

KATIE WEBB, SUPERINTENDENT

BOARD MEMBERS:

James M. See, Chairman
Maddlene Roberts, Vice Chair
Barbara Robinson
Garnett Skaggs
Susie Rice

LAWRENCE COUNTY PUBLIC SCHOOLS

50 Bulldog Lane
Louisa, Kentucky
606.638.9671

***MISSION: ALL IN for building relationships to
personalize learning that inspires, challenges,
and equips each student to dream, to persist,
and to succeed!***

LAWRENCE COUNTY BOARD OF EDUCATION REGULAR MEETING

Inspire to Dream * Challenge to Persist * Equip to Succeed

August 17, 2026

6:00 p.m. ET (5:00 CT)

IN PERSON & VIDEO TELECONFERENCE

Primary Location:

Lawrence County High School

Louisa, Kentucky

Public viewing of the meeting was available via the Internet using this link:

<https://www.youtube.com/channel/UCeObmWjYrXWRbaqkBEyznxg>

Attendance Taken at 6:00 p.m.:

Present Board Members:

Mr. James See, Chair
Ms. Maddlene Roberts, Vice-Chair
Ms. Barbara Robinson
Ms. Garnett Skaggs
Ms. Susie Rice

Present: Superintendent Katie H. Webb; Food Service Director Kyla Farley and Summer Feeding Cafeteria Staff; Jamie Weddington, Business Development, Trace Creek Construction; Lauren Sparks, ISY Career Development Specialist; Finance Officer Brandi Peters; Director of Districtwide Services/Chief Information Officer Thomas Burns; Federal Programs Director Matthew Maynard; Director of Pupil Personnel and District Personnel Anna Prince; Chief Academic Officer/DAC Myram Brady, EdD; Lawrence County High School Principal Wrendi McDavid; Louisa West Elementary Principal Courtney Kingsmore; Louisa East Elementary Principal Angel Derifield; Louisa Middle School Principal Kristy Sammons; Blaine Elementary Principal Arnold Lee Jewell; Fallsburg Elementary Principal Angel Ward; Media, Erin Evans; Attorney Albert Turner representing Board Counsel Jonathan Shaw; Sarah Gauze, Public Relations and Temporary Secretary to the Board

OFFICIAL MINUTES

1. CALL TO ORDER

Mission and Welcome/Pledge of Allegiance to the United States Flag

Chairman James See welcomed everyone and called to order the August 17, 2026 Regular Meeting of the Lawrence County Board of Education and stated the Mission of Lawrence County Schools: **ALL IN for building relationships to personalize learning that inspires, challenges, and equips each student to dream, to persist, and to succeed.** He then led the Pledge of Allegiance to the Flag.

2. ADOPTION OF AGENDA

2.A. Approval to amend the agenda to add to appoint Sarah Gauze as Temporary Secretary passed with a motion by Ms. Susie Rice and a second by Ms. Garnett Skaggs.

5 Yeas - 0 Nays.

Mr. James See Yes

Ms. Maddlene Roberts Yes
Ms. Barbara Robinson Yes
Ms. Garnett Skaggs Yes
Ms. Susie Rice Yes

2.B. Approval of the appointment of Sarah Gauze as Temporary Secretary passed with a motion by Ms. Barbara Robinson and a second by Ms. Maddlene Roberts.

5 Yeas - 0 Nays.

Mr. James See Yes
Ms. Maddlene Roberts Yes
Ms. Barbara Robinson Yes
Ms. Garnett Skaggs Yes
Ms. Susie Rice Yes

3. STUDENT/STAFF PRESENTATIONS/RECOGNITIONS

3.A. Moment of Remembrance

Two former Lawrence County educators were remembered for their dedication and kindness to students and staff. Alice Irene Stanton dedicated thirty years to teaching home economics and life skills to LCHS students, retiring in 2001. She was praised by those present for her expertise, patience and compassion. Former Fallsburg Elementary Principal Angela 'Angie' D. Wright devoted her life to the education of children, both as a teacher and principal. She was described by a colleague as a kind, wonderful person and was just what Fallsburg needed at the time. A moment of silence was held in their honor and as an expression of comfort for the loss experienced by the families and friends.

3.B. Food Service Summer Feeding Staff Honored

Mrs. Webb and the Board expressed gratitude to our Food Service Department for the success of the Summer Feeding Program, presenting them with certificates of appreciation. Families could pick up a week's worth of meals (breakfast and lunch) for each child, 18 and under, for five weeks at three sites in the district, LCHS, Blaine Elementary, and Fallsburg Elementary. Over 57,000 meals were distributed, an increase from 30,000 last summer. It was noted that delivery took place even during scorching heat and drenching rain, along with help from high school student volunteers. Those present in person to receive recognition were LC Food Service Director Kyla Farley, LC Food Service Clerk Brettia Hammond, and Summer Feeding Staff: Rennesa Pigmon, Elizabeth Berry, Carolyn Caudill, Melanie Zinkle, Jessica Vance, Ashley Evans, and Brenda Preston.

3.C. Introduction of Trace Creek Construction Managers

A special welcome was extended to Jamie Weddington of Trace Creek Construction, which received the bid award for the transformation of the former Lawrence County Community Center into a new Pre-K/K Louisa West Elementary and the companion renovation and addition project at Louisa East Elementary to house first grade students. Mr. Weddington stated that the community center was an excellent purchase and that he is looking forward to

working with the school district and board members in creating a good space for kids. Mrs. Webb mentioned that related contracts will be presented for action later in the agenda.

3.D. Lauren Sparks: ISY Career Development Specialist

As part of Kentucky's Department of Workforce Development, Lauren Sparks provides services to Lawrence County High School seniors and juniors through the Northeast Community Action Agency, and to students in Carter and Elliott Counties. Her services include career planning and exploration including virtual reality scenarios, assessments to discover aptitudes, resume workshops, mock interviews and interview preparation; and she provides help with job shadowing placements.

4. COMMUNICATION

4.A. Superintendent's Update

4.A.1. Exceptional Success for the Class of 2026

Mrs. Webb discussed the recent "By The Numbers" web post listing the exceptional success of last year's graduates. LC high school seniors achieved a 100% graduation rate for our 172 graduates, earning a combined \$1.2 million in scholarships. They graduated highly prepared for the future: 47% earned college credit hours, 23% completed a full semester of college courses, 43 AP students successfully earned college course credit, and 146 obtained industrial certifications, earning a grand total of 315 industry and safety certifications. In addition, in the last four years, LCHS teams have won 63% of games with 12 district team championships and 14 regional championships.

4.A.2. Launching the \$1 Million Star Academy at Blaine Elementary

We recently cut the ribbon on the new Star Academy at Blaine Elementary! Funded by a \$1 million investment in advanced technology and furniture, the academy will provide immersive, hands-on learning in math and science for seventh and eighth students. Lawrence County is proud to house one of only five Star Academies funded statewide this year.

4.A.3. District Renovation and Facility Projects Moving Forward

Great progress is being made on facility upgrades. Our team recently walked through the Community Center and the Louisa East wing with our architects and construction managers, who are deep in the planning phase. Mrs. Webb is looking forward to the board reviewing the initial design concepts in the coming weeks.

4.A.4. Successful NCJA Audit and New Grant Opportunities

The district successfully completed a routine NCJA background check audit with zero issues, ensuring the district's confidentiality and safety procedures remain fully compliant. The Non-Criminal Justice Agency (NCJA) services provide a key background check security process for all Kentucky school districts. Mrs. Webb gave a shout-out to Mrs. Prince and all others who have been working hard to keep our district compliant and secure. In addition, the district has begun the application process for a federal Promise Neighborhood Grant to bring even more resources into our schools.

4.A.5. Uniting Our Staff for a Great School Year

The district hosted the 7th Annual Lawrence County Professional Learning Conference at LCHS. Certified and classified staff from across the entire district gathered for an incredible day of targeted learning and fellowship. During “Lunch and Learn”, the annual “Super Swap” resulted in a bus driver receiving a job-free day with Mrs. Webb “to complete” his job duties. A huge thank you was given to Pathways for sponsoring the district-wide meal, and to local partners who came out to support our team.

4.A.6. A Smooth Start to the New School Year

We have officially welcomed our students back to the classroom and wrapped up our third day of school on Friday with no school today because of weather. Over 1,000 in the county are still out of power and ten buses were unable to run their routes. Mrs. Webb reported that overall, the opening days have gone incredibly smoothly, thanking parents and families for preparing students.

Additionally, school showcases will resume next month, beginning with Louisa East.

4.B. Public Comment

5. STUDENT LEARNING AND SUPPORT SERVICES

5.A. MINUTES

Approval of the **Minutes of the July 20, 2026 Regular Meeting** passed with a motion by Ms. Susie Rice and a second by Ms. Garnett Skaggs.

5 Yeas - 0 Nays.

Mr. James See	Yes
Ms. Maddlene Roberts	Yes
Ms. Barbara Robinson	Yes
Ms. Garnett Skaggs	Yes
Ms. Susie Rice	Yes

5.B. Claims and Orders of the Treasurer

Approval of the **Claims and Orders of the Treasurer** passed with a motion by Ms. Maddlene Roberts and a second by Ms. Garnett Skaggs.

Mrs. Webb pointed out several expenditures, including food service and janitorial supplies, a bond payment, AC and refrigeration repairs, and KASA annual membership dues.

5 Yeas - 0 Nays.

Mr. James See	Yes
Ms. Maddlene Roberts	Yes

Ms. Barbara Robinson Yes
Ms. Garnett Skaggs Yes
Ms. Susie Rice Yes

5.C. Monthly Financial Report: Finance Officer Brandi Peters

Approval of the **Monthly Financial Report** presented by Finance Officer Brandi Peters passed with a motion by Ms. Garnett Skaggs and a second by Ms. Susie Rice.

5 Yeas - 0 Nays.

Mr. James See Yes
Ms. Maddlene Roberts Yes
Ms. Barbara Robinson Yes
Ms. Garnett Skaggs Yes
Ms. Susie Rice Yes

5.C.1. Bank Reconciliation Report

Beginning balance for July was **\$6,114,015**
Total revenue for the month of July was **\$3,278,477**
Expenditures for the month totaled **\$1,478,216**
Fund 1 cash balance for the month of July was **\$2,382,388**
Ending balance of all funds for July was **\$7,291,477**

5.C.2. MUNIS Balance Sheet and Monthly Financial Report

Balance Sheets reflect the balance for each fund as of July 31.

5.C.3. Finance Update The district currently has a 3.8% contingency.

5.D. CONSENT AGENDA:

Approval of the Consent Agenda items, as indicated, passed with a motion by Ms. Barbara Robinson and a second by Ms. Maddlene Roberts.

5 Yeas - 0 Nays.

Mr. James See Yes
Ms. Maddlene Roberts Yes
Ms. Barbara Robinson Yes
Ms. Garnett Skaggs Yes
Ms. Susie Rice Yes

5.D.1. Per diem and expenses for board members in attendance; registration and travel expenses for board members attending KSBA's 2026 Fall Regional Meeting and training per diem as allowed for KRS-mandated training

5.D.2. CONTRACTS/SERVICES:

5.D.2.a. Agreement with ProTeam Foodservice Advisors, LLC for School Menu Solutions for Menu Software Subscription and Support Services for USDA Meal Programs; Total for 2026-27 Software and Services Renewal: \$12,910.00

5.D.2.b. 26-27 Dual Credit Memorandum of Agreement (MOA) between Big Sandy Community and Technical College (BSCTC/KCTCS) and Lawrence County School District, effective August 1, 2026 to July 31, 2027

5.D.2.c. 26-27 Renaissance Products & Services Renewal-Star and Accelerated Reader (all schools except LCHS); September 1, 2026 to August 31, 2027: \$51,738.02

5.D.2.d. Amended NWEA MAP Growth Science invoice for local accountability testing: \$1,361.25

5.D.2.e. Zaner-Bloser Handwriting K-5 (Louisa West, Louisa East, Blaine, Fallsburg); 2-Year Total cost: \$27,820.54

5.D.2.f. SAVVAS Learning Company, SuccessMaker Math quotes, for RTI support for Blaine and Louisa Middle from Math Achievement Fund Mini Grants: \$3,956.42 and \$33,380.88

5.D.2.g. 26-27 Kentucky Office of Vocational Rehabilitation (OVR) Vendor Agreement

5.D.2.h. Memorandum of Agreement with The Office of Vocational Rehabilitation, Education and Labor Cabinet for the Community Work Transition Program (CWTP); July 1, 2026 to June 30, 2027/Renewal

5.D.2.i. KIP 2026 Memorandum of Understanding for Kentucky Incentives for Prevention (KIP) Youth Survey

5.D.2.j. Continental Athletic Supply invoice for annual football helmet reconditioning: LCHS- \$4,644.58 *(and \$553.16 for a Total of \$5,197.74 for LCHS)*

5.D.2.k. 26-27 Capture Crew Photography Agreement with Louisa East Elementary

5.D.3. REQUESTS:

5.D.3.a. Fundraisers: FES, LEES, LWES, LCHS

5.D.3.b. Use of Facilities: LCHS by Eastern Elite Soccer for soccer camps, games, and practices; 2026-2027 school year; Scott Johnson; insurance provided

5.D.3.c. Use of Facilities: LCHS by Lawrence County Youth Soccer for soccer camps, practices and/or games; 2026-2027 school year; Scott Johnson; insurance provided

5.D.3.d. Use of Facilities: Use of Blaine Elementary on Labor Day weekend, Saturday, September 5, 2026, for Blaine High School Annual Alumni Reunion; Charlotte Sparks Carter and Ron Phillips

5.D.3.e. Use of Facilities: Request to use Louisa East Elementary School cafeteria for afterschool Good News Club; 26-27 school year; Teresa Kunze; liability insurance provided

5.D.3.f. Use of Facilities: Request to use Louisa Middle School for afterschool Junior Youth Challenge Club; 26-27 school year; Teresa Kunze; liability insurance provided

5.D.3.g. Use of Facilities: LC Youth Wrestling to use Louisa East Elementary, Louisa Middle, and LCHS gyms, as available, for wrestling practices, matches, camp; November 1, 2026 to March 31, 2027; Joshua Diamond; with liability insurance

5.D.3.h. Out-of-State/Overnight Trip: LCHS students to National FFA Convention in Indianapolis, Indiana; October 2026; Melissa Blackburn

5.D.3.i. Permission for the district to apply for the federal Promise Neighborhoods Grant for the purpose of improving school readiness and graduation rates, in collaboration with three neighboring districts, Johnson, Pikeville Independent, and Menifee, with a matching funds portion of 20%, which is primarily accounted through use of facilities, general supplies, and salaries of staff implementing the grant activities and requirements

5.D.3.j. Permission for Band Director Scott Smith to apply for the Andrew Lloyd Webber Initiative American Theatre Wing Classroom Resources Grant to upgrade the sound system in the Louisa Middle School Performing Arts Center at an estimated cost of \$46,000

5.D.4. FOR REVIEW/FYI: (no action required)

5.D.4.a. SBDM Council Minutes: July: FES, LCHS, LMS August: LWES, LEES

5.D.4.b. School Activity Reports/Reconciliations: July: All schools.

5.D.4.c. Hard copy provided: 26-27 Lawrence County Schools Parent & Student Handbook Including Code of Acceptable Behavior and Discipline & District Student Transportation Services Policy Expectations/Guidelines

5.D.4.d. Fall KSBA Regional Meeting: Invitation from Martin County/Training Requirements

5.D.4.e. Harvest Moon Gala/FFA/4-H, LC Extension Office, September 24, 6:45 pm

5.E. CONSTRUCTION/BUILDING & GROUNDS

5.E.1. New Louisa West Elementary Project BG# 27-076

5.E.1.a. Approval of the BG-1# 27-076: Louisa West Elementary School Renovation and Addition passed with a motion by Ms. Susie Rice and a second by Ms. Garnett Skaggs.

5 Yeas - 0 Nays.

Mr. James See	Yes
Ms. Maddlene Roberts	Yes
Ms. Barbara Robinson	Yes
Ms. Garnett Skaggs	Yes
Ms. Susie Rice	Yes

5.E.1.b. Approval of the Owner and Construction Manager Contract for the Louisa West Elementary Renovation Project, BG# 27-076, with Trace Creek Construction, Inc., passed with a motion by Ms. Maddlene Roberts and a second by Ms. Susie Rice.

5 Yeas - 0 Nays.

Mr. James See	Yes
Ms. Maddlene Roberts	Yes
Ms. Barbara Robinson	Yes
Ms. Garnett Skaggs	Yes
Ms. Susie Rice	Yes

5.E.1.c. Approval of the invoice for RossTarrant Architects (RTA) professional services (design phase) for the New Louisa West Renovation and Addition, July 1, 2026 to July 31, 2026, Invoice No. 26011-02 for a total of \$41,810.16, passed with a motion by Ms. Barbara Robinson and a second by Ms. Maddlene Roberts.

5 Yeas - 0 Nays.

Mr. James See	Yes
Ms. Maddlene Roberts	Yes
Ms. Barbara Robinson	Yes
Ms. Garnett Skaggs	Yes
Ms. Susie Rice	Yes

5.E.2. Louisa East Elementary Renovation Project BG# 27-077

5.E.2.a. Approval of the **BG-1# 27-077: Louisa East Elementary Renovation** passed with a motion by Ms. Susie Rice and a second by Ms. Barbara Robinson.

5 Yeas - 0 Nays.

Mr. James See	Yes
Ms. Maddlene Roberts	Yes
Ms. Barbara Robinson	Yes
Ms. Garnett Skaggs	Yes
Ms. Susie Rice	Yes

5.E.2.b. Approval of the **Owner and Construction Manager Contract for the Louisa East Elementary Renovation Project, BG# 27-077**, with Trace Creek Construction, Inc., passed with a motion by Ms. Maddlene Roberts and a second by Ms. Garnett Skaggs.

5 Yeas - 0 Nays.

Mr. James See	Yes
Ms. Maddlene Roberts	Yes
Ms. Barbara Robinson	Yes
Ms. Garnett Skaggs	Yes
Ms. Susie Rice	Yes

5.E.2.c. Approval of the invoice for RossTarrant Architects (RTA) professional services for the Louisa East Elementary School Renovation, July 1, 2026 to July 31, 2026, Invoice No. 26012-02 for a total of **\$8,853.29**, passed with a motion by Ms. Susie Rice and a second by Ms. Maddlene Roberts.

5 Yeas - 0 Nays.

Mr. James See	Yes
Ms. Maddlene Roberts	Yes
Ms. Barbara Robinson	Yes
Ms. Garnett Skaggs	Yes
Ms. Susie Rice	Yes

5.E.3. Building and Grounds/Security/Upgrades

5.E.3.a. Approval to award the bid for blacktop/asphalt services for the entrance to the football stadium and parking area behind the Lawrence County Board of Education/Athletic Complex to Hinkle Blacktop, LLC, of Tomahawk, Kentucky, on the recommendation of Superintendent Webb based on being the lowest bid and meeting the specifications of the bid, passed with a motion by Ms. Barbara Robinson and a second by Ms. Susie Rice.

5 Yeas - 0 Nays.

Mr. James See	Yes
Ms. Maddlene Roberts	Yes
Ms. Barbara Robinson	Yes
Ms. Garnett Skaggs	Yes
Ms. Susie Rice	Yes

5.E.3.b. Approval of acknowledgement of the Board receiving the annual cybersecurity health check/update including review of the Data Security and Breach Notification Best Practice Guide and the implementation of best practices that meet the needs of personal information reasonable security in the district, as set forth in **702 KAR 1:170** and **KRS 61.932 (1)(b)** passed with a motion by Ms. Garnett Skaggs and a second by Ms. Maddlene Roberts.

Chief Information Officer/Director of District-Wide Services Tommy Burns provided an overview of what a data breach entails and led discussion on the steps taken to ensure the security of personal information of all personnel and students in the district, stating that no data breach has occurred in the district. Our security efforts are greatly enhanced by the Rapid ID process put in place across the state and the board's purchase of protective software, which automatically removes suspicious activity.

5 Yeas - 0 Nays.

Mr. James See	Yes
Ms. Maddlene Roberts	Yes
Ms. Barbara Robinson	Yes
Ms. Garnett Skaggs	Yes
Ms. Susie Rice	Yes

OTHER ACTION

5.F. Discussion of the current process for setting property tax rates and discussion of the 26-27 Available Property Tax Rates certified by the Kentucky Departments of Education and Revenue

Superintendent Webb provided information and led discussion on the new, additional steps required for the setting of annual property tax rates. In addition to reviewing all the tax rate options, before tax rates can be set and sent to the county and state, the school board must first propose the tax rate option it intends to choose, regardless of whether the option is one that is recallable, advertise the tax rate information using a standardized template in the local newspaper and media for two consecutive weeks, then re-convene after that period to vote and set the tax rate.

5.G. Approve Proposed 2026-2027 Property Tax Rates for consideration at an upcoming special meeting

Approval, as recommended by Superintendent Webb and the Board having reviewed all options for Proposed Property Tax Rates for 26-27, to propose the Compensating Rate plus exonerations, to include watercraft and aircraft and a 3% Utilities Tax, at 61.9 cents on Real Property and 62.5 cents on Personal Property, and to set a Motor Vehicle Tax Rate of 35.0, passed with a motion by Ms. Susie Rice and a second by Ms. Garnett Skaggs.

5 Yeas - 0 Nays.

Mr. James See	Yes
Ms. Maddlene Roberts	Yes
Ms. Barbara Robinson	Yes
Ms. Garnett Skaggs	Yes
Ms. Susie Rice	Yes

The Board scheduled a special meeting to set tax rates: Thursday, August 27, 2026, 6 pm, at the Lawrence County High School Library.

5.H. Approval of the Unaudited Annual Financial Report (AFR) for Fiscal Year 2025-2026 passed with a motion by Ms. Maddlene Roberts and a second by Ms. Barbara Robinson.

Finance Officer Brandi Peters stated that the AFR is posted on the district website.

5 Yeas - 0 Nays.

Mr. James See Yes
Ms. Maddlene Roberts Yes
Ms. Barbara Robinson Yes
Ms. Garnett Skaggs Yes
Ms. Susie Rice Yes

5.I. Approval to confirm the 26-27 school year adult price for breakfast as \$3.25 and the adult price for lunch as \$5.05, having received the KDE recommendation, which is the same as last year's prices, passed with a motion by Ms. Susie Rice and a second by Ms. Maddlene Roberts.

5 Yeas - 0 Nays.

Mr. James See Yes
Ms. Maddlene Roberts Yes
Ms. Barbara Robinson Yes
Ms. Garnett Skaggs Yes
Ms. Susie Rice Yes

5.J. Approval to declare surplus equipment from Food Service passed with a motion by Ms. Garnett Skaggs and a second by Ms. Susie Rice.

5 Yeas - 0 Nays.

Mr. James See Yes
Ms. Maddlene Roberts Yes
Ms. Barbara Robinson Yes
Ms. Garnett Skaggs Yes
Ms. Susie Rice Yes

Lawrence County Schools Food Service – Equipment That Needs to be Surplus					
EQUIPMENT	AGE	QUANTITY	SCHOOL	VALUE	TAG #
Heater/Proofer	33 years old	1 Unit	Fallsburg Elementary	Equipment is of no value	10695
Pass Through Refrigerator	25 years old	1 Unit	Louisa East Elementary	Equipment is of no value	10678

5.K. Approval of the Assurance of Understanding for the 26-27 collection of Food Service Indirect Costs at the rate approved by KDE passed with a motion by Ms. Maddlene Roberts and a second by Ms. Barbara Robinson.

5 Yeas - 0 Nays.

Mr. James See	Yes
Ms. Maddlene Roberts	Yes
Ms. Barbara Robinson	Yes
Ms. Garnett Skaggs	Yes
Ms. Susie Rice	Yes

5.L. Approval of purchase authorizations for two (2) buses by financing through KISTA, on the recommendation of Superintendent Webb, passed with a motion by Ms. Susie Rice and a second by Ms. Barbara Robinson.

5 Yeas - 0 Nays.

Mr. James See	Yes
Ms. Maddlene Roberts	Yes
Ms. Barbara Robinson	Yes
Ms. Garnett Skaggs	Yes
Ms. Susie Rice	Yes

5.M. Approval of Fallsburg Elementary's 26-27 School Master Bell Schedule and 26-27 School Student Fees Request with SBDM minutes showing approval, passed with a motion by Ms. Maddlene Roberts and a second by Ms. Garnett Skaggs.

5 Yeas - 0 Nays.

Mr. James See	Yes
Ms. Maddlene Roberts	Yes
Ms. Barbara Robinson	Yes
Ms. Garnett Skaggs	Yes
Ms. Susie Rice	Yes

5.N. Approval of the "Preliminary" Memorandum of Understanding for the intent to apply, plan, coordinate, and deliver services for Lawrence County Schools through the US Department of Education FY 2026 Promise Neighborhoods Grant in a collaborative partnership with Wilderness Education Project (WEP) and neighboring districts for the purpose of improving school readiness and graduation rates passed with a motion by Ms. Garnett Skaggs and a second by Ms. Susie Rice.

5 Yeas - 0 Nays.

Mr. James See	Yes
Ms. Maddlene Roberts	Yes
Ms. Barbara Robinson	Yes
Ms. Garnett Skaggs	Yes
Ms. Susie Rice	Yes

5.O. Approval of the Shortened School Day Waiver Request for a special needs student passed with a motion by Ms. Maddlene Roberts and a second by Ms. Barbara Robinson.

5 Yeas - 0 Nays.

Mr. James See	Yes
Ms. Maddlene Roberts	Yes
Ms. Barbara Robinson	Yes
Ms. Garnett Skaggs	Yes
Ms. Susie Rice	Yes

5.P. NEW BUSINESS *(No Action Required.)*

6. PERSONNEL

6.A. Approval of abolishment, creation, and/or changes regarding positions, as indicated, passed with a motion by Ms. Garnett Skaggs and a second by Ms. Susie Rice.

The following apprenticeships are created for the LCHS ABA2 Program (Apprenticeship Building America, Round 2 Grant):

- **Teacher's Aide**
- **Greenhouse Worker**
- **Culinary Apprentice**
- **Landscape Management**
- **Sales and Marketing**

-Starting rate \$7.50/hr;

-Students meeting the requirements of the competency checklist at the halfway point of their apprenticeship will receive a rate of \$7.75. The Lawrence County School District will be reimbursed up to 50% of each student's salary from the ABA grant up to \$3564.00.

5 Yeas - 0 Nays.

Mr. James See	Yes
Ms. Maddlene Roberts	Yes
Ms. Barbara Robinson	Yes
Ms. Garnett Skaggs	Yes
Ms. Susie Rice	Yes

6.B. Approval of the Declaration of Emergency regarding middle grades ELA teacher at Fallsburg Elementary School for the 2026-2027 school year passed with a motion by Ms. Maddlene Roberts and a second by Ms. Barbara Robinson.

5 Yeas - 0 Nays.

Mr. James See	Yes
Ms. Maddlene Roberts	Yes
Ms. Barbara Robinson	Yes
Ms. Garnett Skaggs	Yes
Ms. Susie Rice	Yes

6.C. Superintendent Professional Growth and Evaluation: Katie H. Webb

6.C.1. Approval of Superintendent Webb's 26-27 Professional Growth Plan passed with a motion by Ms. Susie Rice and a second by Ms. Garnett Skaggs.

Mrs. Webb stated that the plan is the same as the draft provided to the board in August and that it is based on the board's feedback at her annual evaluation in the spring. A few of the focus areas discussed were student enrollment, community outreach, and continuation of the Superintendent Advisory Councils.

5 Yeas - 0 Nays.

Mr. James See	Yes
Ms. Maddlene Roberts	Yes
Ms. Barbara Robinson	Yes
Ms. Garnett Skaggs	Yes
Ms. Susie Rice	Yes

6.C.2. Effectiveness Standards for Kentucky School Superintendents, Considerations for Revision: for future discussion for implementation in the 27-28 School Year

The board was provided with a draft copy of possible revisions to the current superintendent evaluation standards. Stating that the current standards have been in place since 2019, Mrs. Webb pointed out that several of the standards and indicators of the current evaluation framework overlap. The revision document clarifies and consolidates many of the overlaps, resulting in five standards rather than the seven in the current framework. Mrs. Webb asked the board to review the revision draft for consideration for her 27-28 evaluation.

6.D. Approval to acknowledge receipt of Superintendent's Personnel Action/Update passed with a motion by Ms. Susie Rice and a second by Ms. Maddlene Roberts.

Superintendent's Personnel Action/Update

Hires

Shapaka, Katherine	BES	Elementary Teacher
Sprouse, Sonya	FES	Cook/Baker
Holman, Daniela	FES	Cook/Baker
Endicott, Lindsey	FES	School Nurse
Rakes, Tina Beth	LMS	Instructional Assistant
Randall, Kelsey	LEES	Elementary Teacher
Colegrove, Michelle	District	Bus Monitor

Laflesh, Rendy	BES	Substitute Teacher
Hill, Kimberly	LWES	Instructional Assistant
Holley, Anna	District	Bus Monitor
Pigmon, Natasha	District	Substitute Cook/Baker
Kiser, Addison	LCHS	Substitute Teacher
Sanders, Alexis	District	Cook/Baker
Sparks, Brian	District	Custodian
Presley, Valerie	District	School Nurse
Toy, Sarah	FES	Substitute Teacher

Resignations

Osborne, Lorna	District	Cook/Baker
Sparks, Duell	BES	Custodian
Stumbo, Patty	BES	Custodian
Thompson, Linda	LCHS	Cook/Baker

Change in Positions

Barker, Jessica	FES	Teacher to School Counselor at FES
Castle, Dakota	District	Full Time School Nurse to Sub School Nurse
Caudill, Alisha	LWES	Instructional Assistant to IDEA Instructional Assistant at LWES
Childers, Joe	District	Full Time Custodian at BES to District Substitute Custodian
Eldridge, Tiffany	BES	Substitute Teacher to Instructional Assistant at BES
Halcomb, Brittany	District	Full Time Bus Driver to Substitute Bus Driver
Jarrell, Krista	LMS	Substitute Teacher to LBD Teacher at LMS
Moore, Sol	District	Substitute Custodian to Full Time Custodian at BES
Preece, William	District	Bus Driver to Mechanic/Bus Driver
Richardson, Heather	FES	Substitute Teacher to Instructional Assistant at FES

5 Yeas - 0 Nays.

Mr. James See	Yes
Ms. Maddlene Roberts	Yes
Ms. Barbara Robinson	Yes
Ms. Garnett Skaggs	Yes
Ms. Susie Rice	Yes

7. ADJOURNMENT

Closing remarks: Chairman See stated that the next regular meeting is scheduled for Monday, September 21, 6 pm, at the high school; and a special meeting for the purpose of setting property tax rates is scheduled for Thursday, August 27, 6 pm, at the high school library. Mrs. Webb stated that she hoped to see everyone back on regular schedule in the morning.

Approval to adjourn passed with a motion by Ms. Garnett Skaggs and a second by Ms. Barbara Robinson.

5 Yeas - 0 Nays.

Mr. James See Yes
Ms. Maddlene Roberts Yes
Ms. Barbara Robinson Yes
Ms. Garnett Skaggs Yes
Ms. Susie Rice Yes



Chairman – James M. See



Temporary Secretary to the Board – Sarah Gauze



Secretary to the Board – Betty Mullins