BELEN CONSOLIDATED SCHOOLS BOARD OF EDUCATION
REGULAR MEETING

JULY 8, 2025 MINUTES

Board Members Present: Jim Danner, Board President
Ralph Fernandez, Board Vice President (arrived 4:32p)
Larry B. Garley, Board Secretary
Aubrey E. Tucker, Board Member
Joanne Silva, Board Member

Administrators Present: E. Renee Sanchez, Assistant Superintendent
Annette A. Torrez, Chief Procurement Officer
Deborah Baca, Director Health Services

Others Present: Julia Dendinger, Valencia County News Bulletin
Approximately (9) individuals watched via streaming

A. CALL TO ORDER-Mr. Danner called the meeting to order at 4:30pm

B. CLOSED EXECUTIVE SESSION- For the purpose of discussing the Gil Sanchez property and the sale of ALCO building pursuant to §10-15-1(H)(8). Motion required to go into, and motion required to come out of Closed Executive Session pursuant to §10-15-1(J). Motion to go into closed executive session made by Mr. Tucker and seconded by Mr. Garley. Motion passes with all members saying "Aye". Motion to come out of closed executive session made by Mr. Fernandez and seconded by Ms. Silva. Motion passes with all members saying "aye".

C. PLEDGE OF ALLEGIANCE/SALUTE TO THE FLAG OF NEW MEXICO-Mr. Danner led the pledges.

D. MODIFICATIONS/ADOPTION OF AGENDA-Superintendent recommends the adoption of the agenda as is. Motion to adopt the agenda as is made by Mr. Tucker and seconded by Mr. Fernandez. Motion passes with members saying "aye".

E. APPROVAL OF CONSENT ITEMS-Superintendent recommends approval of consent items. Motion to approve consent items made by Mr. Tucker and seconded by Ms. Silva. Motion passes with all members saying "aye".

(Discussion/Action) (Indicates Items for Consideration by Consent. There will be no discussion of these items unless a Board member so requests, in which event the item may be placed on the regular agenda.)*

* AP Report: 6/19/2025-7/2/2025
* Board of Education Regular Board Meeting Minutes: 6/20/2025
* Board of Education Regular Board Meeting Minutes: 6/24/2025
* Professional Service Agreement with June Romero for Hearing Officer 25/26sy
* MOU with Valencia County Government
* BARS per 2024-2025 Resolution

2024-2025 PER RESOLUTION

Fund Code	Fund Name	Bar	Adjustment Total

24153	English Language Acquisition	087-000-2425-0171-D	($29,156.00)
21000	Food Services	087-000-2425-0172-I	$67,809.34
21000	Food Services	087-000-2425-0173-I	$634.43
22000	Athletics	087-000-2425-0174-I	$2,609.00
11000	Operational	087-000-2425-0175-M	$0.00
11000	Operational	087-000-2425-0176-M	$0.00
13000	Pupil Transportation	087-000-2425-0177-M	$0.00
24101	Title I Part A - ESEA	087-000-2425-0179-M	$0.00
24101	Title I Part A - ESEA	087-000-2425-0180-M	$0.00
24113	Education for Homeless Children and Youths Grants for State and Local Activities	087-000-2425-0181-M	$0.00
24189	Student Support and Academic Enrichment Program Title IV	087-000-2425-0182-M	$0.00
24190	Title I - Comprehensive Support and Improvement (CSI)	087-000-2425-0183-M	$0.00
31900	Ed. Technology Equipment Act	087-000-2425-0184-M	$0.00
26107	REC/District Fiscal Agent	087-000-2425-0185-D	($29,217.04)
24154	Teacher/Principal Training & Recruiting	087-000-2425-0186-I	$123,063.00
24106	Entitlement IDEA-B	087-000-2425-0187-M	$0.00
21100	Universal Free Lunch (State funded)	087-000-2425-0188-D	($285,471.13)
31100	GO Bond Building	087-000-2425-0189-I	$7,591.57
24189	Student Support and Academic Enrichment Program Title IV	087-000-2425-0190-M	$0.00
25153	Title XIX MEDICAID 3/21 Years	087-000-2425-0191-M	$0.00
23000	Non-Instructional Support	087-000-2425-0192-M	$0.00
24101	Title I Part A - ESEA	087-000-2425-0193-I	$772,622.00
31703	SB-9 State Match Cash	087-000-2425-0194-I	$365,039.09
24113	Education for Homeless Children and Youths Grants for State and Local Activities	087-000-2425-0195-D	($2,180.00)
21100	Universal Free Lunch (State funded)	087-000-2425-0196-I	$809.60
11000	Operational	087-000-2425-0197-M	$0.00
11000	Operational	087-000-2425-0198-I	$3,029.00
11000	Operational	087-000-2425-0199-I	$5,597.92
11000	Operational	087-000-2425-0200-I	$40.00
11000	Operational	087-000-2425-0201-I	$317.81
24109	Preschool IDEA-B	087-000-2425-0202-T	$0.00
24106	Entitlement IDEA-B	087-000-2425-0203-M	$0.00

25157	Child Care Block Grant CYFD	087-000-2425-0204-I	$4,433.54
24106	Entitlement IDEA-B	087-000-2425-0205-I	$228,434.00
24109	Preschool IDEA-B	087-000-2425-0206-I	$669.00
21000	Food Services	087-000-2425-0207-M	$0.00
25153	Title XIX MEDICAID 3/21 Years	087-000-2425-0208-M	$0.00
24190	Title I - Comprehensive Support and Improvement (CSI)	087-000-2425-0209-M	$0.00
11000	Operational	087-000-2425-0210-M	$0.00

OPEN FORUM –*Public comments/observations regarding non-agenda items will be considered at this time. Action will not be taken on items presented but may be referred to staff/others. Derogatory comments regarding personnel or matters under litigation will not be allowed. Any person or persons addressing the Board are liable for their own statements NOT the Board*

F. RECOGNITION-NMSBA Scholarship Winner Dulce Bautista Castro (did not show)

G. SUPERINTENDENT REPORTS

1. Panorama Parent/Staff/Community Engagement Survey-Lawrence A. Sanchez went over the results. Staff Survey Highlights (313 responses): Key requests include better and updated technology resources, improved infrastructure, and access to modern tools to support student competitiveness. Concerns were raised about class sizes, cell phone policies, curriculum flexibility, and teaching autonomy. Staff expressed desire for more social events, improved inter-staff communication, and peer learning opportunities. Parent/Guardian Survey Highlights (238 responses): Strong interest in regular parent-teacher meetings, multilingual and varied communication methods. Support for cultural celebrations, academic showcase nights, and parent workshops. Requests for flexible meeting times, parent leadership roles, and streamlined volunteer processes. School Safety and Climate: Perceptions of student physical and psychological safety remain below state averages (54% favorable vs. 65% state average). Family perceptions of school climate also are below benchmarks (39% favorable vs. 57% state average), with concerns about student motivation, fairness in evaluation, and valuing diversity. Professional Learning and Staff Development: Among 108 staff respondents, 54% favorable rating on professional learning opportunities, slightly above state average (52%). Mixed feedback on the relevance and autonomy in professional development, with an emphasis on improving individualized opportunities. High staff well-being reported (76% favorable), with strong feelings of engagement, excitement, and meaningfulness in work, though some report feeling overwhelmed or stressed. Barriers to Family Engagement: Overall 71% favorable rating on barriers to engagement, below the state average of 76%. Top barriers include busy family schedules, school staff appearing too busy, and communication challenges. Positive responses on transportation, childcare, and concerns about school safety were noted. School Climate (Staff and Families): Staff survey indicates a 64% favorable perception of school climate, above the state average (58%). Staff report positive attitudes, trust in colleagues, and optimism for school improvement. Family perceptions highlight concerns about student enthusiasm, school environment, and respect between students and staff. Site-Specific Data: Survey data for individual schools shows variability in school climate, well-being, and professional learning ratings, with some schools consistently scoring higher in well-being and staff support.
2. Evaluation of the FY25 Education Plan-E. Renee Sanchez presented Alignment with Goals: The plan aligns with Board of Education goals focusing on literacy, numeracy, and community/parent involvement; district growth goals in ELA and Math; and site-level 90-day

plans emphasizing adult behaviors and instructional leadership strategies. Evaluation Results: At-Risk Student Success, Special Education Programs, and Professional Educator Growth all rated Exemplary. Supplemental Revenue Sources rated Satisfactory. Funding Allocations: At-Risk Programs: Approximately $4.9 million allocated. Special Education Programs: Approximately $4.7 million allocated. Special Education Services: Services include IEP facilitators, specialized instruction, inclusive classroom practices, professional development, parent engagement, and use of Panorama Early Warning System for attendance, behavior, and course completion monitoring. Ancillary services include therapy (speech, occupational, physical), social work, audiology, and others to support diverse student needs. Interventions and Supports: Evidence-based interventions include case management, tutoring, reading programs, culturally relevant professional development, whole school interventions, and career/college readiness programs like dual enrollment and internships. Parent and community engagement is a key focus. Professional Learning: A robust professional learning calendar for 2025-2026 supports implementation of the BCS Instructional Model with approximately $63,000 budgeted for training 130 teachers in FY25 semester one and $55,000 for subsequent sessions serving 200 teachers. Training emphasizes proficiency scales, observation and feedback, standards-based learning, and classroom management. Program Highlights: NM Literacy Summer School and Science of Reading initiatives target achievement gaps. A 3-year PD plan using the High Reliability Schools Model is underway, with Year 2 focused on assessment strategies. Whole school interventions include health centers and community schools. Career readiness efforts include annual expos, internships, partnerships with UNM Valencia Campus, and local business collaborations. Instructional Model Focus: Emphasizes clear learning goals, use of assessments, engagement strategies, and relationship-building to support all learners, especially reluctant students. Observations and feedback processes are aligned with site instructional models and 90-day plans. Next Steps and Expectations: Follow observation/feedback schedules, use the Observer-Tab tool, align observations with instructional models, address teacher challenges, facilitate PLCs, and regularly reflect on progress at 30-, 60-, and 90-day intervals.

H. BOARD REPORTS

1. Second Read on Policies with changes-Mr. Danner gave the second reads with changes and reviewed the new policies. Mr. Danner stated we are driven by policy, and we are one of the few that does that. Happy with what the board does and the changes that come about.
    - **a.** E-0550 Emergencies with changes
    - **b.** J-3150 Use of Cell Phones in Schools (new)
    - **c.** J-5440 Cardiac Emergency Response Plan (new)

I. ACTION ITEMS

1. Consideration of approval: Policy E-0550 Emergencies-Superintendent recommends approval of action items. Motion to approve made by Mr. Fernandez and seconded by Mr. Garley. Individual votes 5-0, motion passes.

2. Consideration of approval: Policy J-3150 Use of Cell Phones in Schools- Superintendent recommends approval of action items. Motion to approve made by Mr. Tucker and seconded by Ms. Silva. Individual votes 5-0, motion passes.

3. Consideration of approval: Policy J-5440 Cardiac Emergency Response Plan- Superintendent recommends approval of action items. Motion to approve made by Mr. Garley and seconded by Mr. Tucker. Individual votes 5-0, motion passes.

4. Consideration of approval: for the 2025-2026 school year board meeting monitoring calendar- Superintendent recommends approval of action items. Motion to approve made by Mr. Danner and seconded by Mr. Fernandez. Mr. Danner stated this has made us a more

effective board with regards to looking at student outcomes. We are now ahead of time knowing is going to be showing up and we can move right along. Mr. Sanchez stated it makes it easier/smoother on us. We now have a better idea on how to use the monitoring calendar. Individual votes 5-0, motion passes.

5. Consideration of approval: for the purchase for district utilities for FY26 to Gas Co. of New Mexico in the amount of $198,000, Public Service Co. of NM in the amount of $175,000, and City of Belen - Water Dept in the amount of $114,000 fund 11000- Superintendent recommends approval of action items. Motion to approve made by Mr. Fernandez and seconded by Mr. Tucker. Ms. Torrez stated they are the annual utilities. Individual votes 5-0, motion passes.

6. Consideration of approval: purchase for district wide substitute teacher expenses FY26 to ESS West, LLC in the amount of $920,000 fund 11000- Superintendent recommends approval of action items. Motion to approve made by Mr. Tucker and seconded by Ms. Silva. Ms. Torrez stated this is an estimate. Individual votes 5-0, motion passes.

7. Consideration of approval: purchase for district wide security monitoring and maintenance to A-Com Technologies, LLC in the amount of $69,716.52 fund 11000- Superintendent recommends approval of action items. Motion to approve made by Mr. Fernandez and seconded by Mr. Garley. Individual votes 5-0, motion passes.

8. Consideration of approval: purchase for district wide copier service to Southwest Copy Systems in the amount of $108,000 fund 11000- Superintendent recommends approval of action items. Motion to approve made by Mr. Danner and seconded by Mr. Tucker. Ms. Torrez stated this is for district wide. Individual votes 5-0, motion passes.

9. *Consideration of approval: for the Professional Service Agreement with June Romero for Hearing Officer 25/26sy

10. *Consideration of approval: for the MOU with Valencia County Government

As allowed by the New Mexico Open Meetings Act, on occasion a quorum of board members will attend the same function, including those held at school sites, at the district level, as well as sports functions, conferences, workshops, trainings, and community events. Members agree to refrain from discussing and/or acting upon board issues in those settings.

J. ADVANCED PLANNING

1. NMSBA Board Retreat July 10-12, 2025
2. Closed Executive Session July 14, 2025 9 am
3. Finance Committee Meeting July 18, 2025 9 am
4. Construction Committee Meeting July 18, 2025 10 am
5. Policy Committee Meeting July 18, 2025 11 am
6. Special Board Meeting July 22, 2025 4:30 pm
7. Regular Board Meeting July 22, 2025 5pm

K. BOARD COMMENTS-Mr. Garley commended Mr. Sanchez for going to DCE right after the board meeting. Also commend Louisa Gabaldon for keeping the children safe and Officer Pedro Chavez for getting their quickly. Mr. Tucker commented; from what both Mr. Sanchez and Ms. Sanchez presented today and what the Board is doing, he read a definition: an individual person or member of a board given control of powers, administration of property, and trust with a legal obligation to administer it solely for the purpose specified. The stigma of a school board is a lot. This entity has turned into more of a trustee board, entrusting the fact that we are concentrated on education and growth within the parameters of what the statue says.

L. ADJOURNMENT-6:39 pm.

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Jim Danner, Board President

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Larry B. Garley, Board Secretary

Respectfully submitted:

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Cyndi Shawver, Recording Secretary