

**NIOBRARA COUNTY SCHOOL DISTRICT #1**  
**REGULAR MEETING**  
**MAY 19TH, 2025**

Chair Ashurst called the meeting to order at 6:00pm in the Board Room of the District Office. Members present were: Hamamer, Pischel, Lund, Smith, Ashurst, Manning, Vetter, Nelson, Barnette.

**REGULAR BUSINESS**

Trustee Nelson moved to approve the agenda. Trustee Barnette seconded the motion. Motion carried.

**VISITORS:** Kitson Boldon spoke regarding the number of teachers at the Lance Creek School. Kristol Miller and Leah Gremm also spoke regarding the Lance Creek School.

**INFORMATION ITEMS/REPORTS**

**District Presentations:** Student of the month certificates were presented to Kanyon Johnson, Emmett Nolan and Carmela Beslich. The winners of the Spelling Bee were honored. Kinsey Keller placed third place, Holton Heth was second and first place went to Delisha Momin. FFA officer board spoke to the board regarding their projects, positions held and their activity week for the school. They were donated a Wyoming Commissioner's Game tag and it was auctioned off for \$31,500.00. Principal Kruse also reported on the Dave Johnson Power Plant tour.

**Administrators Report:** Reports from department heads, administrators, the business manager and the superintendent were distributed in the board packet prior to the meeting.

**Business Manager:** Trustee Hammer had questions on the check register. Ms. Redmann answered her questions. Chair Ashurst asked about the deductible plan changes which Ms. Redmann helped her with.

**Superintendent:** Superintendent Schmidt reminded the Board of upcoming Public Officer Training and Law Conference in Laramie. The June board meeting has been changed to June 23<sup>rd</sup>. Chair Ashurst asked Superintendent Schmidt about the repeal of the gun free zone in light of the recent media coverage regarding it and what it could mean for the district. Superintendent Schmidt cautioned the board about moving ahead right away due to potential chance for change. Discussion was held regarding potential policy, admin response or the possibility of a work session pertaining to this.

**Board Member:** Clerk Lund reported on the Recreation Grant meeting. \$161,000 was given out with requests for \$317,000. Chair Ashurst thanked the admin for the two graduations and their hard work in helping students cross the finish line.

**CONSENT AGENDA**

Trustee Pichel moved to approve the consent agenda. Clerk Lund seconded the motion. Trustee Vetter abstained from check number 37522. Discussion was held. Motion carried.

The following items were approved as part of the Consent Agenda:

A – Minutes from last regular meeting and the special meeting held on March 4<sup>th</sup>, 2025

B – Expenditures

- Detail Check Register:
  - General..... \$1,432,404.78
  - Activity.....\$5,992.49

**DISCUSSION ITEMS**

7.a Lance Creek School-Superintendent Schmidt spoke to the board regarding the meeting with the Facilities Committee and Mr. and Mrs. Miller regarding the lease. The gym roof is in need of being replaced. The district has insured the building instead of the previous owner. The bid for replacing it was discussed. Maintenance Director Gaukel spoke about also needing to update the electrical and other elements and what the state could

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help with through major maintenance. Having two teachers for 8 students was discussed. Ratios of teacher to student ratios within the district was shared. It was recommended to have one teacher and one support staff. Discussion was held regarding the staffing in the school and conversations had with parents and administration.

7.b WHSAA NIL-Superintendent Schmidt spoke to the board regarding the Name, Image and Likeness policy.

7.c BP GBCC-Staff Responsibilities-Discussion was held regarding the residency topic outlined in the policy. Trustee Manning asked that this be put on the agenda due to feedback received. Chair Ashurst had asked WSBA what the standard is from other districts. She shared the response from WSBA. Discussion was held regarding the topic. Discussion was held regarding the choosing the best candidate over the one that is willing to move.

7.d June and July Regular Meeting Dates-Superintendent Schmidt would like to move the meeting dates due to year end and reporting timeline issues. June 23<sup>rd</sup> and July 14<sup>th</sup> are the updated meeting dates.

## **ACTION ITEMS**

**8.a PERSONNEL** Clerk Lund moved to go into executive session for personal under statute [16-4-405(a)(ii)]. Trustee Pischel seconded the motion. Motion carried. Chair Ashurst moved the meeting into executive session at 7:42pm. Chair Ashurst returned meeting into regular session at 9:16pm

### **8.a.1 Certified Hires**

Treasurer Manning moved to approve the hiring of certified, classified, and extra duty as presented. Trustee Barnette seconded the motion. Trustee Nelson abstained. Motion carried.

### **8.a.2 Staff Change in Position/Contract**

No motion was made, recommendation failed.

### **8.b. APPOINT DISTRICT ATTORNEY**

Trustee Barnette moved to approve WHS Law to serve as the District's Attorney. Trustee Vetter seconded the motion. Discussion was held. Motion carried.

### **8.c POLICY-FIRST READING**

Clerk Lund moved to table the policies on first reading due to time constraints. Vice Chair Smith seconded. Motion carried.

### **8.d NCHS SCOREBOARD AND SHOT CLOCK**

Trustee Hammer moved to buy Independent shot clocks then look at upgrading to a video board at a later date. Trustee Pischel second the motion. Motion carried.

### **8.e MANAGED PRINT CONTRACT**

Clerk Lund moved to approve the Marco contract proposal for a Managed Account Program as presented. Seconded by Trustee Nelson. Discussion held. Motion carried.

### **8.f LANCE CREEK GYM ROOF REPAIR**

Trustee Hammer moved to approve the quote from Wattle & Daub Contractors for repairs to the Lance Creek roof in the amount of \$61,000. Treasurer Manning seconded the motion. Discussion was held. Motion carried.

### **8.g CLASSIFIED SALARY SCHEDULE**

Trustee Hammer moved to approve the Classified Salary Schedule as presented. Trustee Pischel seconded the motion. Motion carried.

## **Old Business**

Lance Creek School: Superintendent Schmidt addressed the Lance Creek parents present at the board regarding their meeting they had previously. The recommendation from the Superintendent is to have one teacher and one para at Lance Creek. Dr. Bollinger met with the parent group while the regular meeting continued.

Clerk Lund moved to go into excusive session personal under statue [16-4-405(a)(ii)]. Discussion was held regarding completing the Superintendent Evaluation. Trustee Nelson suggested utilizing a work session to

complete the evaluation due the time it takes to complete it. The board agreed to complete the evaluation in a work session. The work session will be June 2<sup>nd</sup> at 6:00pm in the Board Room.

Trustee Barnette moved to adjourn meeting. Clerk Lund seconded the motion. Motion carried. Meeting was adjourned at 9:40pm by Chair Ashurst.

  
CHAIRPERSON

  
CLERK