NIOBRARA COUNTY SCHOOL DISTRICT #1
2025-2026 Classified Salary Schedule

STEP	Custodian/Grounds (260 days)	Sub C/G/M	Cook (148 days)	Sub	Maint
1	$17.20	$15.00	$16.00	$13.00	$17.20
2	$17.60		16.40		17.60
3	$18.00		16.80		18.00
4	$18.40		17.20		18.40
5	$18.80		17.60		18.80
6	$19.20		18.00		19.20
7	$19.60		18.40		19.60
8	$20.00		18.80		20.00
9	$20.40		19.20		20.40
10	$20.80		19.60		20.80
11	$21.20		20.00		21.20
12	$21.60		20.40		21.60

ADMINISTRATIVE ASSISTANT

STEP	0 HRS	15 HRS	30 HRS	45 HRS	60HRS	75 HRS	90 HRS	SUB
1	$17.20	$17.60	$18.00	$18.40	$18.80	$19.20	$19.60	$17.00
2	17.60	18.00	18.40	18.80	19.20	19.60	20.00	
3	18.00	18.40	18.80	19.20	19.60	20.00	20.40	
4	18.40	18.80	19.20	19.60	20.00	20.40	20.80	
5	18.80	19.20	19.60	20.00	20.40	20.80	21.20	
6	19.20	19.60	20.00	20.40	20.80	21.20	21.60	
7	19.60	20.00	20.40	20.80	21.20	21.60	22.00	
8	20.00	20.40	20.80	21.20	21.60	22.00	22.40	
9	20.40	20.80	21.20	21.60	22.00	22.40	22.80	
10	20.80	21.20	21.60	22.00	22.40	22.80	23.20	
11	21.20	21.60	22.00	22.40	22.80	23.20	23.60	
12	21.60	22.00	22.40	22.80	23.20	23.60	24.00	

EDUCATIONAL ASSISTANT (148 days)

STEP	0 HRS	15HRS	30 HRS	45 HRS	60 HRS	75 HRS	90 HRS	120 HRS	Ed Degree	SUB
1	$16.50	$16.90	$17.30	$17.70	$18.10	$18.50	$18.90	$19.30	$19.70	$16.00
2	16.90	17.30	17.70	18.10	18.50	18.90	19.30	19.70	20.10	
3	17.30	17.70	18.10	18.50	18.90	19.30	19.70	20.10	20.50	
4	17.70	18.10	18.50	18.90	19.30	19.70	20.10	20.50	20.90	
5	18.10	18.50	18.90	19.30	19.70	20.10	20.50	20.90	21.30	
6	18.50	18.90	19.30	19.70	20.10	20.50	20.90	21.30	21.70	
7	18.90	19.30	19.70	20.10	20.50	20.90	21.30	21.70	22.10	
8	19.30	19.70	20.10	20.50	20.90	21.30	21.70	22.10	22.50	
9	19.70	20.10	20.50	20.90	21.30	21.70	22.10	22.50	22.90	
10	20.10	20.50	20.90	21.30	21.70	22.10	22.50	22.90	23.30	
11	20.50	20.90	21.30	21.70	22.10	22.50	22.90	23.30	23.70	
12	20.90	21.30	21.70	22.10	22.50	22.90	23.30	23.70	24.10	

BUS DRIVER (148 days)

STEP		STEP		STEP		STEP		SUBS
1	$21.00	4	22.50	7	24.00	10	25.50	$20.00
2	21.50	5	23.00	8	24.50	11	26.00	
3	22.00	6	23.50	9	25.00	12	26.50	Adopted 5.19.2025