NORTH BRUNSWICK TOWNSHIP BOARD OF EDUCATION
Board Minutes
Wednesday, March 4, 2026
Linwood Campus - 7:00 p.m.

1. Call to Order

2. Pledge of Allegiance to the Flag

3. Board President, Ms. Toth, called the Regular Public Meeting of the North Brunswick Board of Education to order at 7:00 p.m. The meeting was held at the Board Office, Linwood Campus. This meeting of the North Brunswick Township Board of Education is being recorded and broadcast via YouTube.

On a roll call, the following members were present: Mr. Carter, Ms. Cepeda, Ms. James, Mr. Liguori, Dr. Patel, Mr. Singh, Ms. Sinha, Ms. Toth, Mr. Wen

Absent: None

Present: Interim Superintendent, Dr. Zychowski, Assistant Superintendent, Ms. Kita, Business Administrator/Board Secretary, Ms. Hock, Board Attorney, Mr. Busch, SGO Representative, Ms. Brockman.

Absent: SGO President, Ms. Monteiro

4. Board President's Statement:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the Open Public Meetings Law, the public notice of this meeting, which included the time, date, and location, was distributed by 3:00 p.m. Wednesday, January 28, 2026, in the following manner:

a. Posted on the Bulletin Board reserved for announcements in the Board Office, 25 Linwood Place, North Brunswick, NJ 08902.

b. Mailed to the Home News Tribune, Star-Ledger, NJ.com, and the Clerk of the Township of North Brunswick.

c. Delivered to the nine (9) duly elected board members.

5. Presentations:

a. Ms. Kate Dwyer, ELA Supervisor, grades 5-8, recognized two Scripps National Spelling Bee Winners: Linwood, Dhruva Yarlagadda, and NBTMS, Prithiv Balaji. Ms. Dwyer also shared that the North Brunswick Township Middle School will be hosting the Middlesex County Spelling on March 14, 2026, at 10:00 AM.

BE IT RESOLVED by the Board of Education that the following resolution be approved:
WHEREAS, the Board of Education recognizes the efforts of all students involved by inspiring the exploration of words, the Scripps National Spelling Bee illuminates pathways to lifelong curiosity, celebrates academic achievement and enriches communities;
NOW, THEREFORE BE IT RESOLVED that this public acclaim be given to *Dhruva Yarlagadda* for winning *First Place* in the *Linwood School* 2026 Scripps National Spelling Bee. This is a highly competitive, 3 hour, 15 round competition, with the final round to crown the winner.
BE IT FURTHER RESOLVED that *Dhruva Yarlagadda* shall be recognized appropriately and that a copy of this resolution be spread upon the permanent minutes of this Board.

BE IT RESOLVED by the Board of Education that the following resolution be approved:
WHEREAS, the Board of Education recognizes the efforts of all students involved by inspiring the exploration of words, the Scripps National Spelling Bee illuminates pathways to lifelong curiosity, celebrates academic achievement and enriches communities;
NOW, THEREFORE BE IT RESOLVED that this public acclaim be given to *Prithiv Balaji* for winning *First Place* in the *North Brunswick Township Middle School* 2026 Scripps National Spelling Bee. This is a highly competitive, 3 hour, 15 round competition, with the final round to crown the winner.
BE IT FURTHER RESOLVED that *Prithiv Balaji* shall be recognized appropriately and that a copy of this resolution be spread upon the permanent minutes of this Board.

b. Ms. Yesenia Morales, Supervisor of World Languages, recognized Subeeka Husnain, ESL Teacher, Amanda Kemperman, ESL Teacher, Daniela Rakus, ESL Teacher, Elizabeth Fackelman, Music Teacher, at Livingston Park, for going above and beyond to host an ESL Valentine Student and Parent Breakfast (funded by the NBTEA), where over 100 adults attended the event.

BE IT RESOLVED by the Board of Education, Township of North Brunswick, County of Middlesex, in the State of New Jersey, that the said Board of Education recognizes the outstanding efforts of Subeeka Husnain, ESL Teacher at Livingston Park School and expresses its sincere appreciation for her dedicated services and meaningful contributions to the students of North Brunswick; and
WHEREAS, the Board of Education of the Township of North Brunswick extends its warm appreciation and heartfelt thanks to Ms. Husnain for going "Above and Beyond" orchestrating a yearly multicultural event that brings families of our multilingual students together to embrace the values and the diversity that they contribute to our school community.
WHEREAS, this award stands as a wonderful reflection of Ms. Husnains' steadfast professional and personal commitment to supporting students with ongoing empathy and kindness;
NOW, THEREFORE BE IT RESOLVED that public recognition and commendation be given to Subeeka Husnain for her unwavering compassion, selflessness, and outstanding generosity to the students of North Brunswick Township.
BE IT FURTHER RESOLVED, that a copy of this resolution be entered into the official Minutes of the Board of Education, and that a copy be presented to Subeeka Husnain as a token of the Board's appreciation and gratitude.

BE IT RESOLVED by the Board of Education, Township of North Brunswick, County of Middlesex, in the State of New Jersey, that the said Board of Education recognizes the outstanding efforts of Amanda Kemperman, ESL Teacher at Livingston Park School and expresses its sincere appreciation for her dedicated services and meaningful contributions to the students of North Brunswick; and

WHEREAS, the Board of Education of the Township of North Brunswick extends its warm appreciation and heartfelt thanks to Ms. Kemperman for going "Above and Beyond" orchestrating a yearly multicultural event that brings families of our multilingual students together to embrace the values and the diversity that they contribute to our school community.

WHEREAS, this award stands as a wonderful reflection of Ms. Kempermans' steadfast professional and personal commitment to supporting students with ongoing empathy and kindness;

NOW, THEREFORE BE IT RESOLVED that public recognition and commendation be given to Amanda Kemperman for her unwavering compassion, selflessness, and outstanding generosity to the students of North Brunswick Township.

BE IT FURTHER RESOLVED, that a copy of this resolution be entered into the official Minutes of the Board of Education, and that a copy be presented to Amanda Kemperman as a token of the Board's appreciation and gratitude.

BE IT RESOLVED by the Board of Education, Township of North Brunswick, County of Middlesex, in the State of New Jersey, that the said Board of Education recognizes the outstanding efforts of Daniela Rakus, ESL Teacher at Livingston Park School and expresses its sincere appreciation for her dedicated services and meaningful contributions to the students of North Brunswick; and

WHEREAS, the Board of Education of the Township of North Brunswick extends its warm appreciation and heartfelt thanks to Ms. Rakus for going "Above and Beyond" orchestrating a yearly multicultural event that brings families of our multilingual students together to embrace the values and the diversity that they contribute to our school community.

WHEREAS, this award stands as a wonderful reflection of Ms. Rakus' steadfast professional and personal commitment to supporting students with ongoing empathy and kindness;

NOW, THEREFORE BE IT RESOLVED that public recognition and commendation be given to Daniela Rakus for her unwavering compassion, selflessness, and outstanding generosity to the students of North Brunswick Township.

BE IT FURTHER RESOLVED, that a copy of this resolution be entered into the official Minutes of the Board of Education, and that a copy be presented to Daniela Rakus as a token of the Board's appreciation and gratitude.

BE IT RESOLVED by the Board of Education, Township of North Brunswick, County of Middlesex, in the State of New Jersey, that the said Board of Education recognizes the outstanding efforts of Elizabeth Fackelman, Music Teacher at Livingston Park School and expresses its sincere appreciation for her dedicated services and meaningful contributions to the students of North Brunswick; and

WHEREAS, the Board of Education of the Township of North Brunswick extends its warm appreciation and heartfelt thanks to Ms. Fackelman for going "Above and Beyond" orchestrating a yearly multicultural event that brings families of our multilingual students together to embrace the values and the diversity that they contribute to our school community.

WHEREAS, this award stands as a wonderful reflection of Ms. Fackelmans' steadfast professional and personal commitment to supporting students with ongoing empathy and kindness;

NOW, THEREFORE BE IT RESOLVED that public recognition and commendation be given to Elizabeth Fackelman for her unwavering compassion, selflessness, and outstanding generosity to the students of North Brunswick Township.

BE IT FURTHER RESOLVED, that a copy of this resolution be entered into the official Minutes of the Board of Education, and that a copy be presented to Elizabeth Fackelman as a token of the Board's appreciation and gratitude.

6. Meeting Minutes:

A motion was made by Mr. Liguori and seconded by Ms. James to approve the following Board minutes:

Conference Meeting Minutes - January 28, 2026
Regular Meeting Minutes - February 4, 2026
Executive Minutes- February 4, 2026

The results of the motion were:
Aye: Mr. Carter, Ms. Cepeda, Ms. James, Mr. Liguori, Dr. Patel, Mr. Singh, Ms. Sinha, Ms. Toth, Mr. Wen
Nay: None
Absent: None

7. Communications: None

8. Reports:

Old Business: None

New Business: None

Administrative Report presented by Interim Superintendent, Dr. Zychowski:
Good evening to all of our families, guests, and viewers joining us tonight.

- Dr. Zychowski thanked Paul Carroll and George Cottrell, B&G supervisors, and the entire building/grounds and custodial staff for the extraordinary job of clearing the snow and making the district safe for all staff and students to return to school after the blizzard last week. The Board is working on a calendar that ensures the 180 days of instruction with no impact on Spring Break.

- High School Power Outage Update
  - The NBTHS power was fully restored on Monday, March 2, 2026. Two temporary transformers were installed. The new transformers will be installed during Spring Break. Dr. Zychowski thanked all staff members who worked to make a seamless transition to remote learning for two days, the administrators, teaching staff, and security. He also thanked the many staff who worked to restore power to the HS. Lastly, he thanked families and students for their flexibility during the power outage.
- HS- Congratulations to:
  - Model UN- for the 2026 St. Peter's University Model UN Conference this past Monday and Tuesday- For the third year in a row, we have been awarded Outstanding Delegation out of all participating schools present at the conference. We also had 18 students receive awards for their performance in their specific Committees
  - Two NBTHS students were recognized as NBTHS recipients of the GMC Sportsmanship Award. Recipients of this award are identified by the high school coach/ athletic department based on traits and characteristics reflective of a high school athlete: positivity, consideration, respectfulness, encouragement, and gracefulness in both winning and losing. The students are: Schwann "Tez" Grimes and Vivian Tirpak.
- This week is Read Across America Week in our elementary and preschools. The program encourages administrators, parents/caregivers, and community leaders to read without students, reinforcing the message that reading is important, valuable, and fun. Our schools have done a fabulous job this week.

Student Report by SGO Representative Ms. Brockman:

The Class of 2027 and 2028 held a successful bingo and gift basket auction event this month. They raised $20,000,

which will be split between the two classes for future class events, such as prom.

Members of the Model United Nations participated in a conference in Boston from February 5th to 8th. Awards were presented to 9 delegates from NBTHS who participated from the 141 schools and over 2,500 delegates

Our annual Black Cultural Alliance event has been postponed until Friday, March 13th. The BCA is working very hard to put on an amazing show.

This week is our 41st annual Rock-a-thon. This year's rockers will be raising money for Children's Specialized Hospital and the North Brunswick Food Bank.

Committee Reports:

Business Operations Committee Report:
Chair of the Business Operations Committee, Mr. Carter, reported that the Business Operations Committee met on Wednesday, February 18, and discussed the following topics.

As part of our referendum work, we reviewed RFP proposals from construction management firms for EUS/RFP 26-02. As part of the process, we reviewed 3 proposals based on a standardized rubric.

We received status updates on the FY27 budget - when we should expect the governor's update and tentative release dates on updates in state aid.

Negotiations Committee Report: Dr. Patel is the Chair, and she had no update to report.

Human Resource Report:
Chair of the Human Resources/ Community Relations Committee, Mr. Liguori, reported that the Human Resources /Community Relations Committee met on Tuesday, February 17, to discuss various personnel topics.

For those on tonight's agenda who are retiring or resigning, the Board thanks them for their service and wishes them well.

There are new staff being hired for the current school year as well as for the next school year, along with many new substitute staff, on tonight's agenda. We welcome all to our district, and we look forward to having you work with us here in North Brunswick.

Mrs. Kita also updated the committee on the progress of the search for the new Parsons Principal for the 2026-27 school as Mrs. Whalen is retiring. We anticipate this search to conclude in early March.

As of our committee meeting, any remaining or new vacancies for the 2025-26 school year continue to be posted and can be found on our district website, social media pages, and posted in each of our buildings. For any open teaching positions, alternate route and traditional route candidates are both encouraged to apply. We also discussed these vacancies along with current & upcoming leaves of absence and how those positions may be filled. Upcoming job fairs will be facilitated by Mrs. Kita, and several members of our administrative team will attend each as well.

Mrs. Kita & Dr. Ellis are continuing to transition the district to Leadline, a staff recruitment platform that helps promote the district, attract more qualified candidates, and hire staff more efficiently, as discussed at our last meeting; they hope to launch Leadline on our district's Human Resources webpage prior to Spring Break in late March.

On tonight's agenda, the Board will be approving NBTSchools student teacher, Kayla Wason, as the district's first recipient of the Board's new Pathway to the Profession Award. Ms. Wason is also a co-advisor for our high school's color guard team and has worked for the district as a substitute teacher while completing her studies at TCNJ. We

congratulate her on this outstanding achievement and welcome her as a new Science teacher for the 2026-27 school year at NBTHS.

We also discussed that the annual Governor's Educator of the Year & the NBTSchools Education Support Staff of the Year award recipients will be honored at our May 6th Board meeting, and that our retirees will be honored at our June 24th Board meeting.

Lastly, the committee had its first reading of three revised policies. These include #0142.1 Nepotism, #1220 Employment of Chief School Administrator, and #1552 Sexual Harassment – Staff. Previously, the policies and regulations on Sexual Harassment were separated into two - one for Teaching Staff and one for Support Staff; they are now being combined into one policy & one regulation for all staff, which will now be #1552.

Education Committee Report:
The Chair of the Education Committee, Mr. Wen, reported that the Education Committee met on Wednesday, February 18, and discussed the following topics.

We had some special guests, Police Director Battaglia and NBT Council President Alvin Rich, share about the P.O.W.E.R program, and their need for additional support to help grow the program. This program is a mentorship program created through a partnership between the NBT Police Department and the BOE. The P.O.W.E.R program consists of after-school and summer programs which seek to support our youth through continuous student engagement, leadership practice and community outreach.

In the area of Assessment and Grants, Mrs. Chang shared with us about the revisions to the ESEA and IDEA grant submissions, detailed in Finance section 3, item d.

We also discussed the results of the Winter MAP Results, where our data teams saw some gains in some grades, but will continue to work on appropriate changes and plans based on the results.

We discussed the ESEA grants for FY27, and while we are hoping for the same funding as the current year, preparations are being made if the grant funding is less than expected.

With regards to testing, the NJGPA will take place from March 16-18.

The new NJSL-A will take place in May.

In the area of Curriculum, Instruction, and Technology, Dr. Johnson shared with us regarding budgeting priorities that have been made utilizing a change in our E-Rate funding. This change from a 60/40 split to an 80/20 split is a result of our increase in students who qualify for the Free and Reduced Lunch program. Items to be prioritized include:

- Access Points and Licenses
- Connectivity/wiring
- Technology refreshes for items like Chromebooks, Staff laptops, and Interactive boards.
- Looking at textbook needs for ELA, Math, and other areas.
- Curriculum writing and revisions based on anticipated updates to state standards/guidelines for Computer Science, Visual Arts, and World Languages.

For some light reading, Dr. Johnson also provided us with a link to NJ’s 2026 Guidance for Schools on Student Use of Internet-Enabled Devices.

And in Pupil and Personnel Services, Dr. Harry reviewed a comprehensive list of items which comprise the budget. These include items like:

- Tuition for out-of-district placements
- Related services: speech, OT
- Behaviorists
- Mental Health Initiatives
- Staffing

- Special Education

We also discussed the current open Nurse Clerk position and some strategies surrounding that role.

NBT Council: Mr. Singh is the Chair and had no update to report.

SBA Middlesex County Liaison: Mr. Liguori is the Chair and had no update to report.

9. A motion was made by Mr. Singh and seconded by Mr. Wen to approve the Administrative, Student, and Committee Reports.

   The results of the motion were:

   Aye: Mr. Carter, Ms. Cepeda, Ms. James, Mr. Liguori, Dr. Patel, Mr. Singh, Ms. Sinha, Ms. Toth, Mr. Wen
   Nay: None
   Absent: None

10. Board Member questions regarding the agenda for March 4, 2026.- None

11. Public Session on Agenda Items Only: None

12. A motion was made by Mr. Liguori and seconded by Dr. Patel to close the public portion of the meeting.

    The results of the motion were:
    Aye: Mr. Carter, Ms. Cepeda, Ms. James, Mr. Liguori, Dr. Patel, Mr. Singh, Ms. Sinha, Ms. Toth, Mr. Wen
    Nay: None
    Absent: None

13. Consent Agenda:

    A motion was made by Dr. Patel and seconded by Mr. Liguori to approve the following consent agenda items: Personnel 1 & 2, Curriculum, Miscellaneous, Finance Items 1-3, Policy and Transportation.

    The results of the motion were made on roll call:

    Aye: Mr. Carter, Ms. Cepeda, Ms. James, Mr. Liguori, Dr. Patel, Mr. Singh, Ms. Sinha, Ms. Toth, Mr. Wen
    Nay: None
    Absent: None

Personnel:

1. Action relative to personnel, for the 2025-2026 school year, as recommended by the Superintendent of Schools:

   a. accept, with regret, the resignation of the following personnel as they retire, pending final approval from the New Jersey Department of Pensions and Benefits:

Last Name, First Name	Position	Location	District Years of Service	Effective Date	UPC
Galatro, Diane	Mathematics Teacher	NBTHS	3 Years, 9 Months	June 30, 2026	TCH.40.MATH.FL.14
Harrity, Kelly	Mathematics Teacher	NBTHS	18 Years, 9 Months	June 30, 2026	TCH.40.MATH.FL.08
Hyde, John	Social Studies Teacher	NBTHS	26 Years, 9 Months	June 30, 2026	TCH.40.SCST.FL.11
Langan, Michelle	Instructional Aide	NBTMS	25 Years, 6 Months	June 30, 2026	AID.300.INST.FL.04

b. accept the resignation of the following personnel :

Last Name, First Name	Position	Location	Effective Date	UPC
Brown-Taylor, Alquan	Building Aide	Linwood	March 4, 2026	AID.65.BLDG.NA.05
Channaoui, Judee	Social Studies Teacher	NBTHS	April 3, 2026	TCH.40.SCST.FL.07
Coyne, Patrick	Part-Time Custodian	Parsons	February 27, 2026	CUS.90.CUPT.NA.01

c. approve the following leaves of absence, without pay, for the following personnel: (tentative dates)

Employee I.D.	Effective Dates	Reason
#8691	March 5, 2026 through June 5, 2026	FMLA
#7099	March 5, 2026 through June 5, 2026	FMLA
#8690	March 2, 2026 through March 6, 2026	FMLA

d. approve the following leaves of absence, without pay or benefits, for the following personnel: (tentative dates)

Employee I.D.	Effective Dates	Reason
#8691	June 8, 2026 through June 30, 2026	CCLOA
#7099	June 8, 2026 through June 30, 2026	CCLOA

e. approve the temporary involuntary reassignment of the following certified personnel, with no change in compensation:

Last Name, First Name	From	To	Effective Date	Reason	UPC
Patel, Shreya	School Nurse NBTECC	School Nurse Parsons	March 1, 2026	Retirement: J. Lewis	NRS.90.NRSE.NA.01

f. approve the involuntary reassignment of the following non-certificated personnel with no change in compensation:

Last Name, First Name	From	To	Effective Date	Reason	UPC
Breton Perez, Isabel	Building Aide NBTHS	Building Aide Linwood	February 1, 2026	District Needs	AID.65.BLDG.NA.06
Lopez, Vivian	Building Aide NBTMS	Building Aide NBTHS	February 1, 2026	District Needs	AID.40.BLDG.NA.04
Mruczinski, Linda	Building Aide NBTHS	Building Aide NBTMS	February 1, 2026	District Needs	AID.300.BLDG.NA.05

g. approve the appointment of the following personnel pending certification, state-mandated approval and background check:

1. Certified staff:

Last Name, First Name	Position	Location	Base Salary	Step/ Level	Stipend(s)	Effective Date	Reason	UPC
Komar, Nicole	Teacher of Students with Disabilities	Livingston Park	$70,790	F5/ MA	$321 Professional Development	March 23, 2026 or sooner to be determined by the Superintendent	Resignation: N. Carroll	TCH.70.RSRM.FL.07

2. Non-Certified staff not to exceed 8 hours:

Last Name, First Name	Position	Location	Hourly Rate/Base Salary	Step	Stipend(s)	Effective Date	Reason	UPC
Hersey, Alan	Custodian Daytime	NBTHS	$47,645	I8	N/A	March 5, 2026	Retirement: A. Vizzi	CUS.40.CUST.NA.12
Abreu Pichardo, Franklyn	Custodian Split Shift	Judd	$41,245	F5	N/A	March 5, 2026	Retirement: G.Bohar	CUS.55.CUST.NA.03

h. approve the appointment of the following long-term substitutes at the rate of $315.45 per day without benefits, if assignment exceeds 60 school days benefits will be offered: (Tentative Dates)

Last Name, First Name	Position	Location	Effective Date(s)	Reason	UPC
Move, Michelle	Elementary Teacher	John Adams	March 5, 2026 - June 30, 2026	FMLA	LTS.00.SUB.NA.03

i. approve the following degree-level changes effective March 15, 2026:

Last Name, First Name	Position	Location	From	To	Step
Santanna, Andrea	Teacher of Students with Disabilities	Judd	MA	MA+30	N12

j. approve the additional stipend of the following personnel :

Last Name, First Name	Position	Location	Stipend	Effective Date	Reason
Kaufman, Carly	Instructional Aide	NBTHS	Substitute Certificate	March 2, 2026	Contractual
Lemire, Denise	Instructional Aide	John Adams	Lunch Coverage $3640 Substitute Certificate $3.50	February 11, 2026	Contractual
Major, Meghan	Music Teacher	Judd	Technology Ambassador	March 1, 2026	Retirement: J. Herrick

k. approve the appointment of the following Club/Activity Advisors, at the NBTEA stipend contractual rate for the 2025-2026 school year:

Club/Activity	Advisor/Co-Advisor	School	Effective Date	Reason
Academic Challenge	Morgan, Danielle	NBTMS	March 5, 2026	Resignation: J. Holdredge

l. approve the following substitutes, pending state-mandated approval and background check for the 2025-2026 school year.

Last Name, First Name	Substitute	Effective Date
Aguilar Gomez, Darleen	School Nurse	March 5, 2026
Awad, Amal	Teacher	March 5, 2026
Badawy, Salma	Teacher	March 5, 2026

Bracewell Jr., Deron	Custodian	March 5, 2026
French, Richard	Teacher (Certificated)	March 5, 2026
Fuqua, Shekinah	Teacher	March 5, 2026
Fus, Peter	Custodian	March 5, 2026
Isaya, Nicholas	Custodian	March 5, 2026
Mcknight, Ezra	Custodian	March 5, 2026
Mecca, Joseph	Teacher (Certificated)	March 5, 2026
Montgomery, Shirey	Teacher	March 5, 2026
Morris, Diana	Teacher (Certificated)	March 5, 2026
Nunez-Roach, Layla	Teacher	March 5, 2026
Pendyala, Jagadeesh	Teacher (Certificated)	March 5, 2026
Seidman, Barry	Teacher	March 5, 2026
Stoltz, Julia	Teacher	March 5, 2026

m. approve to convert the following absences to Worker's Compensation days:

Employee I.D.	**# of Days**	**Dates**
9007	.5	January 28, 2026
8448	5.5	February 4, 2026 - February 10, 2026, February 13, 2026
6221	1	February 26, 2026
6805	4	February 26, 2026 - February 27, 2026, March 2, 2026 - March 3, 2026
8765	4	February 25, 2026 - February 27, 2026, March 2, 2026
7289	1	February 27, 2026

n. approve the following contractual, reimbursable days (account # 11-000-291-290-77-10)

Last Name, First Name	**Position**	**Location**	**Attachment**
Coyne, Patrick	Custodian	Parsons	1
Harrity, Kelly	Mathematics Teacher	NBTHS	2

Hyde, John	Social Studies Teacher	NBTHS	3
Langan, Michelle	Instructional Aide	NBTMS	4
Whalen, Diana	Principal	Parsons	5
Yuhas, Suzanne	Instructional Dean	Parsons	6

2. Action relative to personnel, for the 2026-2027 school year, as recommended by the Interim Superintendent of Schools:

a. accept, with regret, the resignation of the following administrative personnel as they retire, pending final approval from the New Jersey Department of Pensions and Benefits:

Last Name, First Name	Position	Location	District Years of Service	Effective Date	UPC
Kita, Amy	Assistant Superintendent	District	25 Years, 1 Month	July 31, 2026	EXM.08.ASUP.NA.01

b. accept, with regret, the resignation of the following personnel as they retire, pending final approval from the New Jersey Department of Pensions and Benefits:

Last Name, First Name	Position	Location	District Years of Service	Effective Date	UPC
Rockenstein, Ann	12 Month Secretary	NBTHS	22 Years, 8 Months	August 31, 2026	SEC.40.SECY.NA.02
Roszkowski, Noreen	Clerical Aide	NBTHS	13 Years, 1 Month	September 30, 2026	AID.40.CLAD.NA.01

c. approve the appointment of the following personnel pending certification, state-mandated approval and background check:

1. Certified staff:

LastName, First Name	Position	Location	Base Salary	Step/ Level	Stipend(s)	Effective Date	Reason	UPC
Aguilar Gomez, Darleen	School Nurse	Parsons	$83,500	10/BA	$321 Professional Development	August 25, 2026	Retirement: J. Lewis	NRS.90.NRSE.NA.01
Valle, Alessandra	Elementary Teacher	Parsons	$75,480	7/BA	$321 Professional Development	August 25, 2026	Retirement: B. Geib	TCH.90.THRD.03.01
Wason, Kayla	Science Teacher	NBTHS	$68,800	3/MA	$321 Professional Development	August 25, 2026	Resignation: F. Macias	TCH.40.SCNC.FL.14

CURRICULUM AND INSTRUCTION:

1. Approve the following actions relative to Curriculum and Instruction items for the 2025-2026 school year:

a. amend the following professional workshop motion approved on February 4, 2026:

Last Name, First Name	Workshop Title	Registration	Date(s)	Mileage
Peterson, Ariel	Bureau of Education and Research: Occupational Therapists: Reducing Problematic, Challenging Behaviors to Increase Student Success (Grades PK-12) Live Webinar	$295.00	**From:** March 16, 2026 **To:** March 25, 2026	$0.00

b. amend the following overnight and/or out-of-state trip approved on November 19, 2025:

Trip Date	School	Class/Teacher	Destination/Location
From: 3/4/2026 **To:** 3/6/2026	NBTHS	Social Studies/Victoria Zangrilli	9/11 Memorial Museum, NewYork, NY

c. approve attendance for the following professional workshops:

Last Name, First Name	Workshop Title	Registration	Dates	Mileage	Hotel/ Meal Expenses
Afflitto, Sarah	Theatre Day For Teachers, Montclair, NJ	$175.00	March 27, 2026	$36.66	
Barrett, Elizabeth*	Learning Forward New Jersey's Annual Day of Learning, Monroe Township, NJ	$133.33	March 25, 2026	$11.28	
Beck, Elizabeth	Insight - Manville School District's Day of Learning, Manville, NJ	$0.00	March 6, 2026	$13.16	
Buehler, Angela	Impact of Social Media & Technology on Children's Behavioral Health Conference Piscataway, NJ	$0.00	February 25, 2026	$7.14	
Carroll, Paul	ECSNJ Vendor Expo, Edison, NJ	$0.00	May 20, 2026	$10.81	
Chang, Mercy	2026 Annual New Jersey Women's Leadership Conference, Long Branch NJ	$295.00	March 9, 2026	37.60	
Chang, Mercy*	Learning Forward New Jersey's Annual Day of Learning, Monroe Township, NJ	$133.34	March 25, 2026	$14.76	

Cottrell, George	ECSNJ Vendor Expo, Edison, NJ	$0.00	May 20, 2026	$10.81	
Dawson, Sidney	Rutgers University - Educating for Excellence & Equity Symposium: Teachers who Transform, Piscataway, NJ	$0.00	April 21, 2026	$6.02	
Deltus, Tashelle	Transforming Early Childhood Leadership Institute, Monroe, NJ	$0.00	March 24, 2026	$29.33	
Ellis, Kayne	2026 Annual New Jersey Women's Leadership Conference, Long Branch, NJ	$295.00	March 9, 2026	37.60	
Glover, Veronica*	Learning Forward New Jersey's Annual Day of Learning, Monroe Township, NJ	$133.33	March 25, 2026	$9.60	
Guerra, Christopher	Criminal History and School Bus Safety Training Program, Freehold, NJ	$0.00	May 1, 2026	$28.20	
Hock, Rosa	New Jersey Association of School Business Officials Annual Conference, Atlantic City, NJ	$500.00	June 2 - 5, 2026	$104.34	$631.00
Izzi, Gianna	Impact of Social Media & Technology on Children's Behavioral Health Conference Piscataway, NJ	$0.00	February 25, 2026	$8.84	
Kita, Amy	2026 Annual New Jersey Women's Leadership Conference, Long Branch, NJ	$295.00	March 9, 2026	37.60	
Lanphear, Jeannine	Kickoff event and follow-up meeting for NJ STEM Month, NJ STEM Pathways Network, Plainsboro, NJ	$0.00	February 27, 2026	$14.57	
LaValle, Kendall	Impact of Social Media & Technology on Children's Behavioral Health Conference Piscataway, NJ	$0.00	February 25, 2026	$8.84	
Marx, Marcy	Impact of Social Media & Technology on Children's Behavioral Health Conference Piscataway, NJ	$0.00	February 25, 2026	$8.74	
Norbut, Jessica*	Learning Forward New Jersey's Annual Day of Learning, Monroe Township, NJ	$150.00	March 25, 2026	$11.28	
Norbut, Jessica	Morphology Foundations, Logos Literacy Academy, Virtual	$197.00	March 27, 2026	$0.00	
Piciocco, Christina	The Legacy and the Future of the Orton-Gillingham Approach, Virtual	$225.00	April 8, 2026	$0.00	
Rich, Alexis	Impact of Social Media & Technology on Children's Behavioral Health Conference Piscataway, NJ	$0.00	February 25, 2026	$7.24	
Ruiz,	New Jersey State Bar Foundation Restorative	$0.00	April 28, 2026	$3.66	

Altagracia	Justice Conference, New Brunswick, NJ				
Rutsky, Jenna	N.J. PBS American Revolution Local History Professional Development Manalapan, NJ	$0.00	March 4, 2026	$20.68	
Salvador, Luis	Certified Pool Operator Class, East Brunswick, NJ	$399.00	April 22-23, 2026	$12.78	
Sawyer-Dolby, Keith	250 Years of Adam Smith's Wealth of Nations, Princeton, NJ	$0.00	April 30, 2026	$13.72	
Van Langen, Patricia*	Learning Forward New Jersey's Annual Day of Learning, Monroe Township, NJ	$150.00	March 25, 2026	$11.75	
Ziccardi, Shannon	Preschool Consortium, Freehold, NJ	$0.00	March 25, 2026	$19.65	

*Grant Funded, Title II

d. approve the following chaperones on overnight and/or out-of-state trips approved 2/4/2026:

Trip Date	**School**	**Class/Teacher**	**Destination/Location**	**Rationale**
April 14-17, 2026	NBTHS/ NBTMS	Raheem Byrom Dorothy LaMar	Baltimore, MD; Hampton, VA; Washington, DC. Norfolk, VA, Greensboro, NC, Dover, DE	HBCU College Tour

e. approve the overnight and/or out-of-state trips:

Trip Date	**School**	**Class/Teacher**	**Destination/Location**	**Rationale**
March 11-13, 2026	NBTHS	Head Coach/ David Saley	Atlantic City, NJ	State Wrestling Tournament
April 16, 2026	NBTHS	Environmental Science/Bob Goldman, David Saley, Gabriel Esscalona and Richard Kopik	Nazareth, PA	Environmental Science Trip
May 29, 2026	JUDD ES	Elizabeth Perryman	Allentown, PA	Chorus Trip

f. approve Home Instruction for the following students:

Student #	**Placement**	**Effective Date**
2755707	Home Instruction	January 28, 2026 through February 28, 2026
2955479	Home Instruction	February 11, 2026 through March 11, 2026
2970415	Home Instruction	February 10, 2026 through February 18, 2026

2970596	Home Instruction	February 12, 2026 through February 20, 2026
3060887	Home Instruction	February 2, 2026 through February 19, 2026
3360961	Home Instruction	February 4, 2026 through March 4, 2026
27755178	Home Instruction	January 30, 2026 through June 19, 2026
31065233	Home Instruction	January 31, 2026 through February 14, 2026

g. approve out of district placement attending FEDCAP School for student #27901197, effective January 20, 2026 for the 25/26 school year, at a cost of $50,399.00.

h. approve McKinney Vento student JVH reimbursement to New Brunswick Public Schools for the 25/26 school year, at a cost not to exceed $10,993.71

i. approve the following 24/25 school year adjusted tuition:

Student #	**Placement**	**Adjusted Tuition Amount**
36090633, 3490142, 26040458	Montgomery Academy	$7,280.00
2970952	Lakeview-NJ Institute for Disabilities	$6,549.00
2455353, 2560834	Bancroft	$808.16

j. approve Life Insight to provide a comprehensive neuropsychological evaluation at a rate of $5,500 per eval, psycho-educational evaluation at a rate of $3,800 and psychological eval at a rate of $1,200 for the 25/26 school year

k. approve Alexander Road Associates to provide psychiatric evaluation at a rate of $880 per 90 minutes.

Miscellaneous:

1. **Approve the following Miscellaneous items for the 2025-2026 school year:**

a. approve the Harassment, Intimidation, and Bullying Report for February 2026.

b. approve North Brunswick Township Schools student teacher, Kayla Wason, as the recipient of the district's 2025-2026 Pathway to the Profession Program Award.

c. approve the following board resolution:

WHEREAS, P.L. 2025, c. 72 requires the North Brunswick Township Board of Education to publish all legal notices on the Board's official website starting March 1, 2026;

NOW, THEREFORE, BE IT RESOLVED, effective March 1, 2026, the North Brunswick Township Board of Education hereby designates the Board's official website as the authorized location for the publication of all legal notices in accordance with P.L. 2025, c. 72; and

BE IT FURTHER RESOLVED, beginning March 1, 2026 all legal notices required by law shall be published on the Board's official website and be made available through the New Jersey Secretary of State's official website, in lieu of publication in a newspaper, in accordance with P.L. 2025, c.72.

d. accept the submission of the New Jersey High Impact Tutoring competitive grant (Cohort 3) submitted on February 26, 2026.

Finance:

1. **Approve the following bill list dated March 4, 2026 :**

Capital Funds	$686,526.37
General Funds	$4,398,887.13
Supplementary	$11,600,306.97

2. **Approve the following financial reports:**

a. Board Secretary's and Treasurer's Reports dated January 31, 2026 which are in agreement.

b. Budget Status Report dated January 31, 2026 which includes budget transfers and certifies that there has not been an over expenditure of a budget line item.

c. Pursuant to N.J.A.C. 6A:23-2.10(c)3, that as of January 31, 2026 the members of the North Brunswick Township Board of Education, after reviewing the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, certify that to the best of their knowledge no line item or account has encumbrances and expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.10(a), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

d. Pursuant to N.J.A.C. 6A:23-2.10(c)4, that as of January 31, 2026 the members of the North Brunswick Township Board of Education, after review of the Board Secretary's and Treasurer's monthly reports, and upon consultation with the appropriate district officials, certify to the best of their knowledge that no major account or fund has been overextended in violation of N.J.A.C. 6A23-2.10(b).

3. **Approve the following Finance Items for the 2025-2026 school year:**

a. approve the following contract items:

Name	**Rationale**	**Dates**	**Not To Exceed**
Class Creator	Subscription Elementary Schools	01/01/2026-12/31/2026	$2,900.80

b. approve the disposal of the following obsolete/damaged items:

Quantity	**Item/Description**	**Location**
1	2005 Ford F250 Van, 1FTNS24W85HA89089	District
1	2006 Ford Ecoline Wagon E350, 1FMNE31L76HB30641	District
1	Trailer used to move grounds equipment, 1P9F820DXLL016233	District

c. submit Certified E-Rate 470 application number 260018621 for the 2026 Funding Year (July 1, 2026- June 30, 2027) to begin the USAC (E-Rate) open and fair bidding process with the allowable contract date for review of bid submission(s) received after Midnight of 03/03/2026 for evaluation by North Brunswick Township Schools. Any potential awards to be pursued is at the sole discretion of North Brunswick Township Schools.

d. approve the submission of a grant revision for FY 2025-2026 as follows:

Grant	**Revision #**	**Date of Submission**
ESEA	1	February 26, 2026
IDEA	2	February 5, 2026

e. approve Prime Power Electrical Services Inc under Emergency Contract Statute NJSA 40A:11-6 18A:18A-7 to perform emergency transformer work at NBTHS in the amount not to exceed $1,168,967.

f. approve Bancroft Construction Company under Emergency Contract Statute NJSA 40A:11-6 18A:18A-7 to perform emergency construction management services related to the NBTHS transformer repairs in the amount not to exceed $40,000.

g. approve the resolution authorizing withdrawal from capital reserve:

WHEREAS, the Board of Education of the North Brunswick Township School District has previously established a Capital Reserve Account in accordance with N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7F-41; and

WHEREAS, the Board of Education has determined that an emergent condition exists requiring immediate capital improvements to district facilities; and

WHEREAS, the emergent condition involves the following project:

The replacement of two (2) North Brunswick Township High School rooftop transformers; and

WHEREAS, the Board of Education has determined that the project constitutes a capital improvement necessary for the health, safety, and welfare of students and staff.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby approves the withdrawal of $1,100,000. from the Capital Reserve Account to fund the above referenced capital project.

BE IT FURTHER RESOLVED, that the Board of Education authorizes the School Business Administrator/Board Secretary to make the appropriate budget transfer and to take all necessary actions to implement this project.

BE IT FURTHER RESOLVED, that the Board authorizes submission of any required project documentation to the New Jersey Department of Education for approval if required.

Adopted this 4th day of March, 2026.

h. approve for Coop #289MOESC Magic Touch Construction Co., Inc., the Judd Elementary School plumbing faculty toilet room renovation in the amount of $82,952, pending final permit approval from the North Brunswick Township.

i. amend the motion dated September 24, 2025, to change the reimbursement for expert testimony expenses from O'Toole Scrivo to FTI Consulting under the professional services contract with North Brunswick Township Board of Education, in an amount not to exceed $56,000.

Policy:

1. Approve the following Policy item for the 2025-2026 school year:

a. approve the first reading of the following Policies and Regulations:

Policy/Regulation#	**Title**
Bylaw 0142.1	Nepotism
P 1220	Employment of Chief School Administrator
P & R 1552	Sexual Harassment - Staff

Transportation:

1. Approve the following Transportation items for the 2025-2026 school year:

a. approve the below 2025 - 2026 School Year To & From temporary transportation routes, contracted through Middlesex Education Services Commission of New Jersey:

Acct # 11-000-270-514-53-60

Route#	**Destination**	**Student ID**	**Effective Date**	**Cost**
636EC	NBTMS	3170742	2/6/2026	$19,656.00

b. approve the below 2025 - 2026 School Year, Change from Temporary to Permanent To & From transportation routes, contracted through Middlesex Education Services Commission of New Jersey.

Acct # 11-000-270-514-52-60 Temporary Route

Route#	**Destination**	**Student ID**	**Effective Date**	**Cost**
573EC	Summit Speech School	40409	12/8/2025	$24,200.00
591EC	Garfield Park Academy	36070557	1/5/2025	$24,200.00
609EC	FedCap School	21901197	1/20/26	$24,200.00
543EC	Jardine Academy	32090490	2/6/2026	$24,200.00

Acct # 11-000-270-514-53-60 Permanent Route

Route#	Destination	Student ID	Effective Date	Cost
573	Summit Speech School	40409	3/6/2026	$25,970.00
591	Garfield Park Academy	36070557	3/6/2026	$26,019.00
609	FedCap School	21901197	3/6/2026	$18,760.00
543	Jardine Academy	32090490	3/6/2026	$19,845.00

Acct # 11-000-270-514-53-60 Temporary Route

Route#	Destination	Student ID	Effective Date	Cost
582EC	Judd Elementary	3170742	12/10/2025	$24,200.00
513EC	NBTHS	2790174, 25901082	9/29/2025	$24,200.00

Acct # 11-000-270-514-52-60 Permanent Route

Route#	Destination	Student ID	Effective Date	Cost
582EC	Judd Elementary	36055545	3/6/2026	$12,936.00
513EC	NBTHS	2790174, 25901082	3/6/2026	$10,437.00

14. **Public Session on Any Matter:**

NBTEA President, Ms. Passner shared the following information.
Through the NJEA, the NBTEA is eligible to apply for over $60,000 worth of grants through the PEP and FAST programs each year.

The goal of these programs is to involve parents and families in their children's education through programs and events to help improve student achievement and ensure that families feel welcome and connected to our schools along with building community support and involvement.

This winter we were able to provide funding for all or part of the following events.

- NBTHS Honors & Accelerated Stem Night T-shirts
- Over $1600 in PBIS prizes for NBTMS, including a Nintendo Switch and extra controllers
- Executive Functioning Strategies Event @ Linwood
- 5 game baskets at the NBTHS Sophomore/Junior Basket Auction
- Glow Fun Lights Grade 5 Dance - Linwood
- Sneaker Ball Grade 6 Dance - Linwood
- A table at the NBTHS Holiday Pops event
- Advertisements to support the Alchemists
- Toy donation to the PBA Holiday toy drive

- Parsons Community Service Night
- John Adams ESL Family Game Day
- Livingston Park's Valentine's Day Appreciation Brunch
- District Wellness Fair
- Family Fitness Night # 2 - Linwood
- Linwood Literacy Night for a total amount of $12,464!

We are looking forward to all of the upcoming Spring events.

A motion was made by Mr. Carter and seconded by Dr. Patel to close the public portion of the meeting.

The results of the motion were:
Aye: Mr. Carter, Ms. Cepeda, Ms. James, Mr. Liguori, Dr. Patel, Mr. Singh, Ms. Sinha, Ms. Toth, Mr. Wen
Nay: None
Absent: None

15. **Motion To Go Into Closed Session**:

WHEREAS, Section 8 of the Open Public Meetings Act, Chapter 231 PL.1975 permits the Exclusion of the public from a meeting in certain circumstances; and
WHEREAS, this public body is of the opinion that such circumstances presented exist;
NOW, THEREFORE, BE IT RESOLVED by the North Brunswick Township Board of Education that the public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
The general nature of the subject matter to be discussed is as follows:

1. Financial Matters
2. Negotiation Matters

It is anticipated at this time that the above-stated subject matter shall be made Public at such time as the need for non-disclosure no longer exists. This Resolution shall take effect immediately.

A motion was made by Mr. Wen and seconded by Dr. Patel to go into closed session at 7:45 p.m.

The results of the motion were:
Aye: Mr. Carter, Ms. Cepeda, Ms. James, Mr. Liguori, Dr. Patel, Mr. Singh, Ms. Sinha, Ms. Toth, Mr. Wen
Nay: None
Absent: None

16. **Open Session:**

A motion was made by Mr. Wen and seconded by Dr. Patel that the meeting be returned to open session at 8:08 p.m.

The results of the motion were:
Aye: Mr. Carter, Ms. Cepeda, Ms. James, Mr. Liguori, Dr. Patel, Mr. Singh, Ms. Sinha, Ms. Toth, Mr. Wen
Nay: None
Absent: None

17. A motion was made by Mr. Carter and seconded by Dr. Patel to approve the resolved, that the North Brunswick Township Board of Education ("Board"), upon receipt and review of proposals from construction management firms in response to a Request for Proposals ("RFP") for Construction Management as Advisor services pursuant to N.J.S.A. 18A:18A-5(a)(2) and Local Finance Notice AU

2002-2 the Board hereby awards the contract for construction management services for the referendum projects to Bancroft Construction Company pursuant to the proposal dated January 23, 2026 on file in the Office of the School Business Administrator.

The results of the motion on roll call were:
Aye: Mr. Carter, Ms. Cepeda, Ms. James, Mr. Liguori, Dr. Patel, Mr. Singh, Ms. Sinha, Ms. Toth, Mr. Wen
Nay: None
Absent: None

18. **Adjournment:**

A motion was made by Ms. James and seconded by Mr. Carter that the meeting be adjourned at 8:10 p.m.

The results of the motion were:
Aye: Mr. Carter, Ms. Cepeda, Ms. James, Mr. Liguori, Dr. Patel, Mr. Singh, Ms. Sinha, Ms. Toth, Mr. Wen
Nay: None
Absent: None



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Rosa Hock, Board Secretary