

REVIEW OF SCHOOL BOARD SELF-EVALUATION REPORT

MONDAY, AUGUST 4, 2025 SCHOOL BOARD 5:30PM

CENTRAL OFFICE CONFERENCE ROOM

BOARD OF DIRECTORS MEETING APPROVED MINUTES

MONDAY, AUGUST 4, 2025 SCHOOL BOARD 6:30PM

MVHS CAFETERIA

Link for Live Viewing at: <https://meet.google.com/yok-odcy-hpg>

School Board Members Present: Peter DeFilipp, Darcy Klein, Jennifer LeDuc, Kristen Chapman, Veronica “Bonnie” Child, Ed Bulger, Allison Long, Doug Stone, Chad Culleton, Dan Hodge

School Board Members Absent: Erin Hinkley, Vacant- Hanover Rep., Vacant- Roxbury Rep.

Staff & Community Present: Deb Alden, Brian Carrier, Matthew Gilbert, Devin Roberts, Adalaide Solomon- Jordan, , Jim Hodgkin, Bethany Meehan-Poulin, Diana Charest, Leah Kaulback, Tom Danylik, Students, Staff, Community Members

**I. CALL TO ORDER AND PLEDGE OF ALLEGIANCE**

1. Welcome- Matt Gilbert, Assistant Superintendent

**II. ADJUSTMENTS TO THE AGENDA**

If yes:

Motion: C. Culleton Second: A. Long

Superintendent Alden- Will need a 3rd Executive Session this evening Pursuant to MRS § 405(6)(E) Student Issue.

**III. CONSIDERATION OF THE MINUTES**

Approve the minutes of the June 16th Meeting of the Western Foothills Regional School Unit No. 10 School Board Meeting Minutes as Written.

Motion: V. Child Second: P. DeFilipp

Unanimous

**PUBLIC COMMENTS/QUESTIONS**

(This is the time for the public to comment in-person at School Board Meetings)

None

**V. COMMUNICATION/CORRESPONDENCE**

Student Board Representatives Reports - MVHS- Vacant

Student Board Representatives Reports - BJSHS- Vacant

### **Upcoming Meetings:**

August 11th NV Building Committee at 5:00 at BJSHS Cafe

August 18th School Board Meeting at 6:30 at MVHS Cafe

August 20th Finance Committee Meeting at 4:00 at CO

August 20th Policy Committee Meeting at 5:00 at CO

August 20th BG&T Committee Meeting at 6:00 at CO

September 8th School Board Meeting at 6:30 at BJSHS

September 17th Curriculum Committee Meeting at 4:00 at CO

September 17th Personnel Committee Meeting at 5:00 at CO

September 17th Policy Committee Meeting at 6:00 at CO

September 22nd School Board Meeting at 6:30 at MVHS

## **VI. COMMITTEE REPORTS**

1. Personnel Committee-6/18, 9/17

2. Policy Committee-6/18, 8/20, 9/17

3. Finance Committee-8/20

4. Building & Grounds Committee-8/20

5. Negotiations Committee update- None

6. Region 9-8/6

7. Region 11-8/7

8. Curriculum Committee-6/18, 9/17

9. Superintendent's Report-

- **MVCS** - The building is really coming along - On the outside, the track and parking are paved. Building siding is almost complete. Section E (MS), we have done our first punch list on the second floor. They are installing equipment in gyms and kitchen. Elementary rooms are getting paint and flooring. Furniture has been approved and being ordered. Systems (heating/cooling/water) will start to be tested in the next month.
- **Hiring** – We are still looking for several teaching and ed tech. positions. We are avoiding transferring staff during the month of August until mid-Sept. to enable schools to begin the year with the staff they have.
- **Summer Events** - Special Ed. Extended School Year (ESY) summer programs completed sessions over the last two weeks in both Regions. Additionally credit recovery at both of our high schools. Auditors are here this week (Aug. 4th)! We have staff members taking advantage of our free admission for the MDOE Education Summit at Thomas College on Aug. 5th and 6th. August 12th & 13th we will have an Administrative Retreat then the week of August 18th we will be providing a week of professional development for teachers and ed techs. During this week we also have the New Staff Orientation on August 21st.

- **Federal Funding** - On July 25th we learned that the remaining federal funds, which we use to support professional development, technology and ELL services will be released. These are the last areas we have been waiting to hear about. Title 1 (intervention staff) and Local Entitlement (Special Ed.) have already been secured.
- **Teacher Bargaining Unit Memorandum of Understanding (MOU)** - As part of the negotiations of the Teacher Contract we agreed to have a committee to consider how we can preserve teacher planning time. We need to come up with two School Board members to serve with teachers (chosen by WFEA) and administrator and special education to work on short-term & long-term solutions to scheduling staff for meetings/events when they are given time to plan. The Committee needs to be formed by September 16, 2025.

## **VII. SUPERINTENDENT'S CORRESPONDENCE**

### Administrative/Department Reports:

Matt Gilbert- Presentation on Dropout Prevention/Graduation Completion Plan-Policy JFC

Devin Roberts- Paving Project at HSES

### Resignations/Retirements:

The Superintendent has accepted the resignation of Amie Smith, Special Education Teacher at HSES, effective 7/18/25.

The Superintendent has accepted the resignation of Lora Surette, Special Education, Ed Tech III at MVHS, effective 6/23/25.

The Superintendent has accepted the resignation of Megan LaChance, Special Education, Ed Tech III at MES/MVCS, effective 8/8/25.

The Superintendent has accepted the resignation of Ting Zuo, ELL Ed Tech III at MVHS, effective 8/13/25.

The Superintendent has accepted the resignation of Mindy Bourret, Nutrition Service Worker at MVHS, effective, 6/23/25.

The Superintendent has accepted the resignation of Kairra Walsh, PT Van Driver at MVHS, effective 6/25/25.

The Superintendent has accepted the resignation of Erin Baker, Nutrition Service Worker Production Manager at MVHS, effective 7/14/25.

The Superintendent has accepted the resignation of Dylan Cayer, Varsity Boys Soccer Coach at MVHS.

### Transfers:

The Superintendent has approved the transfer of Michael Arbor, from Grade 5 Reading Teacher at RES, to Grade 6 Writing Teacher at MVCS.

Cont.

The Superintendent has approved the transfer of Hailey McNally, from Special Education, Ed Tech III at MVCS(MES), to PreK Ed Tech III at MVCS(RES).  
The Superintendent has approved the transfer of Sheila Albanesi, from Nutrition Service Worker 3.5 hrs/dy, to NSW 5.75hrs/dy.

Appointments:

The Superintendent has appointed Alvia Lee, as the JV Field Hockey Coach at MVHS for the 2025-2026 season.

The Superintendent has appointed Zach Armstrong, as Varsity Boys Basketball Head Coach at BJSHS for the 2025-2026 season.

The Superintendent has appointed Mike O’Leary, as the Varsity Assistant Football Coach at MVHS for the 2025-2026 season.

The Superintendent has appointed Ryan Glover, as the JV Football Coach at MVHS for the 2025-2026 season.

The Superintendent has appointed James Taylor, as the Winter Track Coach at MVHS for the 2025-2026 season.

The Superintendent has appointed James Taylor, as the Boys Varsity Soccer Coach at MVHS for the 2025-2026 season.

The Superintendent has appointed June Giambattista, as the Certification Secretary for the district, for the 2025-2026 SY.

The Superintendent has appointed Annastasia Defeo, as Class of 2029 Co-Advisor at MVHS.

The Superintendent has appointed Leanne Virgin, as Class of 2029 Co-Advisor at MVHS.

New Hires (don’t need Board approval):

Crystal Duguay of WFRP(Western Foothills Regional Program) has hired Hayley Jones, as a Special Education, Ed Tech III.

The Superintendent has hired Nolan Breton, as an IT Specialist-Level I at BJSHS and HSES( Nezinscot Region).

The Superintendent has hired Mindy Bourret, as a School Secretary(211 dys/yr.) at MVCS.

The Superintendent has hired Samara Richard, as a Special Education, Ed Tech III at MVCS.

The Superintendent has hired Napapach “June” Hostetter, as a Nutrition Service Worker 5.75hrs./dy at MVHS, **through December 2025 ONLY.**

Employee Probationary Period Completions:

Raymond Collins- BD/Custodian at RES- 7/29/25

Policy Regulations and Job Descriptions (don't need Board approval):

**Job Descriptions:**

Classroom Teacher- REVISED 3/19/25

Special Education Teacher- REVISED 6/18/25

Special Education Clerical Support Person- REVISED 6/18/25

**VIII. OLD BUSINESS**

None

**IX. NEW BUSINESS**

1. Act on Election of Board Officers.
  - A. Nomination for Board Chair. Nomination of: C. Culleton  
Motion: V. Child Second: D. Stone  
Nomination of K. Chapman  
Motion: D. Klein Second: E. Bulger  
Motion to Cease Nominations: P. DeFilipp Second: V. Child  
Unanimous  
Vote for C. Culleton- **Passed**- C. Culleton, A. Long, P. DeFilipp, V. Child, D. Stone, D. Hodge, J. LeDuc  
Opposed: K. Chapman, D. Klein, E. Bulger  
Vote for K. Chapman- **Failed**- K. Chapman, E. Bulger, D. Klein  
Opposed: C. Culleton, A. Long, P. DeFilipp, V. Child, D. Stone, D. Hodge, J. LeDuc
  - B. Nomination for Board Vice-Chair. Nomination of: A. Long  
Motion: V. Child Second: D. Stone  
Nomination of K. Chapman  
Motion: E. Bulger Second: D. Klein  
K. Chapman- Withdrew nomination  
Nomination of J. LeDuc  
Motion: K. Chapman Second: E. Bulger  
Motion to Cease Nominations: C. Culleton Second: D. Stone  
Unanimous  
Vote for A. Long- **Failed**- A. Long, V. Child, P. DeFilipp, D. Stone, D. Hodge=**387**  
Opposed: C. Culleton, D. Klein, J. LeDuc, E. Bulger, K. Chapman=**491**  
Vote for J. LeDuc- **Passed**- C. Culleton, D. Klein, J. LeDuc, E. Bulger, K. Chapman=**491**  
Opposed: A. Long, V. Child, P. DeFilipp, D. Stone, D. Hodge =**387**
  - C. Appoint School Board Committee Members(Done by School Board Chair)  
(No vote required)
2. Act to Approve Phase III Building Efficiency Project.  
Motion: E. Bulger Second: V. Child  
Unanimous

3. Act on the Proposed Core Graduation Requirements Being Met through Region 11 CTE Courses.  
Motion: V. Child                      Second: P. DeFilipp  
Unanimous
4. Act on Final Approval of Hiring Colleen Calden, as a Grade 5 Teacher at MVCS, on 6/25/25.  
Motion: V. Child                      Second: P. DeFilipp  
Passed                                      Abstained: E. Bulger
5. Act on Final Approval of Hiring Amy Arsenault, as an Art Teacher at MVCS, on 6/25/25.  
Motion: A. Long                      Second: P. DeFilipp  
Unanimous
6. Act on Final Approval of Hiring Ian Cayer, as a Math Teacher at MVHS, on 7/7/25.  
Motion: A. Long                      Second: P. DeFilipp  
Passed                                      Abstained: K. Chapman
7. Act on Final Approval of Hiring Andrew Lucas, as a High School Spanish Teacher at BJSHS, 7/9/25.  
Motion: P. DeFilipp                      Second: A. Long  
K. Chapman made a motion to enter into executive session to consider the employment of this candidate, pursuant to MRS § 405(6)(A).  
Seconded: C. Culleton  
In Favor: C. Culleton, K. Chapman, D. Klein, E. Bulger, J. LeDuc  
Opposed: A. Long, V. Child, D. Stone  
Abstained: P. DeFilipp, D. Hodge
8. Act on Final Approval of Hiring Isabella Leahy, as a Grade 7 Science Teacher at MVCS, on 7/10/25.  
Motion: P. DeFilipp                      Second: D. Hodge  
Unanimous
9. Act on Final Approval of Hiring Marie Lane, as a Grade 7 ELA Teacher at MVCS, for the **2025-2026 SY ONLY**, on 7/1/25.  
Motion: P. DeFilipp                      Second: D. Hodge  
Unanimous
10. Act on Final Approval of Hiring James Aylward, as Dean of Students at MVHS.  
Motion: V. Child                      Second: P. DeFilipp  
Unanimous
11. Act on Final Approval of Hiring Kimberly Clowes, as a Grade 5-6 Special Education Teacher at HSES.  
Motion: P. DeFilipp                      Second: A. Long  
Unanimous

12. Act on Cooperative Agreement Revisions for Region 9 School of Applied Technology.

Motion: P. DeFilipp                      Second: A. Long  
Unanimous

**X. BOARD MEMBER COMMENTS**

K. Chapman

**XI. EXECUTIVE SESSION**

1. Act to Enter into Executive Session for the Purpose of Hiring of a School Principal for RES/MVCS Pursuant to MRS§ 405(6)(A).

Motion: P. DeFillip                      Second: V. Child                      at 8:10p.m.

Unanimous

**EXIT EXECUTIVE SESSION**

Motion: P. DeFilipp                      Second: V.Child                      at 8:49p.m

Unanimous

**RESULTS FROM EXECUTIVE SESSION:**

**(ONLY if vote is required)**

Act to Hire **James Hodgkin**, as a School Principal for RES/MVCS Pursuant to MRS§ 405(6)(A) **with a Salary of \$110,000.**

Motion: Peter DeFillip                      Second: Bonnie Child

Motion to Amend Salary to \$108,126.93: Ed Bulger      Second: Darcy Klein

Amendment: Failed

Original Motion: Passed

Opposed: Kristen Chapman

Abstained: Darcy Klein

**EXECUTIVE SESSION**

2. Act to Enter into Executive Session for the Purpose of Hiring of an Assistant Director of Special Services for the District Pursuant to MRS§ 405(6)(A).

Motion: C. Culleton                      Second: P. DeFillip                      at 8:53p.m.

Unanimous

**EXIT EXECUTIVE SESSION**

Motion: D. Stone                      Second: V. Child                      at 9:06p.m

Unanimous

**RESULTS FROM EXECUTIVE SESSION:**

**(ONLY if vote is required)**

Act to Hire **Diana Charest**, as an Assistant Director of Special Services Pursuant to MRS§ 405(6)(A) **with a Salary of \$85,000.**

Motion: C. Culleton                      Second: P. DeFillip

Unanimous

### **EXECUTIVE SESSION**

3. Act to Enter into Executive Session for the Purpose of Student Matter for the District Pursuant to MRS§ 405(6)(E).

Motion: C. Cullerton      Second: P. DeFillip      at 9:08p.m.  
Unanimous

### **EXIT EXECUTIVE SESSION**

Motion: A. Long      Second: D. Klein      at 9:28p.m.  
Unanimous

### **EXECUTIVE SESSION**

4. Act to Enter into Executive Session for the Purpose of Hiring a Teaching Candidate Pursuant to MRS§ 405(6)(A).

Motion: K. Chapman      Second: C. Cullerton      at 9:28p.m.  
Unanimous

### **EXIT EXECUTIVE SESSION**

Motion: A. Long      Second: V. Child      at 9:39p.m.  
Unanimous

### **RESULTS FROM EXECUTIVE SESSION:**

(ONLY if vote is required)

Act on Final Approval of Hiring Andrew Lucas, as a High School Spanish Teacher at BJSHS, 7/9/25.

Motion: V. Child      Second: P. DeFilipp  
All Opposed: Unanimous

## **XII. ADJOURNMENT**

Motion: Bonnie Child      Second: Chad Cullerton  
Unanimous      at: 9:41p.m.