NIOBRARA COUNTY SCHOOL DISTRICT #1
REGULAR MEETING
APRIL 21ST, 2025

Chair Ashurst called the meeting to order at 6:00pm in the Board Room of the District Office. Members present were: Pischel, Lund, Smith, Ashurt, Manning, Vetter, and Barnette. Member present via zoom was: Nelson. Member absent was: Hammer.

REGULAR BUSINESS

Trustee Pischel moved to approve the agenda. Trustee Barnette seconded the motion. Discussion was held. Motion carried.

VISITORS: Shannon Hart spoke to the board regarding the discussion being made regarding the 2025-2026 school year at the Lance Creek School.

INFORMATION ITEMS/REPORTS

District Presentations: February Student of the Month certificates were presented to Lainey Single for the High School, Makyla Lyons the Middle School. Jackson Smith received the High School Student of the Month for the month March. FBLA presented the thirteen students who qualified for nationals. Each of the students introduced themselves and what they qualified in. They shared with the board what they were excited to do while at Nationals. Skills USA presented to the board what the have been working on this year, the student experiences and state conference. Some of their projects included: redoing the dirt bike track, fund raising, helping LEMS Community for Kids, attending the Fall Leadership Conference, and attending the CTE Proclamation declaring February CTE month in Wyoming. They also discussed the areas they competed in at state conference.

Administrators Report: Reports from department heads, administrators, the business manager and the superintendent were distributed in the board packet prior to the meeting. Trustee Manning had a question regarding the number of students able to attend the preschool. Dr. Bolinger answered the question. Trustee Manning also asked if the camera issues had been resolved. SRO Smith answered her question.

Business Manager: Ms. Redmann asked the board for a special meeting for the budget. It will be addressed in the discussion items.

Board Member: Chair Ashurst reminded the board that board members are invited to both bricks and WYVA graduations. Vice Chair Smith and Trustee Pischel participated in the Chapter 31 listening session. The board was also reminded of the CTE/Fine Arts Night on April 23rd at the high school.

CONSENT AGENDA

Clerk Lund moved to approve the consent agenda. Trustee Pischel seconded the motion. Chair Ashurst abstained from check number 84998. Trustee Pischel abstained from check number 85027. Discussion was held. Motion carried.

The following items were approved as part of the Consent Agenda:

A – Minutes from last regular meeting and the special meeting held on March 4th, 2025

B – Expenditures

- Detail Check Register:
  - General...................................... $1,526,592.46
  - Activity.. $15,684.88

DISCUSSION ITEMS

7.a Proposed Graduation Requirements-Superintendent Schmidt informed the board of proposed changes to the graduation requirements. Discussion was held.

7.b Lance Creek School Updates-Superintendent Schmidt updated the board on the sales of the Lance Creek School property and new lease agreement. Mr. Gaukel has been in contact with the new owner, Justen Miller, regarding facility changes and updates. The state could provide monies through the State Construction grant to purchase and update the building to viability status. Currently the district is in the conversation stage with State Construction regarding potential plans moving forward. Discussion was held. Superintendent Schmidt transitioned into the educational side of the Lance Creek School regarding staffing. Superintendent Schmidt and Dr. Bolinger will be meeting with the parents of Lance Creek students regarding changes. The small school adjustment and funding was explained by Ms. Redmann. Discussion was held. The board will revisit the discussion at the May meeting.
7.c Superintendent Evaluation Process-Chair Ashurst asked the board for feedback regarding the Superintendent Evaluation in either a work session or at the end of the May meeting. Discussion was held.
7.d June and July Regular Meeting Dates-Superintendent Schmidt would like to move the meeting dates due to year end and reporting timeline issues. June 23rd and July 14th are the updated meeting dates.
7.e Preliminary Budget SY26-Ms. Redmann presented the board the preliminary budget. Discussion was held.

ACTION ITEMS

8.a PERSONNEL

8.a.1 Treasurer Manning moved to approve all new hires and resignations as presented (New Hires: Claire Heidel-LEMS Certified, Kayte Lytle-Bricks SPED Certified, Nadia Simons-K-12 Art Certified. Resignations: Reece Andrea, Ana Junker, Dea Kobbe-Certified Teachers). Trustee Pischel seconded the motion. Motion carried.

8.b. POLICY-SECOND READING

8.b.1-G.207/GBEA Staff Ethics/Conflict of Interest

8.b.2-G207-R/GBEA-R Staff Ethics

8.b.3-G.208/GBEB Staff Conduct

8.b.4-G.209/GBEBC Gifts and Solicitations by Staff

8.b.5-G.210-R/GBCCA Notice to Employees of Drug-Free Work Place

8.b.6-G.212/GBG Staff Welfare/Protection

Vice Chair Smith moved to approve all of the policies as presented on Second Reading. Trustee Barnette seconded the motion. Motion carried.

8.c. Perkins V Participation

Treasure Manning moved to approve the participation in the Perkins V funding for the 2025-2026 program year. Trustee Pischel seconded the motion. Discussion was held. Motion carried. Mr. Martinez provided clarification on Perkins funding for the board.

8.d WEBT Insurance Changes

Clerk Lund moved to approve the replacement of the $2,500 traditional plan with a $5,000 HDHP to the district health insurance plan. Seconded by Treasurer Manning. Discussion was held. Motion carried.

8.e National Qualifying Event Travel

Trustee Nelson moved to approve the addition of language for the NCHS student handbook effective today as stated. Trustee Barnette seconded the motion. Chair Ashurst and Vice Chair Smith abstained. Motion carried.

8.f LEMS Classroom Furniture Upgrade

Vice Chair Smith moved to approve the purchases of classroom furniture as presented. Trustee Pischel seconded the motion. Discussion was held. Motion carried.

8.g Curriculum Contract

Clerk Lund moved to approve the contract with Curriculum Leadership Institute in the amount of $16,750.00. Trustee Manning seconded the motion. Motion carried.

8.h Classified Hires

Clerk Lund moved to approve the classified hires for the 2025-2026 school year as presented. Vice Chair Smith seconded. Motion carried.

8.i Isolation Agreements

Treasurer Manning Moved to acknowledge the petitions for isolation for the families presented. The motion was seconded by Trustee Barnette. Motion carried.

8.j Technology Purchase

Discussion was held by It Director Weisbeck. Treasure Manning moved to approve the technology purchase as presented. Trustee Vetter seconded the motion. Motion carried.

8.k Appoint Recreation Board Member

Clerk Lund moved to approve the recommendation of Will Walker as the newest member of the Recreation Grant Committee. Trustee Barnette seconded. Motion carried.

The Board took a five minute break at 8:19pm and resumed the regular meeting at 8:24pm.

Old Business

Board Self Evaluation-The board reviewed the self-evaluations.

Clerk Lund moved to adjourn meeting. Trustee Nelson seconded the motion. Motion carried. Meeting was adjourned at 8:47pm by Chair Ashurst.

CHAIRPERSON CLERK