

BOARD OF DIRECTORS MEETING AGENDA
BJSHS CAFETERIA
MONDAY, APRIL 27, 2026 SCHOOL BOARD **6:30PM**

Link for Live Viewing at: <https://meet.google.com/yok-odcy-hpq>

I. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

1. Welcome- Troy Eastman, Principal BJSHS

II. ADJUSTMENTS TO THE AGENDA

If yes:

Motion:

Second:

III. CONSIDERATION OF THE MINUTES

Approve the minutes of the April 13th Meeting of the Western Foothills Regional School Unit No. 10 School Board Meeting Minutes as Written.

Motion:

Second:

PUBLIC COMMENTS/QUESTIONS

(This is the time for the public to comment in-person at School Board Meetings)

V. COMMUNICATION/CORRESPONDENCE

Student Board Representatives Reports - MVHS- Chloe Brown

Student Board Representatives Reports - BJSHS- Vacant

Upcoming Meetings:

April 29th Finance Committee Meeting at **4:00** at **BJSHS LIBRARY**

April 29th Policy Committee Meeting at **5:00** at **BJSHS LIBRARY**

April 29th BG&T Committee Meeting at **6:00** at **BJSHS LIBRARY**

May 11th School Board Meeting at 6:30 at **6:30** at **MVHS**

May 18th Budget Informational Meeting at **6:30** at **BJSHS**

May 20th Curriculum Committee Meeting at **4:00** at **CO**

May 20th Personnel Committee Meeting at **5:00** at **CO**

May 20th Policy Committee Meeting at **6:00** at **CO**

May 25th Memorial Day- Central Office **CLOSED**

VI. COMMITTEE REPORTS

1. Personnel Committee
2. Policy Committee
3. Finance Committee
4. Building & Grounds Committee
5. Negotiations Committee update
6. Region 9

Cont.

7. Region 11
8. Curriculum Committee
9. Superintendent's Report-

VII. SUPERINTENDENT'S CORRESPONDENCE

Administrative/Department Reports:

None

Resignations/Retirements:

The Superintendent has accepted the resignation of Tara Morin, Grade 2 Teacher at MVCS, effective at the end of the 2025-2026 SY.

The Superintendent has accepted the resignation of Michael Arbor, Grade 6 Writing Teacher at MVCS, effective at the end of the 2025-2026 SY.

Transfers:

None

Appointments:

None

New Hires (don't need Board approval):

The Superintendent has hired Susan Welch, as a PT(30hrs/wk) Van Driver for the District.

Employee Probationary Period Completions:

Amber Woods- Special Education, Ed Tech II at HSES- 4/14/26

Caro Farmer- PT Custodian at BJSHS- 4/16/26

Policy Regulations and Job Descriptions (don't need Board approval):

None

VIII. OLD BUSINESS

None

IX. NEW BUSINESS

1. Act to Approve a Grade 5 Trip to Bryant Pond with 2 Overnight Stays on May 18, 19, and 20 for MVCS,
Motion: Second:

2. Act to Retain Meroby Elementary School if the Town of Mexico Does Not Accept the Conveyance, by July 1, 2026.

MOTION: I move that the Vote entitled, “Vote to Retain Meroby Elementary School” be adopted in form presented to this meeting and that an attested copy of the Vote be filed with the minutes of this meeting.

Motion: Second:

3. Act to Approve the School Board Meeting Schedule DRAFT for 2026-2027.

Motion: Second:

4. Act to Approve the RSU 10 Health and Safety Emergency Management Plan.

Motion: Second:

5. Act on the Use of Additional Capital Improvement Reserve Funds up to \$35,000 for the Sewer Project at HSES.

Motion: Second:

6. Act to Call and Approve Warrants for the Budget Meeting and the Budget Validation Referendum and to Authorize the Notice of Amounts Adopted.

MOTION: I move that the Vote entitled, “Vote to Call and Approve the Warrants for the Budget Meeting and the Budget Validation Referendum and to Authorize the Notice of Amounts Adopted,” be approved in form presented to this meeting and that a copy of said Vote be included with the minutes of this meeting.

Motion: Second:

X. BOARD MEMBER COMMENTS

XI. EXECUTIVE SESSION

1. Act to Enter into Executive Session for the Purpose of Hiring a Director of Buildings and Grounds for RSU 10 District Pursuant to 1 MRS § 405(6)(A).

Motion: Second:

EXIT EXECUTIVE SESSION

Motion: Second: at _____ p.m

RESULTS FROM EXECUTIVE SESSION:

Act on the Hiring of (candidate) as the Director of Buildings and Grounds for RSU 10 District Pursuant to 1 MRS § 405(6)(A).

Motion: Second:

2. Act to Enter into Executive Session for the Purpose of Hiring a Director of Transportation for RSU 10 District Pursuant to 1 MRS § 405(6)(A).

Motion:

Second:

EXIT EXECUTIVE SESSION

Motion:

Second:

at _____ p.m

RESULTS FROM EXECUTIVE SESSION:

Act on the Hiring of (candidate) as the Director of Transportation for RSU 10 District Pursuant to 1 MRS § 405(6)(A).

Motion:

Second:

No Board members who are in attendance of a Board meeting virtually can attend the executive session remotely, per BEC-R Executive Session Law(II): Restrictions During Executive Session.

XII. ADJOURNMENT

Motion:

Second:

BOARD OF DIRECTORS BUDGET WORKSHOP APPROVED MINUTES
MVHS LIBRARY
MONDAY, MARCH 30, 2026 SCHOOL BOARD 6:00PM

Link for Live Viewing at: <https://meet.google.com/yok-odcy-hpg>

School Board Members Present: Chad Culleton, Allison Long, Peter DeFilipp, Darcy Klein, Kristen Chapman, Dan Hodge, Ed Bulger, Erin Hinkley, Jennifer LeDuc, Doug Stone, Jonathan Ferreira , Veronica “Bonnie” Knox

School Board Members Absent: Vacant- Hanover Rep.

Staff & Community Present: Deb Alden, Matthew Gilbert, Margaret Therriault, Leah Kaulback, Carrie Luce, Tom Danylik, Troy Eastman, Brian Hooper, Ryan Wilkins, Laura Johnston, Bethany Meehan-Poulin, Diana Charest, Jeanne LaPointe, Jeff Pelletier, Students, Staff, Community Members

I. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

1. Welcome- Deb Alden

II. ADJUSTMENTS TO THE AGENDA

If yes:

Motion: P. DeFilipp	Second: D. Hodge
Passed	Opposed: A. Long

III. WORKSHOP

1. Update on Insurance Rate and Tax Assessment Based on Proposed Cuts. (11.5%)
2. Discussion of Reductions.
3. Board voting on changes to positions for reductions:
 - a. Act to Reduce Restorative Practice .5 teacher position at HSES/BMS for FY27.
~~Motion:~~ ~~Second:~~
 - b. Act to Reduce a .5 Teacher (Elective) at BJSBS for FY27.
~~Motion:~~ ~~Second:~~
 - c. Act to Reduce One(1) MVCS Principal position for FY27.
~~Motion:~~ ~~Second:~~
 - d. Act to Reduce an ELL Education Technician for FY27.
~~Motion:~~ ~~Second:~~
 - e. Act to Reduce a Library Education Technician at MVCS for FY27.
~~Motion:~~ ~~Second:~~
 - f. Act to Reduce a French Teacher at MVHS.
~~Motion:~~ ~~Second:~~

- g. Act to Reduce One(1) Office Secretary at MVCS.
~~Motion:_____~~ ~~Second:_____~~
- h. Act to Reduce One(1) School Nurse at BJSHS.
~~Motion:_____~~ ~~Second:_____~~
- i. Act on the Addition of a Med Tech (Education Technician I) at BJSHS.
~~Motion:_____~~ ~~Second:_____~~
- j. Act to Reduce One (1) Social Worker at MVCS for FY27.
~~Motion:_____~~ ~~Second:_____~~
- k. Act to Reduce One (1) School (Guidance) Counselor at MVCS for FY27.
~~Motion:_____~~ ~~Second:_____~~
- l. Act to Reduce One (1) School (Guidance) Counselor at HSES for FY27.
~~Motion:_____~~ ~~Second:_____~~
- m. Act to Reduce Two(2) Teachers at HSES, Two (2) Teachers at MVCS-ES and Two (2) Teachers at MVCS-MS Based on Class Sizes for FY27.
~~Motion:_____~~ ~~Second:_____~~
- n. Act on the Addition of One (1) General Ed. Education Technician III at MVCS-MS for FY27.
~~Motion:_____~~ ~~Second:_____~~
- o. Act to Reduce Two (2) Teachers (Math & English) at MVHS.
~~Motion:_____~~ ~~Second:_____~~
- p. Act to Reduce MVHS Extra-Curricular Stipends for Alpine/Nordic Skiing for FY27.
~~Motion:_____~~ ~~Second:_____~~
- q. Act to Reduce Special Ed. Teacher Position at BJSHS.
~~Motion:_____~~ ~~Second:_____~~
- r. Act to Reduce ELO Teachers to One (1) for the District paid from grant funding for FY27.
~~Motion:_____~~ ~~Second:_____~~
- s. Act to Reduce an Athletic Director position in MV Region for FY27.
~~Motion:_____~~ ~~Second:_____~~
- t. Act on the Addition of Two(2) Stipends for Athletic Director at MVCS and for MVHS.
~~Motion:_____~~ ~~Second:_____~~
- u. Act to Reduce Two(2) Stipends for BJSHS Athletic Director.
~~Motion:_____~~ ~~Second:_____~~
- v. Act to change Assistant Principal at HSES/BJSHS to AP/AD for FY27.
~~Motion:_____~~ ~~Second:_____~~
- w. Act to Reduce an Athletic Trainer in the MV Region for FY27.
~~Motion:_____~~ ~~Second:_____~~
- x. Act to Reduce a Mechanic in RSU 10 for FY27.
~~Motion:_____~~ ~~Second:_____~~

- y. Act to Reduce a .5 Transportation Specialist in RSU 10 for FY27.
~~Motion:~~ ~~Second:~~
- z. Act to Reduce a Human Resource Specialist in RSU 10 for FY27.
~~Motion:~~ ~~Second:~~
- aa. Act on the Reduction of One(1) Assistant Special Ed. Director Position for RSU 10 District for FY27.
~~Motion:~~ ~~Second:~~
- bb. Act to Reduce a Special Ed Teacher at HSES for FY27.
~~Motion:~~ ~~Second:~~
- cc. Act to Reduce Four (4) Special Ed. Education Technician I's for FY27.
~~Motion:~~ ~~Second:~~

IV. BOARD COMMENTS

XII. ADJOURNMENT

Motion: D. Stone

Second: P. DeFilipp

Unanimous at 9:04p.m.

BOARD OF DIRECTORS MEETING APPROVED MINUTES
BJSHS CAFETERIA
MONDAY, MARCH 23 , 2026 SCHOOL BOARD 6:00PM

Link for Live Viewing at: <https://meet.google.com/yok-odcy-hpq>

School Board Members Present: Chad Culleton, Allison Long, Peter DeFilipp, Darcy Klein(virtual), Ed Bulger, Kristen Chapman, Veronica “Bonnie” Knox, Dan Hodge, Erin Hinkley, Jennifer LeDuc(virtual)

School Board Members Absent: Doug Stone, Jonathan Ferreira, Vacant- Hanover Rep.

School Board Student Rep. Absent: Chloe Brown

Staff & Community Present: Deb Alden, Brian Carrier, Matthew Gilbert, Margaret Therriault, Leah Kaulback, Troy Eastman, Ryan Wilkins, Jeanne LaPointe, Brian Hooper, Tom Danylik, Jeff Pelletier, Dave Kilborn, Jim Hodgkin, Jerry Wiley, Students, Staff, Community Members

I. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

1. Welcome- Ryan Wilkins, Principal HSES

II. ADJUSTMENTS TO THE AGENDA

If yes: None

Motion: Second:

III. CONSIDERATION OF THE MINUTES

Approve the minutes of the March 9th Meeting of the Western Foothills Regional School Unit No. 10 School Board Meeting Minutes as Written.

Motion:P. DeFilipp Second: A. Long

Passed Abstained: C. Culleton

PUBLIC COMMENTS/QUESTIONS

(This is the time for the public to comment in-person at School Board Meetings)
Jeff Pelletier

V. COMMUNICATION/CORRESPONDENCE

Superintendent Alden- Reminded everyone that Region 9 has their Budget Informational Meeting scheduled for 3/26 at 7:30p.m. at Region 9.

Student Board Representatives Reports - MVHS- Chloe Brown- Absent

Student Board Representatives Reports - BJSHS- Vacant

Upcoming Meetings:

March 25th Negotiations- Ed Tech Contract/Bargaining Agreement at 4:30 at CO

March 30th School Board Budget Workshop 6:00 at MVHS LIBRARY

Cont.

March 31st Negotiations- Ed Tech Contract/Bargaining Agreement at 4:30 at CO

April 13th School Board Meeting at 6:30 at MVHS

April 27th School Board Meeting at 6:30 at BJSHS

April 29th Finance Committee Meeting at 4:00 at BJSHS LIBRARY

April 29th Policy Committee Meeting at 5:00 at BJSHS LIBRARY

April 29th BG&T Committee Meeting at 6:00 at BJSHS LIBRARY

VI. COMMITTEE REPORTS

1. Personnel Committee- 3/18, 5/20
2. Policy Committee- 3/18, 4/29
3. Finance Committee- 2/25, 4/29
4. Building & Grounds Committee- 2/25, 4/29
5. Negotiations Committee update- 3/25, 3/31
6. Region 9- 4/26 Budget Meeting, Need 1 more member to the Region 9 Board from RSU 10 district.
7. Region 11- 4/19
8. Curriculum Committee- 3/18, 5/20
9. Superintendent's Report-

MVCS - On Friday March 13th she spent the afternoon with Steve Fraser, Harriman and Dustin Willett, LandryFrench touring the entire building. This was to go over every punchlist item to see if it had been corrected or not and if there were other items to be put on the list. They took many pictures of items from stains, cracks, missing edgings, door hardware, thresholds, screws, etc. An electric outlet not working. There are several places where water has gotten into the building. Snow blew into the vents on the roof and then melted, those vents will be repositioned, seals around a skylight will be resealed. We have been assured that everything will be fixed/corrected and they will continue to come back and do this again. This is not unusual for a large construction project. They are both dedicated to getting it all where it is supposed to be. Again, I ask that you send people to me to explain specifics that they are concerned about.

- **Wall** - She received an email which she forwarded to the entire Board from Dustin at LandryFrench - the subcontractors rescheduled for March 23rd install. He let them know of his displeasure with the delay.
- **PreK** - A representative from MDOE visited PreKs in both MVCS and HSES on March 16th. They are providing us with \$25,000 per new PreK classroom for equipment and materials to help us outfit our 3 classrooms as well as support with updating our current three classrooms as we expand our PreK services across the District.

- **Budget Workshop** - Scheduled for March 30th. Our Administrative Team feels we need to have this time with the Board to be able to clarify the many questions and concerns about this budget. We do have one more School Board meeting (April 13th) and it would be helpful to be able to have the Board vote on the Budget at that meeting, due to the change in law for Towns Warrant posting requirement., prior to the 6/9 public vote.
- **“Snow Days”** - As of March 18th we have had three traditional snow days which takes us to Tuesday, June 16th for the last day of school. We still have 2 traditional snow days available as well. We will consider “Remote Learning days” unless we have no food or power.

VII. SUPERINTENDENT’S CORRESPONDENCE

Administrative/Department Reports:

None

Resignations/Retirements:

The Superintendent has accepted the resignation of Pauline Jamison, Van Driver for the District, effective 3/27/26.

The Superintendent has accepted a letter of **retirement** from Steven McGinty, Art Teacher at MVHS, effective at the end of the 2025-2026 SY.(3/14/1994=32yrs.)

The Superintendent has accepted a letter of **retirement** from Laurie McGinty, Art Teacher at HSES, effective at the end of the 2025-2026 SY.(5/26/1996=30yrs.)

The Superintendent has accepted a letter of **retirement** from Carrie Raymond, Title II Math Coach at HSES , effective at the end of the 2025-2026 SY.(8/27/1987=39yrs.)

The Superintendent has accepted a letter of **retirement** from Tina Hicks, Special Education Teacher at BJSHS, effective at the end of the 2025-2026 SY.

(4/10/2006=20yrs)

The Superintendent has accepted a letter of **retirement** from Gretchen Kimball, ELO Coordinator at BJSHS, effective at the end of the 2025-2026 SY.(1/14/2002=24yrs.)

The Superintendent has accepted a letter of **retirement** from Trina Fortin, Guidance Counselor at MVHS, effective at the end of the 2025-2026 SY.(2/12/2007=19yrs.)

The Superintendent has accepted a letter of **retirement** from Sharon Hale, Special Education Ed Tech III at BJSHS, effective at the end of the 2025-2026 SY.

(8/26/2016=10yrs.)

Transfers:

None

Appointments:

None

New Hires (don't need Board approval):

The Superintendent has hired Jennifer Litchfield, as a Nutrition Service Worker 6.25hrs/day at HSES.

The Superintendent has hired Adam Lovejoy, as a Bus Driver/ Custodian at MVCS.

Employee Probationary Period Completions:

None

Policy Regulations and Job Descriptions (don't need Board approval):

Job Description: Director of Buildings and Grounds- REVISED by the Personnel Committee.

Job Description: Director of Transportation- REVISED by the Personnel Committee.

VIII. OLD BUSINESS

1. Continued Discussion on FY'27 Budget Reductions and Town Assessments from 3/9/26.

(ONLY if vote is required)

Motion: Second:

No Vote

IX. NEW BUSINESS

1. Act to Approve Moving from BG&T Director and Assistant Director, to a Building and Grounds Director and a Transportation Director.

Motion: P. DeFilipp Second: V. Knox

Passed Opposed: J. LeDuc Abstained: E. Hinkley, K. Chapman

2. Act to Approve the Lease of a Classroom at MVCS to Essential Learning Solutions.

Motion: P. DeFilipp Second: V. Knox

Unanimous

3. Act to Approve a Job Description for an Occupational Therapist.

Motion: P. DeFilipp Second: C. Culleton

K. Chapman made a motion to amend language to the Job Description to include Masters Degree under "Qualification".

Seconded: C. Culleton

Vote: Unanimous

Approved Job Description with added education required language.

Vote: Unanimous

4. Act to Approve a Job Description for a Speech/Language Therapist.

Motion: P. DeFilipp Second: V. Knox

Unanimous

5. 2026-2027 Line By Line Budget Reviews Part II:

Nutrition- Jeanne LaPointe

BJSBS- Troy Eastman

HSES- Ryan Wilkins

BG&T- Brian Hooper

Central Office- D. Alden/M. Gilbert

6. Act on Location for Annual Budget Meeting on May 27, 2026.

*Buckfield Junior/Senior High School Gymnasium

Motion: E. Hinkley Second: D. Klein

Weighted Vote:

In Favor: K. Chapman, E. Hinkley, D. Klein, C. Culleton=**350**

Opposed: J. LeDuc, A. Long, D. Hodge, E. Bulger, P. DeFilipp, V. Knox=**538**

Failed

*Mountain Valley High School Auditorium

Motion: A. Long Second: P. DeFilipp

Weighted Vote:

In Favor: J. LeDuc, A. Long, D. Hodge, E. Bulger, P. DeFilipp, V. Knox,

C. Culleton=**630**

Opposed: E. Hinkley, K. Chapman, D. Klein=**258**

Passed

7. Act on Second Reading of Revised BDE- Board Standing Committees.

Motion: V. Knox Second: A. Long

K. Chapman made a motion to amend language to read, the Board Chair does not vote on any standing committee.

Second: E. Hinkley

Vote In Favor: K. Chapman, D. Klein, E. Hinkley

Opposed: A. Long, D. Hodge, C. Culleton, J. LeDuc, V. Knox, P. DeFilipp

Abstained: E. Bulger

Vote on original motion:

In Favor: A. Long, D. Hodge, C. Culleton, J. LeDuc, V. Knox, P. DeFilipp, E. Bulger

Opposed: E. Hinkley, K. Chapman, D. Klein

Passed

8. Act on Second Reading of Revised BDEA- Personnel Committee.

Motion: K. Chapman Second: P. DeFilipp

Unanimous

X. BOARD MEMBER COMMENTS

V. Knox, K. Chapman

XI. EXECUTIVE SESSION

Act to Enter into Executive Session for the Purpose of Hiring a Superintendent Pursuant to 1 MRS § 405(6)(A).

Motion: C. Culleton Second: P. DeFilipp at 9:10p.m.

Unanimous

EXIT EXECUTIVE SESSION

Motion: C. Culleton Second: A. Long at 9:40p.m.

Unanimous

RESULTS FROM EXECUTIVE SESSION:

Act on the Hiring of Matthew Gilbert, as Superintendent for RSU 10 at a salary of \$145,000 annually Pursuant to 1 MRS § 405(6)(A).

Motion: C. Culleton Second: E. Bulger

Unanimous

No Board members who are in attendance of a Board meeting virtually can attend the executive session remotely, per BEC-R Executive Session Law(II): Restrictions During Executive Session.

XII. ADJOURNMENT

Motion: A. Long Second: C. Culleton at 9:42p.m.

Building, Grounds Transportation Committee
Special Meeting Agenda
April 13, 2026
5:00-5:45
CO Conference room.

Members: Peter DeFilipp-Chair, Ed Bulger, Erin Hinkley, Dan Hodge

Attendees: P. DeFilipp, E. Bulger, D. Hodge, Todd Wardwell, Clyde Wardwell, P. Therriault, K. Therriault, Dale, Calvin Burgess, Matt Gilbert, Deb Alden

1. Bucket Loader [Bucket Loader Information](#) [Policy DN](#) - Deb and Leah
The committee will recommend to the School Board to purchase the Bucket Loader for \$1000. Peter, Dan and Ed agreed; Erin absent
2. Meroby Building - Matt and Leah
Matt explained that the Town of Mexico has not accepted the Deed that has been ready since February. His conversation with Jack Gaudet sounds like the Town no longer wants it. Leah has gotten liability insurance back on the building. We would use it for "cold storage" and just keep electricity on the building - draining the pipes and taking the year to see what we would want to do with the building.

****Need to stay on track as 5:45 is a hard stop****

Next Meeting: April 29th @ 6:00 @ BJSHS Library

SPECIAL BG&T COMMITTEE MEETING **5:00** at **CENTRAL OFFICE**
BOARD OF DIRECTORS MEETING **DRAFT** MINUTES
MVHS CAFETERIA
MONDAY, APRIL 13, 2026 SCHOOL BOARD **6:00PM**

Link for Live Viewing at: <https://meet.google.com/yok-odcy-hpq>

School Board Members Present: Chad Culleton, Allison Long, Peter DeFilipp, Darcy Klein, Ed Bulger, Kristen Chapman, Veronica "Bonnie" Knox(virtual), Dan Hodge, Erin Hinkley, Jennifer LeDuc(virtual), Doug Stone, Jonathan Ferreira,

School Board Members Absent: Vacant- Hanover Rep.

Staff & Community Present: Deb Alden, Brian Carrier, Matthew Gilbert, Margaret Therriault, Leah Kaulback, Tom Danylik, Carrie Luce, Ryan Wilkins, Troy Eastman, Jeff Pelletier, Brian Hooper, Diana Charest, Sarah Marshall, Steve Garcia, Kate Clement, Students, Staff, Community Members

I. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

1. Welcome- ~~Jim Hodgkin, Elementary Principal MVCS~~ **Absent**
Matt Gilbert, Assistant Superintendent

II. ADJUSTMENTS TO THE AGENDA

If yes:

Motion: E. Hinkley

Second: J. Ferreira

Motion to Add #5 under New Business Back to the Agenda.

Passed Opposed: P. DeFilipp

III. CONSIDERATION OF THE MINUTES

Approve the minutes of the March 23rd Meeting and March 30th Budget Workshop of the Western Foothills Regional School Unit No. 10 School Board Meeting Minutes as Written.

March 23rd

Motion: A. Long

Second: P. DeFilipp

Unanimous

March 30th

Motion: K. Chapman Second: J. Ferreira

Unanimous

PUBLIC COMMENTS/QUESTIONS

(This is the time for the public to comment in-person at School Board Meetings)

Steve Garcia, Sarah Marshall, Lisa Russell

V. COMMUNICATION/CORRESPONDENCE

Superintendent Alden-

- Paid respect with a moment of silence for two beloved staff members who have recently passed away: Heidi Brennick(3/21), Special Education Teacher at MVCS, and Deb Buotte(3/29), Secretary to the Principal at MVHS.
- Congratulated the Board on their choice of Matt Gilbert as Superintendent, beginning 7/1/2026.

Student Board Representatives Reports - MVHS- Chloe Brown

Student Board Representatives Reports - BJSHS- Vacant

Upcoming Meetings:

April ~~16th~~ 15th Negotiations at 4:00 at CO Conference Room

April 20th Patriot's Day- Central Office **CLOSED**

April 20th-24th School Vacation Week

April 27th School Board Meeting at **6:30** at **BJSHS**

April 29th Finance Committee Meeting at **4:00** at **BJSHS LIBRARY**

April 29th Policy Committee Meeting at **5:00** at **BJSHS LIBRARY**

April 29th BG&T Committee Meeting at **6:00** at **BJSHS LIBRARY**

VI. COMMITTEE REPORTS

1. Personnel Committee-3/18, 5/20
2. Policy Committee- 3/18, 4/29
3. Finance Committee- 2/25, 4/29
4. Building & Grounds Committee- 2/25, 4/13, 4/29
5. Negotiations Committee update- 4/15 Ed Techs
6. Region 9- 4/1
7. Region 11- No Updates
8. Curriculum Committee- 3/18, 5/20
9. Superintendent's Report-

MVCS - May 9th for the MVCS "Ribbon Cutting" - Open House -

more to come. Met on April 1st and went through the punch list - many items will be completed the week of April 20th. Next meeting on April 15th.

"Snow Days" - As of March 18th we have had three traditional snow days which takes us to Tuesday, June 16th for the last day of school. We still have 2 traditional snow days available as well. We will consider "Remote Learning days" unless we have no food or power.

VII. SUPERINTENDENT'S CORRESPONDENCE

Administrative/Department Reports:

~~JMG-MAD Day at MVHS 4/16/26- Larry Thornton and Students~~

Rescheduled to 5/11/26

Resignations/Retirements:

The Superintendent has accepted the resignation of Jim Hodgkin, Elementary Principal at MVCS, effective 4/30/26.

Transfers:

None

Appointments:

The Superintendent has appointed Melissa Forbes, as Head Field Hockey Coach at MVHS.

The Superintendent has appointed Melissa Porter, as Head Winter Cheerleading Coach at MVHS.

The Superintendent has appointed Kathryn Miracle, as Girls Tennis Coach at MVHS for the 2025-2026 season.

The Superintendent has appointed Trent Holman, as the JV Baseball Coach at MVHS for the 2025-2026 season.

New Hires (don't need Board approval):

The Superintendent has hired Bethanie Sharples, as Human Resources for the District.

The Superintendent has hired Erica Johnson, as a Bus Driver/ Custodian at MVCS.

Employee Probationary Period Completions:

Jennifer Aasen, Special Education, Ed Tech III at MVCS-4/1/26

Policy Regulations and Job Descriptions (don't need Board approval):

None

VIII. OLD BUSINESS

1. Act to Reduce a Restorative Practice .5 Teacher position at HSES/BMS and .5 Teacher (Elective) to BJSHS for FY '27. \$109,847.99
Motion: A. Long Second: D. Klein
Passed Opposed: D. Stone
2. Act to Reduce One(1) School (Guidance) Counselor at HSES for FY'27. \$91,223.14
Motion: P. DeFilipp Second: E. Hinkley
Passed Opposed: D. Stone
3. Act to Reduce One(1) MVCS Principal Position for FY'27. \$131,918.06
Motion: P. DeFilipp Second: E. Bulger
Passed Opposed: D. Stone
4. Act to Reduce an ELL Education Technician for FY'27. \$50,181.07
Motion: K. Chapman Second: D. Klein
Passed Opposed: D. Stone

5. Act to Reduce a Library Education Technician at MVCS for FY'27.
Motion: E. Hinkley Second: J. Ferreira \$52,622.14
Unanimous
6. Act to Reduce One(1) Office Secretary at MVCS.
Motion: P. DeFilipp Second: D. Klein \$45,454.28
Unanimous
7. Act to Reduce One(1) School (Guidance) Counselor at MVCS for FY'27.
Motion: E. Bulger Second: J. Ferreira \$103,636.18
Unanimous
8. Act to Reduce One(1) Social Worker at MVCS for FY'27.
Motion: P. DeFilipp Second: D. Klein \$117,454.23
Passed Opposed: J. Ferreira, J. LeDuc, D. Stone, V. Knox
Weighted Vote: In Favor= 640 Opposed= 271
9. Act to Reduce a Special Education Teacher at BJSHS.
Motion: K. Chapman Second: D. Klein \$76,722.94
Passed Opposed: A. Long, D. Stone
10. Act to Reduce Three(3) Teachers (Math, English, and French) at MVHS.
\$186,998.78

Motion: D. Hodge made a motion to AMEND to separate French(\$58,333.94) from Math and English(\$128,664.84).

Second: D. Klein

Unanimous

Act to Reduce Two(2) Teachers (Math and English) at MVHS.

Motion: D.Hodge Second: D. Klein

Failed

In Favor: E. Hinkley, C. Culleton, A. Long, J. Ferreira

Opposed: D. Hodge, K. Chapman, E. Bulger, D. Klein, D. Stone, V. Knox, J. LeDuc, P. DeFilipp

Act to Reduce One(1) Teacher (French) at MVHS.

Motion: E. Bulger Second: D. Stone

Passed Opposed: D. Stone

11. Act to Cut MVHS Alpine/Nordic Skiing for FY'27.

Motion: P. DeFilipp Second: D. Klein \$26,418.40

Passed Opposed: D. Stone

IX. NEW BUSINESS

- ~~1. Act to Approve the RSU 10 Health and Safety Emergency Management Plan.~~

~~Motion: Second: Rescheduled for 4/27/26~~

2. Act to Appoint Christopher Brennick to the Region 9 Board of Directors, as the Third Representative for the RSU 10 District.

Motion: P. DeFilipp Second: D. Klein

Unanimous

3. Act to Approve the Superintendent's Recommendation of Kelsi Stevens, as School Psychologist for the RSU 10 District.
Motion: P. DeFilipp Second: D. Klein
Unanimous
4. Act to Approve the Superintendent's Recommendation of Carly Georgen, as a Grade 4 Special Education Teacher at MVCS.
Motion: P. DeFilipp Second: D. Klein
Unanimous
5. **Act to Approve Recommendation of the B,G,T Committee regarding the Bucket Loader.**
Motion: K. Chapman Second: D. Klein
Unanimous
6. Act to Reduce a Human Resource Specialist in RSU 10 for FY'27.
Motion: D. Klein Second: J. Ferreira \$95,143.24
Failed Opposed: Unanimous
7. Act to Reduce a Special Education Teacher at HSES for FY'27.
Motion: D. Klein Second: C. Culleton \$71,201.51
Failed Opposed: Unanimous
8. Act to Reduce Four(4) Special Education Education Technicians I's for FY '27.
Motion: D. Klein Second: J. Ferreira \$178,846.54
Motion: J. LeDuc made a motion to AMEND to reduce Two(2) Special Education Technician I's for FY'27.
Second: D. Stone
Passed **Opposed: E. Bulger, V. Knox, A. Long, D. Stone**
9. Act to Reduce Two (2) Teachers at HSES Based on Class Sizes for FY'27.
Motion: D. Klein Second: D. Stone \$117,909.20
Passed Opposed: A. Long, D. Stone
10. Act to Reduce Four (4) Teachers at MVCS Based on Class Sizes for FY'27.
Motion: D. Klein Second: J. Ferriera \$294,021.85
Motion: D. Stone made a motion to AMEND to reduce Two(2) Teachers at MVCS based on class sizes for FY'27.
Second: J. LeDuc
Passed **In Favor: E. Bulger, K. Chapman, E. Hinkley, D. Stone, J. Ferreira, C. Culleton, J. LeDuc, V. Knox, D. Stone**
 Opposed: A. Long, D. Klein, D. Hodge
Vote to reduce Two Teachers at MVCS based on class sizes for FY'27.
Passed **In Favor: E. Bulger, K. Chapman, E. Hinkley, D. Stone, J. Ferreira, C. Culleton, J. LeDuc, V. Knox**
 Opposed: A. Long, D. Klein, D. Hodge, D. Stone

Cont.

Prior to 23 vote:

K. Chapman made a motion to reconsider AMENDING to reduce Three(3) Teachers at MVCS based on class sizes for FY'27.

Second: E. Hinkley

Passed

In Favor: K. Chapman, D. Klein, E. Bulger, E. Hinkley, C. Culleton, V. Knox, D. Hodge

Opposed: P. DeFilipp, A. Long, D. Stone, J. LeDuc

Abstained: J. Ferreira

Vote to reduce Three(3) Teachers at MVCS based on class sizes for FY'27

In Favor: K. Chapman, E. Hinkley, E. Bulger, D. Klein, C. Culleton, J.

LeDuc, V. Knox

Opposed: P. DeFilipp, A. Long, D. Stone, D. Hodge

Abstained: J. Ferreira

Weighted Vote: In Favor= 712 Opposed= 243

11. Act on the Addition of One(1) General Ed. Education Technician III at MVCS-MS for FY'27.

Motion: D. Klein

Second: E. Bulger

\$52,622.14

Failed

Opposed: Unanimous

12. Act to Reduce One(1) School Nurse at BJSHS.

Motion: K. Chapman

Second: J. Ferreira

\$105,169.85

Failed

Opposed: D. Hodge, J. Ferreira, P. DeFilipp, A. Long, D. Stone, C. Culleton

Weighted Vote: In Favor= 476 Opposed= 507

13. Act on the Addition of a Med Tech (Education Technician I) at BJSHS.

Motion: E. Bulger

Second: D. Klein

\$46,057.43

Failed

Opposed: Unanimous

14. Act to Reduce a Mechanic and a .5 Transportation Specialist Position for FY'27.

\$100,833.14

Motion: C. Culleton

Second: D. Klein

\$40,844.38

Motion: E. Hinkley made a motion to AMEND to reduce .5 mechanic and a .5 transportation specialist for FY'27.

Second: C. Culleton

Unanimous

15. Act to Reduce .5 Assistant Special Education Director Position in RSU 10 District for FY'27.

Motion: D. Klein

Second: D. Stone

\$65,974.26

Unanimous

16. Act to Reduce ELO Teachers to One(1) for the District Paid form Grant Funding for FY'27.

Motion: D. Klein

Second: P. DeFilipp

\$105,169.85

Unanimous

17. Act to Change the position of Assistant Superintendent to Curriculum Coordinator for FY'27.
Motion: P. DeFilipp Second: A. Long \$29,300.86
Unanimous
18. Act to Change Assistant Principal at HSES/BJSHS to AP/AD for FY'27.
Motion: P. DeFilipp Second: D. Stone \$5,000.00
Failed In Favor: K. Chapman Opposed: Remaining Board members
19. Act to Cut Two(2) Stipends for Athletic Director at BJSHS.
Motion: E. Bulger Second: D. Klein \$33,519.36
Failed In Favor: J. LeDuc Opposed: C. Culleton, D. Stone, J. Ferreira, V. Knox, A. Long, P. DeFilipp, E. Bulger, D. Klein, D. Hodge, E. Hinkley
Abstained: K. Chapman
20. Act to Reduce an Athletic Director Position in the MV Region for FY'27.
Motion: D. Klein Second: J. Ferreira \$137,615.71
Failed In Favor: A. Long Opposed: C. Culleton, D. Stone, J. Ferreira, V. Knox, A. Long, P. DeFilipp, E. Bulger, D. Klein, D. Hodge, C. Chapman
Abstained: E. Hinkley
21. Act on the Addition of Two(2) Stipends for Athletic Director at MVCS and MVHS.
Motion: P. DeFilipp Second: D. Stone \$33,519.36
Failed Opposed: C. Culleton, D. Stone, J. Ferreira, V. Knox, A. Long, P. DeFilipp, E. Bulger, D. Klein, D. Hodge, C. Chapman
Abstained: E. Hinkley
22. Act to Reduce an Athletic Trainer in the MV Region for FY'27.
Motion: J. Ferreira Second: D. Klein \$77,757.10
In Favor: A. Long, K. Chapman, E. Hinkley, V. Knox, C. Culleton
Opposed: J. LeDuc, D. Klein, E. Bulger, D. Hodge, P. DeFilipp, J. Ferreira
Failed
23. Act to Approve the FY 2026-2027 School Budget to Present to the Annual Budget Meeting on May 27th. 4.131% \$45,045,746.32
Motion: E. Bulger Second: D. Stone
Passed Abstained: K. Chapman

X. BOARD MEMBER COMMENTS

None

XI. EXECUTIVE SESSION

Act to Enter into Executive Session for the Purpose of Hiring a Director of Special Services for RSU 10 District Pursuant to 1 MRS § 405(6)(A).

Motion: C. Culleton Second: D. Stone
Unanimous at 9:38p.m.

EXIT EXECUTIVE SESSION

Motion: C. Culleton Second: D. Stone
Unanimous at 9:48 p.m

RESULTS FROM EXECUTIVE SESSION:

Act on the Hiring of **Diana Charest**, as Director of Special Services for RSU 10 District Pursuant to 1 MRS § 405(6)(A) **with an Annual Salary of \$107,000, beginning July 1, 2026.**

Motion: C. Culleton Second: P. DeFilipp
Unanimous

No Board members who are in attendance of a Board meeting virtually can attend the executive session remotely, per BEC-R Executive Session Law(II): Restrictions During Executive Session.

XII. ADJOURNMENT

Motion: C. Culleton Second: D. Stone
Unanimous at 9:49p.m.

2 .

April 27, 2026

Motion: I move that the Vote entitled, "Vote to Retain Meroby Elementary School" be adopted in form presented to this meeting and that an attested copy of this Vote be filed with the minutes of this meeting.

VOTE TO RETAIN MEROBY ELEMENTARY SCHOOL

WHEREAS, on April 13, 2022, the State Board of Education provided Concept Approval of a state-subsidized school construction project for a new PreK-8 school at the site of the current Mountain Valley Middle School and Meroby Elementary School in the Town of Mexico (the "Project");

WHEREAS, on November 8, 2022, at a referendum duly called by the School Board of Regional School Unit No. 10 (the "RSU"), the voters of the RSU approved the Project;

WHEREAS, pursuant to 20-A M.R.S. § 4102(1) and the November 8, 2022 referendum, the Project includes replacement of Meroby Elementary School; and

WHEREAS, in June 2024, at a town meeting duly called and held, the voters of the Town of Mexico voted to accept the transfer of Meroby Elementary School from the RSU;

WHEREAS, the Town of Mexico has since expressed reservations regarding the financial feasibility for the Town of Mexico to assume ownership of the Meroby Elementary School; and

WHEREAS, the RSU Building and Grounds Committee held a meeting on April 13, 2026 and recommended that the RSU retain the Meroby Elementary School if the Town of Mexico decides not to accept the transfer of the Meroby Elementary School.

NOW THEREFORE, the School Board of the RSU hereby votes as follows:

1. Based on the recommendation of the RSU Building and Grounds Committee, the RSU is authorized to retain ownership of the Meroby Elementary School ("Meroby") if the Town of Mexico (the "Town") decides not to accept the conveyance of Meroby by July 1, 2026.
2. Pursuant to 20-A M.R.S. § 4103(1), the school board shall remain in control of Meroby if the Town does not accept the conveyance of Meroby.
3. The Superintendent is further authorized to take such other actions as the Superintendent deems necessary to ascertain whether the Town will accept the conveyance of Meroby and retain Meroby as applicable, subject to the requirements of 20-A M.R.S. § 4103.
4. An attested copy of this Vote shall be filed with the minutes of this meeting.

[Signature page to follow]

A true copy attest:

Deborah Alden
Secretary

2026-2027 RSU #10 Board/Budget Meeting Schedule

(Note: all meetings start at 6:30 p.m. unless otherwise stated)

DRAFT

July	(ONLY if necessary)	Mountain Valley High School
August 10		Mountain Valley High School
August 24		Mountain Valley High School
September 8	(Tuesday)	Buckfield Junior/Senior High School Cafeteria
September 21		Mountain Valley High School
October 13	(Tuesday)	Mountain Valley High School Cafeteria
October 26		Mountain Valley High School Cafeteria
November 9		Buckfield Junior/Senior High School Cafeteria
December 7		Mountain Valley High School Cafeteria
January 11, 2027		Mountain Valley High School Cafeteria
January 25		Mountain Valley High School Cafeteria
February 8		Buckfield Junior/Senior High School Cafeteria/Auditorium
February 22		Mountain Valley High School Cafeteria
March 8	(6:00)	Mountain Valley High School Cafeteria
March 22	(6:00)	Buckfield Junior/Senior High School
March 29	(6:00)	Budget Workshop – Mountain Valley High School Library (if needed)
April 12		Mountain Valley High School Cafeteria
April 26		Buckfield Junior/Senior High School Cafeteria/Auditorium
May 10		Mountain Valley High School Cafeteria
May 10 - 14		Post warrants – Individual towns
May 17	(Monday)	Budget Informational Meeting - (TBD)
May 26	(Wednesday)	Annual Budget Meeting – (TBD)
June 1	(Tuesday)	Mountain Valley High School Cafeteria – Employee Retiree Recognition
June 8		Budget Validation Referendum – Individual town voting
June 14		Mountain Valley High School

2026-2027 Committee Meeting Schedule

(Note: all meetings start at 4:00 p.m. unless otherwise stated)

August 19	(4:00)	Finance
	(5:00)	Policy
	(6:00)	BG&T
September 16	(4:00)	Curriculum
	(5:00)	Personnel
	(6:00)	Policy
October 14	(NV)	Finance
		Policy
		BG&T
November 18		Curriculum
		Personnel
		Policy
December 16		Finance
		Policy
		BG&T
January 20, 2027	(NV)	Curriculum
		Personnel
		Policy
February 24		Finance
		Policy
		BG&T
March 17		Curriculum
		Personnel
		Policy
April 28	(NV)	Finance
		Policy
		BG&T
May 19		Curriculum
		Personnel
		Policy

NOTE: 4th Wednesday of ea. month for a Back-up/Reschedule date.*

**COMPREHENSIVE HEALTH AND SAFETY EMERGENCY AND
MANAGEMENT PLAN**
(Formerly: COMPREHENSIVE EMERGENCY MANAGEMENT PLAN)

The Board hereby adopts the RSU 10 Comprehensive Health and Safety and Emergency Management Plan.

The Superintendent and building administrators shall be responsible for developing, in consultation with staff and persons or agencies with expertise in planning for health, safety and emergency planning and response, a comprehensive emergency management plan that identifies and addresses all hazards and potential hazards that could reasonably be expected to affect the school unit and school facilities.

As required by law, the Board will approve the plan annually.

The Superintendent and building administrators shall be responsible for ensuring that the plan is implemented in each school and evaluated on an annual basis. It is understood that specific procedures may vary from school to school due to differences in school facilities and the ages of students.

At the request of any Board member or full-time school employee, the Board shall form a steering committee composed of school employees, Board members, parents, and others. A majority of the school employees must be chosen by the local representatives of the applicable bargaining unit if the school employees are covered by a collective bargaining agreement. The steering committee shall regularly review and refine the comprehensive health and safety plan.

Any substantive changes in the plan shall be subject to the approval of the Board.

The following information pertaining to the RSU 10 Comprehensive Health and Safety and Emergency Management Plan is considered public information:

- A. A description of the scope and purpose of the Plan and the process used for developing and updating it;
- B. General information on auditing for safety and preparedness;
- C. Roles and responsibilities of school administrators, teachers and staff and the designated chain of command during an emergency; and
- D. Strategies for conveying information to parents and the general public during an emergency.

Except as specified in paragraphs A through D above, those portions of the Health and Safety and Emergency Management Plan and any other records describing security plans, security procedures or risk assessments prepared specifically for the purpose of preventing or preparing for acts of terrorism shall not be considered public information under the Freedom of Access Act but only to the extent that the release of such information could reasonably be expected to jeopardize the physical safety of school unit personnel or the public. For the purpose of this policy, "terrorism" is defined as in

1 M.R.S.A. § 402(3)(L) as "conduct that is designed to cause serious bodily injury or substantial risk of bodily injury to multiple persons, substantial damage to multiple structures whether occupied or unoccupied or substantial physical damage sufficient to disrupt the normal functioning of a critical infrastructure."

Legal Reference: 20-A MRSA § 1001(16)

Adopted: May 5, 2003

First reading of revision: April 23, 2012

Second reading and adopted: May 14, 2012

First reading of revision: May 15, 2023

Second Reading and Adoption: June 5, 2023

District Crisis Response Protocol

Principal calls or texts the following people --

Superintendent	contacts board & handles all news/media
Asst Super	contacts CO staff & district administrators
Asst Principal	contacts all building crisis team members
SRO	to determine additional details
School Counselor	contacts District Crisis Response Chairs

These Teams Work Together

Building Crisis Team

Principal

Asst. Principal

School Counselor

Other staff

District Crisis Team

Superintendent

Asst. Superintendent

District Crisis Response
Team Co-Chairs

Building Based

COMPREHENSIVE HEALTH AND SAFETY EMERGENCY AND MANAGEMENT PLAN

Each building will have the following components as part of their plan:

- Current School Emergency Team (SET)
- Chemical Hygiene Binder
- Emergency Management Plan Flipchart
- ALICE response protocols
- First responders contact information
- Mechanical systems service company contact information

Team Focus for Building

- Create message to communicate with staff.
- Create message to communicate with students.
- Create schedule for the day (assembly? homeroom?)
- Contact & assign support personnel to rooms
- Convene staff before school -- read staff & student communications; answer questions
- Share prepared communication with students

Team Focus for District

- Create communication to go out to board members
- Create communication to go out to district administrators
- Create communication to go out to building parents
- Create communication to go out to parents
- Create a statement to be shared on social media and shared with newspapers/reporters

Position & Duties

Principal	In building of crisis runs the situation
Superintendent	Covers board, parents, social & news media
Asst super	Contacts district admin, other crisis team
Counselor	In building of crisis contacts co-chairs
Co-chairs	Contact support personnel if needed

Debrief the Crisis

Bring together all members of the building and district crises teams.

Evaluate how the crisis was handled -- strengths & challenges

Determine who may need continued support & how that will happen

District Contact Numbers

Role	Person	Cell Phone
Superintendent	Deb Alden	(207) 890-9874
Asst Super Superintendent starting July 1, 2026	Matt Gilbert	(207) 320-3233
Co-Chair	Danielle Williams	(207) 217-4321
Co-Chair	Crystal Duguay	(207) 357-9097
BG Director		
Transportation Director		