Certified Staff 2026-2027

Years of Exp.	Step	BSE	BSE +15	MSE	MSE+15	MSE+30	Ed.S.	Ph.D.
0	1	$50,000.00	$50,000.00	$50,000.00	$50,000.00	$50,000.00	$50,000.00	$50,000.00
1	2	$50,000.00	$50,000.00	$50,000.00	$50,000.00	$50,000.00	$50,000.00	$50,000.00
2	3	$50,000.00	$50,000.00	$50,000.00	$50,000.00	$50,000.00	$50,000.00	$50,000.00
3	4	$50,000.00	$50,000.00	$50,000.00	$50,000.00	$50,000.00	$50,000.00	$50,000.00
4	5	$50,000.00	$50,000.00	$50,000.00	$50,000.00	$50,000.00	$50,000.00	$50,000.00
5	6	$50,000.00	$50,000.00	$50,000.00	$50,000.00	$50,000.00	$50,000.00	$50,000.00
6	7	$50,000.00	$50,000.00	$50,000.00	$50,000.00	$50,000.00	$50,000.00	$50,000.00
7	8	$50,000.00	$50,000.00	$50,000.00	$50,000.00	$50,000.00	$50,000.00	$50,000.00
8	9	$50,000.00	$50,000.00	$50,000.00	$50,000.00	$50,000.00	$50,000.00	
9	10	$50,000.00	$50,000.00	$50,000.00	$50,000.00	$50,000.00	$50,000.00	
10	11	$50,000.00	$50,000.00	$50,000.00	$50,000.00	$50,000.00		
11	12	$50,000.00	$50,000.00	$50,000.00	$50,000.00	$50,000.00		
12	13	$50,000.00	$50,000.00	$50,000.00	$50,000.00			
13	14	$50,000.00	$50,000.00	$50,000.00	$50,000.00			
14	15	$50,000.00	$50,000.00	$50,000.00				
15	16	$50,000.00	$50,000.00	$50,000.00				
16	17	$50,000.00	$50,000.00					
17	18	$50,000.00	$50,000.00					
18	19		$50,000.00					
19	20		$50,000.00					
20	21							
21	22							
22	23							
23	24							
24	25							
25	26							
26	27							

All salaries in blue were above $48,000.00 in 2022-2023 and will receive a minimum $2,000 LEARNS Act increase specific to each employee as required by law. **This salary scheule will remain in place for the 2026-2027 school year. Compensation for years of service and advanced degrees is detailed in seperate tables. Additional compensation opportunities are available for positions in identified teacher shortage areas, as well as for teacher growth scores and three-year trend data in ELA, math, and science. These categories are also detailed in seperate tables.**

Schedule based on 190 Day Contract. All extended contacts will be based on a daily rate.

When mutually agreed upon by the administration and teacher, certified staff will be paid $25 per hour for additional "instructional" type activities outside the school day or contracted time for which they agree to perform. Examples include, but are not limited to the following: summer camps/programs, summer school, before/after school tutoring, Saturday boot camp, and ELL liaison.

When mutually agreed upon by the administration and teacher, certifed staff will be paid $20 per hour for addional "non-instructional" type activities outside the school day or contracted time for which they agree to perform. Examples include, but are not limited to the following: intramurals, basketball camps, and supervising weight room or field house. Please see separae schedule for gatekeepers and referees.

When mutually agreed upon by the administration and teacher, the district agrees to pay virtual teachers a set amount at the end of each semester for all work associated with virtual learning in the amount of $250 for each unique subject/class period in which a virtual student is enrolled and $50 for each additional student enrolled per subject/class period.

Certified teachers will receive daily rate of pay (3 hr. minimum) for each day that exceeds the contracted days for activities required by the district.

Certified teachers will receive daily rate of pay (3 hr. minimum) for each day of providing professional development training to PSD staff as required by

As guided by law, certified staff will receive their pro-rated daily rate of pay for additional "non-instructional" supervisory duties that exceed the maximum allowed.

Certified Teachers will be on campus a minimum of 8 hours per day (ex: 7:30 am to 3:30 pm or 7:45 am to 3:45 pm) to be determined by the building principal.

Board Approved: May 1, 2025

ADMINISTRATIVE SALARY INDEX

2026-2027

CENTRAL OFFICE	DAYS	SALARY INDEX
Superintendent	242	Negotiated
Assistant Superintendent	242	0.68
Special Education Director	242	0.25
School Improvement Specialist	242	0.35
K-12 Athletic Programs Administrator	242	0.17
BUILDING LEVEL		
Senior High Principal	242	0.45
Junior High Principal	242	0.35
Middle School Principal	242	0.26
Elementary School Principal	242	0.25
Primary School Principal	242	0.25
Preschool Director	242	0.18
Ram Academy Director	242	0.18
Senior High Assistant Principal	242	0.18
Junior High Assistant Principal	242	0.17
Middle School Assistant Principal	242	0.16
Elementary Assistant Principal	242	0.15
Primary School Assistant Principal	242	0.15
Dean of Students	242	0.10

To calculate administrator salary:
Find correct location on the certified salary schedule according to education and years (based on 190 days).
Calculate correct amount for a 242 day contract (location on schedule/190 days*242 days).
Multiply 242 day amount by 1.(index).

Board Approved: May 1, 2025

ACTIVITIES SALARY INDEX/STIPEND

2026-2027

Jr. Class Sponsor	0.03
Sr. Class Sponsor	0.03
Homecoming Sponsor	0.02
Jr. High Student Council	0.01
Sr. High Student Council	0.02
Social Media	$2,000
Sr. High Drama	0.05
Sr. High Annual	0.03
Drill Team	0.06
Quiz Bowl	$1,500.00
Beta Club	$1,500.00
Gifted/Talented Coordinator	0.04
AP Coordinator	0.02
Parental Facilitator	0.03
Supp. Instructional Supervisor	$4,000.00
Strength/Conditioning	0.18
Head Athletic Director	$12,500.00
ELL Coordinator	0.04
K-6 Athletic Program Coordinator	$3,800
K-6 Assistant Athletic Program Coordinator	$2,400
APSCN Coordinator	$8,000
Student Success Plan Supervisor	$3,000

7th Grade Basketball	0.04
Jr. High Assistant Basketball	0.06
Jr. High Head Basketball	0.09
Sr. High Assistant Basketball	0.09
Sr. High Head Basketball	0.18
7th Grade Football	0.04
Jr. High Assistant Football	0.06
Jr. High Head Football	0.09
Sr. High Assistant Football	0.09
Sr. High Head Football	0.18
Associate Head Football Coach	$3,000
Football Defensive Coordinator	$3,000
Football Offensive Coordinator	$3,000
7th Grade Head Volleyball	0.04
Jr. High Assistant Volleyball	0.06
Jr. High Head Volleyball	0.09
Sr. High Assistant Volleyball	0.09
Sr. High Head Volleyball	0.18
Jr. High Head Soccer	0.04
Sr. High Assistant Soccer	0.06
Sr. Head Soccer	0.12
Physical Plant Supervisor	$8,500.00
CTE Program Supervisor	$3,000
Wrestling	$2,500

Sr. High Assistant Softball	0.06
Sr. High Head Softball	0.12
Sr. High Assistant Baseball	0.06
Sr. High Head Baseball	0.12
Jr. High Assistant Track	0.03
Sr. High Assistant Track	0.04
Sr. High Head Track	0.07
Sr. High Head Tennis	$2,000
Cross Country Track	2,500.00
Assistant Cross Country Track	$1,500
Sr. High Head Golf	0.06
Swimming	$2,000
Middle School Spirit Squad	$1,000
Jr. High Cheer	0.07
Sr. High Cheer	0.08
Jr. High Dance	0.06
Sr. High Dance	0.07
Assistant Band	0.09
Head Band	0.18
Jr. High Choral	0.04
Sr. High Choral	0.06
Archery	$2,000
eSports	$2,000
Bowling	$2,000

Board Approved: May 1, 2025

Extended Contracts

2026-2027

School Psych Spec/Psych Examiner	200 Days
Jr. High Assistant Volleyball	205 Days
Jr. High Head Volleyball	205 Days
Sr. High Assistant Volleyball	205 Days
Sr. High Head Volleyball	210 Days
Assistant Band Director	222 Days
Head Band Director	242 Days
Sr. High Head Baseball	200 Days
Sr. High Assistant Baseball	200 Days
Cheerleading Sponsor	195 Days
Dance Team Sponsor	195 Days
Agriculture Teachers	242 Days

Jr. High Assistant Basketball	205 Days
Jr. High Head Basketball	205 Days
Sr. High Assistant Basketball	205 Days
Sr. High Head Basketball	242 Days
Jr. High Assistant Football	205 Days
Jr. High Head Football	205 Days
Sr. High Assistant Football	205 Days
Sr. High Head Football	242 Days
Broadcasting	200 Days
Driver's Ed	205 Days
Strength/Conditioning Coach	242 Days
JROTC Teachers	222 Days
Marching Band	210 Days

Social Emotional Support Specialist	190 Days
Primary-Elementary School Library Media Specialist	190 Days
Middle School Library Media Specialist	195 Days
Jr. High Lib. Media Specialist	200 Days
Sr. High Lib. Media Specialist	205 Days
Primary-Elem Counselor	195 Days
Middle School Counselor	205 Days
Junior High Counselor	205 Days
HS Counselor Grades 9-10	205 Days
HS Counselor Grades 11-12	222 Days
Director of Safety and Transp	242 Days
Director of Maintenance, Grounds and Custodians	242 Days

Board Approved: May 1, 2025

Years of Service

2026-2027

Years of Service	Addl Salary
11-15	$500.00
16-20	$750.00
21+	$1,000.00

Stipend amounts, as indicated in the table, are applied after calculating base salary, extended contract pay, and other duty-based stipends.

Board Approved: May 1, 2025

Advanced Degree

2026-2027

Degree	Addl Salary
MSE	$500.00
Ed. S.	$1,000.00
Ph. D.	$1,500.00

Stipend amounts, as indicated in the table, are applied after calculating base salary, extended contract pay, and other duty-based stipends.

Board Approved: May 1, 2025

Teacher Shortage Area (7-12)

2026-2027

Subject	Degree	Addl Salary
English 7, Honors English 7, English 8, Honors English 8, Academic Reading, English 9, Honors English 9, English 10, Honors English 10, AP Seminar English 10, English 11, AP Language and Composition, English 12, AP Literature and Compositon, Transitional English 12, Creative Writing, Oral Communications	BSE	$1,500.00
	MSE	$2,250.00
	Ed. S.	$3,000.00
	Ph. D.	$3,750.00
Math 7, Honors Math 7, Math 8, Honors Math 8, Algebra I, Honors Algebra I, Geometry, Honors Geometry, Algebra II, Honors Algebra II, Algebra III, Technical Math, Quantitative Reasoning, Precalculus/Trigonometry, College Algebra, College Trigonometry, AP Precalculus/Trigonometry, AP Statistics, AP Calculus, Programming I	BSE	$1,500.00
	MSE	$2,250.00
	Ed. S.	$3,000.00
	Ph. D.	$3,750.00
Science 7, Honors Science 7, Science 8, Honors Science 8, Physical Science, Honors Physical Science, Biology, Honors Biology, Chemistry, Honors Chemistry, Environmental Science, Anatomy & Physiology, Physics, College Biology, College Physical Science, AP Biology, AP Chemistry, AP Physics, AP Environmental Science	BSE	$1,500.00
	MSE	$2,250.00
	Ed. S.	$3,000.00
	Ph. D.	$3,750.00
AP World History, AP US History, AP Psychology, AP Computer Science A, AP Music Theory, AP Studio Art Drawing, AP Studio 2-D Design, AP Studio 3-D Design	BSE	$1,500.00
	MSE	$2,250.00
	Ed. S.	$3,000.00
	Ph. D.	$3,750.00

An employee may receive only one teacher shortage area stipend per year. To qualify, the employee must serve as the teacher of record for a course listed in the district's approved shortage area table. Stipend amounts, as indicated in the table, are applied after calculating base salary, extended contract pay, and other duty-based stipends. Teacher shortage stipends are awarded annually, are not included in the employee's written contract, and are not considered a continuing entitlement or part of the employee's base salary.

Board Approved: May 1, 2025

Teacher Growth Score Data & 3 Year Trend Data (ELA, Math, & Science)

2026-2027

Category	Addl Salary
Composite Score ≥ 80	$1,500.00
3 Year Composite Score ≥ 80	$3,000.00

Inclusion teachers who collaborate with a general education teacher that qualifies for a composite score stipend may also receive an equivalent stipend, provided their instructional role is documented and approved. Merit stipends are calculated and applied after determining base salary, extended contract pay, and other duty-based stipends. These merit pay stipends are awarded annually, are not included in the employee's written contract, and are not considered a continuing entitlement or part of the employee's base salary.

Board Approved: May 1, 2025

Finance

2026-2027

Years of Exp.	Step	District Treasurer	Personnel Director	Accounts Payable
0	1	$29.05	$19.25	$13.30
1	2	$29.41	$19.61	$13.66
2	3	$29.77	$19.97	$14.02
3	4	$30.13	$20.33	$14.38
4	5	$30.49	$20.69	$14.74
5	6	$30.85	$21.05	$15.10
6	7	$31.21	$21.41	$15.46
7	8	$31.57	$21.77	$15.82
8	9	$31.93	$22.13	$16.18
9	10	$32.29	$22.49	$16.54
10	11	$32.65	$22.85	$16.90
11	12	$33.01	$23.21	$17.26
12	13	$33.37	$23.57	$17.62
13	14	$33.73	$23.93	$17.98
14	15	$34.09	$24.29	$18.34
15	16	$34.45	$24.65	$18.70
16	17	$34.81	$25.01	$19.06
17	18	$35.17	$25.37	$19.42
18	19	$35.53	$25.73	$19.78
19	20	$35.89	$26.09	$20.14

Schedules based on 242 Day Contract - 8 Hours Daily

*District Treasurer attends all Regularly scheduled board meetings.

Additional $8,000 pay to District Treasurer for Bachelors or Masters in Finance

Additional $2,500 pay to District Treasurer for current CASBO certification

Board Approved: August 11, 2025

Maintenance and Operation							
2026-2027							
Years of Exp.	Step	Transportation Director	Bus Mechanic	Bus Driver Per Trip (Regular AM/PM Routes)	Maintenance	Buildings and Grounds	Custodial
0	1	$25.60	$12.80	$35.00	$13.60	$11.80	$11.80
1	2	$25.96	$13.16	$35.72	$13.96	$12.16	$12.16
2	3	$26.32	$13.52	$36.44	$14.32	$12.52	$12.52
3	4	$26.68	$13.88	$37.16	$14.68	$12.88	$12.88
4	5	$27.04	$14.24	$37.88	$15.04	$13.24	$13.24
5	6	$27.40	$14.60	$38.60	$15.40	$13.60	$13.60
6	7	$27.76	$14.96	$39.32	$15.76	$13.96	$13.96
7	8	$28.12	$15.32	$40.04	$16.12	$14.32	$14.32
8	9	$28.48	$15.68	$40.76	$16.48	$14.68	$14.68
9	10	$28.84	$16.04	$41.48	$16.84	$15.04	$15.04
10	11	$29.20	$16.40	$42.20	$17.20	$15.40	$15.40
11	12	$29.56	$16.76	$42.92	$17.56	$15.76	$15.76
12	13	$29.92	$17.12	$43.64	$17.92	$16.12	$16.12
13	14	$30.28	$17.48	$44.36	$18.28	$16.48	$16.48
14	15	$30.64	$17.84	$45.08	$18.64	$16.84	$16.84
15	16	$31.00	$18.20	$45.80	$19.00	$17.20	$17.20
16	17	$31.36	$18.56	$46.52	$19.36	$17.56	$17.56
17	18	$31.72	$18.92	$47.24	$19.72	$17.92	$17.92
18	19	$32.08	$19.28	$47.96	$20.08	$18.28	$18.28
19	20	$32.44	$19.64	$48.68	$20.44	$18.64	$18.64

All schedules except bus drivers based on 242 Day Contract - 8 Hours Daily

Bus driver schedules based on 178 student days

*All trip routes excluding regular school routes are compensated at $11.00 per hour, unless dictated by grant specifications

Bus Driver: Route of up to 49 miles per day, pay is according to salary schedule

Bus Driver: For routes of 50-99 miles per day & for special needs route, pay is 1.5 times amount on schedule

Bus Driver: For routes of 100 miles or more per day and ALE routes, pay is 2 times amount on schedule

Payment for Substitute Driver Per Trip: $35.00 for routes up to 49 miles, $52.50 for routes of 50-99 miles or sepcial needs routes, and $70.00 for routes of 100 miles or more or ALE routes

Payment for Bus Driver Training: $50.00

Maintenance Schedule: Additional $1,500 pay for General Maintenance Cabinetry and Mechanical License in Plumbing, HVAC (City License)

Maintenance Schedule: Additional $1,000 pay for maintenance for each of the following state licenses: Electrical, Plumbing, HVAC, Asbestos

Custodial Schedule: Additional $1,500 pay for head primary/elementary/middle custodian

Custodial Schedule: Additional $4,500 pay for district head custodian position

Board Approved: May 1, 2025

Food Service

2026-2027

Years of Exp.	Step	Food Service Director	Food Service Manager	Food Service Worker
0	1	$18.80	$12.80	$11.80
1	2	$19.16	$13.16	$12.16
2	3	$19.52	$13.52	$12.52
3	4	$19.88	$13.88	$12.88
4	5	$20.24	$14.24	$13.24
5	6	$20.60	$14.60	$13.60
6	7	$20.96	$14.96	$13.96
7	8	$21.32	$15.32	$14.32
8	9	$21.68	$15.68	$14.68
9	10	$22.04	$16.04	$15.04
10	11	$22.40	$16.40	$15.40
11	12	$22.76	$16.76	$15.76
12	13	$23.12	$17.12	$16.12
13	14	$23.48	$17.48	$16.48
14	15	$23.84	$17.84	$16.84
15	16	$24.20	$18.20	$17.20
16	17	$24.56	$18.56	$17.56
17	18	$24.92	$18.92	$17.92
18	19	$25.28	$19.28	$18.28
19	20	$25.64	$19.64	$18.64

Assistant Director Schedule based on 242 Day Contract - 8 Hours Daily

Food Service Manager Schedule based on 182 Day Contract - 8 Hours Daily

Food Service Worker Schedule based on 180 Day Contract - 7 Hours Daily

Additional $1,000 pay for Associates Degree or 60 hours of undergraduate study in the area of nutrition or as a dietary manager.

Additional $4,000 pay for Secondary Food Service Manager position.

Board Approved: May 1, 2025

Technology

2026-2027

Years of Exp.	Step	Technology Director	Network Specalist	Technician	Assistant Technician
0	1	$29.05	$26.05	$17.05	$12.80
1	2	$29.41	$26.41	$17.41	$13.16
2	3	$29.77	$26.77	$17.77	$13.52
3	4	$30.13	$27.13	$18.13	$13.88
4	5	$30.49	$27.49	$18.49	$14.24
5	6	$30.85	$27.85	$18.85	$14.60
6	7	$31.21	$28.21	$19.21	$14.96
7	8	$31.57	$28.57	$19.57	$15.32
8	9	$31.93	$28.93	$19.93	$15.68
9	10	$32.29	$29.29	$20.29	$16.04
10	11	$32.65	$29.65	$20.65	$16.40
11	12	$33.01	$30.01	$21.01	$16.76
12	13	$33.37	$30.37	$21.37	$17.12
13	14	$33.73	$30.73	$21.73	$17.48
14	15	$34.09	$31.09	$22.09	$17.84
15	16	$34.45	$31.45	$22.45	$18.20
16	17	$34.81	$31.81	$22.81	$18.56
17	18	$35.17	$32.17	$23.17	$18.92
18	19	$35.53	$32.53	$23.53	$19.28
19	20	$35.89	$32.89	$23.89	$19.64

Coordinator, Assistant Coordinator and Technician Schedules based on 242 Day Contract - 8 Hours Daily

Assistant Technician Schedule based on 188 Day Contract - 8 Hours Daily

Additional $8,000 pay to Technician for a Bachelors or Masters degree

Additional $1,800 pay to Network Specalist for Server Maintenance

Additional $1,200 pay for National Certifications, limit of 3 certifications

Additional degrees and stipends must be approved by the superintendent

Board Approved: May 1, 2025

Secretary

2026-2027

Years of Exp.	Step	Building Secretary	Administrative Secretary
0	1	$11.80	$12.80
1	2	$12.16	$13.16
2	3	$12.52	$13.52
3	4	$12.88	$13.88
4	5	$13.24	$14.24
5	6	$13.60	$14.60
6	7	$13.96	$14.96
7	8	$14.32	$15.32
8	9	$14.68	$15.68
9	10	$15.04	$16.04
10	11	$15.40	$16.40
11	12	$15.76	$16.76
12	13	$16.12	$17.12
13	14	$16.48	$17.48
14	15	$16.84	$17.84
15	16	$17.20	$18.20
16	17	$17.56	$18.56
17	18	$17.92	$18.92
18	19	$18.28	$19.28
19	20	$18.64	$19.64

Schedules based on 242 Day Contract - 8 Hours Daily

Addditional $1,000 pay for Associate's Degree or sixty hours of undergraduate study

Addditional $4,500 pay to administrative secretary for medicaid billing.

Board Approved: May 1, 2025

Health Services

2026-2027

Years of Exp.	Step	Director of Nursing	Nurse RN	Nurse LPN
0	1	$26.25	$24.25	$17.25
1	2	$26.61	$24.61	$17.61
2	3	$26.97	$24.97	$17.97
3	4	$27.33	$25.33	$18.33
4	5	$27.69	$25.69	$18.69
5	6	$28.05	$26.05	$19.05
6	7	$28.41	$26.41	$19.41
7	8	$28.77	$26.77	$19.77
8	9	$29.13	$27.13	$20.13
9	10	$29.49	$27.49	$20.49
10	11	$29.85	$27.85	$20.85
11	12	$30.21	$28.21	$21.21
12	13	$30.57	$28.57	$21.57
13	14	$30.93	$28.93	$21.93
14	15	$31.29	$29.29	$22.29
15	16	$31.65	$29.65	$22.65
16	17	$32.01	$30.01	$23.01
17	18	$32.37	$30.37	$23.37
18	19	$32.73	$30.73	$23.73
19	20	$33.09	$31.09	$24.09

Nurse schedules based on 188 Day Contract - 8 Hours Daily

Director of Nursing schedule based on 242 Day Contract - 8 Hours Daily

Board Approved: May 1, 2025

Attendance

2026-2027

Years of Exp.	Step	Attendance Officer
0	1	$15.00
1	2	$15.36
2	3	$15.72
3	4	$16.08
4	5	$16.44
5	6	$16.80
6	7	$17.16
7	8	$17.52
8	9	$17.88
9	10	$18.24
10	11	$18.60
11	12	$18.96
12	13	$19.32
13	14	$19.68
14	15	$20.04
15	16	$20.40
16	17	$20.76
17	18	$21.12
18	19	$21.48
19	20	$21.84

Attendance Officer Schedule based on 188 Day Contract - 8 Hours Daily

Board Approved: May 1, 2025

Homeless Liaison

2026-2027

Years of Exp.	Step	Homeless Liaison
0	1	$12.80
1	2	$13.16
2	3	$13.52
3	4	$13.88
4	5	$14.24
5	6	$14.60
6	7	$14.96
7	8	$15.32
8	9	$15.68
9	10	$16.04
10	11	$16.40
11	12	$16.76
12	13	$17.12
13	14	$17.48
14	15	$17.84
15	16	$18.20
16	17	$18.56
17	18	$18.92
18	19	$19.28
19	20	$19.64

Homeless Liaison Schedule based on 190 Day Contract - 8 Hours Daily

Board Approved: May 1, 2025

Site Director

2026-2027

Years of Exp.	Step	School Age Site Director	S21C Site Director
0	1	$11.80	$15.25
1	2	$12.16	$15.61
2	3	$12.52	$15.97
3	4	$12.88	$16.33
4	5	$13.24	$16.69
5	6	$13.60	$17.05
6	7	$13.96	$17.41
7	8	$14.32	$17.77
8	9	$14.68	$18.13
9	10	$15.04	$18.49
10	11	$15.40	$18.85
11	12	$15.76	$19.21
12	13	$16.12	$19.57
13	14	$16.48	$19.93
14	15	$16.84	$20.29
15	16	$17.20	$20.65
16	17	$17.56	$21.01
17	18	$17.92	$21.37
18	19	$18.28	$21.73
19	20	$18.64	$22.09

School Age Site Director schedule based on 178 days, 8 hours per day

School Age Director (oversees all school age site directors) paid an additional $1,500.

S21C Site Director schedule based on 242 days, 8 hours per day

Both S21C Site Director and School Age Director report to Primary Assistant Principal over Early Childhood

Board Approved: May 1, 2025

Paraprofessional

2026-2027

Years of Exp.	Step	Paraprofessional
0	1	$11.80
1	2	$12.16
2	3	$12.52
3	4	$12.88
4	5	$13.24
5	6	$13.60
6	7	$13.96
7	8	$14.32
8	9	$14.68
9	10	$15.04
10	11	$15.40
11	12	$15.76
12	13	$16.12
13	14	$16.48
14	15	$16.84
15	16	$17.20
16	17	$17.56
17	18	$17.92
18	19	$18.28
19	20	$18.64

Computer Lab Paraprofessional Schedule based on 182 Day Contract - 8 Hours Daily

Instructional Assistant/Aide based on 178 Day Contract - 8 Hours Daily

Additional pay of $1,000 for Associates Degree, CDA, or sixty (60) hours of undergraduate study

Additional pay of $2,000 for valid Arkansas Teaching License or 4 year computer degree to Computer Lab Paraprofessional

Additional pay of $2,000 for valid Arkansas Teaching License to Instructional Assistant or Aide position.

Board Approved: May 1, 2025

Security Video Monitor

2026-2027

Years of Exp.	Step	Security Video Monitor
0	1	$11.80
1	2	$12.16
2	3	$12.52
3	4	$12.88
4	5	$13.24
5	6	$13.60
6	7	$13.96
7	8	$14.32
8	9	$14.68
9	10	$15.04
10	11	$15.40
11	12	$15.76
12	13	$16.12
13	14	$16.48
14	15	$16.84
15	16	$17.20
16	17	$17.56
17	18	$17.92
18	19	$18.28
19	20	$18.64

Security Video Monitor based on 178 Day Contract - 8 Hours Daily

Board Approved: May 1, 2025

School Psychology Specialist Intern

2026-2027

Years of Exp.	Step	School Physchology Specialist Intern 2021-2022
0	1	$11.80

Schedule based on 190 Days--8 Hours Daily

Board Approved: May 1, 2025

Athletics

2026-2027

Years of Exp.	Step	Gatekeeper	Announcer	Official
0	1	$20.00	$20.00	$35.00
1	2	$20.00	$20.00	$35.00
2	3	$20.00	$20.00	$35.00
3	4	$20.00	$20.00	$35.00
4	5	$20.00	$20.00	$35.00
5	6	$20.00	$20.00	$35.00
6	7	$20.00	$20.00	$35.00
7	8	$20.00	$20.00	$35.00
8	9	$20.00	$20.00	$35.00
9	10	$20.00	$20.00	$35.00
10	11	$20.00	$20.00	$35.00
11	12	$20.00	$20.00	$35.00
12	13	$20.00	$20.00	$35.00
13	14	$20.00	$20.00	$35.00
14	15	$20.00	$20.00	$35.00
15	16	$20.00	$20.00	$35.00
16	17	$20.00	$20.00	$35.00
17	18	$20.00	$20.00	$35.00
18	19	$20.00	$20.00	$35.00

Gatekeeper, Announcer and Official pay is per hour

Board Approved: May 1, 2025