

THE MAROON WAY

Champions by Choice

EVERY MAROON. EVERY DAY.

MENOMINEE AREA PUBLIC SCHOOLS STRATEGIC PLAN

MISSION

To inspire, educate, and empower every student to become a champion of learning, character, and success.

We provide a rich, engaging, and supportive educational experience that promotes academic excellence, personal growth, wellness, and community involvement—opening doors of opportunity for every Maroon to thrive today and tomorrow.

VISION

Menominee Area Public Schools will be the school of choice—recognized for excellence in academics, activities, and student growth—where every Maroon is prepared to lead, contribute, and succeed in an ever-changing world.

Rooted in community. Guided by purpose. Driven by excellence.

OUR CORE BELIEFS

EVERY MAROON MATTERS
Every student deserves opportunity, support, belonging, and high expectations.

EXCELLENCE BEYOND EXPECTATIONS
We pursue excellence in academics, athletics, arts, activities, and service.

SAFE SCHOOLS, STRONG FUTURES
Students thrive in safe, welcoming, and inclusive learning environments.

ONE MAROON FAMILY
Strong relationships among students, staff, families, and the community are the foundation of success.

CHARACTER CREATES CHAMPIONS
Integrity, grit, responsibility, perseverance, and courage guide our decisions and actions.

COMMUNITY IS OUR STRENGTH
We honor our traditions while embracing innovation, collaboration, and continuous improvement.

WE LIVE THE STAR EXPECTATIONS EVERY DAY

SHOW RESPECT
Treat others with kindness and respect.

TRY YOUR BEST
Be prepared, be engaged, and give your best effort.

ACT RESPONSIBLY
Make good choices and own your actions.

REMAIN SAFE
Keep our school and community safe for everyone.

ONE MAROON FAMILY

LEARN • LEAD • SUCCEED

MENOMINEE AREA PUBLIC SCHOOLS

Every Maroon. Every Day.

ROOTED IN COMMUNITY
DRIVEN BY GROWTH
COMMITTED TO
EVERY CHILD

Guided by our mission, vision, and values, these pillars focus on what we can achieve together to help every student learn, grow, and thrive—today and in the future.

ACADEMIC EXCELLENCE

PILLAR

We will provide high-quality instruction and support to ensure every student achieves academic success.

COMMITMENTS

- ★ Increase ELA and Math proficiency each year and meet or exceed the state average increase.
- ★ Our professional development will provide time to teachers to work on their alignment and pacing of the curriculum.
- ★ Ensuring consistent curriculum mapping and pacing across grade levels and buildings to provide all students with a guaranteed and viable curriculum.

COMMUNICATION & COMMUNITY

PILLAR

We will celebrate achievements and build strong connections with our school community.

COMMITMENTS

- ★ Publish a monthly district flyer highlighting student and staff successes on the district website and social media.
- ★ Strengthen our relationship with local newspapers.

SAFETY & WELL-BEING

PILLAR

We will provide a safe, welcoming environment where every student belongs.

COMMITMENTS

- ★ Implementation of new safety alert system.
- ★ Strengthen the process for keeping all school entrances secure.

FISCAL RESPONSIBILITY

PILLAR

We will ensure long-term financial stability while investing in students.

COMMITMENTS

- ★ Maintain a minimum 25% fund balance.
- ★ Pursue grants and partnerships that generate at least $250,000 annually in additional resources.

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