BOARD OF DIRECTORS MEETING AGENDA

MVHS CAFETERIA

MONDAY, SEPTEMBER 21, 2026 SCHOOL BOARD at 6:30PM

Link for Live Viewing at: https://meet.google.com/yok-odcy-hpq

I. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

1. Welcome- Dr. Carrie Luce, Principal MVCS

II. ADJUSTMENTS TO THE AGENDA

If yes:

Motion: Second:

III. CONSIDERATION OF THE MINUTES

Approve the minutes of the September 8th Meeting of the Western Foothills Regional School Unit No. 10 School Board Meeting Minutes as Written.

Motion: Second:

PUBLIC COMMENTS/QUESTIONS

(This is the time for the public to comment in-person at School Board Meetings)

V. COMMUNICATION/CORRESPONDENCE

Student Board Representatives Reports - MVHS- Sawyer Durant

Student Board Representatives Reports - BJSHS- Grace Lebida/Ava Carsley

Upcoming Meetings:

October 12th Indigenous Peoples' Day Central Office **CLOSED**

October 13th(TUESDAY) School Board Meeting at 6:30 at MVHS

October 14th Finance Committee Meeting at 4:00 at BJSHS

October 14th Policy Committee Meeting at 5:00 at BJSHS

October 14th BG&T Committee Meeting at 6:00 at BJSHS

October 26th School Board Meeting at 6:30 at MVHS

VI. COMMITTEE REPORTS

1. Personnel Committee
2. Policy Committee
3. Finance Committee
4. Building & Grounds Committee
5. Negotiations Committee update
6. Region 9
7. Region 11
8. Curriculum Committee
9. Superintendent's Report

VII. SUPERINTENDENT'S CORRESPONDENCE

Administrative/Department Reports:
Leak Kaulback, Business Manager- Financial Update
Jaime Ela- Director of Curriculum, Instruction & Assessment- Data Story

Resignations/Retirements:
The Superintendent has accepted the resignation of Timothy O'Brien, Physical Education Teacher at MVCS, effective 9/28/26.
The Superintendent has accepted the resignation of Bob Laubauskas, as the MS- JV Girls Basketball Coach at MVCS.
The Superintendent has accepted the resignation of Patrick Dunham, as MS Boys Head Basketball Coach at BJSHS.

Transfers:
The Superintendent has approved the transfer of Joseph Thomas from 20hrs/wk Bus Aide/Monitor in the MV Region, to PT(30hrs/wk) Van Driver/Utility for the District.

Appointments:
None

New Hires (don't need Board approval):
The Superintendent has hired Marycarol Wieland, as a Nutrition Service Worker (5.75hrs/dy) at MVCS.

Employee Probationary Period Completions:
James Taylor- Special Education, Ed Tech III at MVHS-9/12/26
Kelsey Salatino-LeBreton- Special Education, Ed Tech III at MVCS- 9/16/26

Policy Regulations and Job Descriptions (don't need Board approval):
None

VIII. OLD BUSINESS

None

IX. NEW BUSINESS

1. Act to Approve a MVCS Grade 7 Trip to Bryant Pond with 3 Overnight Stays from October 13th -16th(return by the end of the school day on October 16th).
   (Diane Farrington, Grade 7 Teacher)
   Motion: Second:

2. Act on the Superintendent's Recommendation of Jacob Curtis, as a Grade 7 Social Studies Teacher at MVCS.
   Motion: Second:
3. Act on the Superintendent's Recommendation of Kelsey Salatino-LeBreton, as a Grade 5 Teacher at MVCS.
   Motion: Second:

X. BOARD MEMBER COMMENTS

ADJOURNMENT

Motion: Second:

RSU 10
Here for All Kids

Serving Our Students and Community

Thank you for serving on the RSU 10 Board of Directors. Your leadership helps ensure every student has access to a high-quality education in a safe, supportive, and fiscally responsible school system.

As a Board member, you are part of a governance team. The Board establishes **the vision, adopts policy, approves the budget, and hires and evaluates the Superintendent**. The Superintendent leads the day-to-day operation of the district and implements Board policy. The following guide highlights the key expectations and protocols that help the Board work effectively together.

1. Your Role as a Board Member (BBA)

The Board's Responsibilities

The Board acts as a team to:

- Establish district goals and priorities
- Adopt policies
- Approve the annual budget
- Ensure financial accountability
- Hire and evaluate the Superintendent
- Represent the interests of the entire community
- Keep students at the center of every decision

Individual Board Members

Individual Board members:

- Do **not** supervise employees.
- Do **not** direct staff or administrators.
- Have authority **only when acting as part of the Board.**
- Are required by policy to support Board decisions once they are made, even when they voted differently.

2. How the Board Operates

Board business is conducted through:

- Regular Board meetings
- Committee meetings
- Workshops
- Public hearings

Most decisions are made through discussion followed by a majority vote at a public meeting.

3. Adding Items to the Agenda (BEDB)

Agenda items are generally submitted prior to a meeting through:

- The Board Chair
- The Superintendent

Members are encouraged to discuss proposed agenda items with the Chair before meetings so adequate information can be prepared.

4. Committees (BDF)

Committees allow the Board to study issues in greater detail before making recommendations.

Examples include:

- Finance
- Policy
- Buildings & Grounds
- Personnel
- Negotiations
- Curriculum

Committees make recommendations.

The full Board makes decisions.

5. Executive Sessions (BEC)

Executive Sessions are permitted only for specific reasons allowed by Maine law.

- **Personnel Matters** (appointment, assignment, duties, promotion, evaluation, discipline, or dismissal).
- **Student Suspensions or Expulsions** (consideration of disciplinary actions against a public school student).
- **Labor Contracts and Negotiations** (discussion of union negotiations and labor proposals).
- **Real Estate or Economic Development** (discussion of the acquisition or disposition of real property if premature public disclosure would harm the board's bargaining position).
- **Consultations with Legal Counsel** (discussion of legal rights, duties, pending/contemplated litigation, or settlement offers).
- **Confidential Records** (discussion of information contained in records where access by the general public is prohibited by statute).
- **Security Plans** (discussion of security policies, procedures, or risk assessment)

No official Board action is taken in Executive Session.

Any final action must occur in public unless otherwise permitted by law.

6. Confidential Information

Board members frequently receive information that is legally confidential.

Examples include:

- Student records
- Personnel matters
- Medical information
- Legal advice
- Executive Session discussions

Maintaining confidentiality is both an ethical and legal responsibility.

7. When Community Members Contact You

Board members are often approached by parents, students, or community members with concerns.

The best response is to:

- Listen respectfully.
- Avoid making promises.
- Do not investigate independently.
- Encourage the individual to follow the district's established process.
- Notify the Superintendent when appropriate.

Your role is to ensure concerns are directed through the proper channels—not to resolve individual complaints.

8. Personnel Complaints

Personnel matters are handled through established administrative procedures.

Board members should:

- Refer concerns to the Superintendent.
- Avoid discussing personnel issues publicly.
- Never direct or discipline employees.

The Board becomes involved only when required by policy or law.

9. Understanding RSU 10

Board members receive information throughout the year regarding:

- District finances
- Student achievement

- School improvement efforts
- Strategic priorities
- Facilities
- Transportation
- Special Education
- Curriculum and instruction
- State reporting requirements

The Superintendent and administrative team are available to answer questions and provide background information.

10. Requesting Information

Board members are encouraged to ask questions.

To ensure everyone receives consistent information:

- Requests should generally be directed to the Superintendent.
- Staff members should not be contacted directly unless authorized.
- Information requested by one Board member that affects Board decision-making is often shared with the full Board.

11. Social Media (BEB)

Remember:

You are always recognized as a Board member.

When using social media:

✔ Be respectful

✔ Protect confidential information

✔ Avoid debating district business online

✔ Do not speak for the Board unless authorized

✔ Remember that public trust matters

If in doubt don't post.

12. Visiting Schools

Board members are encouraged to visit schools and stay connected to students and staff.

Visits should:

- Be arranged through the Superintendent or Principal.
- Minimize disruption to instruction.
- Focus on learning rather than supervision.

- Respect employee and student privacy.

Board members observe—they do not evaluate staff.

13. Working with the Media (BEDI)

The Board Chair is generally the spokesperson for the Board. The Superintendent is generally the spokesperson for district operations.

When contacted by the media:

- Refer operational questions to the Superintendent.
- Refer Board position questions to the Board Chair.

Our Governance Philosophy

Successful school boards:

- Keep students first.
- Focus on governance rather than management.
- Respect differing viewpoints.
- Work collaboratively.
- Build trust through transparency and integrity.
- Support the Superintendent in carrying out Board policy.

Remember: Governance, Not Management

Board

- Sets direction
- Adopts policy
- Approves budget
- Hires and evaluates the Superintendent

Superintendent

- Leads daily operations
- Implements Board policy
- Supervises employees
- Oversees district programs and services

Together, the Board and Superintendent work as partners to ensure every decision supports the mission of **RSU 10 – Here for All Kids.**

RSU 10

Here for All Kids

COMMUNICATION FLOW

STUDENTS
At the center of everything we do.

PARENTS / GUARDIANS
Partners in supporting student success.

TEACHERS
Classroom instruction, student support, and communication.

SECRETARIES
Operational and logistical support, information management.

BUILDING-BASED ADMINISTRATORS
Principals/Assistant Principals
Lead and support students, staff, and school operations.

DISTRICT-WIDE PROGRAM DIRECTORS
Lead curriculum, instruction, special programs, and student services across the district.

SUPERINTENDENT
Provides district leadership, communicates priorities, and oversees student success across RSU 10.

SCHOOL BOARD
Sets policy, establishes vision, and ensures responsible stewardship for our schools and communities.

Open, respectful, and timely communication strengthens relationships, supports our schools, and ensures every student is known, valued, and supported.

	A	B	C	D	E	F	G	H	T	U	V	W
1	Step 3 Simulation I & II Hold Harmless				STATE SHARE EPS CALCULATED AMOUNTS				MILL RATES COMPARISON			
2	**Fiscal Year 2026-27**				**FY 27 RFL Mill Rate 5.645 2026-27 EPS TOTAL Allocation**	**Parts I & II Variable Mill Rate 90/10 2026-27 EPS STATE Share**			Simulation Part I Mill Rates	Simulation Part II 90/10 Mill Rates		**Current FY 27 Economically Disadvantaged Percentage**
3	**PRELIMINARY ESTIMATES for EPS**											
4												
5												
6												
7			**Minimum**				**STATE**		Statewide	Statewide	**MILL**	
8	**ORG_ID**	**SAUs**	**Contributor**		*ED 279 Sec 5 (A) Total*	*ED 279 Sec 5 (A) Total*	**Share Difference**		Mill Rate 5.760	Mill Rate 5.755	**RATES Difference**	
129	342	Orrington			$3,655,487.66	$3,551,609.59	($103,878.07)		5.760	5.932	0.172	31.45%
130	345	Otis	Yes		$157,535.83	$163,134.44	$5,598.61		3.623	3.623	0.000	56.25%
131	349	Pembroke			$624,475.35	$712,981.17	$88,505.82		5.760	5.395	(0.365)	80.36%
132	351	Penobscot	Yes		$111,993.14	$111,993.14	$0.00		5.504	5.504	0.000	47.76%
133	353	Perry			$217,737.88	$293,805.52	$76,067.64		5.760	5.529	(0.231)	68.18%
134	1013	Pleasant Point			$3,700,962.95	$3,732,817.53	$31,854.58		5.760	5.409	(0.351)	79.07%
135	359	Pleasant Rdge Pl	Yes		$7,884.06	$7,884.06	$0.00		0.563	0.563	0.000	100.00%
136	1509	Portage Lake	Yes		$37,214.10	$37,214.10	$0.00		3.973	3.973	0.000	52.63%
137	364	Portland			$12,755,552.69	$16,359,875.34	$3,604,322.65		5.760	5.670	(0.090)	55.26%
138	389	Princeton			$1,397,998.32	$1,440,500.18	$42,501.86		5.760	5.457	(0.303)	74.68%
139	399	Reed Plt.	Yes		$12,564.01	$12,564.01	$0.00		4.383	4.383	0.000	71.43%
140	2195	Richmond			$3,381,460.84	$3,499,187.28	$117,726.44		5.760	5.861	0.101	37.88%
141	405	Robbinston			$580,957.32	$620,287.38	$39,330.06		5.760	5.702	(0.058)	52.38%
142	408	Roque Bluffs	Yes		$10,179.14	$10,179.14	$0.00		1.720	1.720	0.000	57.14%
143	1438	RSU 01 - LKRSU	Yes		$11,288,315.31	$11,561,614.48	$273,299.17		4.805	4.848	0.043	41.14%
144	1445	RSU 02			$11,587,436.89	$11,689,323.57	$101,886.68		5.760	5.780	0.020	45.27%
145	561	RSU 03/MSAD 03			$7,615,589.11	$8,062,241.23	$446,652.12		5.613	5.484	(0.129)	61.54%
146	1446	RSU 04			$11,078,800.06	$11,110,757.29	$31,957.23		5.760	5.778	0.018	45.45%
147	1449	RSU 05	Yes		$7,060,696.23	$6,868,819.42	($191,876.81)		5.726	5.807	0.081	22.79%
148	587	RSU 06/MSAD 06			$24,656,456.34	$24,938,988.79	$282,532.45		5.427	5.560	0.133	34.17%
149	601	RSU 07/MSAD 07	Yes		$113,421.25	$113,421.25	$0.00		1.817	1.817	0.000	25.00%
150	603	RSU 08/MSAD 08	Yes		$300,881.49	$300,881.49	$0.00		3.093	3.093	0.000	50.91%
151	1508	RSU 09			$19,650,661.13	$20,190,984.35	$540,323.22		5.504	5.367	(0.137)	60.67%
152	1450	RSU 10			$19,390,539.45	$20,211,807.23	$821,267.78		5.356	5.134	(0.222)	70.03%
153	617	RSU 11/MSAD 11			$15,688,501.75	$16,089,409.80	$400,908.05		5.760	5.780	0.020	45.32%
154	1451	RSU 12	Yes		$11,362,450.67	$11,700,857.32	$338,406.65		5.106	5.112	0.006	46.53%
155	1452	RSU 13			$8,077,140.14	$8,205,729.01	$128,588.87		5.552	5.487	(0.065)	54.33%
156	1455	RSU 14			$17,048,078.34	$17,232,275.61	$184,197.27		5.386	5.535	0.149	26.51%
157	635	RSU 15/MSAD 15			$12,269,902.38	$12,733,189.90	$463,287.52		5.760	5.861	0.101	37.93%
158	1456	RSU 16			$13,481,744.25	$13,435,190.20	($46,554.05)		5.760	5.809	0.049	42.71%
159	646	RSU 17/MSAD 17			$21,254,011.44	$22,368,417.84	$1,114,406.40		5.233	5.129	(0.104)	59.26%
160	1457	RSU 18			$15,445,142.82	$15,482,253.76	$37,110.94		5.304	5.350	0.046	40.07%
161	1458	RSU 19			$15,875,942.45	$16,587,420.74	$711,478.29		5.760	5.654	(0.106)	56.73%
162	1459	RSU 20			$3,540,477.79	$3,734,018.07	$193,540.28		5.760	5.513	(0.247)	69.64%
163	1460	RSU 21			$5,367,697.61	$5,232,386.06	($135,311.55)		3.733	3.761	0.028	18.28%
164	1615	RSU 22			$19,957,638.25	$19,585,175.53	($372,462.72)		5.760	5.918	0.158	32.70%
165	1461	RSU 23	Yes		$1,642,199.26	$1,642,199.26	$0.00		3.305	3.305	0.000	45.52%
166	1462	RSU 24	Yes		$3,577,659.35	$3,920,591.93	$342,932.58		4.426	4.394	(0.032)	52.81%
167	1464	RSU 25			$8,319,917.62	$9,054,007.20	$734,089.58		5.760	5.717	(0.043)	51.04%
168	1465	RSU 26			$7,334,975.09	$7,226,508.22	($108,466.87)		5.760	5.876	0.116	36.54%

BOARD OF DIRECTORS MEETING APPROVED MINUTES

MVHS CAFETERIA

MONDAY, AUGUST 24, 2026 SCHOOL BOARD at MVHS at 6:30PM

Link for Live Viewing at: https://meet.google.com/yok-odcy-hpq

School Board Members Present: Chad Culleton, Allison Long, Peter DeFilipp, Darcy Klein, Amanda Kolln, Veronica "Bonnie" Knox, Dan Hodge, Erin Hinkley, Jonathan Ferreira, Kristen Chapman, Carol Daigle

School Board Members Absent: Jonathan Starr,Vacant- Hanover Rep.

Staff & Community Present: Matthew Gilbert, Margaret Therriault, Brian Carrier, Jaime Ela, Travis Palmer, Troy Eastman, Carrie Luce,, Tom Danylik, Leah Kaulback, Students, Staff, Community Members

I. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

1. Welcome- Matthew Gilbert, Superintendent

II. ADJUSTMENTS TO THE AGENDA

If yes: None

Motion: Second:

III. CONSIDERATION OF THE MINUTES

Approve the minutes of the August 10th Meeting of the Western Foothills Regional School Unit No. 10 School Board Meeting Minutes as Written.

Motion: C. Culleton Second: D. Klein Abstained: E. Hinkley

Passed

PUBLIC COMMENTS/QUESTIONS

(This is the time for the public to comment in-person at School Board Meetings)

None

V. COMMUNICATION/CORRESPONDENCE

Student Board Representatives Reports - MVHS- Vacant

Student Board Representatives Reports - BJSHS- Vacant

Upcoming Meetings:

August 25th **Welcome Back/Opening Day for Staff 2026-2027 SY:**

MV Region-MVCS- 8:00a.m.-10:00a.m.

NV Region- BJSHS- 12:30p.m.-2:30p.m.

September 8th(TUESDAY) School Board Meeting at BJSHS at 6:30

September 16th Curriculum Committee Meeting at CO at 4:00

September 16th Personnel Committee Meeting at CO at 5:00

Cont.

September 16th Policy Committee Meeting at CO at 6:00
September 21st School Board Meeting at MVHS at 6:30

VI. COMMITTEE REPORTS

1. Personnel Committee- 9/16, 11/18
2. Policy Committee- 8/19, 9/16
3. Finance Committee- 8/19, 10/14
4. Building & Grounds Committee- 8/19, 10/14
5. Negotiations Committee update- N/A
6. Region 9- Organizational Meeting
7. Region 11- Organizational Meeting
8. Curriculum Committee- 9/16, 11/18
9. Superintendent's Report

VII. SUPERINTENDENT'S CORRESPONDENCE

Administrative/Department Reports:
Financial Update- Leah Kaulback
Presentation- Student/Parent Handbooks- Matt Gilbert

Resignations/Retirements:
The Superintendent has accepted the resignation of Abbie Richardson, Athletic Trainer for the MV Region.
The Superintendent has accepted the resignation of Levi Cavener, HS Social Studies Teacher at BSJHS.
The Superintendent has accepted the resignation of Maria Reinstein, Grade 8 English/Language Arts Teacher at MVCS.
The Superintendent has accepted the resignation of Kathy Brooks, Special Education, Ed Tech III at HSES.
The Superintendent has accepted the resignation of Candice Bradbury, Special Education, Ed Tech I at MVCS.
The Superintendent has accepted the resignation of Brianna Holmquist, Title I, Ed Tech III, at MVCS.
The Superintendent has accepted the **retirement** of Tracy Chartier, Title I, Ed Tech III at MVCS, effective 9/25/26.

Transfers:
None

Appointments:
None

New Hires (don't need Board approval):
The Superintendent has hired Mallorie Bourret, as a Nutrition Service Worker (4.5hrs/dy) at MVCS.
The Superintendent has hired Betty Dolloff, as a PT(20hrs/wk)-Bus Driver in the Nezinscot Region of RSU 10.

Employee Probationary Period Completions:
None

Policy Regulations and Job Descriptions (don't need Board approval):
None

VIII. OLD BUSINESS

None

IX. NEW BUSINESS

1. Act to Approve a Senior Class Trip at BJSHS(Class Advisor-Kristy Durgin).
   Motion to TABLE to the September 8, 2026 Board Meeting.
   Motion: K. Chapman Second: C. Culleton
   Unanimous
2. Act on the Superintendent's Recommendation of Kelley Taylor, as a Grade 1 Teacher at MVCS.
   Motion: C. Culleton Second: D. Klein
   Unanimous
3. Act on the Superintendent's Recommendation of Mariah Pelletier, as a Grade 3 Teacher at HSES.
   Motion: V. Knox Second: P. DeFilipp
   Unanimous
4. Discussion on School Board Goals.
   Workshop in October

5. Discussion on Evaluation Process and Format for Superintendent.
   K. Chapman made a motion to discuss in the Personnel Committee meeting on 9/16/26, with recommendations to the Board.
   Second: V. Knox
   Unanimous

6. Act to Elect a Delegate for the MSBA Annual Delegate Assembly on Saturday, October 24, 2026, at 9:30 a.m. VIRTUAL Meeting.
   Delegate Elected: P. DeFilipp
   Motion: V. Knox Second:A. Kolln
   Unanimous

X. BOARD MEMBER COMMENTS

V. Knox
K. Chapman

XI. EXECUTIVE SESSION

1. Act to Enter into Executive Session for the Purpose of Hiring a High School Assistant Principal for the MVHS, Pursuant to 1 MRS § 405(6)(A).
   Motion: C. Culleton Second: A. Kolln Unanimous at 7:11p.m.

EXIT EXECUTIVE SESSION

Motion:C. Culleton Second: A. Long Unanimous at 7:39p.m.

RESULTS FROM EXECUTIVE SESSION:

Act on the Hiring of Travis Palmer, as a High School Assistant Principal for the MVHS, Pursuant to 1 MRS § 405(6)(A) with an annual Salary of $99,000.
Motion: C. Culleton Second: D. Klein

Unanimous

ADJOURNMENT

Motion: P. DeFilipp Second: D. Hodge Unanimous at 7:49p.m.

BOARD OF DIRECTORS MEETING DRAFT MINUTES

BJSHS CAFETERIA

TUESDAY, SEPTEMBER 8, 2026 SCHOOL BOARD at BJSHS at 6:30PM

Link for Live Viewing at: https://meet.google.com/yok-odcy-hpq

School Board Members Present: Chad Culleton, Allison Long, Peter DeFilipp, Darcy Klein(virtual), Amanda Kolln(virtual), Jonathan Starr, Dan Hodge, Erin Hinkley, Jonathan Ferreira, Veronica "Bonnie" Knox

School Board Members Absent: Kristen Chapman, Carol Daigle, Vacant- Hanover Rep.

Staff & Community Present: Matthew Gilbert, Margaret Therriault, Brian Carrier, Jaime Ela, Ryan Wilkins, Leah Kaulback, Diana Charest, Kristy Durgin, Peter Chase, Grace Lebida, Ava Carsley, Students, Staff, Community Members

I. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

1. Welcome- ~~Troy Eastman, Principal BJSHS~~
   Ryan Wilkins, Principal HSES

II. ADJUSTMENTS TO THE AGENDA

If yes: None

Motion: Second:

III. CONSIDERATION OF THE MINUTES

Approve the minutes of the August 24th Meeting of the Western Foothills Regional School Unit No. 10 School Board Meeting Minutes as Written.

Motion: P. DeFilipp Second: A. Long

Passed Abstained: J. Starr

PUBLIC COMMENTS/QUESTIONS

(This is the time for the public to comment in-person at School Board Meetings)

None

V. COMMUNICATION/CORRESPONDENCE

Student Board Representatives Reports - MVHS- Vacant

Student Board Representatives Reports - BJSHS- Grace Lebida and Ava Carsley

Upcoming Meetings:

September 16th Curriculum Committee Meeting at CO at 4:00

September 16th Personnel Committee Meeting at CO at 5:00

September 16th Policy Committee Meeting at CO at 6:00

September 21st School Board Meeting at MVHS at 6:30

VI. COMMITTEE REPORTS

1. Personnel Committee-9/16, 11/18
2. Policy Committee-9/16, 10/14
3. Finance Committee-10/14
4. Building & Grounds Committee-10/14
5. Negotiations Committee update- N/M
6. Region 9- 9/2
7. Region 11- N/M
8. Curriculum Committee-9/16
9. Superintendent's Report

VII. SUPERINTENDENT'S CORRESPONDENCE

Administrative/Department Reports:
Transportation Update- Peter Chase, Director of Transportation

Resignations/Retirements:
The Superintendent has accepted the resignation of Stephen LaPointe, Grade 7 Social Studies Teacher at MVCS, effective 9/3/26.
Crystal Duguay of WFRP(Western Foothills Regional Program) has accepted a notice of **retirement** from Michelle Young, Special Education, Ed Tech III, effective 12/1/26.

Transfers:
None

Appointments:
The Superintendent has appointed Ryan Glover, as Varsity Football Assistant Coach at MVHS for the 2026-2027 season.
The Superintendent has appointed Ryan Stickney, as the JV Football Coach at MVHS for the 2026-2027 season.

New Hires (don't need Board approval):
The Superintendent has hired Stephen Delorge, as a FT- Bus Driver/Custodian at HSES.
The Superintendent has hired Beatrice Jacques, as a PT(20hrs/wk)- Bus Driver for the District.
The Superintendent has hired Shelby Piawlock, as a Special Education, Ed Tech III at HSES.
The Superintendent has hired Valerie Provencher, as a Special Education, Ed Tech I (ELS) at MVCS.

Employee Probationary Period Completions:
None

Policy Regulations and Job Descriptions (don't need Board approval):
To be REVISED:
ACAA-R
ACAB-R
IHBEA- May need to be revised. Reviewing data/information.
IHBEA-R

VIII. OLD BUSINESS

None

IX. NEW BUSINESS

1. Act to Approve a Senior Class Trip at BJSHS April18th-25th(8days/7nights) (Class Advisor-Kristy Durgin).
   Motion: C. Culleton Second: D. Hodge
   Unanimous
2. Act to Approve the Superintendent's Recommendation of Gretchen Kimball, as a High School Science Teacher at BJSHS.
   Motion: C. Culleton Second: A. Long
   Unanimous
3. Act to Approve the Superintendent's Recommendation of Jacob Luce, as a Special Education Teacher(FLS) at BJSHS.
   Motion: V. Knox Second: C. Culleton
   Unanimous
4. Act to Approve the Superintendent's Recommendation of Cindy Webber, as a Grade 7 Teacher at BJSHS.
   Motion: A. Long Second: V. Knox
   Unanimous
5. Act to Approve the Resolution to Authorize Issuance of a $278,784 Bond for Two(2) School Buses.

Motion:
I move that the Resolution Entitled, "Resolution to Authorize Issuance of a $278,784 Bond for Two(2) School Buses", be adopted in form presented to this meeting.
Motion: C. Culleton Second: V. Knox
Unanimous

X. BOARD MEMBER COMMENTS

D. Hodge, D. Klein

ADJOURNMENT

Motion: C. Culleton Second: V. Knox

Unanimous at 7:09p.m.

2025–26 Data Story

READING · MATH · ATTENDANCE · SCIENCE

DISTRICT RESULTS

READING ACHIEVEMENT

57%

Down 1.0 point | Spring 2025: 58%

MATH ACHIEVEMENT

47%

Down 1.0 point | Spring 2025: 48%

CHRONIC ABSENTEEISM

31.65%

Improved 2.95 points | Spring 2025: 34.6%

SCHOOL RESULTS

Current result with change from Spring 2025

For attendance, a decrease represents improvement.

School	Chronic absenteeism	Math achievement	Math growth	Reading achievement	Reading growth
BJSHS	34.7% (-1.8)	63.1% (+7.1)	51.2% (+3.2)	71.5% (+14.5)	55.3% (+4.3)
HSES	22.1% (-5.2)	52.6% (-4.4)	31.1% (-33.9)	57.7% (-7.3)	41.6% (-19.4)
MVCS	33.9% (-4.6)	39.2% (-0.3)	44.9% (new)	50.4% (+1.1)	45.9% (new)
MVHS	31.8% (0.0)	52.2% (+0.2)	47.8% (-13.2)	70.9% (+10.9)	41.3% (-14.7)
District	**31.65% (-2.95)**	**47% (-1.0)**	**43.9% (-14.1)**	**57% (-1.0)**	**45.4% (-13.6)**

MAINE SCIENCE

Grade 5

HSES 23.3% (+7.7 pts)
MVCS 4.3% (+0.1 pt)

Grade 8

BJSHS 41.2% (+1.8 pts)
MVCS 40.9% (+1.9 pts)

High school

BJSHS 25.0% (-1.4 pts)
MVHS 30.9% (+3.9 pts)

KEY FINDINGS

Attendance improved districtwide.

Reading and math achievement remained close to Spring 2025. Several schools posted strong achievement gains, while growth results identify priorities for 2026–27.

MVCS growth provides a new baseline following consolidation.

DEFINITIONS

Achievement: students scoring at or above the 41st percentile. Growth: students meeting or exceeding projected growth. Chronic absenteeism: students missing 10% or more of enrolled school days.

Sources: NWEA MAP Growth and Maine DOE certified data. Changes are percentage points. MVCS Spring 2025 achievement and attendance combine the three former schools; 2025–26 growth establishes a new baseline.