Board Minutes
Conference Meeting, July 19, 2017
Board Office, 7:00 p.m.

1. Board President, Ms. Gonzalez called the Conference Meeting of North Brunswick Township Board of Education to order at 7:08 p.m. The meeting was held in at the Board Office, Maple Meade School.

2. Pledge of Allegiance to the Flag

3. On a Roll call the following members were present: Mr. Brooks, Ms. Cortes, Ms. Dillon, Mr. Duran Harris, Ms. Keefe, Ms. Mikolajewski, Ms. Rubin and Ms. Gonzalez
Absent: Mr. Brockman
Present: (The following were all recused at 7:45 p.m. and returned at 8:37 p.m.): Superintendent, Dr. Zychowski; Assistant Superintendent, Mr. Petela; Assistant Business Administrator/Board Secretary; Mr. Benanti and Board Attorney, Mr. Busch

4. Board President's Statement

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies, at which any business affecting their interests is discussed or acted upon. In accordance with the Open Public Meetings Law, the public notice of this meeting, which included the time, date and location was distributed by 3:00 P.M. on Thursday, June 8, 2017 in the following manner:

A. Posted on the Bulletin Board reserved for announcements in the Board Office, Old Georges Road, North Brunswick.

B. Mailed to the Home News Tribune, Sentinel, and the Clerk of the Township of North Brunswick.

C. Delivered to the nine (9) duly elected board members.

PRESENTATION:

1. District Updates – Dr. Zychowski

- New School Update
  - Site Work Bids $200,000 below budget
  - Groundbreaking Ceremony, Friday, September 8, 2017
  - Taxpayer Relief
    - $1 million tax relief from additional state aid, no payment until 2020
    - The interest rate projected for the referendum was 4.25% for 30 years
    - The current (conservative) estimate is 3.15% for 25 years
    - By issuing bonds for 25 years instead of 30, savings is approximately $14 million over the term of the bonds.
- Additional State Aid - $2.758 Million
  - $1 million = Taxpayer Debt Service Relief (37%)
  - $1.3 million = 19 new staff (47%)
  - $300,000 = 1 to 1 Chromebooks for all 4th and 5th graders (11%)
  - $150,000 = Reserve Account (5%)
- Additional Federal Grants
  - Extraordinary Aid = $1 million
    - $600,000 = Charter School Appropriations
    - $300,000 = Additional Out of District Tuitions
    - $100,000 = Autism Programming Supervisor
  - Title Grant - $100,000
    - $100 – K-12 S.T.E.A.M. Supervisor

- Future Ready Focus
  - Presentation at August Board Meeting
  - Tonight's Agenda
    - ROBOT immersion in each of the Elementary Schools – 2nd Grade Coding
      - Robots4STEM provides students the ability to learn critical thinking skills. They will also develop collaboration, co-authoring, and co-creating of learning, persevering, and innovation skills. Through expanded use of imagination, while learning to code, students will develop the necessary FUTURE READY skills
      - ROBOT Immersion for district Autism Program
        - Software-based Curriculum built on evidence-based practices- Specifically designed to teach Social, Emotional, and Behavioral skills. The curriculum is also designed to help the learner to generalize socially appropriate behavior. This program is yielding a substantial economic benefit by helping provide cost avoidance by up to 20 times the cost of the robot
  - One to One Chromebook Initiative
    - 4th and 5th grades throughout the District
    - Digital Curriculum
    - Techbooks

5. **OPEN SESSION:**

a) Old Business - None

b) New Business - None

c) Committee Reports - None

d) Administrative Reports – Dr. Zychowski included in the presentation.

e) Review of Agenda for Regular Public Meeting of July 19, 2017

6. **PUBLIC SESSION:** None

A motion was made by Mr. Brooks and seconded by Ms. Keefe to close the public portion of the meeting.

The results of the motion were: All present voted aye.

7. **CLOSED SESSION STATEMENT: 7:40 p.m.**

The Board of Education hereby moves to go into executive session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975, to discuss:

1. Superintendent Contract
2. Board Self Evaluation
3. Harassment, Intimidation and Bullying matters

The discussion conducted in executive session shall be disclosed to the public at such time as the need for confidentiality no longer exists.

8. **OPEN SESSION**:

An open session motion was made by Ms. Keefe at 8:32 p.m. and seconded by Ms. Mikolajewski that the meeting be returned to open session.

The results of the motion were: All present voted aye.

9. A motion was made by Ms. Mikolajewski and seconded by Mr. Keefe to approve the Harassment, Intimidation and Bullying Report as submitted for the month of June 2017.

The results of the motion were: All present voted aye.

10. A motion was made by Ms. Keefe and seconded by Mr. Brooks to approve the Addendum to the Superintendent's Contract:

THIS AGREEMENT is made this17th day of July 2017, by and between the BOARD OF EDUCATION OF THE TOWNSHIP OF NORTH
BRUNSWICK with an office address of P.O. Box 6016, Maple Meade School, Old Georges Road, North Brunswick, New Jersey 08902 (hereinafter referred to as the "Board") and Brian Zychowski , Ed.D. (hereinafter referred to as the "Superintendent" or "Dr. Brian Zychowski ").
WHEREAS, Dr. Brian Zychowski is employed by the Board as Superintendent of School under an Employment Contract with a term running from July 1, 2015 through June 30, 2020; and
WHEREAS, at the time the parties' Contract of Employment was negotiated and concluded the regulations governing the "Maximum Salary Amount" (hereinafter
referred to as the "Salary Cap Regulations") limited the salary the Superintendent could receive and, in fact, resulted in a reduction in the Superintendent's salary; and
WHEREAS, effective May 1, 2017, the Salary Cap Regulations were amended;
NOW THEREFORE, in consideration of the above recitals which are an integral part of this Agreement , and in consideration of the Superintendent's service for the remaining term of the Employment Contract, the Board and Dr. Brian Zychowski hereby agree as follows:
TERM. This Addendum shall become effective (retroactive to) July 1, 2017, and shall be effective for the period from July 1, 2017 to June 30, 2020.
TERMS AND CONDITONS OF CONTRACT OF EMPLOYMENT. All the terms and conditions of the parties' Employment Contract shall remain in full force and effect during the term of this Addendum except as otherwise expressly modified herein.

The results of the motion were:

Aye: Mr. Brooks, Ms. Cortes, Mr. Dillon, Mr. Duran Harris, Ms. Keefe, Ms. Mikolajewski, Ms. Rubin and Ms. Gonzalez
Nay: None
Abstain: None

9. **ADJOURNMENT:**

Adjourn motion was made by Ms. Keefe at 8:35 p.m. and seconded by Ms. Mikolajewski that the meeting be adjourned.

The results of the motion were: All present voted aye.

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Alex Benanti, Board Secretary