BOARD OF DIRECTORS MEETING APPROVED MINUTES
MVCS CAFETERIA

MONDAY, JUNE 15, 2026 at **3:00- 5:00PM**
RETIREMENT OPEN HOUSE/RECEPTION FOR SUPERINTENDENT ALDEN

MONDAY, JUNE 15 , 2026 SCHOOL BOARD at **MVCS** at **6:30PM**

Link for Live Viewing at: https://meet.google.com/yok-odcy-hpq

School Board Members Present: Allison Long, Peter DeFilipp, Darcy Klein, Dan Hodge, Erin Hinkley, Jennifer LeDuc, Doug Stone, Jonathan Ferreira, Kristen Chapman, Veronica "Bonnie" Knox(virtual)

School Board Members Absent: Chad Culleton, Ed Bulger, Vacant- Hanover Rep.

Staff & Community Present: Deb Alden, Brian Carrier, Margaret Therriault, Matthew Gilbert, Carrie Luce, Laura Johnston, Leah Kaulback, Tom Danylik, Troy Eastman, Jeff Pelletier, Jaime Ela, Alexis Dascoulias, Crystal Duguay, Carol Daigle, Chris Brennick, Students, Staff, Community Members

I. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

1. Welcome- Dr. Carrie Luce, Principal MVCS

II. ADJUSTMENTS TO THE AGENDA

If yes:
Motion: P. DeFilipp Second: D. Klein
Unanimous

III. CONSIDERATION OF THE MINUTES

Approve the minutes of the May 27th Annual Budget Meeting and the June 1st Meeting of the Western Foothills Regional School Unit No. 10 School Board Meeting Minutes as Written.
5/27/26
Motion: K. Chapman Second: P. DeFilipp
Unanimous
6/1/26
Motion: P. DeFilipp Second: D. Klein Abstained: K. Chapman, E. Hinkley
Passed

PUBLIC COMMENTS/QUESTIONS

(This is the time for the public to comment in-person at School Board Meetings)

Ridge Duguay, Jack Glover, Walker Flagg, Crystal Duguay, Carol Daigle

V. COMMUNICATION/CORRESPONDENCE

Student Board Representatives Reports - MVHS- Vacant

Student Board Representatives Reports - BJSHS- Vacant

Upcoming Meetings:

June 16th Last Day of 2025-2026 SY!

June 17th Policy Committee Meeting at BJSHS-LIBRARY at 5:00

June 17th Personnel Committee Meeting at BJSHS-LIBRARY at 6:00

June 19th Juneteenth Central Office **CLOSED**

June 24th Special School Board Meeting at MVHS at **6:00**

VI. COMMITTEE REPORTS

1. Personnel Committee- 6/17
2. Policy Committee- 6/17
3. Finance Committee- Have not met since the previous meeting.
4. Building & Grounds Committee- Have not met since the previous meeting.
5. Negotiations Committee update- Ed Tech Bargaining Agreement on this evening's agenda
6. Region 9- 8/2026
7. Region 11- 8/2026
8. Curriculum Committee- 9/16
9. Superintendent's Report-

- A lot of interviewing and hiring is taking place and just reminding Board members of the need, by Policy, to help us out by participating when you are able.
- I will report out on the two class nights and graduations.
- There still are no applicants for the SRO position through the Oxford Co. Sheriff's office. They believe it is due to the fact it is considered a part-time position with no benefits. I'm encouraging Matt to connect back with them after elections.
- Remember we need quorum at our Committee meetings on Wednesday (Policy and Personnel) these meetings are at BJSHS 5:00 and 6:00pm.
- Finally, I would like to thank the School Board for the opportunity I have had to lead RSU 10 for nearly 10 years. I truly did fall in love with this District….the people, the schools, even the challenges and problem solving! I hope, if nothing else, people realize I did give my all and have always cared about doing better for ALL children in RSU 10. Finally, I believe the District will be in great hands with Matt. This was the best choice.

VII. SUPERINTENDENT'S CORRESPONDENCE

Administrative/Department Reports:
None

Resignations/Retirements:
The Superintendent has accepted the resignation of Cortney Waitt, Assistant Principal at BJSHS and HSES, effective 6/30/26.

The Superintendent has accepted the resignation of Diana Nutting, Grade 4 Teacher at HSES, effective at the end of the 2025-2026 SY.
The Superintendent has accepted a notice of **retirement** from Teresa Demillo, Nutrition Service Worker at MVHS, effective at the end of the 2025-2026 SY.

Transfers:
The Superintendent has approved the transfer of Brett Buckley from Special Education, Ed Tech I, to Special Education, Ed Tech III at BJSHS, effective 2026-2027 SY.
The Superintendent has approved the transfer of Alison Woodcock, from Special Education, Ed Tech II, Special Education, Ed Tech III at MVCS.
The Superintendent has approved the transfer of Deborah Lamarre from Special Education, Ed Tech III(ELS), to PreK Ed Tech III at MVCS, beginning the 2026-2027 SY.

Appointments:
None

New Hires (don't need Board approval):
The Superintendent has hired Teresa Ryan, as a Special Education, Ed Tech I at HSES, beginning the 2026-2027 SY.
Crystal Duguay, of WFRP(Western Foothills Regional Program) has hired Michael Arbor, as a Special Education, Ed Tech III at WFRP, beginning the 2026-2027 SY.

Employee Probationary Period Completions:
None

Policy Regulations and Job Descriptions (don't need Board approval):
None

VIII. OLD BUSINESS

None

IX. NEW BUSINESS

1. Act to Approve closing the Meroby Elementary School Bank Account Ending in 7162 and Rumford Elementary School Sunshine Account Ending in 7373 with Franklin Savings Bank, and Removing James Hodgkin from the Rumford Elementary School Account Ending in 8602, and Adding Carolyn Luce.
   Motion: P. DeFilipp Second: D. Stone
   Unanimous
2. Act to Approve Removing Debra Buotte from the Mountain Valley High School Account Ending in 0440 with Franklin Savings Bank, and Adding Kasey Flagg.
   Motion: P. DeFilipp Second: J. Ferrreira
   Unanimous
3. Act to Approve Removing Deborah Alden from Bangor Savings Bank Accounts ending in 2001, 6702, 9135, and 1992 and Northeast Bank Accounts Ending in 5566 and 3174 and Adding Matthew Gilbert.
   Motion: P. DeFilipp Second: D. Stone
   Unanimous
4. Act to Approve Changing the Bank Account at Franklin Savings Bank ending in 8602 from Rumford Elementary School (RES) to Mountain Valley Community School (MVCS).
   Motion: P. DeFilipp Second: J. Ferreira
   Unanimous
5. Vote that the Computation and Declaration of Votes dated June 9, 2026 and attached hereto be Approved.
   Further vote that the Computation and Declaration of Votes be entered upon the records of Regional School Unit No. 10.
   Further vote that a certification copy of the Computation and Declaration of Votes be sent to each of the Municipal Clerks of the member municipalities with Regional School Unit No. 10 District Budget.
   Motion: P. DeFilipp Second: J. Ferreira
   Unanimous
6. Motion to approved Assessment Warrants and Installment Schedules:

   Motion:
   I move that the Warrant for Assessment of Tax and Assessment Schedule and Notice of Installments for each member municipality prepared by the Treasurer for fiscal 2026-2027 be approved and be issued in form presented to this meeting; and that the Treasurer be authorized and directed to deliver to each member municipality its Warrant for Assessment of Tax and its Assessment Schedule and Notice of Installments.
   Motion: P. DeFilipp Second: J. Ferreira
   Unanimous

7. Act on a Request from MVHS Principal, Tom Danylik to Use Supplemental Budget Funds to Refinish the Gymnasium Floor.
   Motion: A. Long Second: D. Stone
   K. Chapman made a motion to move 7. and 8. to a Special Finance Committee Meeting in two(2) days(June 17) at 4:00, at BJSHS, to discuss the best use of supplemental budget funds.
   Second: D. Klein
   Passed Opposed: D. Stone, P. DeFilipp Abstained: D. Hodge
8. Act on a Request from BJSHS Principal, Troy Eastman to Use Supplemental Budget Fund to Build Dug-Outs.
   Motion: Second:
9. Act to Ratify the Collective Bargaining Agreement Between RSU 10 Board of Directors and Educational Technicians.
   Motion: P. DeFilipp Second: A. Long
   Unanimous
10. Act on Disposal of a 20 Plus Year Old (no longer in service) Reach-In Freezer(Nutrition).
    Motion: D. Stone Second: P. DeFilipp
    Unanimous
11. Act to Allow the Superintendent, Matthew Gilbert, to Hire Certified Teachers Between now and August 10, 2026.
    Motion: P. DeFilipp Second: D. Klein
    Weighted Vote taken: Yes=496 Opposed=286
    Passed

12. Buckfield, Hartford and Sumner Withdrawal Agreements.
    Option A:
    Move that the Board of School Directors of RSU 10 authorize the Superintendent of Schools, on behalf of RSU 10, to sign proposed Buckfield, Hartford and Sumner Withdrawal Agreements in the form presented to this meeting, with such minor non-substantive changes or corrections in form as may be approved by RSU 10's counsel, and upon execution of such agreements by the Buckfield, Hartford and Sumner Withdrawal Committees, respectively, to submit the executed withdrawal agreements to the Commissioner of the Maine Department of Education.

    Option B:
    Move that the Board of School Directors call a special meeting of the board for 6:00p.m. on June 24, 2026 for the purpose of considering the proposed Buckfield, Hartford and Sumner Withdrawal Agreements.

    Motion: A. Long Second: P. DeFilipp
    Unanimous

13. Act on a Four(4) Year Lease with Apple for Grades Six(6)- Eight(8) Devices in the amount of $55,331.94 Per Year.
Motion: P. DeFilipp Second: D. Stone
Unanimous

X. BOARD MEMBER COMMENTS

Al. Long, J. Ferreira

XI. EXECUTIVE SESSION

1. Act to Enter into Executive Session for the Purpose of Hiring a Middle School Assistant Principal for the MVCS, Pursuant to 1 MRS § 405(6)(A).
Motion: D. Stone Second: P. DeFilipp at 7:56p.m.
Unanimous

EXIT EXECUTIVE SESSION

Motion: A. Long Second: D. Klein at 8:13p.m.
Unanimous

RESULTS FROM EXECUTIVE SESSION:

Act on the Hiring of Alexis Dascoulias, as a Middle School Assistant Principal for the MVCS, with an Annual Salary of $102,000, Pursuant to 1 MRS § 405(6)(A).
Motion: P. DeFilipp Second: D. Klein
Unanimous

EXECUTIVE SESSION

2. Act to Enter into Executive Session for the Purpose of Hiring a Director of Curriculum, Instruction, and Assessment for the District, Pursuant to 1 MRS § 405(6)(A).
Motion: D. Stone Second: P. DeFilipp at 8:14p.m.
Unanimous

EXIT EXECUTIVE SESSION

Motion: D. Stone Second: P. DeFilipp at 8:25p.m.
Unanimous

RESULTS FROM EXECUTIVE SESSION:

Act on the Hiring of Jaime Ela, as a Director of Curriculum, Instruction, and Assessment for the District, with an Annual Salary of $106,000, Pursuant to 1 MRS § 405(6)(A).
Motion: P. DeFilipp Second: D. Klein
Unanimous

XII. ADJOURNMENT

Motion: D. Hodge Second: P. DeFilipp at 8:28p.m.