

The School District of Newberry County Board of Trustees will hold a scheduled Board Meeting on Monday, July 21, 2025, at the District Office at 6:00 pm. Open Session will begin at 7:00 pm. This meeting will be live streamed and open to the public with a limited seating capacity. Public forum will be available.

The public can access information regarding Board meetings on the district website under Board Members and Meetings/SDNC School Board Meeting Information or <https://www.newberry.k12.sc.us/page/board-information>. The information available includes links to the following, if available:

- The Public Participation Request Form BEDH-E.
- View Live and Recorded Meetings
- Board Meeting Agenda and Packet

NEWBERRY COUNTY SCHOOL DISTRICT
BOARD OF TRUSTEES MEETING
Administrative Building
July 21, 2025
Executive Session – 6:00 PM
Public Board Meeting – 7:00 PM

- I. CALL TO ORDER**
- II. ESTABLISH A QUORUM/APPROVE AGENDA**
- III. EXECUTIVE SESSION**
 - A. Employment Recommendations and Updates – Hirings and Separations
 - B. Contractual Consideration(s) – Reuben Elementary School
- IV. RETURN TO OPEN SESSION**
- V. INVOCATION (Mrs. Debra Templin)**
- VI. PLEDGE OF ALLEGIANCE**
- VII. WELCOME**
- VIII. RECOGNITION OF THE MEDIA**
- IX. ACTION AS NECESSARY OR APPROPRIATE ON MATTERS DISCUSSED IN EXECUTIVE SESSION**
- X. PUBLIC FORUM**
- XI. APPROVAL OF THE JUNE 23, 2025 BOARD MEETING MINUTES, THE JUNE 26, 2025 SPECIAL CALLED BOARD MEETING MINUTES, THE JUNE 30, 2025 SPECIAL CALLED BOARD MEETING MINUTES, AND THE JULY 9, 2025 SPECIAL CALLED BOARD MEETING MINUTES**
- XII. LEGISLATIVE UPDATE – Mrs. Gerdi Lake**
- XIII. ACTION ITEMS**
 - A. Human Resources – Dr. Remona Jenkins
 - 1. Policy AC – Nondiscrimination/Equal Opportunity – Second Reading
 - 2. Policy BEDH – Public Participation in Meetings – Second Reading
 - 3. Policy KJI – Relations with Senior Citizens/Retirees – Second Reading
 - B. Budget Recommendation – Dr. Chan Anderson

- C. Finance – Mr. Daniel Haven
 - 1. Minority Business Enterprise Utilization Plan 2025-2026

XIV. STAFF REPORTS

- A. Finance – Mr. Daniel Haven
 - 1. Cash Flow
 - 2. Emergency Procurements and Sole Source Procurements Reports
 - 3. Minority Business Enterprise Procurements Report
- B. Operations – Mr. Kenneth Rawls
 - 1. Summer Cleaning Update
 - 2. Highlights - Newberry Elementary School
- C. Instruction – Dr. Lynn Cary
 - 1. 2025-2026 School Opening Plan
 - 2. Read To Succeed Update

XV. SUPERINTENDENT'S REPORT

- A. Back-to-School Dates
- B. SCSBA School Law Conference – August 23-24, 2025

XVI. ADJOURN

DRAFT
NEWBERRY COUNTY SCHOOL DISTRICT
BOARD OF TRUSTEES MEETING
Administrative Building
June 23, 2025
Executive Session - 6:00 PM
Public Board Meeting - 7:00 PM

In accordance with the SC Code of Laws of 1976, as amended, Section 30-4-80(d), the following were notified of the time, place, date, and agenda of this meeting:

- a. The Newberry Observer
- b. WKDK Radio Station
- c. Individuals Requesting Information

The following business was transacted:

I. CALL TO ORDER

Mrs. Lucy Anne Meetze, Chairwoman of the Board of Trustees, called the meeting to order at 6:02 pm.

II. ESTABLISH A QUORUM/APPROVE AGENDA

A quorum was established with the following Board members in attendance: Mrs. Lucy Anne Meetze, Mr. Hugh Gray, Mrs. Connie Shannon, Mrs. Nancy Berger, Mr. Ike Bledsoe, Jr., Mrs. Gerdi Lake, and Mrs. Debra Templin.

Mrs. Meetze asked if there were any amendments to the agenda. Mr. Pressley did not have any amendments. Mrs. Meetze requested a motion to approve the agenda. Mr. Bledsoe made a motion to approve the agenda. Mrs. Templin seconded the motion. The agenda was approved unanimously.

III. EXECUTIVE SESSION

- A. Legal Matters – Superintendent Contract, Superintendent Search, Interim Superintendent
- B. Employment Recommendations and Updates – Hirings and Separations

Mrs. Meetze requested a motion to enter into Executive Session. Mr. Gray made a motion to enter into Executive Session and this motion was seconded by Mr. Bledsoe. The vote to approve was unanimous. The Board entered into Executive Session.

IV. RETURN TO OPEN SESSION

The Board returned to Open Session at 7:26 pm.

V. INVOCATION

Mrs. Meetze gave the invocation.

VI. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Mrs. Meetze.

VII. WELCOME

Mrs. Meetze welcomed everyone on behalf of the Newberry County School District Board of Trustees.

VIII. RECOGNITION OF THE MEDIA

Mrs. Meetze recognized the news media and thanked the media for their coverage of the Board meetings.

Mrs. Meetze also made a statement updating the public that the district has installed a new audio/visual system. Adjustments to the view for live streaming are still being made.

IX. ACTION AS NECESSARY OR APPROPRIATE ON MATTERS DISCUSSED IN EXECUTIVE SESSION

Mr. Bledsoe made a motion that the Board exercise Section 11A of Mr. Pressley's employment contract which provides that the Board and Mr. Pressley may mutually agree to end his contract and execute an agreement to that effect given Mr. Pressley's recent appointment as Superintendent of Fairfield County. Mrs. Berger seconded this motion which was followed by a unanimous vote to approve.

Mr. Bledsoe also made a motion to accept the Administration's recommendations for hiring. Mrs. Berger seconded this motion and the vote to approve was unanimous.

Mrs. Meetze extended congratulations to Mr. Pressley from the Board on his selection as Superintendent of Fairfield County Schools. Mrs. Meetze continued with a list of Mr. Pressley's accomplishments as Superintendent of the School District of Newberry County.

X. PRESENTATION BY THE SOUTH CAROLINA SCHOOL BOARDS ASSOCIATION (SCSBA) –
Mr. Scott Price, executive director of the SC School Boards Association, presented a service proposal for the SCSBA to assist the SDNC with a superintendent search.

XI. ACTION ITEM – SUPERINTENDENT SEARCH

Mr. Bledsoe made a motion to hire the SCSBA to conduct the superintendent search for the School District of Newberry County. This motion was seconded by Mrs. Templin. The vote to approve was unanimous.

XII. SPECIAL RECOGNITION

The Board of Trustees recognized the following:

Bennie B. Bennett Education Scholarship Winners

\$500 to attend a 2-year college

Trystan Samples - Whitmire Community School

\$1,000 to attend a 4-year college or university and major in education

Sarah Hicks - Mid-Carolina High School

Ava Long – Mid-Carolina High School

Zekiah Jeter - Newberry High School

Blake Stribble - Whitmire High School

Recipient of the District's First-Ever Recipient of the SC Employability Credential from the SCDE

Sonya Morrison – Mid-Carolina High School

Mrs. Meetze also presented Mr. Pressley with a plaque in appreciation of his service as Superintendent of the School District of Newberry County from July 1, 2021 to June 30, 2025.

XIII. PUBLIC FORUM

No Public Forum.

XIV. APPROVAL OF THE MAY 19, 2025 BOARD MEETING MINUTES AND JUNE 9, 2025 PUBLIC HEARING/SPECIAL BOARD MEETING MINUTES

Mrs. Meetze stated that without objection, the minutes of the May 19, 2025 Board Meeting, and June 9, 2025 Public Hearing/Special Board Meeting minutes would be approved. There were no objections.

XV. LEGISLATIVE UPDATE

Mrs. Lake reported that legislators removed the pay grade of Bachelors plus 18 hours for teachers. \$65 million was approved for the Education Scholarship Fund for up to 10,000 students in the 2025-2026 school year. Each student is eligible to receive up to \$7,500. This fund is being challenged in court. \$29.4 million was approved to fund 177 new SRO positions throughout the state. \$38 million was approved for new bus purchases/leases. \$695,000 was approved for the Call Me Mister program.

XVI. CONSENT AGENDA

- A. FY 2025 Budget Transfers – Finance – Mrs. Susan Dowd
Mrs. Dowd presented the budget transfers for FY 2025.

XVII. ACTION ITEMS

- A. Finance – Mrs. Susan Dowd

1. 2025-2026 Budget – Second Reading

Mrs. Dowd presented the 2025-2026 Budget for second reading. Mrs. Dowd provided local revenue projections, local millage information, indirect costs, and updated state revenue projections. Local revenue estimates were given without adding millage. The total revenue estimate was \$75,134,071. Mrs. Dowd also shared the state-mandated and required expenditure increases, projected expenditure increases for essential district personnel, and essential district instructional & operational needs. At the request of the Board, the Administration removed the COLA increase for District Administrative salaries. An increase will be provided for this class in the form of a 2% bonus, which will be a non-recurring expense. The total proposed expenditures were \$75,661,899. The difference in revenue and expenditures was (\$527,828). The difference will be covered from the district Fund Balance. Additional revenue may also be realized from the county property reassessments this year, which would offset the difference.

Mr. Bledsoe made a motion to approve and accept the 2025-2026 Budget. Mrs. Berger seconded the motion and the vote to approve was unanimous.

- B. Human Resources – Dr. Carson Ware

Dr. Ware presented the following policies for the first/second reading.

1. Policy GCCAB – Shared Leave – Second Reading

Mr. Bledsoe made a motion to approve this policy which was seconded by Mrs. Templin. The vote to approve was unanimous.

2. Policy KE – Public Concerns – Second Reading

Mrs. Berger made a motion to approve this policy. Mr. Bledsoe seconded the motion. The vote to approve was unanimous.

3. Policy AC – Nondiscrimination/Equal Opportunity – First Reading

Mrs. Templin made a motion to approve the changes to the policy for first reading.

Mrs. Berger seconded the motion. The vote to approve was unanimous.

4. Policy BEDH – Public Participation in Meetings – First Reading

Mrs. Berger made a motion to approve the requested changes to this policy for first reading. Mr. Bledsoe seconded the motion followed by a unanimous vote to approve.

5. Policy KJI – Relations with Senior Citizens/Retirees – First Reading

With the request that the last line of the draft policy be removed, Mrs. Templin made a motion to approve this policy for first reading. Mr. Gray seconded the motion. The vote to approve was unanimous.

XVIII. STAFF REPORTS

A. Curriculum and Instruction – Dr. Lynn Cary

1. District Fine Arts Update – Ms. Laura Clark

Ms. Clark presented an overview of the highlights and progress of the District Fine Arts program during the 2024-2025 school year.

B. Finance – Mrs. Susan Dowd

1. Cash Flow

Mrs. Susan Dowd provided the Board with a cash flow summary by fund which included a total through May 31, 2025, as well as a current general fund budget report showing a balance of \$24,355,527.01 in the general fund, \$3,983,309.74 in Federal projects, \$1,406,205.68 in EIA funds, \$632,970.79 in other state restricted funds, and a total in all categories of \$30,378,013.22.

Mrs. Dowd provided the Board with a cash flow summary by fund, with a total through May 31, 2025, of \$632,551.54 for technology/construction funds. Expenditures totaled \$172,807.00 for HVAC repairs at NHS for \$8,231, HVAC unit replacement at LMES for \$33,621, HVAC unit replacement at PGES for \$18,352, districtwide surveillance camera upgrades for \$60,401, and AV upgrades in the district multi-purpose room for \$52,201.

2. RFP – Custodial Contract Update (Timeline)

Mrs. Dowd provided a status update to the solicitation for the district custodial contract. The issuance of the solicitation is anticipated for July 1, 2025. The plans are to bring the intended contractor recommendation to the Board at the August 25, 2025 Board meeting.

C. Human Resources – Dr. Carson Ware

1. Administrative Rule GBAA-R – Sexual Harassment and Retaliation (Staff)

2. Administrative Rule GCCAAB-R – Shared Leave

3. Administrative Rule JIAA-R – Sexual Harassment and Retaliation (Students)

4. Administrative Rule KJI-R – Relations with Senior Citizens

Dr. Ware informed the Board of changes to the above-mentioned rules. There were no questions.

D. Operations – Mr. Kenneth Rawls

1. Summer Cleaning Report

Mr. Rawls provided a report of the progress made thus far in the summer cleaning of the schools. Schools hosting Summer School will be addressed after classes end.

2. Technology Update

Mr. Rawls provided a cost breakdown by school of the 1 to 1 student laptops relating to the cost of repairs and technology fees collected. With the district Finance team, Mr. Rawls has identified that additional procedures need to be implemented to track the amount of technology fees vs the amount of damage fees collected each year. Overall, current estimates indicate that the district is collecting more in technology fees that are being incurred in expenses. Mr. Pressley reported that the Code of Conduct committee has been asked to review/address the consequences for repeat or intentional technology damage offenders.

E. Student Services – Mr. Chris Earl

1. Student Attendance Update(s)

Mr. Earl reported that the district currently has 963 truant students out of 5,402 (excluding Pre-K) enrolled students as of June 17, 2025.

2. School Climate Data

Mr. Earl updated the Board on expulsions/suspensions and expulsion recommendations by school as of June 17, 2025. 144 students were recommended to the hearing office and there were 1,072 incidents resulting in out-of-school suspensions. Mr. Earl reported that 70 students were enrolled at the Newberry Alternative School and the Evening School Program.

Mr. Earl also presented three-year comparison data for district truancy, expulsions & suspensions, and NAS/Evening School enrollment. Mr. Earl noted that, in reference to suspensions, the software used to track behavioral incidents in the schools changed in 2024-2025 so a direct comparison cannot be provided against historical data. The new software tracks incidents resulting in suspensions vs. the number of students receiving a suspension.

In response to previous questions from the Board, Mr. Earl provided information regarding the configuration of a student IHP team as well as behavioral comparison trends against neighboring districts. Mr. Gray requested that the monthly reports be changed to include a bar graph report.

XIX. SUPERINTENDENT'S REPORT

A. Highlights

Mr. Pressley thanked the Board for giving him the opportunity to serve as the Superintendent for Newberry County schools. Mr. Pressley reinstated his motto of "Educational Excellence for Every Student Every Day." He commended all the employees of the district for their commitment to do good work every day on behalf of the students, and he encouraged them to continue. He also expressed his appreciation for all the students who have reached out to him personally.

XX. ADJOURN

No further business was discussed. The next regularly scheduled meeting of the Newberry County Board of Education will be held on Monday, July 21, 2025, at 7:00 pm in the Administrative Building.

The meeting was adjourned at approximately 9:11 pm.

Board Recorder

Date

DRAFT
NEWBERRY COUNTY SCHOOL DISTRICT
SPECIAL CALLED BOARD OF TRUSTEES MEETING
Administrative Building
June 26, 2025
5:00 PM

In accordance with the SC Code of Laws of 1976, as amended, Section 30-4-80(d), the following were notified of the time, place, date and agenda of this meeting:

- a. The Newberry Observer
- b. WKDK Radio Station
- c. Individuals Requesting Information

The following business was transacted:

I. CALL TO ORDER

Mrs. Lucy Anne Meetze, Chairwoman of the Board of Trustees, called the meeting to order at 5:00 pm.

II. ESTABLISH A QUORUM/APPROVE AGENDA

A quorum was established with all Board members in attendance: Mrs. Lucy Anne Meetze, Mr. Hugh Gray, Mrs. Connie Shannon, Mrs. Nancy Berger, Mr. Ike Bledsoe, Jr., Mrs. Gerdi Lake, and Mrs. Debra Templin.

Mrs. Meetze asked if there were any amendments to the agenda. No changes were presented. Mrs. Meetze requested a motion to approve the agenda. Mr. Bledsoe made a motion to approve the agenda. Mr. Gray seconded the motion. The agenda was unanimously approved.

III. INVOCATION

Mrs. Meetze gave the invocation.

IV. EXECUTIVE SESSION

- A. Personnel Matter(s) Relating to Interim Superintendent Search – Discussions with Prospectives
- B. Receipt of Legal Advice Relating to Contractual Negotiations of an Interim Superintendent

Mrs. Meetze requested a motion to enter Executive Session. Mrs. Templin made the motion to enter Executive Session which Mr. Bledsoe seconded. The vote to approve was unanimous and the Board entered Executive Session.

V. RETURN TO OPEN SESSION

The Board returned to Open Session at approximately 9:07pm.

VI. ADJOURN

No further business was discussed. The next regularly scheduled board meeting will be held on Monday, July 21, 2025, at 6:00 pm in the Administration building. The meeting was adjourned at 9:08 pm.

Board Recorder

Date

DRAFT
NEWBERRY COUNTY SCHOOL DISTRICT
SPECIAL CALLED BOARD OF TRUSTEES MEETING
Administrative Building
June 30, 2025
5:00 PM

In accordance with the SC Code of Laws of 1976, as amended, Section 30-4-80(d), the following were notified of the time, place, date and agenda of this meeting:

- a. The Newberry Observer
- b. WKDK Radio Station
- c. Individuals Requesting Information

The following business was transacted:

I. CALL TO ORDER

Mrs. Lucy Anne Meetze, Chairwoman of the Board of Trustees, called the meeting to order at 5:02 pm.

II. ESTABLISH A QUORUM/APPROVE AGENDA

A quorum was established with the following Board members in attendance: Mrs. Lucy Anne Meetze, Mr. Hugh Gray, Mr. Ike Bledsoe, Jr., Mrs. Gerdi Lake, Mrs. Nancy Berger, and Mrs. Debra Templin. Mrs. Connie Shannon participated by telephone conference during Executive Session and the Action section of the agenda.

Mrs. Meetze requested a motion to approve the agenda. Mr. Bledsoe made a motion to approve the agenda. Mrs. Berger seconded the motion. The agenda was approved with a 6-0 vote.

III. INVOCATION

Mrs. Meetze gave the invocation.

IV. EXECUTIVE SESSION

- A. Discuss Contractual Negotiations Incidental to Hiring an Interim Superintendent and Receipt of Legal Advice Relating to Same
- B. Personnel Recommendations (Hires and Releases)

Mrs. Meetze requested a motion to enter Executive Session. Mr. Bledsoe made the motion to enter Executive Session which Mr. Gray seconded. The vote to approve was 6-0. The Board entered Executive Session.

V. RETURN TO OPEN SESSION

The Board returned to Open Session at approximately 5:30 pm.

VI. ACTION AS NECESSARY FROM ITEMS DISCUSSED IN EXECUTIVE SESSION

Mrs. Meetze asked if there was any action necessary from Executive Session. Mr. Bledsoe made a motion to accept the agreement for the employment as Interim Superintendent of Dr. Chan

Anderson for the School District of Newberry County. Mr. Gray seconded the motion which was followed by a 7-0 vote to approve.

Dr. Chan Anderson expressed his appreciation to the Board for the opportunity to serve as the Interim Superintendent for the School District of Newberry County. Dr. Anderson continued with an overview of his leadership style with the ultimate goal of supporting the success of students within the district.

VII. ADJOURN

No further business was discussed. The next regularly scheduled board meeting will be held on Monday, July 21, 2025, at 6:00 pm in the Administration building. The meeting was adjourned at 5:41 pm.

Board Recorder

Date

DRAFT
NEWBERRY COUNTY SCHOOL DISTRICT
SPECIAL CALLED BOARD OF TRUSTEES MEETING
Administrative Building
July 9, 2025
5:00 PM

In accordance with the SC Code of Laws of 1976, as amended, Section 30-4-80(d), the following were notified of the time, place, date and agenda of this meeting:

- a. The Newberry Observer
- b. WKDK Radio Station
- c. Individuals Requesting Information

The following business was transacted:

I. CALL TO ORDER

Mrs. Lucy Anne Meetze, Chairwoman of the Board of Trustees, called the meeting to order at 5:02 pm.

II. ESTABLISH A QUORUM/APPROVE AGENDA

A quorum was established with all Board members in attendance: Mrs. Lucy Anne Meetze, Mr. Hugh Gray, Mrs. Connie Shannon, Mr. Ike Bledsoe, Jr., Mrs. Gerdi Lake, Mrs. Nancy Berger, and Mrs. Debra Templin.

Mrs. Meetze requested a motion to approve the agenda. Mr. Bledsoe made a motion to approve the agenda. Mr. Gray seconded the motion. The agenda was approved with a 7-0 vote.

III. INVOCATION

Mrs. Meetze gave the invocation.

IV. EXECUTIVE SESSION

- A. Personnel Recommendations (Hires and Releases)
- B. Personnel Matters

Mrs. Meetze requested a motion to enter Executive Session. Mrs. Templin made the motion to enter Executive Session which Mr. Bledsoe seconded. The vote to approve was 7-0. The Board entered Executive Session.

V. RETURN TO OPEN SESSION

The Board returned to Open Session at approximately 6:51 pm.

VI. ACTION AS NECESSARY FROM ITEMS DISCUSSED IN EXECUTIVE SESSION

Mrs. Meetze asked if there was any action necessary from Executive Session. Mr. Bledsoe made a motion to accept the administration's recommendations for item (A) Personnel Recommendations (Hires and Releases). Mr. Gray seconded the motion which was followed by a 7-0 vote to approve.

VII. ADJOURN

No further business was discussed. The next regularly scheduled board meeting will be held on Monday, July 21, 2025, at 6:00 pm in the Administration building. The meeting was adjourned at 6:55 pm.

Board Recorder

Date

NONDISCRIMINATION/EQUAL OPPORTUNITY

Code AC Issued 4/25

The board affirms the right of all individuals to be treated with respect and to be protected from intimidation, discrimination, physical harm, and/or harassment. Respect for each individual will be a consideration in the establishment of all policies by the board and in the administration of those policies by district staff.

The district is committed to a policy of nondiscrimination and equal opportunity for all students, parents/legal guardians, staff, visitors, personnel and community members who participate or seek to participate in its programs or activities. Therefore, the district does not discriminate against any individual on the basis of race, religion, sex (including pregnancy, childbirth, or any related medical conditions), color, disability, age (40 or older), genetic information, national origin, or any other applicable status protected by local, state, or federal law. The district also provides equal access to the Boy Scouts and other designated youth groups as required by law.

All youth groups requesting to use district facilities must have a fully executed *Use of Facilities Contract* approved by the principal and superintendent or his/her designee.

Resolution of Discrimination Complaints

The district will use the grievance procedures set forth in policy to process complaints based on alleged violations of Title VI of the Civil Rights Act of 1964; Title VII of the Civil Rights Act of 1964; Title IX of the Education Amendments Act of 1972; Section 504 of the Rehabilitation Act of 1973; the Age Discrimination Act of 1975; the Age Discrimination in Employment Act of 1967; the Equal Pay Act of 1963; the Genetic Information Nondiscrimination Act of 2008; the Boy Scouts of America Equal Access Act; and Titles I and II of the Americans with Disabilities Act of 1990.

The following person has been designated to handle inquiries, questions, and grievances regarding the district's nondiscrimination policy:

Chief Human Resources Officer
3419 Main Street
Newberry, SC 29108
Telephone: (803) 321-2600
Email: eware@sdnc.org - rjenkins@sdnc.org

In the event that the chief human resources officer is unavailable or is the subject of a grievance that would otherwise be made to the chief human resources officer, reports should instead be directed to:

Assistant Superintendent for Curriculum and Instruction
3419 Main Street
Newberry, SC 29108
Telephone: (803) 321-2600
Email: lcary@sdnc.org

Any person who is unable to resolve a problem or grievance arising under any of the laws and regulations cited above may contact:

United States Department of Education
Office for Civil Rights, Washington DC (Metro)
400 Maryland Avenue, SW
Washington, DC 20202-1475
Telephone (202) 453-6020; Fax (202) 453-6021; TDD 800-877-8339
Email: OCR.DC@ed.gov

Newberry County Board of Education

Cf. GBA, GBAA, GBK, JB, JIAA, JII

Adopted 9/95; Revised 3/26/18, 3/25/19, 8/26/19, 4/28/25

Legal References:

A. United States Code of Laws, as amended:

1. Age Discrimination Act of 1975, 42 U.S.C.A. Section 6101, *et seq.*
2. Age Discrimination in Employment Act of 1967, 29 U.S.C.A. Section 621, *et seq.*
3. Americans with Disabilities Act of 1990, 42 U.S.C.A. Section 12101, *et seq.*
4. Boy Scouts of America Equal Access Act, 20 U.S.C.A. Section 7905.
5. Equal Pay Act of 1963, 29 U.S.C.A. Section 206d.
6. Genetic Information Nondiscrimination Act of 2008, Section 42 U.S.C.A. 2000ff, *et seq.*
7. Section 504 of the Rehabilitation Act of 1973, 29 U.S.C.A. Section 701, *et seq.*
8. Title IV of the Civil Rights Act of 1964, 42 U.S.C.A. Section 2000c, *et seq.*
9. Title VI of the Civil Rights Act of 1964, 42 U.S.C.A. Section 2000d, *et seq.*
10. Title VII of the Civil Rights Act of 1964, 42 U.S.C.A. Section 2000e, *et seq.*
11. Title IX of the Education Amendments of 1972, 20 U.S.C.A. Section 1681, *et seq.*
12. Uniformed Services Employment and Reemployment Rights Act, 38 U.S.C.A. Section 4301, *et seq.*

B. S.C. Code of Laws, 1976, as amended:

1. Section 1-13-80 - Prohibits discrimination in hiring and other employment practices on the basis of race, color, religion, sex (including pregnancy, childbirth, or related medical conditions), age, national origin, or disability.

C. Federal Cases:

1. *Plyler v. Doe*, 457 U.S. 202 (1982).

PUBLIC PARTICIPATION AT MEETINGS

Code **BEDH** Issued **10/15**

Purpose: To establish the basic structure for public participation in board meetings.

The public is cordially invited to attend board meetings to become better acquainted with the operation and programs of the school district. The board conducts meetings for the purpose of carrying on the official business of the school district. The meetings are not public hearing meetings but are meetings held in public. Public participation will be permitted only as indicated on the agenda and at the discretion of the board. Regular, special, and emergency meetings are open to the general public, news media, and school staff.

In order that the board may conduct the meeting in a civil and professional manner, comments from the public should not include gossip, defamatory words, abusive and vulgar language, or **political viewpoints**. The board reserves the right to terminate any presentation which does not adhere to the guidelines set forth in this policy.

Orderly conduct of a meeting does not permit spontaneous discussion from the audience. All persons who wish to participate must do so through established procedures. These procedures are designed to encourage participation and ensure the orderly management of the meetings. The board is committed to compliance with the South Carolina Freedom of Information Act as well as all other federal and state laws which regulate or affect board actions and policy.

Agenda Items

Citizens wanting an item to be placed on the agenda for a specific board meeting should direct requests to the superintendent or board chairman. A citizen must submit a written request for an item to be placed on the agenda no later than 5:00 p.m. on the 10th working day prior to a scheduled meeting of the board. That request will state the name of the individual or group submitting the request, the address, the purpose of the request, and the topic to be addressed.

The chairman of the board will introduce speakers who have previously submitted a request to the board at the appropriate time during the meeting and invite them to make comments on agenda topics. Speakers may offer objective comments on school operations and programs that concern them. The board will not permit in public session any expression of personal complaints about individual school personnel or any other person connected with the school system.

The chairman reserves the right to limit discussion of same topic issues in an effort to provide individuals the opportunity to be heard on a variety of topics. The chairman also reserves the right to limit time for individual speakers. Public participation will not exceed 30 minutes unless waived by a majority vote of the board. Consideration may be given for a public hearing for gaining input on critical issues.

Open Forum

The board may ~~provide a specified period of time~~ **devote up to thirty (30) minutes** for comments from any citizen, group representative, employee, parent/legal guardian, or student regarding any topic over which the board has jurisdiction. ~~If the board determines there is not sufficient time at a meeting for public comments, the comment period may be deferred to the next scheduled meeting or to a special meeting occurring before the next scheduled meeting.~~ **If the board feels an issue requires unusual input from the public, the board chair may schedule a public hearing.** ~~The board reserves the right to allocate a period of time for this purpose and limit time for speakers accordingly.~~

PAGE 2 - BEDH - PUBLIC PARTICIPATION AT MEETINGS

All persons who wish to comment during the open forum period will fill out the appropriate online form prior to 3:00 pm on the meeting date provided by the board before the meeting begins. The online form is made available seven (7) days prior to the scheduled board meeting. The chairman of the board will introduce speakers who have signed up on the appropriate form and invite them to address the board. The chairman reserves the right to limit discussion of same topic issues in an effort to provide individuals the opportunity to be heard on a variety of topics. Individuals will be limited to three (3) minutes no more than five (5) minutes to speak before the board.

The board will not permit in public session any expression of personal complaints about individual school personnel or any other person connected with the school system. Specific student or personnel issues should be handled through the appropriate procedures as indicated in the district policy.

The board will not permit in public session any expression of political viewpoints.

Presentations for unsolicited services will not be permitted. Companies or businesses offering services of possible interest to the district should send information to the district office for distribution to appropriate school district officials.

The board may ask clarifying questions, provide factual information, or recite existing policy in response to inquiries, but the board will not openly discuss, deliberate, or decide matters regarding any subject not included on the agenda. The board may request that staff members address any concerns or comments presented by the public during the open forum.

Adopted 1975; Revised 1/27/76, 6/27/89, 9/95, 3/23/98, 10/26/15

Legal references:

- A. S.C. Code, 1976, as amended:
 - 1. Section 30-4-10, *et seq.* - South Carolina Freedom of Information Act.

Policy KJI Relations with Senior Citizens/ Retirees

Purpose: To establish the basic structure for the district's relations with senior citizens and retirees

School community programs/Gold Card Club for senior citizens and retirees

All citizens who reside in Newberry County and who are 65 years or older may apply for a membership card to the Gold Club Card. Retirees will be given a Gold Card upon separation from the district. The membership card will entitle eligible senior citizens and retirees to attend, at a reduced rate of \$1.00 per event, all school-related activities such as ball games, plays, concerts, musical programs and other events sponsored by the schools. The membership cards are nontransferable.

~~The board will determine the feasibility of continuance will review the Gold Card Club program annually.~~



SMALL, WOMAN & MINORITY BUSINESS ENTERPRISE (MBE) UTILIZATION PLAN 2025-2026

I. INTRODUCTION

The South Carolina Consolidated Procurement Code requires that all State agencies or agencies that have adopted a procurement code that is substantially similar to the State of South Carolina code formulate a Minority Business Enterprise Utilization Plan (MBE Plan). The MBE Plan is designed to ensure that minority businesses are offered the opportunity to fully participate in the overall procurement process of the School District of Newberry County.

II. POLICY STATEMENT

The Board of Trustees of School District of Newberry County intends to ensure that those businesses owned and operated by minorities are afforded the opportunity to participate fully in the overall procurement process of the District. The Board of Trustees, therefore, will support procedures that will result in awarding contracts and subcontracts to minority business firms in order to enhance minority capital ownership, overall District and State economic development, and reduce dependency of the part of minorities.

III. DEFINITIONS

The definitions utilized in the Plan are contained in Section 11-35-5010, Code of Laws of South Carolina (1976), as amended.

A. Minority person

1. Socially disadvantaged individuals are those who have been subjected to racial or ethnic prejudice or cultural bias because of their identification as members of a certain group, without regard to their individual quantities. Such groups include, but are not limited to, Black Americans, Hispanic Americans, Native Americans (including American Indians, Eskimos, Aleuts and Native Hawaiians), Asian Pacific Americans, and other minorities to be designated by the Board or designated agency.
 2. Economically disadvantaged individuals are those whose ability to compete in the free enterprise system has been impaired due to
-

diminished capital and credit opportunities, as compared to others in the same business area who are not socially disadvantaged.

B. A socially and economically disadvantaged small business is any small business which:

1. Is at least fifty one (51%) owned by one or more citizens of the United States who are determined to be socially and economically disadvantaged.
2. In the case of a concern which is a corporation, fifty one percent (51%) of all classes of voting stock of such corporation must be owned by an individual determined to be socially and economically disadvantaged.
3. In the case of a concern which is a partnership, fifty one (51%) of the partnership interest must be owned by an individual or individuals determined to be socially and economically disadvantaged and whose management and daily business operations are controlled by individuals determined to be socially and economically disadvantaged. Such individuals must be involved in the daily management and operations of the business.

IV. MBE GOALS

In order to foster effective broad-based competition for public procurement within the free enterprise system, it is the goal of the School District of Newberry to ensure the fair and equitable treatment of all persons who deal with the procurement system of the District. Certified minority businesses will be solicited for participation in the overall procurement process. The District will strive to spend a minimum of ten (10%) of total annual procurements with MBE firms.

V. MBE LIAISON OFFICER

The District Procurement Officer, or designee, shall be the MBE Liaison Officer for the District. The MBE Liaison Officer will report directly to the Chief Financial Officer.

VI. DUTIES OF THE MBE LIAISON OFFICER

- A. Maintain all records and reports as required.
 - B. Develop, manage and implement the MBE Utilization Plan on a day-today basis.
 - C. Disseminate information on available business opportunities so that MBE vendors are provided an equal opportunity to bid on goods, services and construction.
-

VII. ASSISTANCE TO SMALL, WOMAN AND MINORITY BUSINESSES

- A. The District will take actions that promote the growth and development of small, woman and minority owned businesses primarily in Newberry County, but in other SC counties as well.
- B. The District shall maintain special source lists of MBE vendors detailing the products and services which they provide.
- C. The District will solicit certified MBE vendors for those District procurements in which the MBE vendors are qualified.
- D. The District will ensure that these firms are solicited on an equal basis with other vendors.
- E. The District's Chief Financial Officer, pursuant to regulations which may be promulgated by the Board, may make special provisions for progress payments as deemed reasonable to assist MBE vendors to successfully carry out the terms of a contract with the District.
- F. When a MBE vendor certified by OSMBA receives a contract with the District, the Procurement Officer shall furnish a letter, upon request stating the dollar value, duration of, and other information about the contract, which may be used by the MBE vendor in negotiating lines of credit with lending institutions.

VIII. FISCAL YEAR REPORTING

The District shall report semi-annually in writing to the Board of Trustees concerning the number and dollar value of contracts awarded to minority businesses during the preceding fiscal year.

THE SCHOOL DISTRICT OF NEWBERRY COUNTY FY 24-25					7/14/2025		
CASH FLOW - COUNTY TREASURER'S GENERAL FUND							
DATE	ACTIVITY	DEPOSITS	CLAIMS	BALANCE			
	BALANCE PRIOR MONTH			30,378,013.22			
6/04/2025	SC MEDICAID	8,576.58		30,386,589.80			
6/09/2025	PR CLAIM#51		1,655,956.33	28,730,633.47			
6/09/2025	SCHOOL TAX CREDIT	824,193.70		29,554,827.17			
6/10/2025	AP CLAIM#52		1,136,255.00	28,418,572.17			
6/11/2025	SC MEDICAID	20,390.67		28,438,962.84			
6/12/2025	AP CLAIM #53		52,000.00	28,386,962.84			
6/20/2025	SC MEDICAID	18,887.99		28,405,850.83			
6/23/2025	DAP REVENUE-4TH QTR	24,030.00		28,429,880.83			
6/23/2025	STATE FUNDS EIA/NON-EFA	3,377,731.06		31,807,611.89			
6/24/2025	PR CLAIM #54		1,762,405.54	30,045,206.35			
6/24/2025	DISTRICT DEPOSIT	158,898.40		30,204,104.75			
6/25/2025	AP CLAIM#55		2,132,245.02	28,071,859.73			
6/26/2025	PR CLAIM #56		47,860.69	28,023,999.04			
6/26/2025	SCHOOL TAX CREDIT	811,266.70		28,835,265.74			
6/30/2025	DISTRICT DEPOSIT	8,074.23		28,843,339.97			
6/30/2025	AP CLAIM#57		10,783.68	28,832,556.29			
6/30/2025	INTEREST	90,893.63		28,923,449.92			
6/30/2025	TAXES	573,565.02		29,497,014.94			
		5,916,507.98	6,797,506.26				
	NOTE: ACCRUAL TRANSACTIONS MADE SUBSEQUENT TO JUNE 30TH FOR 25-26 ARE NOT REFLECTED IN THESE TOTALS.						

THE SCHOOL DISTRICT OF NEWBERRY COUNTY FY25					
CASH FLOW BY FUND - COUNTY TREASURER'S GENERAL FUND					
ACTIVITY	GENERAL	FED PROJECTS	EIA	OTHER STATE RESTRICTED	TOTAL
	100s	200s	300s	900s	
FEB REVENUE	3,357,559.68	1,845,901.95	676,170.67	47,755.22	5,927,387.52
FEB PAYROLL	(2,986,605.36)	(251,530.52)	(98,836.06)	(33,102.46)	(3,370,074.40)
FEB ACCTS PAYABLE	(3,231,756.53)	(186,773.49)	(56,534.45)	(16,150.61)	(3,491,215.08)
TRANSFERS	432,110.54		(432,110.54)		
02-28-25 BALANCE	25,919,971.01	3,400,494.45	924,505.00	597,830.76	30,842,801.22
FEB TAXES	574,958.46				574,958.46
	26,494,929.47	3,400,494.45	924,505.00	597,830.76	31,417,759.68
MAR REVENUE	3,403,265.84	433,860.48	748,434.83	40,155.22	4,625,716.37
MAR PAYROLL	(2,981,036.34)	(242,524.55)	(99,941.49)	(31,198.94)	(3,354,701.32)
MAR ACCTS PAYABLE	(3,215,912.28)	(160,235.54)	(31,278.93)	(10,202.08)	(3,417,628.83)
TRANSFERS	432,110.55		(432,110.55)		
03-31-25 BALANCE	24,133,357.24	3,431,594.84	1,109,608.86	596,584.96	29,271,145.90
MAR TAXES	1,910,369.92				1,910,369.92
	26,043,727.16	3,431,594.84	1,109,608.86	596,584.96	31,181,515.82
APRIL REVENUE	4,797,663.79	93,304.63	945,082.33	79,884.82	5,915,935.57
APRIL PAYROLL	(3,007,110.52)	(247,161.98)	(108,906.94)	(30,865.01)	(3,394,044.45)
APRIL ACCTS PAYABLE	(3,284,853.48)	(266,008.08)	(76,194.16)	(10,866.46)	(3,637,922.18)
TRANSFERS	432,110.54		(432,110.54)		
04-30-25 BALANCE	24,981,537.49	3,011,729.41	1,437,479.55	634,738.31	30,065,484.76
APRIL TAXES	1,415,235.50				1,415,235.50
	26,396,772.99	3,011,729.41	1,437,479.55	634,738.31	31,480,720.26
MAY REVENUE	3,359,277.14	1,471,354.82	577,143.99	74,982.11	5,482,758.06
MAY PAYROLL	(3,249,851.00)	(247,291.59)	(108,202.91)	(31,537.18)	(3,636,882.68)
MAY ACCTS PAYABLE	(3,136,354.04)	(252,482.90)	(79,332.13)	(45,212.45)	(3,513,381.52)
TRANSFERS	420,882.82		(420,882.82)		
05-31-25 BALANCE	23,790,727.91	3,983,309.74	1,406,205.68	632,970.79	29,813,214.12
MAY TAXES	564,799.10				564,799.10
	24,355,527.01	3,983,309.74	1,406,205.68	632,970.79	30,378,013.22
JUNE REVENUE	1,731,384.59	209,797.31	3,401,761.06	-	5,342,942.96
JUNE PAYROLL	(3,042,557.25)	(266,846.22)	(118,085.91)	(38,733.18)	(3,466,222.56)
JUNE ACCTS PAYABLE	(2,907,254.52)	(345,284.22)	(44,236.01)	(34,508.95)	(3,331,283.70)
TRANSFERS	420,882.82		(420,882.82)		
06-30-25 BALANCE	20,557,982.65	3,580,976.61	4,224,762.00	559,728.66	28,923,449.92
JUNE TAXES	573,565.02				573,565.02
	21,131,547.67	3,580,976.61	4,224,762.00	559,728.66	29,497,014.94
NOTE: ACCRUAL TRANSACTIONS MADE SUBSEQUENT TO JUNE 30TH FOR 23-24 ARE NOT REFLECTED IN THESE TOTALS.					

THE SCHOOL DISTRICT OF NEWBERRY COUNTY FY25					
CASH FLOW BY FUND - COUNTY TREASURER'S GENERAL FUND					
				OTHER STATE	
ACTIVITY	GENERAL	FED PROJECTS	EIA	RESTRICTED	TOTAL
	100	200s	300s	900s	
BEGINNING BALANCE	28,294,353.80	1,096,113.01	719,629.66	58,923.99	30,169,020.46
JULY REVENUE	2,620,673.67	68,092.44	1,040,289.44	28,263.60	3,757,319.15
JULY PAYROLL	(2,750,241.86)	(455,405.68)	(93,580.94)	(30,927.33)	(3,330,155.81)
JULY ACCTS PAYABLE	(5,301,513.75)	(666,517.68)	(207,965.77)	(1,677.96)	(6,177,675.16)
TRANSFERS	433,393.44		(433,393.44)		
07-31-24 BALANCE	23,296,665.30	42,282.09	1,024,978.95	54,582.30	24,418,508.64
JULY TAXES	518,027.61				518,027.61
	23,814,692.91	42,282.09	1,024,978.95	54,582.30	24,936,536.25
AUGUST REVENUE	2,366,676.72	3,808,352.72	471,843.77	-	6,646,873.21
AUGUST PAYROLL	(2,972,066.08)	(251,269.67)	(91,539.00)	(2,378.20)	(3,317,252.95)
AUGUST ACCTS PAYABLE	(2,779,348.97)	(324,520.32)	(272,763.77)	(2,598.31)	(3,379,231.37)
TRANSFERS	433,393.44		(433,393.44)		
08-31-24 BALANCE	20,863,348.02	3,274,844.82	699,126.51	49,605.79	24,886,925.14
AUGUST TAXES	507,119.31				507,119.31
	21,370,467.33	3,274,844.82	699,126.51	49,605.79	25,394,044.45
SEPT REVENUE	2,369,842.76	201,292.84	536,757.28	46,814.62	3,154,707.50
SEPT PAYROLL	(2,968,677.36)	(265,894.24)	(94,468.75)	(31,777.21)	(3,360,817.56)
SEPT ACCTS PAYABLE	(3,555,124.39)	(834,380.45)	(80,851.47)	(340.38)	(4,470,696.69)
TRANSFERS	430,407.70		(430,407.70)		
09-30-24 BALANCE	17,646,916.04	2,375,862.97	630,155.87	64,302.82	20,717,237.70
SEPT TAXES	394,581.12				394,581.12
	18,041,497.16	2,375,862.97	630,155.87	64,302.82	21,111,818.82
OCT REVENUE	3,578,154.42	83,557.45	593,029.05	40,155.22	4,294,896.14
OCT PAYROLL	(3,087,616.12)	(382,696.56)	(51,707.12)	(785.34)	(3,522,805.14)
OCT ACCTS PAYABLE	(2,978,434.34)	(251,703.82)	(96,857.07)	(30,902.46)	(3,357,897.69)
TRANSFERS	430,407.70		(430,407.70)		
10-31-24 BALANCE	15,984,008.82	1,825,020.04	644,213.03	72,770.24	18,526,012.13
OCT TAXES	1,653,991.97				1,653,991.97
	17,638,000.79	1,825,020.04	644,213.03	72,770.24	20,180,004.10
NOV REVENUE	5,225,834.35	746,413.91	600,670.23	40,155.22	6,613,073.71
NOV PAYROLL	(3,495,268.05)	(248,251.76)	(100,412.07)	(32,182.46)	(3,876,114.34)
NOV ACCTS PAYABLE	(3,104,446.92)	(137,521.61)	(24,703.76)	(1,423.39)	(3,268,095.68)
TRANSFERS	430,407.70		(430,407.70)		
11-30-24 BALANCE	16,694,527.87	2,185,660.58	689,359.73	79,319.61	19,648,867.79
NOV. TAXES	1,447,076.87				1,447,076.87
	18,141,604.74	2,185,660.58	689,359.73	79,319.61	21,095,944.66
DEC REVENUE	3,417,514.32	187,191.68	624,228.74	51,407.80	4,280,342.54
DEC PAYROLL	(3,004,782.35)	(276,592.85)	(99,039.77)	(31,942.46)	(3,412,357.43)
DEC ACCTS PAYABLE	(3,368,428.90)	(142,736.01)	(6,430.52)	(1,622.65)	(3,519,218.08)
TRANSFERS	430,407.70		(430,407.70)		
12-31-24 BALANCE	15,616,315.51	1,953,523.40	777,710.48	97,162.30	18,444,711.69
DEC. TAXES	6,248,448.08				6,248,448.08
	21,864,763.59	1,953,523.40	777,710.48	97,162.30	24,693,159.77
JAN REVENUE	3,321,831.91	411,514.79	607,170.08	534,483.33	4,875,000.11
JAN PAYROLL	(2,953,259.05)	(236,123.55)	(96,294.95)	(31,322.46)	(3,317,000.01)
JAN ACCTS PAYABLE	(3,498,910.04)	(136,018.13)	(20,659.68)	(994.56)	(3,656,582.41)
TRANSFERS	432,110.55		(432,110.55)		
01-31-25 BALANCE	19,166,536.96	1,992,896.51	835,815.38	599,328.61	22,594,577.46

THE SCHOOL DISTRICT OF NEWBERRY COUNTY

FY25

CASH FLOW BY FUND - TECHNOLOGY/CONSTRUCTION FUNDS

ACTIVITY	2022 CONST. 562	2023 CONST. 563	2024 CONST. 564	TOTAL
06-30-24 BALANCE	2,757.01	483,685.66		486,442.67
JULY REVENUE	0.00	0.00		0.00
JULY ACCTS PAY	0.00	-47,262.66		-47,262.66
07-31-24 BALANCE	2,757.01	436,423.00		439,180.01
AUGUST REVENUE				0.00
AUG ACCTS PAY	0.00	-91,049.00		-91,049.00
08-31-24 BALANCE	2,757.01	345,374.00		348,131.01
SEPT REVENUE				0.00
SEPT ACCTS PAY		-89,342.00		-89,342.00
09-30-24 BALANCE	2,757.01	256,032.00		258,789.01
OCT REVENUE			550,000.00	0.00
OCT ACCTS PAY		-46,258.81		-46,258.81
10-31-24 BALANCE	2,757.01	209,773.19	550,000.00	762,530.20
NOV REVENUE	200,000.00			200,000.00
NOV ACCTS PAY		-30,156.10		-30,156.10
11-30-24 BALANCE	202,757.01	179,617.09	550,000.00	932,374.10
DEC REVENUE				0.00
DEC ACCTS PAY	-9,058.41			-9,058.41
12-31-24 BALANCE	193,698.60	179,617.09	550,000.00	923,315.69
JAN REVENUE				0.00
JAN ACCTS PAY		-377.00		-377.00
01-31-25 BALANCE	193,698.60	179,240.09	550,000.00	922,938.69
FEB REVENUE	598.16			598.16
FEB ACCTS PAY	-84,429.24			-84,429.24
02-28-25 BALANCE	109,867.52	179,240.09	550,000.00	839,107.61
MAR REVENUE	652.32			652.32
MAR ACCTS PAY		-5,156.17		-5,156.17
03-31-25 BALANCE	110,519.84	174,083.92	550,000.00	834,603.76
APR REVENUE	283.00			283.00
APR ACCTS PAY	-22,969.00	-6,850.00		-29,819.00
04-30-25 BALANCE	87,833.84	167,233.92	550,000.00	805,067.76
MAY REVENUE	291.61			291.61
MAY ACCTS PAY	-70,554.03	-102,253.80		-172,807.83
05-31-25 BALANCE	17,571.42	64,980.12	550,000.00	632,551.54
JUNE REVENUE				0.00
JUNE ACCTS PAY	-17,571.42	-64,980.12	-132,271.89	-82,551.54
06-30-25 BALANCE	0.00	0.00	417,728.11	417,728.11

SCHOOL DISTRICT OF NEWBERRY COUNTY

BUDGET REPORT BY FUNCTION

FY 2024-2025

CURRENT PERIOD: 06/01/2025 TO 06/30/2025

IDEAL REMAINING PERCENT: 0 %

ACCOUNT	BUDGETED REVENUE	CURRENT REVENUE	YEAR TO DATE REVENUE	ENCUMBRANCE	REMAINING BALANCE	PCT
001 REVENUE						
100-001-110-0001-00 CURR OPER REAL EST	15,500,000.00	76,892.17	15,508,343.06	0.00	-8,343.06	0
100-001-110-0002-00 CURRENT OPERATIONS-VEH.	4,000,000.00	369,448.13	4,114,906.10	0.00	-114,906.10	-3
100-001-140-0000-00 DELINQUENT TAXES	650,000.00	38,355.88	583,765.28	0.00	66,234.72	10
100-001-280-0000-00 REVENUE IN LIEU OF TAXES	2,200,000.00	0.00	2,142,203.87	0.00	57,796.13	3
100-001-320-0000-00 REG DAY SCHOOL FROM OTHER L	29,000.00	0.00	19,827.08	0.00	9,172.92	32
100-001-510-0000-00 INTEREST ON INVESTMENTS	1,200,000.00	90,893.63	1,020,285.02	0.00	179,714.98	15
100-001-910-0000-00 USE OF SCHOOL FACILITIES	0.00	0.00	2,315.00	0.00	-2,315.00	0
100-001-950-0000-00 REFUND PRIOR YR EXP.	0.00	0.00	7,626.48	0.00	-7,626.48	0
100-001-993-0000-00 RECEIPT OF INSURANCE PROCEED	0.00	0.00	561,575.37	0.00	-561,575.37	0
100-001-999-0000-00 OTHER LOCAL-MISC	20,000.00	174.37	17,922.57	0.00	2,077.43	10
001 REVENUE TOTALS:	23,599,000.00	575,764.18	23,978,769.83	0.00	-379,769.83	-2
003 REVENUE						
100-003-103-0000-00 STATE AID TO CLASSROOMS	25,770,810.00	2,113,319.82	25,671,289.98	0.00	99,520.02	0
100-003-160-0000-00 BUS DRIVER'S SALARY	750,000.00	80,038.69	720,348.24	0.00	29,651.76	4
100-003-162-0000-00 BUS DRIVER'S WORKERS COMP	0.00	0.00	33,981.09	0.00	-33,981.09	0
100-003-181-0000-00 RETIREE INSURANCE	2,438,368.00	202,985.93	2,350,507.01	0.00	87,860.99	4
100-003-810-0000-00 REIMB LOCAL PROPERTY TAX	2,148,611.00	0.00	2,148,611.65	0.00	-0.65	0
100-003-820-0000-00 HOMESTEAD EXEMPTION	1,200,583.00	0.00	1,200,582.91	0.00	0.09	0
100-003-825-0000-00 PROPERTY TAX RELIEF (ACT 388)	8,241,937.00	1,635,460.40	8,229,010.00	0.00	12,927.00	0
100-003-830-0000-00 MERCHANT'S INV TAX	158,280.00	0.00	158,279.80	0.00	0.20	0
100-003-840-0000-00 MFG. DEPRECIATION REIMB.	1,774,906.00	0.00	1,811,493.00	0.00	-36,587.00	-2
100-003-890-0000-00 MOTOR CARRIER REIMB	489,115.00	88,868.84	671,307.57	0.00	-182,192.57	-37
100-003-993-0000-00 PEBA Credit	363,272.00	0.00	363,943.75	0.00	-671.75	0
003 REVENUE TOTALS:	43,335,882.00	4,120,673.68	43,359,355.00	0.00	-23,473.00	0
005 REVENUE						
100-005-230-0000-00 TRANSFER FROM EIA FUNDS	5,165,032.00	340,000.00	5,077,742.68	0.00	87,289.32	2
100-005-260-0000-00 TRANS FROM CHILD NUTR.	164,138.00	0.00	0.00	0.00	164,138.00	100
100-005-280-0000-00 TRANSFER FROM OTHER FUNDS II	385,293.00	0.00	144,641.19	0.00	240,651.81	62
005 REVENUE TOTALS:	5,714,463.00	340,000.00	5,222,383.87	0.00	492,079.13	9
	72,649,345.00	5,036,437.86	72,560,508.70	0.00	88,836.30	0

SCHOOL DISTRICT OF NEWBERRY COUNTY

BUDGET REPORT BY FUNCTION

CURRENT PERIOD: 06/01/2025 TO 06/30/2025

IDEAL REMAINING PERCENT: 0 %

	<u>BUDGETED EXPENDITURE</u>	<u>CURRENT EXPENDITURE</u>	<u>YEAR TO DATE EXPENDITURE</u>	<u>ENCUMBRANCE</u>	<u>REMAINING BALANCE</u>	<u>PCT</u>
111 KINDERGARTEN TOTALS:	2,548,699.94	317,299.49	2,458,163.20	189.44	90,347.30	4
112 PRIMARY TOTALS:	8,970,623.10	1,098,897.34	8,475,860.13	7,951.45	486,811.52	5
113 ELEMENTARY TOTALS:	14,172,274.11	1,801,119.04	13,702,620.98	1,381.17	468,271.96	3
114 HIGH SCHOOL TOTALS:	9,184,378.13	1,126,090.75	8,540,106.09	5,987.99	638,284.05	7
115 VOCATIONAL TOTALS:	1,623,747.47	211,847.97	1,599,921.25	2,254.27	21,571.95	1
121 EMH TOTALS:	1,823,287.17	216,424.58	1,732,013.56	230.64	91,042.97	5
122 TMH TOTALS:	206,210.71	23,978.50	166,588.56	2,720.00	36,902.15	18
123 OH TOTALS:	25,454.00	0.00	18,441.50	0.00	7,012.50	28
124 VISUALLY HANDICAPPED TOTALS:	12,744.00	550.00	13,294.00	0.00	-550.00	-4
125 HEARING HANDICAPPED TOTALS:	61,131.41	9,262.50	69,468.75	0.00	-8,337.34	-14
126 SPEECH TOTALS:	421,362.71	52,619.81	408,779.32	0.00	12,583.39	3
127 LD TOTALS:	2,058,530.76	260,994.36	2,035,070.09	300.00	23,160.67	1
128 EH TOTALS:	107,928.67	0.00	19,479.38	0.00	88,449.29	82
137 PRESCHOOL HAND. SC TOTALS:	140,933.65	21,201.39	164,294.52	0.00	-23,360.87	-17
139 FOUR YEAR OLD PROGRAMS TOTALS:	0.00	0.00	489.40	0.00	-489.40	0
141 G & T - ACADEMIC TOTALS:	176,360.31	21,882.45	169,085.90	0.00	7,274.41	4
145 HOMEBOUND TOTALS:	48,600.00	17,108.47	117,414.87	0.00	-68,814.87	-142
147 PRE-K TOTALS:	166,858.55	26,082.30	192,870.82	0.00	-26,012.27	-16
149 OTHER SPECIAL PROGRAMS TOTALS:	0.00	0.00	3,149.37	0.00	-3,149.37	0
161 AUTISM TOTALS:	170,706.45	21,403.19	164,396.53	0.00	6,309.92	4
181 TOTALS:	27,783.00	3,656.66	35,806.97	0.00	-8,023.97	-29
182 ADULT SECONDARY TOTALS:	7,500.00	197.90	7,500.02	0.00	-0.02	0
185 VOCATIONAL ADULT TOTALS:	81,557.72	0.00	70,596.99	0.00	10,960.73	13
188 PARENTING TOTALS:	66,304.75	4,445.27	75,301.02	0.00	-8,996.27	-14
190 PUPIL ACTIVITY TOTALS:	1,650.00	0.00	1,650.00	0.00	0.00	0
211 ATTENDANCE & SOCIAL WORK TOTALS:	464,213.32	55,754.23	501,654.44	191.99	-37,633.11	-8
212 GUIDANCE TOTALS:	1,926,315.78	257,551.64	2,009,398.67	0.00	-83,082.89	-4
213 HEALTH TOTALS:	1,096,948.73	153,660.06	1,127,319.62	83.50	-30,454.39	-3
214 PSYCHOLOGICAL TOTALS:	462,988.58	101,129.33	459,773.23	0.00	3,215.35	1
221 IMPROVEMENT OF INSTRUCT. TOTALS:	1,613,643.26	226,342.43	1,651,686.68	665.25	-38,708.67	-2
222 EDUCATIONAL MEDIA TOTALS:	1,450,215.30	178,565.65	1,334,157.68	3,876.81	112,180.81	8
223 SUPV. OF SPECIAL PROJECTS TOTALS:	311,983.92	24,272.31	232,360.04	0.00	79,623.88	26
224 PROFESSIONAL DEVELOPMENT TOTALS:	42,327.72	6,967.96	39,216.38	185.00	2,926.34	7

SCHOOL DISTRICT OF NEWBERRY COUNTY

BUDGET REPORT BY FUNCTION

FY 2024-2025

CURRENT PERIOD: 06/01/2025 TO 06/30/2025

IDEAL REMAINING PERCENT: 0 %

	<u>BUDGETED EXPENDITURE</u>	<u>CURRENT EXPENDITURE</u>	<u>YEAR TO DATE EXPENDITURE</u>	<u>ENCUMBRANCE</u>	<u>REMAINING BALANCE</u>	<u>PCT</u>
231 BOARD OF EDUCATION TOTALS:	893,473.54	36,205.13	604,971.06	1,112.83	287,389.65	32
232 OFFICE OF SUPERINTENDENT TOTALS:	347,760.46	64,264.40	412,540.24	83.20	-64,862.98	-19
233 SCHOOL ADMINISTRATION TOTALS:	6,170,565.80	634,364.17	6,158,766.70	2,262.13	9,536.97	0
252 FISCAL SERVICES TOTALS:	642,444.85	57,739.88	629,260.07	224.22	12,960.56	2
254 FACILITIES MANAGEMENT TOTALS:	7,174,316.63	811,475.08	8,358,821.28	1,344,815.59	-2,529,320.24	-35
255 PUPIL TRANSPORTATION TOTALS:	2,659,863.62	369,860.23	2,685,307.12	792.19	-26,235.69	-1
256 FOOD SERVICE TOTALS:	390,000.00	2,885.86	2,885.86	0.00	387,114.14	99
257 INTERNAL SERVICES TOTALS:	585,879.71	37,442.53	1,148,868.51	278.77	-563,267.57	-96
258 SECURITY SERVICES TOTALS:	480,000.00	13,400.00	381,616.57	99,723.43	-1,340.00	0
264 STAFF SERVICES TOTALS:	487,805.12	49,931.87	484,442.13	1,214.28	2,148.71	0
266 DATA PROCESSING SERVICES TOTALS:	2,166,163.56	909,220.29	2,175,153.28	4,084.09	-13,073.81	-1
271 PUPIL SERVICES ACTIVITIES TOTALS:	944,708.49	109,944.47	847,369.28	0.00	97,339.21	10
320 RECREATION TOTALS:	1,000.00	0.00	0.00	0.00	1,000.00	100
390 OTHER COMMUNITY SERVICES TOTALS:	9,000.00	678.90	15,625.40	0.00	-6,625.40	-74
411 PAYMENTS TO SC DEPT. EDUC TOTALS:	175,000.00	12,535.89	107,029.30	0.00	67,970.70	39
412 PMTS TO OTHER GOV'T UNITS TOTALS:	48,100.00	475.75	36,638.79	0.00	11,461.21	24
	<u>72,649,345.00</u>	<u>9,349,730.03</u>	<u>71,647,225.55</u>	<u>1,480,608.24</u>	<u>-478,488.79</u>	<u>-1</u>



The School District of Newberry County

Emergency Procurements

July 2024 – June 2025

July – June FY 24-25

Vendor Name	Date	Description of Procurement	Amount of Contract
Anthony Black	10/01/24	Diesel fuel transfer for services to NES generator	\$1,717.95
Ellefson Transportation Group	10/08/24	Portable freezer with generator at NES	\$4,496.00
Grow N Krazy	10/08/24	Clean up throughout the SDNC after hurricane Helene	\$19,080.00
David H. Sease Jr.	10/13/24	Tree removal from SDNC buildings and cleanup after hurricane Helene	\$12,700.00
Capital Program Management	11/06/24	Repair damaged roof at NES after hurricane Helene	\$3,500.00
Grow N Krazy	03/06/25	Cut and removal of fallen tree in DO parking lot	\$300.00
Grow N Krazy	03/06/25	Removal of damaged speed bump at MCMS	\$350.00
Grow N Krazy	04/04/25	Repair water main at DO	\$5,600.00
Control Management Inc	04/22/25	Repaired failed fire panel at NES	\$2,914.67
ServPro of Newberry	05/05/25	Water remed / Water Restoration at NES	\$3,891.59
ServPro of Newberry	05/22/25	Water remed in nurse's office at NES	\$3,460.60
Capital Program Management	05/22/25	Repair roof water leaks at NES	\$1,050.00
Aqua Seal Roofing	05/23/25	Repaired leaking roof drain scupper at PGE	\$500.00
Lide Plumbing	06/04/25	Repaired/Replaced multiple clogged and broken drain lines at MCMS	\$1,112.50
Total			\$60,673.31

This report is presented to the School District of Newberry County's Board of Education, in accordance to Section 2440 of the School District's Procurement Code.



The School District of Newberry County

Sole Source Procurements

July 2024- June 2025

July – June FY 24-25

Vendor Name	Date	Description	Amount of Contract
Control Management Inc.	07/01/24	Energy management service agreement for Siemens System 600 Controls installed throughout the District	\$80,184.00
McGraw Hill	07/01/24	Corrective reading instructional materials	\$37,544.12
Heartland School Solutions	07/16/24	Mosaic software – cafeteria meal payments	\$18,339.00
Houghton Mifflin Harcourt	08/01/24	Read 180 on Ed Stage – Reading program for grades 3-12	\$58,137.50
Mystery Science	08/15/24	District membership and access to all lessons for all SDNC teachers	\$14,360.00
Edmentum	09/12/24	Apex Learning tutorials and courses for grades 6-12	\$80,431.50
National ESEA (NAESPA)	12/16/24	Conference Registration/Lodging	\$10,694.00
Level Data	01/08/25	Measuring toll to identify education programs ROI	\$19,950.00
McGraw Hill	03/18/25	Open Court Reading Materials	\$5,477.65
McGraw Hill	04/04/25	Open Court Reading Materials	\$7,349.55
McGraw Hill	04/21/25	Open Court Reading Materials	\$3,338.00
McGraw Hill	06/11/25	Open Court Reading Materials	\$4,729.92
McGraw Hill	06/11/25	Open Court Reading Materials	\$12,627.65
Total			\$353,162.89

This report is presented to the School District of Newberry County's Board of Education, in accordance to Section 2440 of the School District's Procurement Code.



The School District of Newberry County

Minority Business Enterprise Procurements

January 2025 – June 2025

School District of Newberry County

Purchases from Minority Business Enterprises for January - June FY 24-25

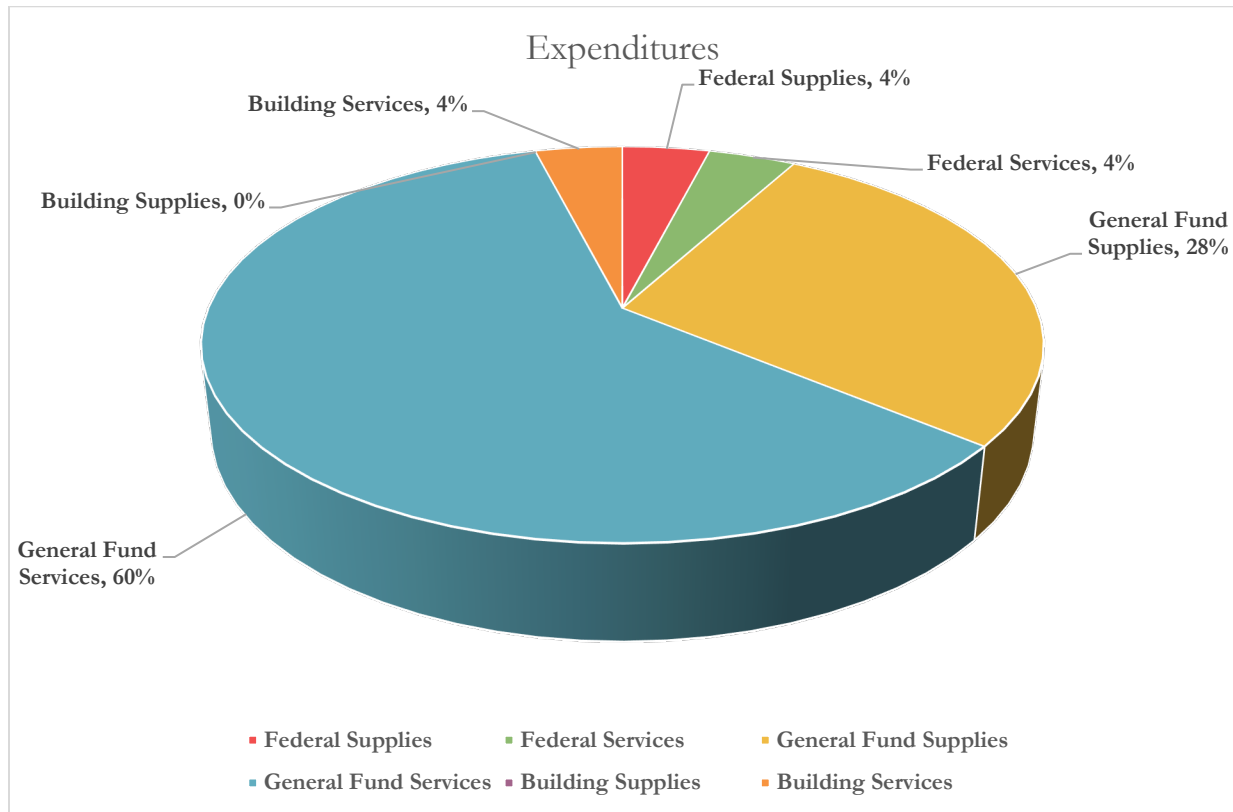
Name of MBE	Number of Purchases	Total Purchase Amount
Kunkle Tire & Service Center	13	\$3,072.73
The Flooring Connection, LLC	1	\$63,248.95
Lorick Office Products Inc	4	\$4,149.56
Wilson & Associates Sports Turf	16	\$70,515.00
P & B Promotions	1	\$442.80
Shred with Us	7	\$3,842.90
School District Total	42	\$145,271.94

Total Expenditures for January - June FY 24-25

Fund	Total Expenditure
Federal Supplies	\$246,622.17
Federal Services	\$210,578.90
General Fund Supplies	\$1,663,930.49
General Fund Services	\$3,489,751.15
Building Supplies	\$9,138.24
Building Services	\$226,928.97
School District Total	\$5,846,949.92

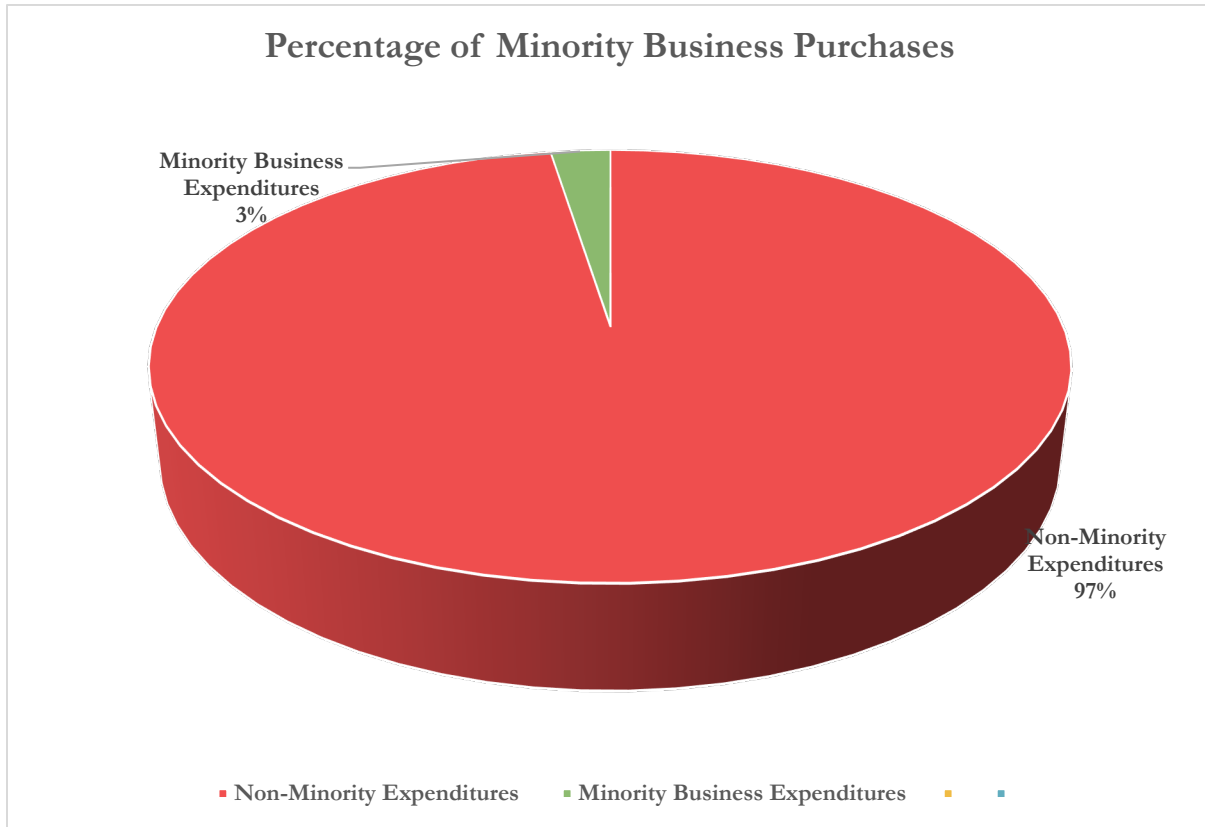
School District of Newberry County

Total Expenditures for January - June FY 24-25



School District of Newberry County

Total Percentage of MBE Expenditures for January - June FY 24-25





Sanding wall edge



Drum sanding classroom floor 1st pass

Architectural Firm: N/A
Prime Contractor: Flooring Connection

Milestone Dates

Project Start: June 2025
Master Schedule Completion: July 2025

Total Project Budget: \$99,762.00



Drum sanding

Project Description:

Sanding and refinishing all classroom wood floors. Over 20 years of recoating on all classroom floors were cleared off by large drum sander equipment and a premium water-based polyurethan was applied to the manufacturer's recommendations.

Status

- complete

Achievements/Key Issues

- This project was completed during a very condensed schedule

Schedule/Budget Issues

- Project is progressing according to schedule and budget.



Completed sanding



Finished floor



Finished floor



Finished floor



Finished floor

2025-2026

Back-to-School

CALENDAR



TUES., JULY 29

- NEW EMPLOYEE ORIENTATION AT NHS (8:30 AM)

WED., JULY 30

- SCHOOL PROFESSIONAL DEVELOPMENT & TEACHER PLANNING

THURS., JULY 31

- TEACHER PLANNING

FRI., AUG. 1

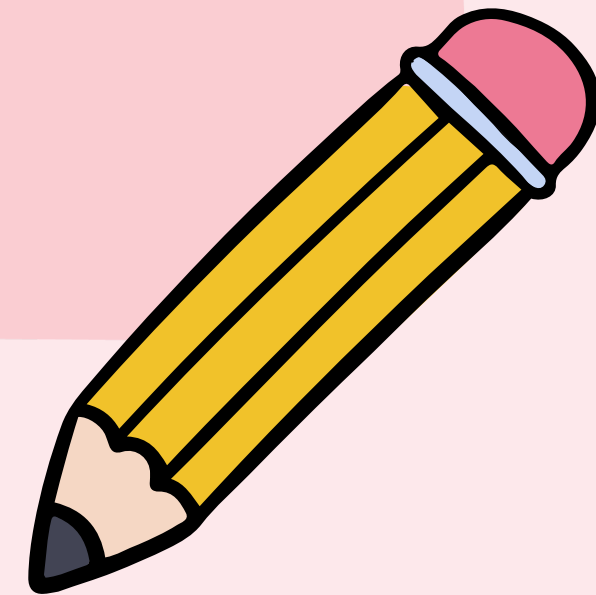
- OPENING CONVOCATION & PD AT NHS (8:00-11:30)
- TEACHER PLANNING

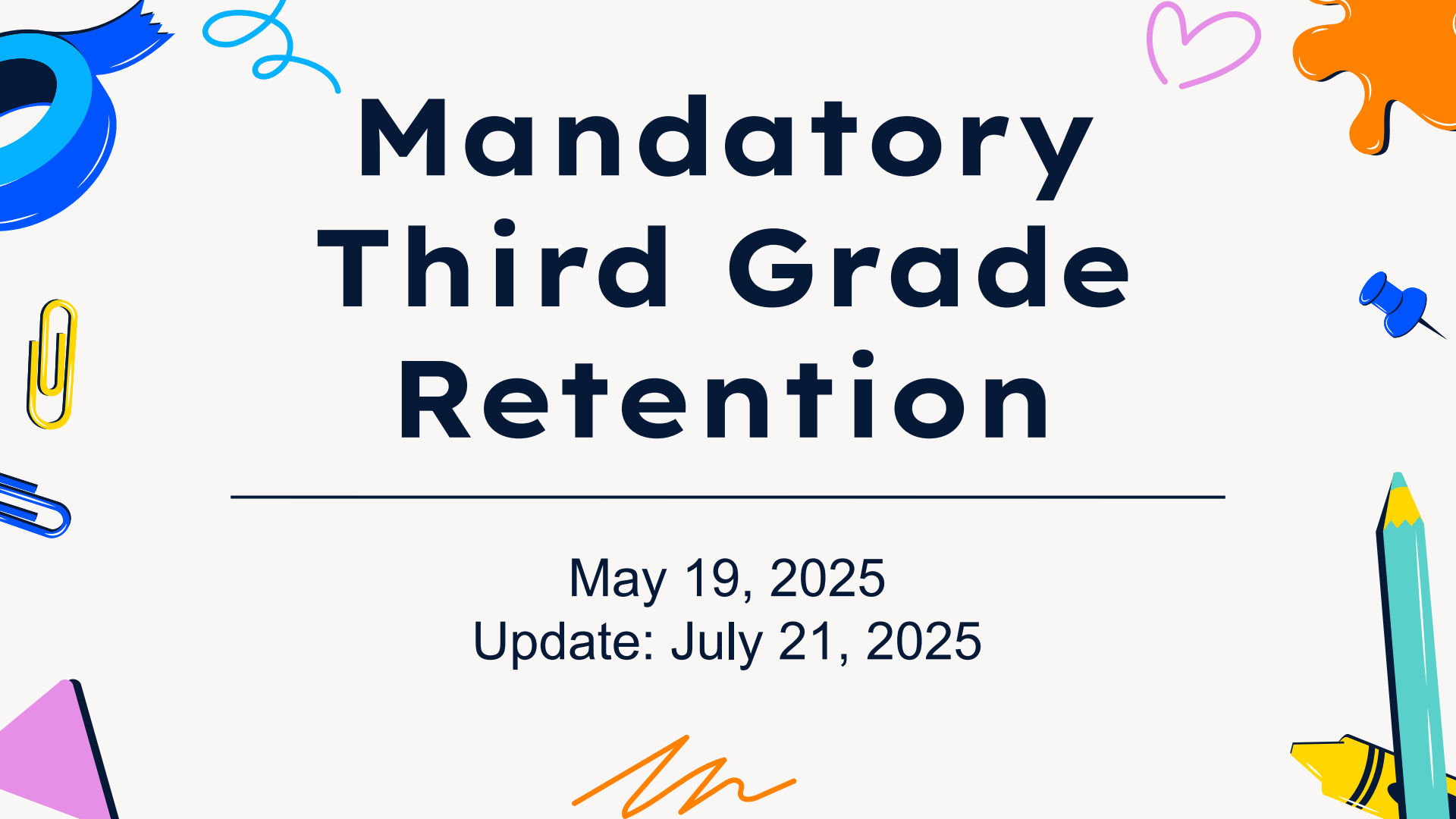
MON., AUG. 4

- TEACHER WORKDAY

TUES., AUG. 5

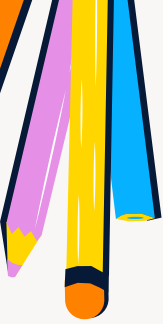
- TEACHER WORKDAY





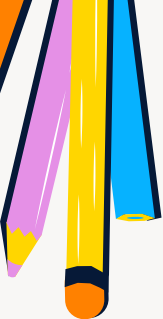
Mandatory Third Grade Retention

May 19, 2025
Update: July 21, 2025

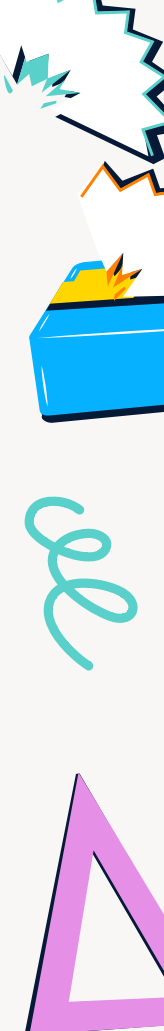


Read to Succeed

- 
- Act 114 (updated Read to Succeed legislation) requires that beginning with the 2024-2025 school year, a student must be retained in the third grade if the student fails to demonstrate reading proficiency by scoring Does Not Meet Expectations on SC READY Reading.
 - A student may be exempt for good cause from the mandatory retention, but shall continue to receive instructional support and services and reading intervention appropriate for their age and reading level.
- 
- 
- 
- 



SC Compared to SDNC



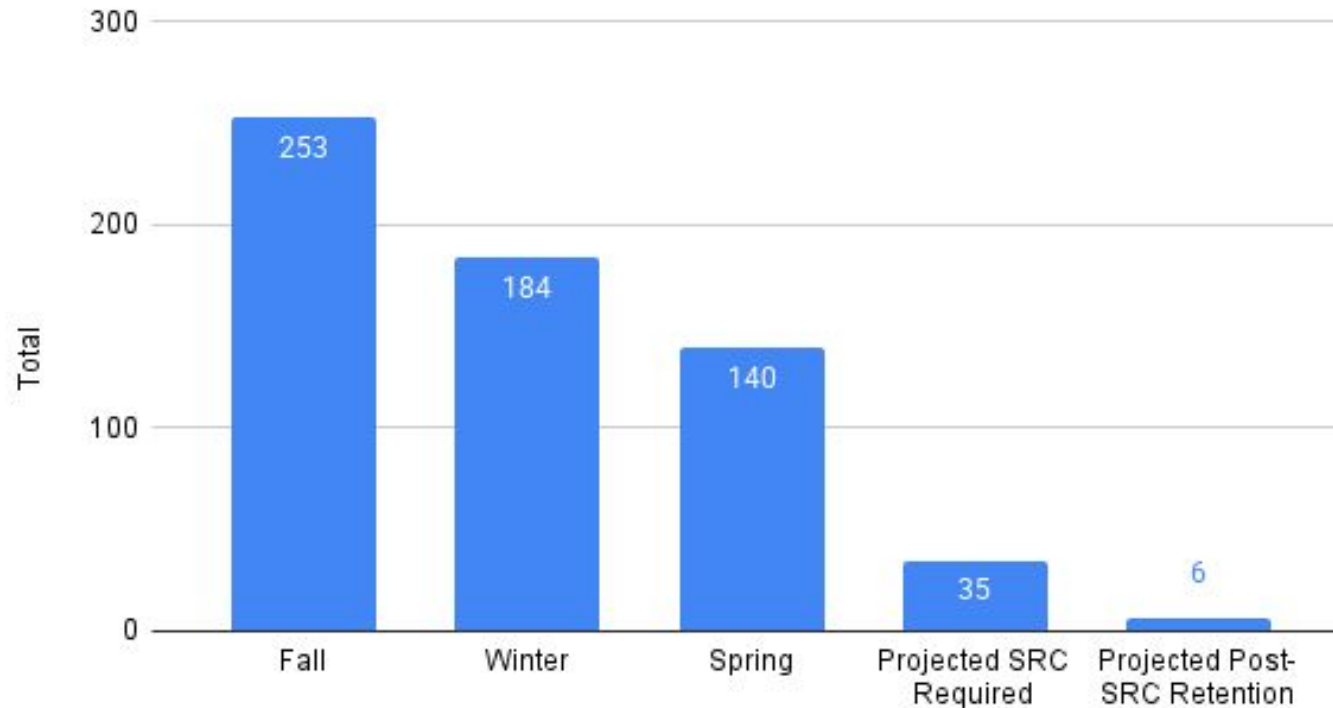
	% Meets+	%DNM
2024 SC	53.8%	26.4%
2024 SDNC	52.5%	26.5%



Third-grade students' SC Ready ELA outcomes

SDNC Outlook

24-25: 3rd Grade Students Potential Retention



SDNC Outlook

School	Fall	Winter	Spring	Projected SRC Required	Projected Post-SRC Retention
BSES	51	34	37	5	0
GES	42	36	28	8	3
LMES	24	18	10	2	0
NES	31	25	18	3	0
PGES	29	22	15	3	1
PRES	38	23	16	8	1
RES	18	7	7	1	0
WCS	20	19	9	5	1
Total	253	184	140	35	6



ONE District
Team
Mission

SCHOOL DISTRICT OF NEWBERRY COUNTY

2025-2026



School District of Newberry County



www.newberry.k12.sc.us



@NewberrySchools



@NCSDLiveEvents

JULY 2025

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

3 - Independence Day Holiday:
Schools/Offices Closed
8-9 - Registration
30-31 - Teacher Professional Development

AUGUST 2025

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

31
1 - District PD
4-5 - Teacher Professional Development
6 - First Day for Students Including PreK & K Group A & 5YO Montessori
7 - First Day for PreK & 5K Group B
8 - All PreK & 5K Attend. First Day for 4YO Montessori
13 - First Day for 3YO Montessori

SEPTEMBER 2025

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

1 - Labor Day Holiday: Schools/Offices Closed
8 - Interim Reports

OCTOBER 2025

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

8 - End of 1st 9 Weeks
9 - Teacher Professional Development
10 - District Professional Development Day/Make-Up Day #1
14 - Report Cards

NOVEMBER 2025

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

12 - Interim Reports
24 - Teacher Professional Development
25 - District Professional Development Day/Make-Up Day #2
26-28 - Thanksgiving Break: Schools/Offices Closed

DECEMBER 2025

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

17-18 - Final Exams (High School)
19 - End of 2nd 9 Weeks/Half Day for Students
22-31 - Winter Break: Schools/Offices Closed

JANUARY 2026

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

1 - Winter Break: Schools/Offices Closed
2 - Teacher Work Day/PD
5 - First Day of 2nd Semester
7 - Report Cards
19 - Dr. Martin Luther King, Jr. Holiday: Schools/Offices Closed

FEBRUARY 2026

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

5 - Interim Reports
16 - District Professional Development Day/Make-Up Day #3
17 - Teacher Professional Development

MARCH 2026

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

11 - End of 3rd 9 Weeks
13 - Teacher Professional Development
17 - Report Cards
30-31 - Spring Break: Schools/Offices Closed

APRIL 2026

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

1-6 - Spring Break: Schools/Offices Closed
23 - Interim Reports

MAY 2026

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

31
19-20 - Final Exams (High School)
21 - Half Day for Students
22 - Last Day of School/Half Day for Students/End of 4th 9 Weeks
25 - Memorial Day Holiday: Schools/Offices Closed

JUNE 2026

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

GREEN DATES
Regular School Day

RED DATES
Schools/Offices Closed

ORANGE DATES
No School for Students/Work Day for Employees on 240-Day Contracts


1/2 Day for Students

GRAY DATES
End of Nine Weeks

YELLOW DATES
No School for Students