BELEN CONSOLIDATED SCHOOLS BOARD OF EDUCATION
REGULAR MEETING

JULY 22, 2025 MINUTES

Board Members Present: Larry B. Garley, Board Secretary
Aubrey E. Tucker, Board Member
Joanne Silva, Board Member

Board Members Absent: Jim Danner, Board President
Ralph Fernandez, Board Vice President

Administrators Present: Lawrence A. Sanchez, Superintendent
Ben Kingsolver, Technology Coordinator
E. Renee Sanchez, Assistant Superintendent
Annette A. Torrez, Chief Procurement Officer
Deborah Baca, Director Health Services
Baylor Del Rosario, Director Special Education
Tomasita Oshiro, Director Human Resources

Others Present: Approximately (12) individual(s) in attendance
Approximately (10) individuals watched via streaming

A. CALL TO ORDER-Mr. Garley called the meeting to order at 5:00 pm.

B. PLEDGE OF ALLEGIANCE/SALUTE TO THE FLAG OF NEW MEXICO-Mr. Garley led the pledges.

C. MODIFICATIONS/ADOPTION OF AGENDA-Superintendent recommends adoption of the agenda as is. Motion to adopt the agenda made by Ms. Silva and seconded by Mr. Tucker. Individual votes 3-0, motion passes.

D. APPROVAL OF CONSENT ITEMS-Superintendent recommends approval of consent items. Motion to approve consent items made by Mr. Tucker and seconded by Ms. Silva. Individual votes 3-0, motion passes.
(Discussion/Action) (Indicates Items for Consideration by Consent. There will be no discussion of these items unless a Board member so requests, in which event the item may be placed on the regular agenda.)*

* AP Report: 7/3/2025-7/16/2025
* Board of Education Regular Board Meeting Minutes: 7/8/2025
* MOU with UNM Valencia for Dual Credit
* Agreement with UNM Valencia for Certificate in Welding Technology
* Out of State Travel for Rhett Burt, Tarla Hill, and Kelly Bell to attend the National Science Teaching Association 2025 in Minneapolis, NM November 12-15, 2025
* BARs

Fund	Fund Name	Bar	Adjustment
11000	Operational	087-000-2526-0001-M	$0.00

13000	Pupil Transportation	087-000-2526-0002-M	$0.00
11000	Operational	087-000-2526-0003-M	$0.00
21000	Food Services	087-000-2526-0004-M	$0.00
11000	Operational	087-000-2526-0005-M	$0.00
24101	Title I Part A - ESEA	087-000-2526-0006-M	$0.00
24106	Entitlement IDEA-B	087-000-2526-0007-M	$0.00
24101	Title I Part A - ESEA	087-000-2526-0008-M	$0.00
24106	Entitlement IDEA-B	087-000-2526-0009-M	$0.00
24109	Preschool IDEA-B	087-000-2526-0010-I	$669.00
24154	Teacher/Principal Training & Recruiting	087-000-2526-0011-I	$123,063.00
24189	Student Support and Academic Enrichment Program Title IV	087-000-2526-0012-M	$0.00
24190	Title I - Comprehensive Support and Improvement (CSI)	087-000-2526-0013-M	$0.00
25153	Title XIX MEDICAID 3/21 Years	087-000-2526-0014-M	$0.00
25157	Child Care Block Grant CYFD	087-000-2526-0015-M	$0.00
27149	PreK Initiative	087-000-2526-0016-M	$0.00
24106	Entitlement IDEA-B	087-000-2526-0017-I	$228,434.00
24195	FY24 to FY29 CLSD CFDA 84.371 Comprehensive Literacy Development	087-000-2526-0019-I	$208,507.00
25111	FY24 to FY29 CLSD CFDA 84.371 - Comprehensive Literacy Development	087-000-2526-0020-IB	$352,221.00

OPEN FORUM –*Public comments/observations regarding non-agenda items will be considered at this time. Action will not be taken on items presented but may be referred to staff/others. Derogatory comments regarding personnel or matters under litigation will not be allowed. Any person or persons addressing the Board are liable for their own statements NOT the Board*

E. RECOGNITION-Rylee Salome Donald Marquez recognized Rylee. She is a 4x State Champion, in the history of NM there has only been two other females. She is a 4.0 student; academics always comes first, and she has signed for NMSU. Won the women's match plan in Colorado, runner up in Colorado State Junior, qualified for USGA Women's Amateur, qualified for 4x National Girls PGA Championship. She also took 3rd in the tournament that was on the Golf Network. Rylee represents with class and is a great student.

F. SUPERINTENDENT REPORTS

1. FY26 Educational Plan-E. Renee Sanchez presented. Plan Overview and Compliance-The FY26 Educational Plan meets all required elements with exemplary ratings in At-Risk Student

Success and Support, Special Education Programs and Services, and Professional Educator Growth and Support. Supplemental Revenue Sources received a satisfactory rating. Funding allocations include received Federal Forest Reserve and Impact Aid funds; other local tax sources were not received. Program costs are detailed for At-Risk, Gifted, and Special Education services. At-Risk Student Services-Implementation of research-based social, emotional, and academic interventions aligns with state statutes and supports diverse populations, including those covered by the Bilingual Multicultural, Indian Education, Black Education, and Hispanic Education Acts. Whole school interventions include NM Literacy Summer School, Science of Reading curriculum for key grade levels, Panorama data tools for unified student supports, and Universal Design for Learning (UDL) tools to promote equitable, flexible, and engaging instruction. Career and College Readiness & Family Engagement-Career exploration programs for K-12, including annual Career Expos and work-based learning internships. Strong emphasis on community and family engagement to support student preparation for post-graduation success. Instructional Model and Professional Development-The BCS Instructional Model focuses on clarity in standards-based instruction, proficiency scales, and data-guided practices. A three-year professional development plan is in place, progressing from standards-based learning to assessment strategies and culminating in program evaluation and refinement. Expansion of partnership with Marzano Resources to enhance academic vocabulary instruction and overall teacher effectiveness. Student Populations Served-Programs target English Language Learners, Economically Disadvantaged students, Native American students, Students with Disabilities, and Highly Mobile students. Special Education Services-Services are aligned with the BCS Instructional Model, emphasizing direct instruction, high expectations, individualized supports, and compliance with FAPE requirements. Ancillary and related services include speech, occupational, physical therapies, social work, audiology, assistive technology, transition services, and specialized instruction resources. Use of Panorama Early Warning System for monitoring attendance, behavior, and academic progress. Beginning Teacher Mentorship Program-Structured, evidence-based training for Designated Mentor Teachers (DMT) supports first-year teachers with ongoing mentoring aligned to district instructional models and state standards. Rigorous selection and onboarding processes for mentor teachers ensure instructional quality and mentorship effectiveness. Program requirements include differentiated support for alternative licensure and Level I teachers, with documented progress and intervention plans as needed. Capital and Safety Improvements-Supplemental revenue funds support upgrades to school facilities, including playgrounds, technology infrastructure, safety and health plans, transportation systems, and communication systems for enhanced community engagement. Alignment with Board and District Goals-The plan aligns fully with Board of Education goals for literacy, numeracy, and community engagement. Site 90-Day Plans focus on annual goals and critical instructional and leadership strategies. Emphasis on coordinated, aligned improvement efforts to maximize impact on student achievement.

G. BOARD REPORTS

1. Closed Executive Session July 14, 2025-Mr. Garley stated they met to discuss the Alco and Gil Sanchez property.
2. NMSBA Leadership Retreat July 10-12, 2025-Ms. Silva stated they did talk about school boards and high achieving districts and one of the first was adopting specific goals informed by data and with policies to support. We are doing okay. Mr. Tucker stated the presentation on AI was really good. They discussed the proper way to use it and what to be prepared for in the future. Mr. Garley asked if the teachers have already been trained on it. Mr. Sanchez stated there is not specific training. Ms. Silva stated the presenter talked about the importance of knowing your student.
3. Finance Committee Meeting July 18, 2025-Ms. Silva went over what was discussed. Discussed the 4th quarter revenue report. Focused on the Operational Fund 11000. And the

YTD was $49,596,099.59 and All Funds YTD is $72,329,647.53. Also reviewed the actual expenditure report and YTD was $46,369,271.04 and All Funds was $74,981,472.02. Went over more specifically the Operational Fund for FY25 and the $26,214,781.57; this fund is 1000 and is direct instruction that went directly to students for in the classroom. Mr. Sanchez stated that is one of the criteria on the accreditation plan. Ms. Silva stated there is also student support from function 2100-2300 and there is an additional $5,917,508.67 that goes again directly to student support. Operation and maintenance was $8,050,616.06 for anything unexpected; i.e. gas lines. The 2025 RfR total was $3,877,703.93 and Purchase Orders for the year; 2623 were issued totaling $38 million. Ms. Torrez stated that the expenditures on the operational fund the goal that PED set for student support and instruction is 60% and we ended at 69%.

4. Construction Committee Meeting July 21, 2025-Mr. Tucker went over what was discussed. DCE cafeteria roof; referring to the old closed HTJ roof. Preliminary construction documents for demolition and wall shoring are complete and are currently being reviewed by contractors for pricing. CID to review documents for approval. Abatement and demolition to begin upon approval. Plans for placement of portable cafeteria buildings in progress. During his first term the board voted to close that school. It was not popular, but very pleased that we did have the foresight that we needed another school getting built. Mr. Sanchez stated they still don't have the approval yet, but know people are going to want to know if school will be starting on time. There is a waiver into PED, and we are hoping to start remotely as a backup plan. We hope by tomorrow the plans will be finished tomorrow morning, so they can be moved to PSFA and then CID. Our hope is to be in there by August 4th, but if not, there is a plan. BHS weight room roof: Roof is aging and in need of extensive repairs. Option 1: Roof maintenance package. Spot repairs, 3 course seal of all seams and seal work on roof penetrations. 2-4 year solution. Approximately $20k. Option 2: Roof Coating. Prep/repair work, 3 course seam seal, and application of silicone top coat. 10-15 solution. Approximately $67k. Option 3: TPO membrane re-roof. Removes existing roof down to deck, install rigid insulation substrate and cover board, and install TPO membrane roof system. 20+ year solution. Approximately 100k. GSE Gas Line Repairs: All overhead and underground gas line installation is complete. Contractor is manufacturing final welded portion for gas meter tie in. Installation is expected to be complete by end of day Tuesday, July 22. Inspections to be scheduled for the following day with gas restoration by NM Gas Co. upon CID green tag. BHS Career Academy HVAC: Pre-final walkthrough completed Wednesday July 16. Punch list items identified and addressed by contractor. Final backordered evaporative cooler scheduled to be delivered and installed on Tuesday, July 22. Final start up for units to be completed upon delivery. Culinary arts hood unit and exhaust system still pending further information from manufacturer. Tentative schedule for installation to follow. Central Elementary Secure Vestibule: Footings completed and approved by CID. Hollow metal storefront material delivery delayed. Start date was pushed back to Monday, July 7. New estimated completion date is August 13. Majority of work, including fully erected walls, will be completed prior to student's return on August 4. Contractor will provide all necessary safety precautions and coordinate with staff to minimize interference with staff and student return. GSE Flooring Replacement: Carpet tile and LVT flooring complete throughout all classrooms. Installation to continue throughout Admin suite and any remaining areas. Estimated completion second week of August. NMDOT LGRF: La Promesa Elementary parking lot improvements approved by NMDOT for the amount of $259,481, with NMDOT portion totaling $194,611. BCS is currently working on finalizing agreement and schedule to be determined upon signed agreement and board approval. Mr. Garley stated it has been a very busy summer and everyone has been working hard.
5. Policy Committee Meeting July 21, 2025-Mr. Tucker stated they reviewed the cell phone that was passes. Regulation for Superintendent evaluation, add verbiage to I-0050, and policy alert to update and change Title IX to what it was prior.

H. ACTION ITEMS

1. Consideration of approval: Belen NEA 2025-2026 school year Ratified Collective Bargaining Agreement-Superintendent recommends approval. Motion to approve made by Ms. Silva and seconded by Mr. Tucker. Individual votes 3-0, motion passes.

2. Consideration of approval: purchase to CES (Coop Educational Services) for district wide ancillary services for 25/26 school year in the amount of $1,837,571.39 fund 11000-Superintendent recommends approval. Motion to approve made by Mr. Tucker and seconded by Ms. Silva. Individual votes 3-0, motion passes.

3. Consideration of approval: purchase to iStation for Reading, Tutor Student License, ISIP Math, ISIP Espanol in the amount of $114,508.43 fund 24101-Superintendent recommends approval. Motion to approve made by Ms. Silva and seconded by Mr. Tucker. Individual votes 3-0, motion passes.

4. Consideration of approval: purchase to Imagine Learning for Renewal Bundle (MS and HS content for math, ELA science, Social Studies electives, AP world languages, Test Prep) in the amount of $52,688 fund 24101-Superintendent recommends approval. Motion to approve made by Mr. Tucker and seconded by Ms. Silva. Individual votes 3-0, motion passes.

5. Consideration of approval: purchase to EMPAT Speech Language Pathology, LLC for district wide SLP Teletherapy service for 25/26 school year in the amount of $380,205 fund 11000-Superintendent recommends approval. Motion to approve made by Ms. Silva and seconded by Mr. Tucker. Individual votes 3-0, motion passes.

6. Consideration of approval: purchase to Gifted Nurses for agency nurses district wide for 25/26 school year in the amount of $250,000 fund 25153-Superintendent recommends approval. Motion to approve made by Mr. Tucker and seconded by Ms. Silva. Mr. Tucker asked if every site will have a nurse, Mr. Sanchez answered yes. Individual votes 3-0, motion passes.

7. Consideration of approval: purchase to Labatt Food Service for food items needed to prepare student meals in the amount of $211,484 fund 21100-Superintendent recommends approval. Motion to approve made by Ms. Silva and seconded by Mr. Tucker. Individual votes 3-0, motion passes.

8. Consideration of approval: purchase to Labatt Food Service for produce for student meals in the amount of $75, 000 fund 21100-Superintendent recommends approval. Motion to approve made by Mr. Tucker and seconded by Ms. Silva. Individual votes 3-0, motion passes.

9. Consideration of approval: purchase to Creamland Dean Dairy for milk for student meals in the amount of $75,000 fund 21100-Superintendent recommends approval. Motion to approve made by Ms. Silva and seconded by Mr. Tucker. Individual votes 3-0, motion passes.

10. Consideration of approval: purchase to Plateau for monthly internet service in the amount of $159,000 fund 11000-Superintendent recommends approval. Motion to approve made by Ms. Silva and seconded by Mr. Tucker. Individual votes 3-0, motion passes.

11. Consideration of approval: purchase to McGraw Hill for science curriculum in the amount of $137,212.87 fund 11000-Superintendent recommends approval. Motion to approve made by Mr. Tucker and seconded by Ms. Silva. Individual votes 3-0, motion passes.

12. Consideration of approval: purchase to McGraw Hill for science curriculum in the amount of $76,972.02 fund 11000-Superintendent recommends approval. Motion to approve made by Ms. Silva and seconded by Mr. Tucker. Ms. Silva asked that they are both McGraw Hill. Ms. Sanchez stated these are science curriculum and they are starting with secondary and purchasing them in increments. This covers grades 7-12 at the moment. Mr. Sanchez clarified that this is science adoption. Individual votes 3-0, motion passes.

13. Consideration of approval: purchase to Tyler Technologies for annual maintenance for core financial software in the amount of $78,985.11 fund 31900-Superintendent recommends approval. Motion to approve made by Mr. Tucker and seconded by Mr. Silva. Individual votes 3-0, motion passes.

14. *Consideration of approval: MOU (Memorandum Of Understanding) with UNM-Valencia for the 2025-2026 school year Dual Credit

15. *Consideration of approval: Agreement with UNM-Valencia for the 2025-2026 Certificate in

Welding Technology

As allowed by the New Mexico Open Meetings Act, on occasion a quorum of board members will attend the same function, including those held at school sites, at the district level, as well as sports functions, conferences, workshops, trainings, and community events. Members agree to refrain from discussing and/or acting upon board issues in those settings.

I. ADVANCED PLANNING

1. Breakfast with Legislators July 29, 2025 8:00 am
2. Dennis Chavez (new) Topping Off August 1, 2025 9:00 am
3. Regular Board Meeting August 12, 2025 5:00 pm

J. BOARD COMMENTS

K. ADJOURNMENT-6:20 pm

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Jim Danner, Board President

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Larry B. Garley, Board Secretary

Respectfully submitted:

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Cyndi Shawver, Recording Secretary