BOARD OF DIRECTORS MEETING APPROVED MINUTES
MVHS CAFETERIA
MONDAY, AUGUST 18, 2025 SCHOOL BOARD 6:30PM

Link for Live Viewing at: https://meet.google.com/yok-odcy-hpq

School Board Members Present: Peter DeFilipp, Darcy Klein(virtual), Jennifer LeDuc, Kristen Chapman, Veronica "Bonnie" Child(virtual), Ed Bulger, Allison Long, Doug Stone, Dan Hodge, Erin Hinkley

School Board Members Absent: Chad Culleton, Vacant- Hanover Rep., Vacant- Roxbury Rep.

Staff & Community Present: Deb Alden, Brian Carrier, Matthew Gilbert, Troy Eastman, Tom Danylik, Jeff Pelletier, Laura Johnston, Andy Lucas, Students, Staff, Community Members

I. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

1. Welcome- Deb Alden, Superintendent

II. ADJUSTMENTS TO THE AGENDA

If yes:

J. LeDuc- Accept an Adjustment Request to the Agenda with a Revision to the language on Executive Session Item 2 to Read the Following:

Act to Enter into Executive Session for the Purpose of Hearing a Complaint Against a Person(s) Pursuant to MRS§ 405(6)(A).

Motion: K. Chapman Second: D. Hodge
Unanimous

III. CONSIDERATION OF THE MINUTES

Approve the minutes of the August 4th Meeting of the Western Foothills Regional School Unit No. 10 School Board Meeting Minutes as Written.
Motion: A. Long Second: D. Stone
Passed Abstained: E. Hinkley

PUBLIC COMMENTS/QUESTIONS

(This is the time for the public to comment in-person at School Board Meetings)
None

V. COMMUNICATION/CORRESPONDENCE

Student Board Representatives Reports - MVHS- Vacant
Student Board Representatives Reports - BJSHS- Vacant

Upcoming Meetings:

August 20th Finance Committee Meeting at 4:00 at CO
August 20th Policy Committee Meeting at 5:00 at CO
August 20th BG&T Committee Meeting at 6:00 at CO

Cont.

August 26th First Day Back for Staff for the 2025-2026 SY
September 2nd First Day of 2025-2026 SY
September 8th School Board Meeting at 6:30 at BJSHS
September 15th School Board Workshop- **Dinner at** 5:00 **Workshop at** 5:30 at CO
September 17th Curriculum Committee Meeting at 4:00 at CO
September 17th Personnel Committee Meeting at 5:00 at CO
September 17th Policy Committee Meeting at 6:00 at CO
September 22nd School Board Meeting at 6:30 at MVHS

VI. COMMITTEE REPORTS

1. Personnel Committee-N/A
2. Policy Committee- 8/20
3. Finance Committee- 8/20
4. Building & Grounds Committee- 8/20
5. Negotiations Committee update- We should have one more additional member from the School Board.
6. Region 9- Information in School Board packet.
7. Region 11- N/A
8. Curriculum Committee- 9/17
9. Superintendent's Report-

- **NV Building Committee** - Met on Monday August 11th to consider the results of the Construction applications with MDOE and talk about next steps. We reviewed floor plans for each school to include the move of 6th grade at BJSHS and additional space for PreK and CDS at HSES. This change would be for the 2026-2027 school year. This will be on the School Board agenda for Sept. 8th. There will also be tours for BJSHS provided before the meeting on that night. The Committee agreed they still want to meet to discuss the long-term possibility of adding on to School(s) in order to get rid of the portables. Additionally, we are looking at the short-term application to the Revolving Renovation fund at MDOE for HSES.
- **Hiring –** We are still looking for several teachers, ed. techs and bus drivers. We are avoiding transferring staff during the month of August until mid-Sept. to enable schools to begin the year with the teaching staff they have.
- **Teacher Bargaining Unit Memorandum of Understanding (MOU) - Don't forget I need a couple Board members to serve on this committee. (***As part of the negotiations of the Teacher Contract we agreed to have a committee to consider how we can preserve teacher planning time. We need to come up with two School Board members to serve with teachers (chosen by WFEA) and administrator and special education to work on short-term & long-term*

Cont.

solutions to scheduling staff for meetings/events when they are given time to plan. The Committee needs to be formed by September 16, 2025.)

P. DeFillip had given his name. K. Chapman volunteered to be the other Board Member on the Committee.

- **Administrator Retreat -** Aug. 12th and 13th our administrators met and worked on team building, reviewing our initiatives, professional development plans, staff evaluation system and our book discussion of Recalibrate: The Culture and how we can use the ideas to support improvement. We also spent time catching up in all departments of the district with plans for the beginning of the year for our students and families.
- **MVCS -** Furniture and equipment are in the process of being ordered for the new building. We have put the playground out to bid as well as fencing for the current Meroby playground in order for it to be used right where it is and not have to be moved. Staff only, will be able to have tours on Thurs. 8/21 3:30-5:30.

VII. SUPERINTENDENT'S CORRESPONDENCE

Administrative/Department Reports: Special Education Part III- Child Development Services(CDS)

Resignations/Retirements:

The Superintendent has accepted the resignation of Mark Thibodeau, Interim Principal at MES, effective 8/22/25.

The Superintendent has accepted a letter of resignation from Lynn Newell Literacy Coach at MVCS, effective 8/6/25.

The Superintendent has accepted the resignation of Heidi Cole, Behavior Intervention, Ed Tech III at MES/MVCS, effective 8/7/25.

The Superintendent has accepted the resignation of Heather Magoon, Nutrition Service Worker 5.75hrs/dy, effective 8/7/25.

The Superintendent has accepted the resignation of Nolan Breton, as an IT Specialist-Level I at BJSHS and HSES(Nezinscot Region), effective immediately.

The Superintendent has accepted the resignation of Sandra Gordon, Special Education, Ed Tech I at MES/MVCS, effective 8/18/25.

The Superintendent has accepted a letter of **retirement** from Judy Mazza, FT Van Driver for the district, effective 8/6/25.

Transfers:
The Superintendent has approved the transfer of Laura Johnston, from the middle school level Assistant Principal to the elementary school level Assistant Principal of MVCS.
The Superintendent has approved the transfer of Ashleigh Milligan, from Grade 4 Teacher at MES, to Music Teacher at RES/MVCS.
Appointments:
The Superintendent has appointed Tammy Tatlock, as HS Varsity Golf Coach at BJSHS.
The Superintendent has appointed Noah Marston, as the JV Boys Soccer Coach at BJSHS.

New Hires (don't need Board approval):
The Superintendent has hired Rebecca Gallant, as a PT Van Driver for the District.
The Superintendent has hired Abbey Rice, as an Ed Tech III at MVHS.
The Superintendent has hired Jennifer Shaw, as a Grade 7, Special Education, Ed Tech III at MVMS/MVCS.
The Superintendent has hired Veronica Lee, as a Special Education, Ed Tech II at MES/MVCS.
The Superintendent has hired Alison Woodcock, as a Special Education, Ed Tech II(FLS) at MVMS/MVCS.
The Superintendent has hired Pritty Kumari, as a Special Education, Ed Tech I at MES/MVCS.

Employee Probationary Period Completions:
None

Policy Regulations and Job Descriptions (don't need Board approval):
JJIF-E- Concussion and Other Head Injuries Information Sheet- REVISED

VIII. OLD BUSINESS

None

IX. NEW BUSINESS

1. Act to approve the Superintendent's Recommendation of Valentina Ortiz as a Grade 5 Special Education Teacher at MVCS.
   Motion: P. DeFilipp Second: A. Long
   Unanimous
2. Act to Approve the Superintendent's Recommendation of Vanessa Hamner, as INTERIM Special Education Teacher at MVHS.
   Motion: P. DeFilipp Second: K. Chapman
   Unanimous

3. Act to Approve the Superintendent's Recommendation of Mark Soehren, as HS Science Teacher at BJSHS for the **2025-2026 SY ONLY**.
   Motion: P. DeFilipp Second: K. Chapman
   Unanimous
4. Act to Authorize the Lease Financing of the EEI Project.

Motion: I move that the resolution entitled, "Resolution to Authorize Lease Financing of a **$2,266,825** Energy Conservation Project at RSU Schools" be approved in form presented to this meeting and that an attested copy of said Resolution be included with the minutes of this meeting.
Motion: P. DeFilipp Second: E. Bulger
Unanimous

5. Act on the Policy Committee's Recommendation to DELETE Policy IGC- Weekend/Holiday Practice and Games.
   Motion: A. Long Second: P. DeFilipp
   Passed Opposed: K. Chapman
6. Act on Policy Committee's Recommendation to DELETE Policy IGDF- Student Fundraising Activities/Staff Gifts and Solicitations.
   Motion: D. Stone Second: P. DeFilipp
   Unanimous
7. Act on First Reading of Revised IHBA- Individualized Education Plans.
   Motion: P. DeFilipp Second: D. Stone
   Unanimous
8. Act on First Reading of Revised IHBAA- Referral/Pre-referral.
   Motion: P. DeFilipp Second: D. Stone
   Unanimous
9. Act on First Reading of Revised IHBAA-R Referral Procedures and Interventions.
   Motion: P. DeFilipp Second: D. Stone
   Unanimous
10. Act on the First Reading of Revised JIE- Pregnant Students.
    Motion: A. Long Second: D. Stone
    Passed Opposed: D. Klein
11. Act on the First Reading of Revised JJIF- Management of Concussions and Other Head Injuries.
    Motion: P. DeFilipp Second: D. Stone
    Unanimous

X. BOARD MEMBER COMMENTS

D. Hodge

XI. EXECUTIVE SESSION

1. Act to Enter into Executive Session for the Purpose of Discussion of a Student Re-Entry into RSU 10.
   MRS§ 405(6)(B).
   Motion: A. Long Second: P. DeFilipp at 7:50p.m.
   Unanimous

EXIT EXECUTIVE SESSION

Motion: K. Chapman Second: A. Long at 8:01p.m.
Unanimous

RESULTS FROM EXECUTIVE SESSION:

(ONLY if vote is required)
Motion to Allow Re-Entry of a Student.
Motion: K. Chapman Second: A. Long
Unanimous

EXECUTIVE SESSION

2. Act to Enter into Executive Session for the Purpose of Hearing a Complaint Against a Person(s) Pursuant to MRS§ 405(6)(A).
   Motion: D. Stone Second: A. Long at 8:04p.m.
   Unanimous

EXIT EXECUTIVE SESSION

Motion: D. Hodge Second: D. Stone at 8:28p.m.
Unanimous

RESULTS FROM EXECUTIVE SESSION:

(ONLY if vote is required) **NONE**
Motion: Second:

EXECUTIVE SESSION

3. Act to Enter into Executive Session for the Purpose of Discussion Regarding the Appointment of an Interim Principal at MES Pursuant to MRS§ 405(6)(A).
   Motion: A. Long Second: E. Bulger at 8:30p.m.
   Unanimous

EXIT EXECUTIVE SESSION

Motion: A. Long Second: P. DeFilipp at 8:42p.m.
Unanimous

RESULTS FROM EXECUTIVE SESSION:

(ONLY if vote is required)
Act to Appoint **Laura Johnston** as an INTERIM Principal at MES, Until the Opening of the MVCS at a **Prorated Salary Increase of $10,000 per year**, Pursuant to MRS§ 405
Motion: K. Chapman Second: E. Bulger
Unanimous

XII. ADJOURNMENT

Motion: P. DeFilipp Second: D. Hodge
Unanimous at 8:44p.m.