

BOARD OF DIRECTORS TOUR OF MOUNTAIN VALLEY COMMUNITY SCHOOL
60 HIGHLAND TERRACE, MEXICO **5:00PM**
BOARD OF DIRECTORS MEETING APPROVED MINUTES
MVHS CAFETERIA
MONDAY, JANUARY 12, 2026 SCHOOL BOARD **6:30PM**

Link for Live Viewing at: <https://meet.google.com/yok-odcy-hpq>

School Board Members Present: Jennifer LeDuc, Allison Long, Peter DeFilipp, Darcy Klein,
Ed Bulger, Erin Hinkley, Kristen Chapman, Veronica “Bonnie”
Child, Jonathan Ferreira

School Board Members Absent: Chad Culleton, Doug Stone, Vacant- Hanover Rep.

School Board Student Rep. Present: Chloe Brown

Staff & Community Present: Deb Alden, Brian Carrier, Matthew Gilbert, Margaret Therriault,
Sarah Marshall, Carrie Luce, Jim Hodgkin, Tom Danylik, Deborah
Carver, Carol Daigle, Candice Casey, Patty Flaherty, Andy Bean,
Matthew Martin, Kevin Capponi, Students, Staff, Community
Members

I. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

1. Welcome- Tom Danylik, Principal MVHS

II. ADJUSTMENTS TO THE AGENDA

If yes:

Motion: D. Klein Second: J. Ferreira

Unanimous

D. Klein- Made a motion to add 4. Under New Business:

Discussion on privacy and safety concerns related to the communal bathroom in
the Mountain Valley Community School.

Seconded: J. Ferreira

Weighted Vote:

In Favor- E. Hinkley, K. Chapman, D. Klein, J. Ferreira, E. Bulger

395

Opposed- J. LeDuc, P. DeFilipp, A. Long, V. Child

320

Abstained- D. Hodge

III. CONSIDERATION OF THE MINUTES

Approve the minutes of the December 8th Meeting of the Western
Foothills Regional School Unit No. 10 School Board Meeting Minutes as Written.

Motion: A. Long Second: P. DeFilipp

Unanimous

PUBLIC COMMENTS/QUESTIONS

(This is the time for the public to comment in-person at School Board Meetings)

Carol Daigle- Mexico, Candice Casey- Rumford, Patty Flaherty- Rumford, Andy Bean- Rumford, Matthew Martin- Rumford, Kevin Capponi- Rumford

V. COMMUNICATION/CORRESPONDENCE

Student Board Representatives Reports - MVHS-Chloe Brown

Student Board Representatives Reports - BJSHS- Vacant

Upcoming Meetings:

January 12th-16th NO School Grades 6-8 Mountain Valley Region

January 16th-23rd NO School Grades PreK-5 Mountain Valley Region

January 20th Grades 6-8 Start at MVCS

January 26th Grades PreK-5 Start at MVCS

January 21st Curriculum Committee Meeting at 4:00 at BJSHS

January 21st Personnel Committee Meeting at 5:00 at BJSHS

January 21st Policy Committee Meeting at 6:00 at BJSHS

January 26th School Board Meeting at 6:30 at MVHS

February 9th School Board Meeting at 6:30 at BJSHS

February 16th President's Day Central Office **CLOSED**

February 16th-20th School Vacation Week

February 25th Finance Committee Meeting at 4:00 at CO

February 25th Policy Committee Meeting at 5:00 at CO

February 25th BG&T Committee Meeting at 6:00 at CO

VI. COMMITTEE REPORTS

1. Personnel Committee- 11/19/25, 1/21/26

2. Policy Committee- 12/17/25, 1/21/26

3. Finance Committee- 12/17/25, 2/25/26

4. Building & Grounds Committee- 12/17/25, 2/25/26

5. Negotiations Committee update- Administrator Contract/Bargaining Agreement on this agenda, soon to begin Ed Tech Contract/Bargaining Agreement

6. Region 9- Jan.2026 meeting canc. due to weather, 2/4/26

7. Region 11- N/A- C. Culleton- Absent

8. Curriculum Committee- 11/19/25, 1/21/26

9. Superintendent's Report-

MVCS - Moving and planning has begun. Grades 6th - 8th staff are moving and setting up this week. Next week the students will begin and PreK-5th will be setting up and those students will begin on Jan. 26th. Everyone connected to these schools are extremely busy.

Cont.

- **HSES** - Crossed fingers - no pests joined us after vacation. The town has agreed to fund treatment of the source for one year.
- **Teacher Planning Time Committee** - A presentation this evening and in your packet was a copy of the MOU signed with the ratifying of the last contract. There may be a new MOU (based on this presentation) for the Board to review and vote on .
- **Withdrawal Negotiation Committee** - Jen, Allison, Bonnie and Ed will make up this advisory committee. She is looking for a date that Attorney Dick Spencer can meet with us on 1/28/26 at 5:30, at the Central Office.
- **“Snow Days”** - As of Jan. 7th we have had two traditional snow days which takes us to Monday, June 15th for the last day of school. From Jan. 12th - 23rd IF we cannot be in-person due to weather we will need to have Remote Learning days. This is because we have the unique situation where some of our students will not be in school and our staff in those buildings will be preparing for the students to start at MVCS. We cannot “tag” those days on to the end of the school year. We still have 4 traditional snow days available as well.

VII. SUPERINTENDENT’S CORRESPONDENCE

Administrative/Department Reports: Teacher Planning Committee presentation- Matt Gilbert, Sarah Marshall, Deborah Carver

Resignations/Retirements:

The Superintendent has accepted the resignation of Sharon Searles, Nutrition Production Manager at BJSHS, effective 1/2/26.

The Superintendent has accepted the resignation of Marie Gauvin, ELL, Ed Tech III for the District, effective 1/30/26.

The Superintendent has accepted the resignation of Donald Turner, Bus Aide/Monitor Nezinscot Region of RSU 10, effective 12/12/25.

The Superintendent has accepted the resignation of Joshua Thornton, Assistant Wrestling Coach at MVHS, effective 12/12/25.

Transfers:

The Superintendent has approved the transfer of Tara Morin, from Special Education(ELS) Teacher, to Grade 2 Teacher at MVCS.

The Superintendent has approved the transfer of Jamie Pepin, from Nutrition Service Worker 5.75hrs/dy at MVHS, to NSW 8hrs/dy at BJSHS.

Appointments:

The Superintendent has appointed Troy Eastman, as the HS Varsity Baseball Coach at BJSHS for the 2025-2026 Season.

New Hires (don't need Board approval):

~~The Superintendent has hired Marissa Zanoni, as a Special Education, Ed Tech H (ELS) at MVCS/MES.~~

Employee Probationary Period Completions:

Katherine Gagne- Special Education, Ed Tech I at MVMS/MVCS- 1/6/26

Policy Regulations and Job Descriptions (don't need Board approval):

JRA-E- Annual Notice of Student Education Records and Information Rights-
ADOPTED 11/19/25 by the Policy Committee

VIII. OLD BUSINESS

None

IX. NEW BUSINESS

1. Act to Approve the Transfer of Rumford Elementary School to the Town of Rumford.
"I move that the Vote entitled, "Vote to Transfer Rumford Elementary School to the Town of Rumford," be adopted in form presented to this meeting and that an attested copy of this Vote be filed with the minutes of this meeting."
Motion: A. Long Second: P. DeFilipp
Unanimous
2. Act to Ratify the Collective Bargaining Agreement Between RSU 10 Board of Directors and Administrators.
Motion: P. DeFilipp Second: K. Chapman
Weighted Vote:
In Favor: V. Child, J. LeDuc, D. Hodge, P. DeFilipp, A. Long
429
Opposed: E. Hinkley, K. Chapman, D. Kelin, J. Ferreira, E. Bulger
323
3. Act to Approve the Superintendent's Recommendation of Isaac Ledesma, as an Elementary Special Education Teacher at MVCS.
Motion: P. DeFilipp Second: A. Long
Unanimous
4. Discussion on Privacy and Safety Concerns Related to the Communal Bathroom in the Mountain Valley Community School.
D. Klein, K. Chapman, D. Hodge, V. Child, A. Long. E. Hinkley, P. DeFilipp, J. LeDuc, J. Ferreira

X. BOARD MEMBER COMMENTS

~~1. Board Chair's/Superintendent's Review~~

V. Child, D. Klein, E. Hinkley, A. Long

XI. EXECUTIVE SESSION

None

EXIT EXECUTIVE SESSION

Motion: _____ Second: _____ at _____ p.m

RESULTS FROM EXECUTIVE SESSION:

(ONLY if vote is required)

Motion: _____ Second: _____

XII. ADJOURNMENT

Motion: D. Hodge Second: E. Bulger

Unanimous at 8:32p.m.