

Greenville Central School District
Board of Education
Minutes
Business Meeting
Thursday
October 25, 2012

7:00 p.m.

MS/HS Library Media Center

I. Call to Order

A meeting of the Board of Education was held on Thursday, October 25, 2012 in the HS Auditorium. Ms. Anne Mitchell, President, called the meeting to order at 7:02 p.m.

A. Members present: Gloria Bear
Ann Holstein
Patricia Macko
Anne Mitchell
Jason Reinhard
Rosanne Stapleton

Member absent: Gregory Lampman

Others present: Cheryl A. Dudley, Superintendent
Jacqueline O'Halloran, District Clerk
Donna Accuosti, Director of Human Resources
Scott Gardiner, Director of Technology
Rebecca Handzel, Assistant Director of Pupil Personnel Services
Michael Laster, High School Principal
Peter Mahan, Elementary School Principal
Brian Reeve, Middle School Principal
Karen Schrader, Supervisor of Transportation
Robert Schrader, Supervisor of Buildings and Grounds
Tammy J. Sutherland, Assistant Superintendent for Business
Paul Ventura, Sr., Food Service Supervisor

There were approximately eighty-five (85) visitors to the meeting.

II. Approval of Agenda

Jason Reinhard moved, seconded by Rosanne Stapleton and carried unanimously to approve the Agenda for the Regular Business Meeting of October 25, 2012.

III. Accolades

The Board of Education and the Greenville Central Music Department thanked Ms. Liza Todd-Tivey for her generous donation of the following musical instruments for our students in our instrumental music programs:

- 1 Armstrong Piccolo
- 1 Artley Flute
- 2 Vito Bass Clarinets
- 2 Selmer Tenor Saxophones
- 1 Selmer Bari Saxophone
- 1 Holton Baritone Horn

Congratulations were extended to senior Marcel Dupuis who has been accepted to this year's New York State School Music Association All-State Symphonic Band. Marcel's acceptance was based on a solo that he performed for a NYSSMA judge this past spring where he scored a perfect 100. The

festival will take place at the Eastman School of Music in Rochester in late November. Congratulations to Marcel and Music Teacher, Michael Benedict on this accomplishment.

Congratulations to senior David Herbstritt who was named a Commended Student in the 2013 National Merit Scholarship Program. Commended Students placed among the top five percent of more than 1.5 million students who entered the 2013 competition by taking the 2011 Preliminary SAT/National Merit Scholarship Qualifying Test (PSAT/NMSQT).

IV. Presentations

Educate NY Now Update~Marina Ocina Omali, Policy Analyst at Alliance for Quality Education Ms. Omali addressed the Board advocating for more state funding for public school systems. On December 5, 2012 there will be a bus provided for all parents, educators and community members to converge at the Capitol in Albany to rally for quality education.

V. Open Forum

The following points highlighted were:

1. Greenville Faculty Association President, Melissa Palmer and Grievance Chairperson, Carolyn Caputi, discussed the status of contract negotiations, the recent Times Union article regarding teaching salaries at the GCSD, and the urgency for a contract settlement
2. Academic support for students afterschool
3. Status of House Principal search
4. Health Care Chaperones at district events

VI. Action Items: A – F:

Ann Holstein moved, seconded by Rosanne Stapleton and carried unanimously to approve items (A), (B) and (C):

A. Accept Minutes

1. **September 10, 2012 (Tour)**
2. **September 17, 2012 Business Meeting**

B. Accept Finance Reports for the month ending September 30, 2012: (FY2013-30)

1. **Treasurer's Reports**
2. **Appropriation Reports for General, Federal, Cafeteria, Capital Funds and Student Activities**
3. **Revenue Reports for the General, Federal, Cafeteria and Capital Funds**
4. **Cafeteria Profit and Loss Statements**
5. **Transfer of Funds for General Fund**
6. **Internal Claims Report**

C. Accept Recommendations

1. **Committee on Special Education from the meetings of:**
 - a. September 4, 18, 20 and 27, 2012
3. **Committee on Special Education for Preschool from the meeting of :**
 - a. September 20, 2012

Rosanne Stapleton moved, seconded by Ann Holstein and carried unanimously to approve (D):

D. Approve Personnel Agenda

BE IT RESOLVED that upon the recommendation of Superintendent of Schools, Cheryl A. Dudley, that the Board of Education of the Greenville Central School District approve the following:

1. Unclassified

a. Extra Duty Compensation Clubs 2012-2013

1. Name: Audrey Hynes
Position: Elementary Chess Club
Stipend: Tuition Waiver
Contract: N/A
2. Name: Rochelle Rowlee
Position: Nature's Classroom Advisor
Stipend: \$946.00
Contract: Greenville Faculty Association
3. Name: Pamela Hollinde
Position: Elementary Yearbook Advisor
Stipend: \$1,011.00
Contract: Greenville Faculty Association
4. Name: Michael Benedict
Position: High School Band Director
Stipend: \$1,566.00
Contract: Greenville Faculty Association
5. Name: Jonathan Meredith
Position: High School Choral Director
Stipend: \$1,566.00
Contract: Greenville Faculty Association
6. Name: Erin Upson
Position: Middle School Band Director
Stipend: \$1,207.00
Contract: Greenville Faculty Association
7. Name: Janine Rochler
Position: Middle School Choral Director
Stipend: \$1,207.00
Contract: Greenville Faculty Association
8. Name: Christine Wegrzyn
Position: Elementary Band Director
Stipend: \$1,272.00
Contract: Greenville Faculty Association
9. Name: Alicia Lewis
Position: Elementary Choral Director
Stipend: \$946.00
Contract: Greenville Faculty Association

c. Extra Duty Compensation Elementary Sports 2012-2013

1. Name: Brian Hostash
Position: Elementary Fall Intramurals
Stipend: \$1081.00
Contract: Greenville Faculty Association

d. Extra Duty Compensation High School Sports 2012-2013

1. Name: Samuel Favicchio
Position: Boys' Junior Varsity Basketball
Stipend: \$3,782.00
Contract: Greenville Faculty Association
2. Name: Eileen Kiefer
Position: Girls' Varsity Basketball
Stipend: \$5,520.00
Contract: Greenville Faculty Association
3. Name: Patricia Dority
Position: Varsity Cheerleading
Stipend: \$3,328.00
Contract: Greenville Faculty Association
4. Name: Stephen Bartholemew
Position: Boys' Varsity Basketball
Stipend: \$5,520.00
Contract: Greenville Faculty Association
5. Name: Stephanie Hamilton
Position: Junior Varsity Cheerleading
Stipend: \$2,515.00
Contract: Greenville Faculty Association
6. Name: Eugene Rodriguez
Position: Varsity Wrestling
Stipend: \$3,026.00
Contract: Greenville Faculty Association

e. Extra Duty Compensation Modified Sports 2012-2013

1. Name: Eugene Rodriguez
Position: Modified Wrestling
Stipend: \$1,783.00
Contract: Greenville Faculty Association

For Information:

Administrative Contract 2006-2012 (There is no successor agreement to date)
Administrative Annual Performance bonuses, four awarded, two pending, are given on the basis of their evaluation by the Superintendent. Performance rating increments do not become part of the base salary. The determination of the Superintendent is final, binding, and not subject to further appeal under Article IV of the Administrative Agreement.

2. Classified

a. Resignation

1. Name: Marybeth Favicchio
Position: Clerk Typist @ eight (8) hours per day
for ten (10) months plus twenty (20) days
Classification: GCCS Competitive
Effective: October 26, 2012
Contract: Greenville Paraprofessional Federation

b. Extended Leave of Absence

1. Name: Denise Ridings
Position: Food Services
Classification: GCCS Non-competitive
Effective: Extended to December 21, 2012
Salary: \$14.05 per hour
Contract: Greenville Paraprofessional Federation
Category: Extended Personal Leave for Medical reasons

(Under New York Civil Service Law §71, Ms. Ridings is entitled to at least one year of absence for workers compensation disability. Under the Greene County Civil Service Rules, one year is the maximum amount of time that the Board may grant such leave [Rule XIX]. Friday, December 21, 2012 would mark the exact one year mark. The employee would need to return to work on January 2, 2013.)

c. Appointments

1. Name: Marybeth Favicchio
Position: Aide/Monitor @ six (6) hours per day
Classification: GCCS Non-Competitive
Effective: October 26, 2012
Probationary Period: October 26, 2012 to May 17, 2013
Salary: \$15.42 per hour
Contract: Greenville Paraprofessional Federation
2. Name: William Madrian
Position: Bus Driver
Classification: GCCS Non-competitive
Effective: October 26, 2012
Probationary Period: October 26, 2012 to May 17, 2013
Salary: Year 1 @ \$18.65 per hour
Status: Cleared for employment
Contract: Greenville Paraprofessional Federation

Status: All conditional appointments are subject to receipt of a statement from each individual regarding criminal charges and are contingent upon receipt of criminal background clearance from the Commissioner of Education.

E. Business Management

Jason Reinhard moved, seconded by Ann Holstein and carried unanimously to approve items (1) and (2):

1. Approve donations

- a. Target in the amount of \$194.85 to the Greenville Central School District for Scott M. Ellis in the name of the "Take Charge of Education School Funding Program". This money will be used to purchase playground supplies.
- b. Friends of the Greenville FFA for a hay wagon to the Greenville Central School District for the MS/HS to use on Alumni Weekend, FFA participation in parades, and as a portable scoring table for outdoor sporting events. The running gear has already been inspected and approved by the Transportation Department of the GCSD and a new platform will be constructed.

c. Liza Todd-Tivey to the Greenville Central School District for the Music Department the following musical instruments:

- One (1) Armstrong #308 Piccolo
- One (1) Artley Flute
- Two (2) Vito L 7169 Bass Clarinets
- Two (2) Selmer TS 500 Tenor Saxophones
- One (1) Selmer BS 500 Bari Saxophone
- One (1) Holton B490R Baritone Horn

d. Stacey and Steve Papa in the amount of \$1,000.00 to the Greenville Central School District to be utilized for the District's participation in The Minds On Middle School Programs for 2012-2013.

2. Approve SEQRA (State Environmental Quality Review Act) Resolution for Capital Construction Project (FY2013-31)

(WHEREAS, the Board of Education of the Greenville Central School District [the "School District"] intends to conduct a capital construction project consisting of repairs, maintenance, and reconstruction of the bus loop, adjacent curbs and sidewalks, lighting and related drainage and site work at the School District's Middle/High School [the "Project"],

NOW, THEREFORE, BE IT RESOLVED BY THIS BOARD OF EDUCATION AS FOLLOWS:

- 1. According to the regulations of the New York State Education Department, the School District is primarily responsible for assuring compliance with the procedural and substantive requirements of the State Environmental Quality Review Act and the regulations of the Department of Environmental Conservation of the State of New York [6 NYCRR Part 617, as amended] promulgated thereunder ["SEQRA"].*
- 2. Based upon the review by the Board of Education of the proposed Project, the Board hereby declares itself lead agency to the extent necessary for this purpose and hereby finds that the proposed Project constitutes "Type II action" as such quoted term is defined in SEQRA and, therefore, is not subject to any further review by the School District under SEQRA.*
- 3. A copy of this resolution shall be placed on file in the office of the District Clerk where the same shall be available for public inspection during business hours.*
- 4. This resolution shall take effect immediately.)*

F. School Management

Gloria Bear moved, seconded by Rosanne Stapleton and carried unanimously to approve items (1) through (5):

- 1. Approve Richard Diaz, Internal Claims Auditor of the Board of Cooperative Educational Services, Rensselaer-Columbia-Greene Counties, as our Internal Claims Auditor for 2012-2013**
(This service is part of our shared Centralized Business Office with Questar III.)
- 2. Accept the resignation of Michelle Gage from the Budget Advisory Committee for 2012-2013**
- 3. Approve the appointment of David Bowdish to the Budget Advisory Committee for 2012-2013**
(Mr. Bowdish fills the vacancy left by the resignation of Michelle Gage.)

9. Approve educational services contract between the Greenville Central School District and Education, Inc. (FY2013-37)

(This contract provides educational services for one [1] district resident student from approximately September 29, 2012 to October 29, 2012 at \$55.00 per hour for instruction.)

10. Approve textbook:

a. Title:	<u>Financial Algebra</u>
Author:	Robert Gerver & Richard Sgroi
Publisher:	South-Western Cengage Learning
Copyright:	2011
Subject Area	Mathematics 10-12
Cost:	\$78.00 each
Quantity:	32 books

11. Approve Overnight Field Trips

- | | |
|----------------------|--|
| a. Trip Destination: | 212/360 Conference, East Syracuse, NY |
| Dates: | Departing: January 26, 2013 at 8:00am
Returning: January 27, 2013 at 4:00pm |
| Students: | Approximately ten (10) High School FFA Students |
| Chaperones: | One (1) TBD |
-
- | | |
|----------------------|--|
| b. Trip Destination: | New York State FFA Convention, Albion, NY |
| Dates: | Departing: May 2, 2013 at 7:00am
Returning: May 4, 2013 at 7:00pm |
| Students: | Approximately twenty (20) High School FFA Students |
| Chaperones: | Two (2) TBD |

VII. Discussion

A. Board Committee Reports

- Quality Education Committee (QEC): Ann Holstein
At the meeting on October 10, 2012 Michael Flagg and Rachael Shatsoff discussed the Response to Intervention (Rti) research group.
- Greenville Educational Foundation (GEF): Ann Holstein
The Committee thanked outgoing officers Christine Wegrzyn and Virginia Benedict and welcomed new members, President Tracy Young and Treasurer Sean Brennan. Discussion included Foundation grants to be distributed and the Bank of Greene County Grant for the Potter Hollow School House.
- Technology Committee: Jason Reinhard
Discussion was deferred to the Technology presentation later in the Agenda.
- Gifted & Talented Education Committee (GATE): Ann Holstein
The Committee reviewed a report of academic success in sixth (6th) grade resulting from compacted programming in grades four (4) and five (5) last year. Entertainment Books are now available for \$35.00 each with proceeds to provide student enrichments.
- District Planning Committee (DPC): Gregory Lampman
Ms. Dudley reported there will be a DPC meeting on October 31, 2012 with Philip Snyder from Stieglitz Snyder Architecture to review plans on the Middle School/High School bus loop and the condition of the roof at the Middle and High Schools.

- Audit Committee: Gregory Lampman, Patricia Macko
The last meeting was September 10, 2012. The Committee will be seeking a replacement for audit member Frederick Raskopf.
- Budget Advisory Committee (BAC): Gloria Bear, Patricia Macko
The Committee discussed fiscal planning precepts, reviewed a request from QEC to review programs and operational needs presented to Building and Grounds by the Elementary, Middle and High Schools. The Committee hopes to enhance the District's website providing more accessibility and budget information.
- Greene County School Boards Association (GCSBA): Gloria Bear
Next meeting will be on October 30, 2012.

B. Other Committee Reports

- Safety and Health Committee: Tammy Sutherland
The Committee reviewed the concussion management policy and evaluated the speakers used for Superintendent's Conference Day on October 19, 2012. Emergency First Aid kits have been distributed in the classrooms.
- Wellness Committee: Tammy Sutherland
Two zumba classes are being provided by the District at St. John's Hall and Weight Watchers has also resumed meetings on campus. A flu clinic was held on Superintendent's Conference Day on October 19 along with recognition of October as Breast Cancer Awareness month.

(Committee schedules vary as some do not meet every month. However, the committees are noted on the agenda each month to keep the Board informed.)

C. Student Achievement ~ Mathematics & ELA

William Haltermann, Senior School Improvement Data Analyst from Questar III gave an Overview of the District's Performance Data highlighting:

- NYS Proficiency Definition ~ Raising the bar for student achievement
- Grades 3-8 ELA/Math Assessment Data
- High School Data
 - ELA and Math Regents
 - Graduation
- What will Drive School Improvement

HS Principal, Michael Laster, MS Principal, Brian Reeve, and ES Principal Peter Mahan outlined the following activities relating to student achievement:

- Implement the common Core Learning Standards in Mathematics and ELA
- Provide professional development that makes classroom programs more rigorous
- Provide Math and ELA resources that align with the Common Core
- Increase the use of informational (non-fiction) text
- Emphasize the teaching of literacy skills across the content areas
- Use State and Local (e.g. DIBELS, Fountas & Pinnell Benchmark Assessment System) assessment data
- Refine skill based interventions for at-risk students
- Maintain multiple pathways to graduation for all learners

- D. Scott Gardiner, Director of Instructional Technology ~ Technology Plan 2012-2015
Mr. Gardiner highlighted the following goals of the Technology Plan for 2012-2015
- Goal 1 (Resources) ~ Desktop replacement, Server upgrades, Expand wireless
 - Goal 2 (Faculty Support) ~ New software tools (eDoctrina) Technology Mentors
 - Goal 3 (Engaging Parents) ~ New software tools (SchoolConnects, Naviance)
 - Goal 4 (Financial) ~ Promoting purchasing practices for lowest TCO
 - Goal 5 (Equitable Access) ~ Expanding our public wireless network
- E. Potter Hollow School House ~ Gloria Bear & Patricia Macko
Volunteers, Gloria Bear, Patricia Macko, Andrew Macko, Eberhard Volmar, and Dorothea Cotter mowed, weeded and removed debris on the property. Shutters were cleaned and re-hung, and two trees will be removed. The Board of Education thanked all volunteers for their time and effort at the Potter Hollow Schools House as no taxpayer money is used.
- F. Format for Open Forum
Board President Anne Mitchell discussed GCSD Open Forum procedures, consideration for sign in sheets for public speaking, and adhering to the time limits allowed. Also discussed was adding a Question/Answer section to the District website
- G. Committee Charges ~ Communications Committee & Board Policy Review Committee
Superintendent Dudley offered a sample Communications Plan from Orange Unified School District <http://www.orangeusd.k12.ca.us/downloads/OUSDCommPlanFinal.pdf> . Membership will include Board of Education member(s), Administration, Faculty, Staff, Students and Community. The District will advertise for membership through the official newspaper for the District and on the District website.
- The Board Policy Development Committee will consist of Anne Mitchell, Jason Reinhard and Patricia Macko. It is anticipated that each new committee will meet monthly beginning in November.
- H. 2012 Innovation School Partner Award ~ Tech Valley High School October 29, 2012
The Greenville Central School District will be “recognized with the *2012 Innovation School Partner Award* for providing support to Tech Valley High School from the beginning, sending students and incorporating many of Tech Valley High practices into their own curriculum”. The awards luncheon will take place on Monday, October 29th, at the Hilton Garden Inn in Troy from 11:45 am to 1:15 pm.

VIII. Board Members’ input for possible discussion at a later date

IX. Closing Open Forum

Highlights included:

- Thank you to Ellen Warga for being available at 16 out of 17 soccer games this year including Saturdays as a Health Care Chaperone
- Student Diabetic issues
- Open Forum considerations and follow-up
- Administrative performance bonuses

X. Adjournment

At 10:15pm Ann Holstein moved, seconded by Rosanne Stapleton and carried unanimously to adjourn the meeting.

District Clerk

Board of Education President