



**Tuesday, December 16, 2025
Regular Meeting**

6:00 p.m.

**River Forest Learning Center-Door 1
3300 Indiana Street
Hobart, IN 46342**

1. Call to Order

Subject 1.01 Roll Call

Meeting Dec 16, 2025 - Regular Meeting
Category 1. Call to Order
Type Procedural

Subject 1.02 Pledge of Allegiance

Meeting Dec 16, 2025 - Regular Meeting
Category 1. Call to Order
Type Procedural

Subject 1.03 Recognition of Visitors

Meeting Dec 16, 2025 - Regular Meeting
Category 1. Call to Order
Type Information, Recognition

Subject 1.04 Requested Visitor Participation

Meeting Dec 16, 2025 - Regular Meeting
Category 1. Call to Order
Type Information

This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated by agenda item Requested Visitor Participation.

Note: Any visitor may request to speak to any agenda item on the posted agenda. Visitors should inform the School Board President of such interest in advance by registering before the start of the meeting and listing the concerning

agenda item. A registration sheet will be available at least thirty (30) minutes prior to the meeting. Registration will close five (5) minutes before the scheduled start of the meeting and the Board President will recognize the visitor with special comments and concerns at the appropriate time. All citizens (patrons) are encouraged to attend all School Board meetings to give input and observe proceedings.

Subject	1.05 Approval of Agenda
Meeting	Dec 16, 2025 - Regular Meeting
Category	1. Call to Order
Type	Action
Recommended Action	Motion to approve agenda for current meeting as presented.

2. Consent Agenda

Subject	2.01 Approval of Consent Agenda Items
Meeting	Dec 16, 2025 - Regular Meeting
Category	2. Consent Agenda
Type	Action (Consent)
Recommended Action	Motion to approve Consent Agenda Items

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject	2.02 Approval of Minutes
Meeting	Dec 16, 2025 - Regular Meeting
Category	2. Consent Agenda
Type	Action (Consent), Minutes
Recommended Action	Motion to approve minutes as attached

Subject	2.03 Financial Reports, Payroll Claims, Vendor Claims
Meeting	Dec 16, 2025 - Regular Meeting
Category	2. Consent Agenda
Type	Action (Consent)
Recommended Action	Motion to approve Financial Reports, Payroll Claims and Vendor Claims - \$2,321,482.62

Subject

2.04 Personnel Resignations/Nonrenewals/Retirements/Employment/Transfers/Leaves/Other

Meeting	Dec 16, 2025 - Regular Meeting
Category	2. Consent Agenda
Type	Action (Consent)
Recommended Action	Motion to accept Personnel Resignations/Nonrenewals/Retirements/Employment/Transfers/Leaves/Other

2.04.01 Recommendation to approve Administrator Contracts

2.04.02 Request for an extended medical leave of absence at RFHS

2.04.03 Trevor Bradtke - National Education Association Local Presidents Training - January 28-30, 2026 - Portland, Oregon

2.04.04 Recommendation for termination of Lunch/Recess Supervisor at Evans Elementary

2.04.05 Recommendation for Little Ingot Pre K paraprofessional 3 hours of overtime pay at Evans Elementary

2.04.06 Recommendation of HS Girls Basketball Assistant Coaches for the 2025-2026 school year as presented

2.04.07 Randall Horka, Ryan Pitcock, Kevin Trezak - School Safety Summit-Behavioral Threat Assessment - January 6-7, 2026, Indianapolis, IN

2.04.08 Recommendation to approve Food Service staff members complete deep cleaning of kitchen equipment and annual training requirement hours on January 2, 2026

Subject 2.05 Use of Facilities

Meeting	Dec 16, 2025 - Regular Meeting
Category	2. Consent Agenda
Type	Action (Consent)
Recommended Action	Motion to approve Use of Facilities Requests.

Subject 2.06 Donations

Meeting	Dec 16, 2025 - Regular Meeting
Category	2. Consent Agenda
Type	Action (Consent)
Recommended Action	Motion to accept donations.

2.06.01 Lake Station American Legion Post #100 - Donation to Evans Angel Tree Fund - Total donation amount \$500.00

2.06.02 Sons of the American Legion Detachment Squadron 100 - Donation to Evans Angel Tree Fund - Total donation amount \$500.00

2.06.03 Lake Station American Legion Ladies Auxiliary - Donation to Evans Angel Tree Fund - Total donation amount \$250.00

Subject 2.07 Field Trips

Meeting	Dec 16, 2025 - Regular Meeting
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Category	2. Consent Agenda
Type	Action (Consent)
Recommended Action	Motion to approve field trip requests.

3. Old Business

Subject	3.01 NEOLA
Meeting	Dec 16, 2025 - Regular Meeting
Category	3. Old Business
Type	Action
Recommended Action	Motion to approve NEOLA policies Volume 38 No. 1 - September 2025, Volume 38 No. 1 - Nondiscrimination Update

Second and final reading of NEOLA polices Volume 38 No. 1.

NEOLA Vol 38 No. 1 - September 2025

Bylaw 0142 - Election and Eligibility to Serve (Revised)
Bylaw 0144.1 - Compensation (Revised)
Bylaw 0167.2 - Executive Session (Revised)
Policy 3220 - Staff Evaluation (Revised)
Policy 3220.01 - Teacher Appreciation Grants (Revised)
Policy 3231 - Outside Activities of Staff (Revised)
Policy 4162 - Drug and Alcohol Testing of CDL Holders and Other Employees Who Perform Safety-Sensitive Functions (Revised)
Policy 5350 - Student Suicide Awareness and Prevention (Replacement)
Policy 5462 - Retaking a Class (Technical Correction)
Policy 6320 - Purchasing (Revised)
Policy 7440.01 - Electronic Monitoring and Recording (Revised)
Policy 7455 - Accounting System for Capital Assets (Revised)
Policy 7540.02 - Digital Content and Accessibility (Revised)
Policy 8121 - Personal Background Check - Contracted Services (Technical Correction)
Policy 8405 - Environmental Health and safety Issues - Indoor Air Quality, Animals in the Classroom, and Idling Vehicles on School Property (Technical Correction)
Policy 8452 - Automated External Defibrillators (AED) (Revised)
Policy 8462 - Child Abuse and Neglect (Revised)
Policy 8500 - Food Service Program (Technical Corrections)

NEOLA Vol 38 No. 1 - Nondiscrimination Update - September 2025

Policy 1422, 3122, 4122 - Nondiscrimination, Equal Employment Opportunity, and Anti-Harassment (Replacement)
Policy 1422.02, 3122.02, 4122.02 - Nondiscrimination Based on Genetic Information of the Employee (Rescind)
Policy 1662, 3362, 4362 - Anti-Harassment (Rescind)
Policy 2260 - Nondiscrimination and Access to Equal Educational Opportunity (Revised)
Policy 2260.01 - Section 504/ADA Prohibition Against Discrimination Based on Disability (Revised)
Policy 2266 - Nondiscrimination on the Basis of Sex in Education Programs or Activities (Revised)

4. New Business/Discussion/Action Items

Subject	4.01 Resolution 25-13
Meeting	Dec 16, 2025 - Regular Meeting

Category	4. New Business/Discussion/Action Items
Type	Action
Recommended Action	Motion to adopt Resolution 25-13 A Resolution of the River Forest Community School Corporation to Transfer Amounts From Fund 0160 to Fund 0610 and 0300

Subject 4.02 Girls Basketball Coach at Henry S Evans Elementary School

Meeting	Dec 16, 2025 - Regular Meeting
Category	4. New Business/Discussion/Action Items
Type	Action
Recommended Action	Motion to approve Girls Basketball Coach at Henry S Evans Elementary School

Subject 4.03 NIESC Contract

Meeting	Dec 16, 2025 - Regular Meeting
Category	4. New Business/Discussion/Action Items
Type	Action
Recommended Action	Motion to approve NIESC contract for the 2026-2027 school year

Subject 4.04 Transportation Agreement

Meeting	Dec 16, 2025 - Regular Meeting
Category	4. New Business/Discussion/Action Items
Type	Action
Recommended Action	Motion to approve the ratification of the 2025-2026/2026-2027 Transportation Agreement

Subject 4.05 TAG Grant Acceptance and Distribution

Meeting	Dec 16, 2025 - Regular Meeting
Category	4. New Business/Discussion/Action Items
Type	Action
Recommended Action	Motion to approve TAG Grant Acceptance and Distribution

5. Curriculum & Instruction

6. Informational Items

Subject 6.01 Board Communication & Superintendent Comments

Meeting	Dec 16, 2025 - Regular Meeting
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Category	6. Informational Items
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Type	Information
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7. Meeting Closing

Subject	7.01 Announcements
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Meeting	Dec 16, 2025 - Regular Meeting
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Category	7. Meeting Closing
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Type	Information
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The next meeting of the Board of School Trustees will be on Tuesday, January 13, 2026, at 6:00 p.m., in the River Forest Learning Center Door 1, 3300 Indiana Street, Hobart, IN 46342.

Subject	7.02 Adjournment
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Meeting	Dec 16, 2025 - Regular Meeting
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Category	7. Meeting Closing
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Type	Action
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Recommended Action	Motion to adjourn meeting.
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The meeting site for River Forest Community School Board of School Trustees is fully accessible. Any person requiring further accommodations should contact the Superintendent at 962-2909.