Personnel Committee Minutes
10/1/25
5:00-6:00
BJSHS Library

Attendees: D. Hodge, E. Hinkley, K. Chapman, E. Bulger, B. Child, C. Culleton, T. Eastman, R. Wilkins, D. Alden, Rep. Michael Lance

1. School Safety Officer-JD draft, KLGA-R SRO procedure (no JD as not our Employee), Oxford Co. SRO Contract Questions from last meeting

Before the meeting we had a demonstration of non-lethal weapons (Bryna) that are being used in Churches and other non-profits. These would be allowed for use by a School Safety Officer. Question: How would it affect the district insurance if an SSO carried this?
Troy expressed his desire to have Percy for the rest of the year and for the Board to understand how much more Percy does, that an SRO may not.
Ryan - relationship with students is important and Percy has demonstrated that. Told a story about a K student.
The Committee discussed if we were going to take this to the Board or not. If we are going to continue the process with the Oxford County Sheriff we won't have one until November at the earliest. Should we have the SSO Job Description so we could hire or substitute for that if we don't have an SRO? Questions around evaluating this position.
Discussion about the JD - concern that by approving it will make us have the position.
Discussed it being a substitute - we wouldn't evaluate - Calling it a "provisional" SSO and taking off the Terms of Employment and Evaluation from the JD.
This will go on the Board Agenda under Old Business on Oct. 14th to vote on SRO vs. SSO and the provisional JD.

2. Other **None**

Next Meeting: Nov. 19th @ 5:00pm @ CO.