



SNYDER ISD | STRATEGIC PLAN

Every day, in every school, in every classroom across Snyder ISD, **students will...**



feel **heard, valued, and supported**—physically and emotionally.



receive **high-quality, differentiated, and engaging** instruction.



be surrounded by **adults** who are **committed to their success** through **consistent systems** and **high expectations**.



be **empowered** to take **ownership** of their **learning and future**.

CORE STRATEGIC PRIORITIES



Students

Goal: Every student feels supported, challenged, and ready for what comes after graduation.

- **Belonging:** Provide safe, friendly schools where every child feels connected.
- **Leadership:** Give students real opportunities to lead and contribute to their school.
- **Learning:** Make sure every student receives strong, grade-level teaching every day.
- **Support:** Offer extra help to students who struggle and extra challenge to students who excel.
- **Future Readiness:** Help students explore career and college pathways from Pre-K through graduation.



Staff

Goal: A great place to work where teachers collaborate, keep growing, and love what they do.

- **Culture:** Keep work positive, celebrate wins, and make room to have fun while getting results.
- **Leadership:** Support teachers and administrators so they can lead effectively.
- **Coaching:** Help teachers grow through regular feedback and active coaching.
- **Training:** Provide practical, hands-on training that directly helps in the classroom.
- **Teamwork:** Give teachers dedicated time to plan together and track student progress.
- **Retention:** Hire, support, and keep outstanding teachers in our schools.



Stakeholders

Goal: Open doors, clear communication, and strong partnerships with our families and community.

- **Family Links:** Keep parents informed and involved as true partners in their child's education.
- **Community Ties:** Work hand-in-hand with local leaders and businesses to support our schools.



Stewardship

Goal: Managing district resources and facilities wisely to protect our future.

- **Smart Systems:** Keep district operations and facility plans organized for the long haul.
- **Financial Care:** Be honest, careful, and efficient with every dollar of taxpayer funding.

KEY INDICATORS OF SUCCESS

STUDENT GROWTH & SUCCESS

Test performance, classroom benchmarks, and college/career readiness

FAMILY & COMMUNITY ENGAGEMENT

Event attendance, parent survey feedback, and active communication

STAFF GROWTH & RETENTION

High teacher retention rates and staff survey feedback

OPERATIONAL STEWARDSHIP

Clean financial audits, balanced budgets, and quality facilities