BOARD OF DIRECTORS MEETING APPROVED MINUTES
MVHS CAFETERIA
TUESDAY, OCTOBER 14, 2025 SCHOOL BOARD 6:30PM
Link for Live Viewing at: https://meet.google.com/yok-odcy-hpq

School Board Members Present: Chad Culleton, Allison Long, Peter DeFilipp, Darcy Klein(virtual), Jennifer LeDuc(virtual), Veronica "Bonnie" Child, Ed Bulger, Erin Hinkley, Kristen Chapman, Doug Stone, Dan Hodge

School Board Student Rep. Present: Chloe Brown
School Board Members Absent: Vacant- Hanover Rep., Vacant- Roxbury Rep.

Staff & Community Present: Deb Alden, Brian Carrier, Matthew Gilbert, Laura Johnston, Leah Kaulback, Troy Eastman, Tom Danylik, Carrie Luce, Erika Bickford, Lindsay Nowlin, Todd Papianou, Students, Staff, Community Members

## I. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

1. Welcome- Tom Danylik, Principal MVHS

## II. ADJUSTMENTS TO THE AGENDA

If yes:
Motion: V. Child Second: P. DeFilipp
Unanimous

## III. CONSIDERATION OF THE MINUTES

Approve the minutes of the September 22nd Meeting of the Western Foothills Regional School Unit No. 10 School Board Meeting Minutes as Written.
Motion: E. Bulger Second: P. DeFilipp
Unanimous

## PUBLIC COMMENTS/QUESTIONS

(This is the time for the public to comment in-person at School Board Meetings)
None

## V. COMMUNICATION/CORRESPONDENCE

Student Board Representatives Reports - MVHS- Chloe Brown
Student Board Representatives Reports - BJSHS- Vacant
Superintendent Alden- Alicia Farmer- $1000 Music Grant, from Music Drives Us
Amanda Bryant- 2025 Fall Teacher Fellowship Program, from the Pulitzer Center

**Upcoming Meetings:**
October 15th Finance Committee Meeting at 4:00 at BJSHS
October 15th Policy Committee Meeting at 5:00 at BJSHS

Cont.

October 15th BG&T Committee Meeting at 6:00 at BJSHS
October 21st Teacher Planning Committee at 5:00 at CO
October 27th School Board Meeting at 6:30 at MVHS
November 2nd Daylight Savings Time Ends!
November 4th Election Day in your Towns!
November 10th School Board Meeting at 6:30 at BJSHS
November 11th Veterans Day **Central Office CLOSED**
November 15th SATURDAY Open House Tour of MVCS-*Time TBD*
November 19th Curriculum Committee Meeting at 4:00 at CO
November 19th Personnel Committee Meeting at 5:00 at CO
November 19th Policy Committee Meeting at 6:00 at CO

## VI. COMMITTEE REPORTS

1. Personnel Committee- 9/17, 11/15
2. Policy Committee- 9/17, 10/15, 11/19
3. Finance Committee-10/15, 11/24 Workshop, 12/17
4. Building & Grounds Committee-10/15, 12/17
5. Negotiations Committee update- Beginning negotiations for 2026: Administrators, Ed Tech Contracts/Bargaining Agreements
6. Region 9- Meetings held the first of every month
7. Region 11-10/9 Joint Board Meeting
8. Curriculum Committee-9/17, 11/19
9. Superintendent's Report-

- **Board Goals:** Chad, Jen, Matt and Superintendent Alden had their first monthly meeting on September 26th. Topics were the hiring process and nepotism policy, SRO, unanticipated costs, traffic signs for schools. Next they will put together a Board survey for feedback regarding Board meetings.
- **Board Goal annual calendar** - Superintendent Alden drafted for the Board based on the Board Workshop goals. Materials were in packets. Please review and let her know your thoughts.
- **Board Financial Workshop -** One goal was to have a Board Financial Workshop in November. The proposed date of Monday, November 24th since there is not a regular scheduled Board meeting. Please check calendars and confirm this date works. Date was confirmed.
- **MVCS -** Landry/French is tentatively planning an Open House at MVCS on Saturday, November 15th. This will be a tour through the building, but not including every room. More details to come.
- **Playground** - RSU 10 has received a $5000 donation from Friends of the River Valley towards the Playground. This gives us $10,000 of the $36,000 that is still needed.

Cont.

- Administrators saw a presentation from the Blue Ribbon Schools of Excellence. We are considering working with them one school at a time.

## VII. SUPERINTENDENT'S CORRESPONDENCE

Administrative/Department Reports:
Special Services Update- Deb Alden, Superintendent/Director Special Services

- Provided "Special Education by the Numbers" handout

Resignations/Retirements:
The Superintendent has accepted the resignation of Sara Collins, Special Education, Ed Tech I at MVCS, effective 10/8/25.
The Superintendent has accepted the resignation of Wendy Ducas, Special Education, Ed Tech III at MVHS, effective immediately.
The Superintendent has accepted the resignation of Laurie Shrout, PT(30hrs/dy) Van Driver, for the district, effective immediately.
The Superintendent has accepted the resignation of Chris Brennick, as School Newspaper Advisor at MVHS.

Transfers:
The Superintendent has approved the transfer on Marie Gauvin, from Title I Ed Tech III at MVCS/RES, to ELL Ed Tech III for the district.

Appointments:
The Superintendent has appointed Sarah Bly, as Class of 2026 Co-Advisor at BJSHS.
The Superintendent has appointed Michele Burnham, as Class of 2029 Co-Advisor at BJSHS.
The Superintendent has appointed Tracey Vining, as Class of 2029 Co-Advisor at BJSHS.
The Superintendent has appointed Brent Gallant, as JV Football Coach at MVCS.
The Superintendent has appointed Crystal Casey, as MS Student Council Co-Advisor at MVCS.

New Hires (don't need Board approval):
The Superintendent has hired Jason Chamberlain, as the Nutrition Production Manager at MVHS.
The Superintendent has hired Cody Dolloff, as an IT Support Specialist, Level I in the Neziscot Region.
The Superintendent has hired Amber Woods, as a Special Education, Ed Tech II at HSES.

Cont.

The Superintendent has hired Casey Gray, as a PT(30hrs/wk) Van Driver for the District.

Employee Probationary Period Completions:
Sheri Skillin- Special Education, Ed Tech III- MVCS/MES- 9/27/25

Policy Regulations and Job Descriptions (don't need Board approval):
None

## VIII. OLD BUSINESS

1. Discussion and Action on School Resource Officer vs. School Safety Officer in the Nezinscot Region.
   Motion: V. Child Second: D. Stone
   K. Chapman made a motion to TABLE to the 10/27 School Board Meeting, after the Oxford County Commissioners meeting to be held on 10/21, to obtain more information prior to voting.
   Second: E. Hinkley
   Passed Opposed: D. Stone, P. DeFilipp
2. Act to Approve a Job Description for a Provisional School Safety Officer.
   Motion: V. Child Second: D. Stone
   Passed Opposed: J. LeDuc

## IX. NEW BUSINESS

1. Act to Approve the Superintendent's Recommendation of David Knightly, as a HS Spanish Teacher at BJSHS.
   Motion: P. DeFilipp Second: A. Long
   Unanimous
2. Act to Approve the Superintendent's Recommendation of Lindsay Nowlin, as Grade 4 Teacher at MVCS/MES.
   Motion: P. DeFilipp Second: D. Stone
   Unanimous
3. Act to Approve a MVHS Outing Club Overnight Camping Trip to Moose Brook State Park in Gorham, NH October 25th and 26th.
   Motion: V. Child Second: D. Stone
   Unanimous
4. Act on Second Reading of JICH Drug and Alcohol Use By Students.
   Motion: V. Child Second: P. DeFilipp
   Unanimous

## X. BOARD MEMBER COMMENTS

V. Child, P. DeFilipp, D. Hodge

## XII. ADJOURNMENT

## XI. ~~EXECUTIVE SESSION~~

1. ~~Act to Enter into Executive Session for the Purpose of Discussion Regarding the Hiring of an Assistant BG&T Director for the District Pursuant to MRS§ 405(6)(A).~~

~~Motion: Second:~~

**~~EXIT EXECUTIVE SESSION~~**

~~Motion: Second: at_____p.m~~

**~~RESULTS FROM EXECUTIVE SESSION:~~**

(ONLY if vote is required)

~~Act to Approve the Hiring of **(Candidate)**, as an Assistant BG&T Director for the District Pursuant to MRS§ 405(6)(A).~~

~~Motion: Second:~~

**~~EXIT EXECUTIVE SESSION~~**

~~Motion: Second: at_____p.m~~

**~~RESULTS FROM EXECUTIVE SESSION:~~**

~~(ONLY if vote is required)~~

~~Motion: Second:~~

Motion: V. Child Second: P. DeFilipp
Unanimous at 7:44pm