BOARD OF DIRECTORS MEETING AGENDA
MVHS CAFETERIA
MONDAY, OCTOBER 27, 2025 SCHOOL BOARD 6:30PM

Link for Live Viewing at: https://meet.google.com/yok-odcy-hpq

I. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

1. Welcome- Jim Hodgkin, Principal RES

II. ADJUSTMENTS TO THE AGENDA

If yes:
Motion: Second:

III. CONSIDERATION OF THE MINUTES

Approve the minutes of the October 14th Meeting of the Western Foothills Regional School Unit No. 10 School Board Meeting Minutes as Written.
Motion: Second:

PUBLIC COMMENTS/QUESTIONS

(This is the time for the public to comment in-person at School Board Meetings)

V. COMMUNICATION/CORRESPONDENCE

Student Board Representatives Reports - MVHS- Chloe Brown
Student Board Representatives Reports - BJSHS- Vacant

Upcoming Meetings:
November 2nd Daylight Savings Time Ends!
November 3rd Teacher Planning Committee at 5:00 at CO
November 4th Election Day in your Towns!
November 10th School Board Meeting at 6:30 at BJSHS
November 11th Veterans Day **Central Office CLOSED**
November 15th SATURDAY Open House Tour of MVCS 9:00-12:00
November 19th Curriculum Committee Meeting at 4:00 at CO
November 19th Personnel Committee Meeting at 5:00 at CO
November 19th Policy Committee Meeting at 6:00 at CO
November 24th Financial Workshop at 6:00 at MVHS-LIBRARY

VI. COMMITTEE REPORTS

1. Personnel Committee
2. Policy Committee
3. Finance Committee
4. Building & Grounds Committee
5. Negotiations Committee update

Cont.

6. Region 9
7. Region 11
8. Curriculum Committee
9. Superintendent's Report-

VII. SUPERINTENDENT'S CORRESPONDENCE

Administrative/Department Reports:
Region 9- Brenda Gammon, Director
Updates on Facility Needs- Devin Roberts, Director BG&T

Resignations/Retirements:
The Superintendent has accepted the resignation of Kiley Rowe, Special Education, Ed Tech I at HSES.

Transfers:
The Superintendent has approved the transfer of Erica Johnson, from Bus Driver/Custodian at MVHS, to Bus Driver/Custodian at MVCS/RES.

Appointments:
None

New Hires (don't need Board approval):
The Superintendent has hired Caro Farmer, as a PT(20hrs/wk) Custodian at BJSHS.
The Superintendent has hired Donald Turner, as a Transportation Aide/Bus Monitor (20hrs/wk) in the Nezinscot Region.

Employee Probationary Period Completions:
None

Policy Regulations and Job Descriptions (don't need Board approval):
None

VIII. OLD BUSINESS

1. Discussion and Action on School Resource Officer vs. School Safety Officer in the Nezinscot Region.
   Motion: Second:

IX. NEW BUSINESS

1. Act to Approve Pamela Bevins, as the RSU 10, Rumford Representative to Region 9.
   Motion: Second:

2. Act to Approve a $31,000 Expenditure from the Capitol Improvement Reserve Fund for Fencing at MES/MVCS, and Roof/Repairs at BJSHS.
   Motion: Second:

X. BOARD MEMBER COMMENTS

XI. EXECUTIVE SESSION

None

EXIT EXECUTIVE SESSION

Motion: Second: at_____p.m

RESULTS FROM EXECUTIVE SESSION:

(ONLY if vote is required)

Motion: Second:

XII. ADJOURNMENT

Motion: Second:

BOARD OF DIRECTORS MEETING APPROVED MINUTES
MVHS CAFETERIA
MONDAY, SEPTEMBER 22, 2025 SCHOOL BOARD 6:30PM

Link for Live Viewing at: https://meet.google.com/yok-odcy-hpq

School Board Members Present: Chad Culleton, Allison Long, Peter DeFilipp, Darcy Klein, Jennifer LeDuc, Veronica "Bonnie" Child, Ed Bulger, Erin Hinkley(virtual), Kristen Chapman, Doug Stone, Dan Hodge

School Board Student Rep. Present: Chloe Brown
School Board Members Absent: Vacant- Hanover Rep., Vacant- Roxbury Rep.

Staff & Community Present: Deb Alden, Brian Carrier, Matthew Gilbert, Laura Johnston, Leah Kaulback, Troy Eastman, Tom Danylik, Carrie Luce, Jim Hodgkin, Students, Staff, Community Members

I. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

1. Welcome- Laura Johnston, Interim Principal MES

II. ADJUSTMENTS TO THE AGENDA

If yes:
Motion: C. Culleton Second: D. Klein
Unanimous

III. CONSIDERATION OF THE MINUTES

Approve the minutes of the September 8th Meeting of the Western Foothills Regional School Unit No. 10 School Board Meeting Minutes as Written.
Motion: P. DeFilipp Second: D. Stone
Passed Abstained: K. Chapman

PUBLIC COMMENTS/QUESTIONS

(This is the time for the public to comment in-person at School Board Meetings)
None

V. COMMUNICATION/CORRESPONDENCE

C. Culleton welcomed MVHS Student Representative
Student Board Representatives Reports - MVHS- Chloe Brown
Student Board Representatives Reports - BJSHS- Vacant

Upcoming Meetings:
October 9th Region 11 Joint Board Meeting -**Dinner** at 5:30 in the Culinary Arts Room, Joint Meeting immediately following at approx. 6:15, in the Forum at OHCHS.
October 13th Central Office **CLOSED** Indigenous People's Day
October 14th TUESDAY School Board Meeting at 6:30 at MVHS

Cont.

October 15th Finance Committee Meeting at 4:00 at BJSHS
October 15th Policy Committee Meeting at 5:00 at BJSHS
October 15th BG&T Committee Meeting at 6:00 at BJSHS
October 27th School Board Meeting at 6:30 at MVHS

VI. COMMITTEE REPORTS

1. Personnel Committee- 9/17, 11/19
2. Policy Committee- 9/17, 10/15, 11/19
3. Finance Committee- 10/15, 12/17
4. Building & Grounds Committee- 8/20, 10/15, 12/17
5. Negotiations Committee update- None
6. Region 9- 10/1, 11/5, 12/3
7. Region 11- 9/11, 10/9 Joint Board Dinner/Meeting, 11/13, 12/11
8. Curriculum Committee- 9/17, 11/19
9. Superintendent's Report-

- **Board Goal Setting Workshop:** Lots of good conversation and sharing of ideas and positive feedback from the process. We had nine out of eleven Board members participate. The information was wordprocessed from Judy, which you have. I am working on a 3rd or 4th Friday of each month, to meet with Chad, Jen, Matt and I as well as, referencing board Policies for agenda items. I will also work to get a survey out to the Board.
- **Hiring –** We are still looking for a Special ed. Teacher, Science Teacher and Part-time Gifted/Talented Teacher as well as three ed. techs and several bus drivers/custodians, and a MS- School Counselor at MVCS.
- **MVCS** - Brian has been working with the crew to get the internet and phone systems programmed and assigned to the correct spaces. Painting and flooring and cabinetry in the elementary rooms. We are in the process of firming up the move-in calendar, which is on the agenda for discussion tonight.
- **Playground** - We have a quote of $144,000 for the equipment and installation. The MDOE has agreed to pay for $108,000. We need to raise the remaining $36,000. We have $10,000 at this point and are waiting to hear about four other grant sources. We are moving ahead to order this so that it can be installed before the winter.
- SRO information handout- Answers to questions posed by the Personnel Committee.

VII. SUPERINTENDENT'S CORRESPONDENCE

Administrative/Department Reports:
None

Resignations/Retirements:
The Superintendent has accepted the resignation of Phil Olivieri, as MS Assistant Football Coach at MVMS/MVCS.
The Superintendent has accepted the resignation of Brittany Ferland, Student Council Co-Advisor at MVMS/MVCS.

Transfers:
None

Appointments:
The Superintendent has appointed Tammy Brown, as the JV Field Hockey Coach at MVCS.
The Superintendent has appointed Lynn Gould, as Co-Ed JV Soccer Coach at MVCS.
The Superintendent has appointed Brent Gallant, as the JV Football Coach at MVCS.
The Superintendent has appointed Sarah Bly, as the 2026 Class Co-Advisor at BJSHS.
The Superintendent has appointed Michele Burnham, as the 2029 Class Co-Advisor at BJSHS.
The Superintendent has appointed Tracey Vining, as the 2029 Class Co-Advisor at BJSHS.

New Hires (don't need Board approval):
The Superintendent has hired Jennifer Aasen, as a Special Education, Ed Tech III at MES/MVCS.
The Superintendent has hired Denise Frye, as a Bus Driver/Custodian at MES/MVCS.
The Superintendent has hired Todd Kolln, as a Bus Driver/Custodian at BJSHS.
The Superintendent has hired Gloria Garneau, as a Nutrition Service Worker (3.75hrs/dy) at MVCS.

Employee Probationary Period Completions:
Erica Johnson- Bus Driver/Custodian at MVHS- 9/19/25

Policy Regulations and Job Descriptions (don't need Board approval):
IHBAA-R- Referral Procedures and General Education Interventions- REVISED by Policy Committee on 6/18/25.

VIII. OLD BUSINESS

None

IX. NEW BUSINESS

1. Act to Approve the Superintendent's Recommendation of Kristen Bernard, as Special Education Teacher at HSES.
   Motion: P. DeFilipp Second: V. Child
   Unanimous
2. Act to Approve the Superintendent's Recommendation of Joshua Thornton, as Grade 3 Teacher at MVCS/RES.
   Motion: V. Child Second: E. Bulger
   Unanimous
3. Act on the Resolution to Authorize Issuance of a $270,749 Bond for Two School Buses.

Motion:
I move that the Resolution entitled, "Resolution to Authorize Issuance of a $270,749 Bond for Two (2) School Buses," be adopted in form presented to this meeting.

Motion: C. Culleton Second: P. DeFilipp
Unanimous

4. Discussion and Action on the Two Calendar Options for December/January Move to MVCS(Policy BBA;M.).
   Motion: A. Long Second: D. Klein
   Al. Long Made a Motion to Accept Option 2. Seconded: C. Culleton
   Unanimous
5. Act on First Reading of JICH Drug and Alcohol Use By Students.
   Motion: V. Child Second: D. Klein
   K. Chapman Made a Motion to AMEND the Language in the Third Paragraph to Read, "Students found using and/or in possession **will be assessed as appropriate**, by a behavioral health professional and evidenced-based intervention strategies will be recommended depending on the needs of the student."
   Seconded: C. Culleton
   Unanimous
6. Act on Second Reading of Revised IHBAC- Child Find.
   Motion: V. Child Second: P. DeFilipp
   Unanimous

X. BOARD MEMBER COMMENTS

D. Klein, K. Chapman, V. Child

XI. EXECUTIVE SESSION

~~1. Act to Enter into Executive Session for the Purpose of Discussion Regarding the Appointment of an MS Assistant Principal at MVCS Pursuant to MRS§ 405(6)(A).~~

EXIT EXECUTIVE SESSION

Motion: Second: at_____p.m.

RESULTS FROM EXECUTIVE SESSION:

(ONLY if vote is required)

~~Act to Approve the Hiring of (Candidate), as a MS Assistant Principal at MVCS Pursuant to MRS§ 405(6)(A).~~

Motion: Second:

XII. ADJOURNMENT

Motion: P. DeFilipp Second: C. Culleton

Unanimous at 7:27p.m.

Finance Board Committee
Minutes
October 15, 2025
4:00-5:00
BJSHS Library

Attendees: Dan Hodge, Doug Stone, Kristen Chapman, Peter Defilipp, Leah Kaulback, Deb Alden

1) Q1 financials review - Leah - **Leah presented both revenues coming in and expenditures going out. We are on track both ways.**

2) Board Financial Workshop - **Budget Process, ED279 - overview and review of one section, Process of spending, examples of what could change from year to year, How do we want to present the budget? Idea - Have a full Board discussion in the December Board meeting regarding how we want to present it - by Cost Center for example.**

3) Insurance Costs/Carriers - **Leah looked into this last year and some won't take on buildings of a certain age. She will have them look again since we won't have the oldest buildings any more.**

4) Other

Next Meeting: December 17 @ 4:00 @ CO Conference rm.

RSU #10 Policy Committee Minutes

October 15, 2025

5:00-6:00

Buckfield Junior-Senior High School Library

Attendees: A. Long, C. Culleton, D. Stone, B. Child, K. Chapman, D. Alden, A. Lenardis, M. Harding (virtual)

1. Substance use policies, continued
   a. Guests: Melissa Harding, Program Manager, River Valley Healthy Communities Coalition & Anita Lenardis, Prevention Program Coordinator, Healthy Oxford Hills
   b. JICH-R Drug and Alcohol/Chemical Use by Students (procedure)
      i. Review draft & input from building administrators - **reviewed So. Portland's documentation, procedures and forms. Committee would like to add some more education and steps for students as they return to school. Decided that we need more input from MS and HS administrators.**
   c. IGDA - Substance Abuse Policy for Extra & Co-curricular - **would like more input from Athletic Directors**

***Decided to bring this to MS and HS Admin. At there meeting on Oct. 30th @ 12:30 and invite Athletic Directors as well.**

Current RSU #10 IGDA

   d. IGDA-E1 - Participants Approval Form

Current RSU #10 IGDA-E1

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   e. ADC Tobacco Use and Possession

Current RSU #10 ADC   MSBA sample ADC   Draft ADC w/changes highlighted

   f. ADC-R Tobacco Use and Possession Administrative Procedure

Current RSU #10 ADC-R   MSBA sample ADC** Draft ADC-R w/changes highlighted

2. Physical Restraint and Seclusion Policies
   a. JKAA: Use of Physical Restraint and Seclusion

Current RSU #10 JKAA   MSBA sample JKAA (2025)   Draft JKAA w/ changes highlighted

   b. JKAA-R

Current RSU #10 JKAA-R   MSBA sample JKAA-R   Draft JKAA-R w/changes highlighted

3. I Policies, continued

IHBAG - Least Restrictive Environment   **No MSBA sample for this policy**

**This sample policy contains the procedure that RSU #10 has as ADC-R; it is not separated out in the sample. RSU #10 currently has both Policy ADC and Procedure ADC-R.

Note: This Committee is reviewing any policy that is eight (8) or more years since last review/revision. Other policies are reviewed as they are brought to the Committee's attention and/or as laws change.
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Next Meeting: November 19th, 6:00pm in the Central Office Conference Room

Building, Grounds Transportation Committee
Meeting Minutes
October 15, 2025
6:00-7:00
CO Conference room.

Attendees: D. Hodge, E. Hinkley, P. Defilipp, E. Bulger, Devin Roberts, Deb Alden

1. Update on FMX system for facility management and Capital Improvement - **They are in the implentation stage and should be going by December 1st.**

2. Update on signage at Hawk's Campus and HSES - costs to buy and install own signs
Hawk's Campus is all set with a School Zone sign. 2 School Zone signs and 2 more 15 MPH signs. Entrance Only and Exit Only signs as well....We will contact MDOT to see specifically when they will have a sign for us.

3. HSES Traffic/parking study by Harrimans - **We came in well under for the drainage work at HSES. Devin spoke to the person about extending parking out back so that all staff can park out back and parents can have a drop off and turn around in the side lot and buses can be separate. This could come from the money saved from the site improvement drainage at HSES**

4. Unanticipated costs/projects - **$3600 the pony boiler at MVHS, $2600 Emergency lights at HSES, $9500 - fence at Meroby. These three have been done.**
We have a $10,000 quote for the radio tour at Black Mountain. Peter mentioned we should try to get a second quote.
BJSHS - skylight leaks and it is coming from the facia - IRC gave a quote of $21,500
Committee discussed the use of the Capital Account for these two projects and will speak to Leah about the process and bring it to the Board for a vote.

5. Other - **We just got our money from FEMA $7074.90 - we would like to put this toward these unplanned costs.**

Next Meeting: December 17th @ 6:00 @ Central Office Conference Rm.

BOARD OF DIRECTORS MEETING DRAFT MINUTES
MVHS CAFETERIA
TUESDAY, OCTOBER 14, 2025 SCHOOL BOARD 6:30PM
Link for Live Viewing at: https://meet.google.com/yok-odcy-hpq

School Board Members Present: Chad Culleton, Allison Long, Peter DeFilipp, Darcy Klein(virtual), Jennifer LeDuc(virtual), Veronica "Bonnie" Child, Ed Bulger, Erin Hinkley, Kristen Chapman, Doug Stone, Dan Hodge

School Board Student Rep. Present: Chloe Brown
School Board Members Absent: Vacant- Hanover Rep., Vacant- Roxbury Rep.

Staff & Community Present: Deb Alden, Brian Carrier, Matthew Gilbert, Laura Johnston, Leah Kaulback, Troy Eastman, Tom Danylik, Carrie Luce, Erika Bickford, Lindsay Nowlin, Todd Papianou, Students, Staff, Community Members

I. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

1. Welcome- Tom Danylik, Principal MVHS

II. ADJUSTMENTS TO THE AGENDA

If yes:
Motion: V. Child Second: P. DeFilipp
Unanimous

III. CONSIDERATION OF THE MINUTES

Approve the minutes of the September 22nd Meeting of the Western Foothills Regional School Unit No. 10 School Board Meeting Minutes as Written.
Motion: E. Bulger Second: P. DeFilipp
Unanimous

PUBLIC COMMENTS/QUESTIONS

(This is the time for the public to comment in-person at School Board Meetings)
None

V. COMMUNICATION/CORRESPONDENCE

Student Board Representatives Reports - MVHS- Chloe Brown
Student Board Representatives Reports - BJSHS- Vacant
Superintendent Alden- Alicia Farmer- $1000 Music Grant, from Music Drives Us
Amanda Bryant- 2025 Fall Teacher Fellowship Program, from the Pulitzer Center

Upcoming Meetings:
October 15th Finance Committee Meeting at 4:00 at BJSHS
October 15th Policy Committee Meeting at 5:00 at BJSHS

Cont.

October 15th BG&T Committee Meeting at 6:00 at BJSHS
October 21st Teacher Planning Committee at 5:00 at CO
October 27th School Board Meeting at 6:30 at MVHS
November 2nd Daylight Savings Time Ends!
November 4th Election Day in your Towns!
November 10th School Board Meeting at 6:30 at BJSHS
November 11th Veterans Day **Central Office CLOSED**
November 15th SATURDAY Open House Tour of MVCS-*Time TBD*
November 19th Curriculum Committee Meeting at 4:00 at CO
November 19th Personnel Committee Meeting at 5:00 at CO
November 19th Policy Committee Meeting at 6:00 at CO

VI. COMMITTEE REPORTS

1. Personnel Committee- 9/17, 11/15
2. Policy Committee- 9/17, 10/15, 11/19
3. Finance Committee-10/15, 11/24 Workshop, 12/17
4. Building & Grounds Committee-10/15, 12/17
5. Negotiations Committee update- Beginning negotiations for 2026: Administrators, Ed Tech Contracts/Bargaining Agreements
6. Region 9- Meetings held the first of every month
7. Region 11-10/9 Joint Board Meeting
8. Curriculum Committee-9/17, 11/19
9. Superintendent's Report-

- **Board Goals:** Chad, Jen, Matt and Superintendent Alden had their first monthly meeting on September 26th. Topics were the hiring process and nepotism policy, SRO, unanticipated costs, traffic signs for schools. Next they will put together a Board survey for feedback regarding Board meetings.
- **Board Goal annual calendar** - Superintendent Alden drafted for the Board based on the Board Workshop goals. Materials were in packets. Please review and let her know your thoughts.
- **Board Financial Workshop** - One goal was to have a Board Financial Workshop in November. The proposed date of Monday, November 24th since there is not a regular scheduled Board meeting. Please check calendars and confirm this date works. Date was confirmed.
- **MVCS** - Landry/French is tentatively planning an Open House at MVCS on Saturday, November 15th. This will be a tour through the building, but not including every room. More details to come.
- **Playground** - RSU 10 has received a $5000 donation from Friends of the River Valley towards the Playground. This gives us $10,000 of the $36,000 that is still needed.

Cont.

- Administrators saw a presentation from the Blue Ribbon Schools of Excellence. We are considering working with them one school at a time.

VII. SUPERINTENDENT'S CORRESPONDENCE

Administrative/Department Reports:
Special Services Update- Deb Alden, Superintendent/Director Special Services

- Provided "Special Education by the Numbers" handout

Resignations/Retirements:
The Superintendent has accepted the resignation of Sara Collins, Special Education, Ed Tech I at MVCS, effective 10/8/25.
The Superintendent has accepted the resignation of Wendy Ducas, Special Education, Ed Tech III at MVHS, effective immediately.
The Superintendent has accepted the resignation of Laurie Shrout, PT(30hrs/dy) Van Driver, for the district, effective immediately.
The Superintendent has accepted the resignation of Chris Brennick, as School Newspaper Advisor at MVHS.

Transfers:
The Superintendent has approved the transfer on Marie Gauvin, from Title I Ed Tech III at MVCS/RES, to ELL Ed Tech III for the district.

Appointments:
The Superintendent has appointed Sarah Bly, as Class of 2026 Co-Advisor at BJSHS.
The Superintendent has appointed Michele Burnham, as Class of 2029 Co-Advisor at BJSHS.
The Superintendent has appointed Tracey Vining, as Class of 2029 Co-Advisor at BJSHS.
The Superintendent has appointed Brent Gallant, as JV Football Coach at MVCS.
The Superintendent has appointed Crystal Casey, as MS Student Council Co-Advisor at MVCS.

New Hires (don't need Board approval):
The Superintendent has hired Jason Chamberlain, as the Nutrition Production Manager at MVHS.
The Superintendent has hired Cody Dolloff, as an IT Support Specialist, Level I in the Neziscot Region.
The Superintendent has hired Amber Woods, as a Special Education, Ed Tech II at HSES.

Cont.

The Superintendent has hired Casey Gray, as a PT(30hrs/wk) Van Driver for the District.

Employee Probationary Period Completions:
Sheri Skillin- Special Education, Ed Tech III- MVCS/MES- 9/27/25

Policy Regulations and Job Descriptions (don't need Board approval):
None

VIII. OLD BUSINESS

1. Discussion and Action on School Resource Officer vs. School Safety Officer in the Nezinscot Region.
   Motion: V. Child Second: D. Stone
   K. Chapman made a motion to TABLE to the 10/27 School Board Meeting, after the Oxford County Commissioners meeting to be held on 10/21, to obtain more information prior to voting.
   Second: E. Hinkley
   Passed Opposed: D. Stone, P. DeFilipp
2. Act to Approve a Job Description for a Provisional School Safety Officer.
   Motion: V. Child Second: D. Stone
   Passed Opposed: J. LeDuc

IX. NEW BUSINESS

1. Act to Approve the Superintendent's Recommendation of David Knightly, as a HS Spanish Teacher at BJSHS.
   Motion: P. DeFilipp Second: A. Long
   Unanimous
2. Act to Approve the Superintendent's Recommendation of Lindsay Nowlin, as Grade 4 Teacher at MVCS/MES.
   Motion: P. DeFilipp Second: D. Stone
   Unanimous
3. Act to Approve a MVHS Outing Club Overnight Camping Trip to Moose Brook State Park in Gorham, NH October 25th and 26th.
   Motion: V. Child Second: D. Stone
   Unanimous
4. Act on Second Reading of JICH Drug and Alcohol Use By Students.
   Motion: V. Child Second: P. DeFilipp
   Unanimous

X. BOARD MEMBER COMMENTS

V. Child, P. DeFilipp, D. Hodge

XII. ADJOURNMENT

~~XI. EXECUTIVE SESSION~~

~~1. Act to Enter into Executive Session for the Purpose of Discussion Regarding the Hiring of an Assistant BG&T Director for the District Pursuant to MRS§ 405(6)(A).~~

~~Motion: _____ Second:~~

~~EXIT EXECUTIVE SESSION~~

~~Motion: _____ Second: _____ at _____ p.m~~

~~RESULTS FROM EXECUTIVE SESSION:~~

(ONLY if vote is required)

~~Act to Approve the Hiring of (Candidate), as an Assistant BG&T Director for the District Pursuant to MRS§ 405(6)(A).~~

~~Motion: _____ Second:~~

~~EXIT EXECUTIVE SESSION~~

~~Motion: _____ Second: _____ at _____ p.m~~

~~RESULTS FROM EXECUTIVE SESSION:~~

~~(ONLY if vote is required)~~

~~Motion: _____ Second:~~

Motion: V. Child Second: P. DeFilipp
Unanimous at 7:44pm

VIII 1.

Peggy Therriault <petherriault@rsu10.org>

Fwd: SRO position

1 message

Deb Alden <dalden@rsu10.org> Wed, Oct 22, 2025 at 7:46 AM
To: Peggy Therriault <petherriault@rsu10.org>

Please print this email for the Board packets. Old Business #1!
Thanks, Deb

Deborah Alden
Superintendent of Schools
Acting Director of Special Services
RSU #10
799 Hancock St. Suite 1
Rumford, ME 04276
207-369-5560

---------- Forwarded message ---------
From: **Christopher Wainwright** <cwainwright@oxfordcountysheriff.com>
Date: Tue, Oct 21, 2025 at 2:31 PM
Subject: SRO position
To: Deb Alden <dalden@rsu10.org>, Dana Thompson <dthompson@oxfordcountysheriff.com>, James Urquhart <jurquhart@oxfordcountysheriff.com>

Deb,
Just wanted to give you an update from the county commissioners today , I have been authorized to advertise for an opening take applications and start the hiring process.

Once we receive sufficient applications. We can start to conduct interviews.

My recollection of the potential make up of the interview that that we discussed was:

The superintendent
School principal
School board member?
Two representatives of the sheriff's office

I might also need to have a representative from the county commissioners office HR as well.

My apologies. I'm using voice to text on my way to another meeting..

Best regards

Sheriff Wainwright