone at 7:57p.m.
Unanimous