

BOARD OF DIRECTORS MEETING APPROVED MINUTES
BJSHS CAFETERIA
MONDAY, MARCH 23 , 2026 SCHOOL BOARD **6:00PM**

Link for Live Viewing at: <https://meet.google.com/yok-odcy-hpg>

School Board Members Present: Chad Culleton, Allison Long, Peter DeFilipp, Darcy Klein(virtual), Ed Bulger, Kristen Chapman, Veronica “Bonnie” Knox, Dan Hodge, Erin Hinkley, Jennifer LeDuc(virtual)

School Board Members Absent: Doug Stone, Jonathan Ferreira, Vacant- Hanover Rep.

School Board Student Rep. Absent: Chloe Brown

Staff & Community Present: Deb Alden, Brian Carrier, Matthew Gilbert, Margaret Therriault, Leah Kaulback, Troy Eastman, Ryan Wilkins, Jeanne LaPointe, Brian Hooper, Tom Danylik, Jeff Pelletier, Dave Kilborn, Jim Hodgkin, Jerry Wiley, Students, Staff, Community Members

I. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

1. Welcome- Ryan Wilkins, Principal HSES

II. ADJUSTMENTS TO THE AGENDA

If yes: None

Motion: Second:

III. CONSIDERATION OF THE MINUTES

Approve the minutes of the March 9th Meeting of the Western Foothills Regional School Unit No. 10 School Board Meeting Minutes as Written.

Motion:P. DeFilipp Second: A. Long

Passed Abstained: C. Culleton

PUBLIC COMMENTS/QUESTIONS

(This is the time for the public to comment in-person at School Board Meetings)
Jeff Pelletier

V. COMMUNICATION/CORRESPONDENCE

Superintendent Alden- Reminded everyone that Region 9 has their Budget Informational Meeting scheduled for 3/26 at 7:30p.m. at Region 9.

Student Board Representatives Reports - MVHS- Chloe Brown- **Absent**

Student Board Representatives Reports - BJSHS- Vacant

Upcoming Meetings:

March 25th Negotiations- Ed Tech Contract/Bargaining Agreement at **4:30** at **CO**

March 30th School Board Budget Workshop **6:00** at **MVHS LIBRARY**

Cont.

March 31st Negotiations- Ed Tech Contract/Bargaining Agreement at 4:30 at CO
April 13th School Board Meeting at 6:30 at MVHS
April 27th School Board Meeting at 6:30 at BJSHS
April 29th Finance Committee Meeting at 4:00 at BJSHS LIBRARY
April 29th Policy Committee Meeting at 5:00 at BJSHS LIBRARY
April 29th BG&T Committee Meeting at 6:00 at BJSHS LIBRARY

VI. COMMITTEE REPORTS

1. Personnel Committee- 3/18, 5/20
2. Policy Committee- 3/18, 4/29
3. Finance Committee- 2/25, 4/29
4. Building & Grounds Committee- 2/25, 4/29
5. Negotiations Committee update- 3/25, 3/31
6. Region 9- 4/26 Budget Meeting, Need 1 more member to the Region 9 Board from RSU 10 district.
7. Region 11- 4/19
8. Curriculum Committee- 3/18, 5/20
9. Superintendent's Report-

MVCS - On Friday March 13th she spent the afternoon with Steve Fraser, Harriman and Dustin Willett, LandryFrench touring the entire building. This was to go over every punchlist item to see if it had been corrected or not and if there were other items to be put on the list. They took many pictures of items from stains, cracks, missing edgings, door hardware, thresholds, screws, etc. An electric outlet not working. There are several places where water has gotten into the building. Snow blew into the vents on the roof and then melted, those vents will be repositioned, seals around a skylight will be resealed. We have been assured that everything will be fixed/corrected and they will continue to come back and do this again. This is not unusual for a large construction project. They are both dedicated to getting it all where it is supposed to be. Again, I ask that you send people to me to explain specifics that they are concerned about.

- **Wall** - She received an email which she forwarded to the entire Board from Dustin at LandryFrench - the subcontractors rescheduled for March 23rd install. He let them know of his displeasure with the delay.
- **PreK** - A representative from MDOE visited PreKs in both MVCS and HSES on March 16th. They are providing us with \$25,000 per new PreK classroom for equipment and materials to help us outfit our 3 classrooms as well as support with updating our current three classrooms as we expand our PreK services across the District.

- **Budget Workshop** - Scheduled for March 30th. Our Administrative Team feels we need to have this time with the Board to be able to clarify the many questions and concerns about this budget. We do have one more School Board meeting (April 13th) and it would be helpful to be able to have the Board vote on the Budget at that meeting, due to the change in law for Towns Warrant posting requirement., prior to the 6/9 public vote.
- **“Snow Days”** - As of March 18th we have had three traditional snow days which takes us to Tuesday, June 16th for the last day of school. We still have 2 traditional snow days available as well. We will consider “Remote Learning days” unless we have no food or power.

VII. SUPERINTENDENT’S CORRESPONDENCE

Administrative/Department Reports:

None

Resignations/Retirements:

The Superintendent has accepted the resignation of Pauline Jamison, Van Driver for the District, effective 3/27/26.

The Superintendent has accepted a letter of **retirement** from Steven McGinty, Art Teacher at MVHS, effective at the end of the 2025-2026 SY.(3/14/1994=32yrs.)

The Superintendent has accepted a letter of **retirement** from Laurie McGinty, Art Teacher at HSES, effective at the end of the 2025-2026 SY.(5/26/1996=30yrs.)

The Superintendent has accepted a letter of **retirement** from Carrie Raymond, Title II Math Coach at HSES , effective at the end of the 2025-2026 SY.(8/27/1987=39yrs.)

The Superintendent has accepted a letter of **retirement** from Tina Hicks, Special Education Teacher at BJSHS, effective at the end of the 2025-2026 SY.

(4/10/2006=20yrs)

The Superintendent has accepted a letter of **retirement** from Gretchen Kimball, ELO Coordinator at BJSHS, effective at the end of the 2025-2026 SY.(1/14/2002=24yrs.)

The Superintendent has accepted a letter of **retirement** from Trina Fortin, Guidance Counselor at MVHS, effective at the end of the 2025-2026 SY.(2/12/2007=19yrs.)

The Superintendent has accepted a letter of **retirement** from Sharon Hale, Special Education Ed Tech III at BJSHS, effective at the end of the 2025-2026 SY.

(8/26/2016=10yrs.)

Transfers:

None

Appointments:

None

New Hires (don't need Board approval):

The Superintendent has hired Jennifer Litchfield, as a Nutrition Service Worker 6.25hrs/day at HSES.

The Superintendent has hired Adam Lovejoy, as a Bus Driver/ Custodian at MVCS.

Employee Probationary Period Completions:

None

Policy Regulations and Job Descriptions (don't need Board approval):

Job Description: Director of Buildings and Grounds- REVISED by the Personnel Committee.

Job Description: Director of Transportation- REVISED by the Personnel Committee.

VIII. OLD BUSINESS

1. Continued Discussion on FY'27 Budget Reductions and Town Assessments from 3/9/26.

(ONLY if vote is required)

Motion: Second:

No Vote

IX. NEW BUSINESS

1. Act to Approve Moving from BG&T Director and Assistant Director, to a Building and Grounds Director and a Transportation Director.

Motion: P. DeFilipp Second: V. Knox

Passed Opposed: J. LeDuc Abstained: E. Hinkley, K. Chapman

2. Act to Approve the Lease of a Classroom at MVCS to Essential Learning Solutions.

Motion: P. DeFilipp Second: V. Knox

Unanimous

3. Act to Approve a Job Description for an Occupational Therapist.

Motion: P. DeFilipp Second: C. Culleton

K. Chapman made a motion to amend language to the Job Description to include Masters Degree under "Qualification".

Seconded: C. Culleton

Vote: Unanimous

Approved Job Description with added education required language.

Vote: Unanimous

4. Act to Approve a Job Description for a Speech/Language Therapist.

Motion: P. DeFilipp Second: V. Knox

Unanimous

5. 2026-2027 Line By Line Budget Reviews Part II:

Nutrition- Jeanne LaPointe

BJSHS- Troy Eastman

HSES- Ryan Wilkins

BG&T- Brian Hooper

Central Office- D. Alden/M. Gilbert

6. Act on Location for Annual Budget Meeting on May 27, 2026.

*Buckfield Junior/Senior High School Gymnasium

Motion: E. Hinkley Second: D. Klein

Weighted Vote:

In Favor: K. Chapman, E. Hinkley, D. Klein, C. Culleton=**350**

Opposed: J. LeDuc, A. Long, D. Hodge, E. Bulger, P. DeFilipp, V. Knox=**538**

Failed

*Mountain Valley High School Auditorium

Motion: A. Long Second: P. DeFilipp

Weighted Vote:

In Favor: J. LeDuc, A. Long, D. Hodge, E. Bulger, P. DeFilipp, V. Knox,
C. Culleton=**630**

Opposed: E. Hinkley, K. Chapman, D. Klein=**258**

Passed

7. Act on Second Reading of Revised BDE- Board Standing Committees.

Motion: V. Knox Second: A. Long

K. Chapman made a motion to amend language to read, the Board Chair does not vote on any standing committee.

Second: E. Hinkley

Vote In Favor: K. Chapman, D. Klein, E. Hinkley

Opposed: A. Long, D. Hodge, C. Culleton, J. LeDuc, V. Knox, P. DeFilipp

Abstained: E. Bulger

Vote on original motion:

In Favor: A. Long, D. Hodge, C. Culleton, J. LeDuc, V. Knox, P. DeFilipp, E. Bulger

Opposed: E. Hinkley, K. Chapman, D. Klein

Passed

8. Act on Second Reading of Revised BDEA- Personnel Committee.

Motion: K. Chapman Second: P. DeFilipp

Unanimous

X. BOARD MEMBER COMMENTS

V. Knox, K. Chapman

XI. EXECUTIVE SESSION

Act to Enter into Executive Session for the Purpose of Hiring a Superintendent Pursuant to 1 MRS § 405(6)(A).

Motion: C. Culleton Second: P. DeFilipp at 9:10p.m.

Unanimous

EXIT EXECUTIVE SESSION

Motion: C. Culleton Second: A. Long at 9:40p.m.

Unanimous

RESULTS FROM EXECUTIVE SESSION:

Act on the Hiring of **Matthew Gilbert**, as Superintendent for RSU 10 at a salary of **\$145,000 annually** Pursuant to 1 MRS § 405(6)(A).

Motion: C. Culleton Second: E. Bulger

Unanimous

No Board members who are in attendance of a Board meeting virtually can attend the executive session remotely, per BEC-R Executive Session Law(II): Restrictions During Executive Session.

XII. ADJOURNMENT

Motion: A. Long Second: C. Culleton at 9:42p.m.