

**SECOND AMENDMENT TO AND RESTATEMENT OF FIRST AMENDMENT TO
SUPERINTENDENT'S CONTRACT**

This second amendment to and restatement of first amendment to CONTRACT ADDENDUM TO SUPERINTENDENT OF SCHOOLS FRINGE BENEFITS PACKAGE is attached to the Superintendent's Contract dated July 1, 2023 by and between BOARD OF SCHOOL TRUSTEES OF THE RIVER FOREST COMMUNITY SCHOOL CORPORATION (hereinafter called the "Board") and KEVIN M. TREZAK (hereinafter called "Superintendent")

WHEREAS, the Board of School Trustees is the governing body of River Forest Community School Corporation, Hobart, Indiana, Lake County, and

WHEREAS, a Superintendent's Contract was entered into by and between the Board and Superintendent pursuant to Indiana Code;

WHEREAS, the parties entered into a Contract Addendum with additional provisions which are specifically incorporated by reference and made part hereof of the Contract (the "addendum");

WHEREAS the parties entered into a First Amendment to Superintendent's Contract on October 24, 2023, which contained revised provisions that are specifically incorporated by reference and made a part hereof the Contract and the Addendum (the "First Amendment"):

WHEREAS, the parties now desire to modify the language under COMPENSATION of the Addendum.

NOW THEREFORE, in consideration of the mutual covenants contained herein, it is agreed by and between the parties as follows:

1. That the description under the TERM of the contract remains as stated in the FIRST AMENDMENT in total and said sentence reads as follows:
TERM. Term of Contract July 1, 2023 through June 30, 2026.
2. That the first two sentences of the paragraph entitled COMPENSATION are hereby deleted in total and said sentences shall now read as follows:
COMPENSATION. The Board shall pay the Superintendent the annual salary of One-Hundred Forty-One Thousand and 00/00 dollars (\$141,000) effective to July 1, 2023. The base contract shall be \$141,000 and in accordance with other contracted items. The Superintendent shall be given a 3% upward adjustment for the 2024-2025 school year and a 4% stipend – both effective July 1, 2024. Beginning July 1, 2025, and for each year thereafter, the parties agree that the superintendent's annual salary shall increase by the same percentage raise provided to Central Office level administration. The Superintendent shall also receive the same percentage stipend awarded to Central Office level

administration beginning on July 1, 2025 and each year thereafter.

3. The parties further agree that all other terms, conditions, and covenants of the Superintendent's Contract and subsequent Addendums entered into between the parties shall remain unaltered and in full force and effect except herein expressly modified or supplemented thereto.

IN WITNESS WHEREOF, the parties have executed this Second Amendment to and restatement of the CONTRACT ADDENDUM TO SUPERINTENDENT OF SCHOOLS FRINGE BENEFITS PACKAGE this 15th day of July 2025.

Superintendent

Board of School Trustees of the
River Forest Community School Corporation

Kevin Trezak, Superintendent

By: _____
Steve Kissel, President

By: _____
Richard Perez, Vice President

By: _____
Steven Bucko, Secretary

By: _____
Myrta Pedroza, Member

By: _____
Barney Guzman, Member