SPRINGFIELD SCHOOL DISTRICT RE-4
Monday, February 10, 2025
SPECIAL BOARD MEETING & WORK SESSION
6:00 PM @ 475 W. 5th Avenue, Springfield School District, MakerSpace Lab

I. CALL TO ORDER: Darrell Mackey, board president, called the February 10, 2025 Special Board Meeting to order at 6:00 p.m.

A. ROLL CALL

B. MEMBERS PRESENT: Jennifer Esch, Andrea Keenan, Darrell Mackey, Heath Piper and Larkin Smith.

C. SCHOOL PERSONNEL PRESENT: Shelly Swayne, Ginger Walker, Jerri-Ann Montoya and Pam Hartley.

D. GUESTS IN ATTENDANCE: Tyanne Miller and Colin Swanson.

II. ADDITIONS TO THE AGENDA: None

III. APPROVAL OF AGENDA: Andrea Keenan made a motion to approve the agenda as presented. Jennifer Esch seconded the motion. Motion passed unanimously.

IV. DISCUSSION & ACTION ITEMS

A. Mission & Vision of Springfield School District

This was a continuation of discussions that began with CASB this fall. Discussion aims to understand what Springfield School District wants to accomplish with students, staff, and community as a priority. Topics: Graduation requirements, Mission, and Vision. Board members, Superintendent Swayne, Principals Walker and Montoya and students Colin Swanson and Tyanne Miller, offered suggestions and voiced concerns with the current graduation requirements and discussed the positives and negatives of the wording of the existing Mission and Vision Statements. It was the consensus of all discussion participant that updates need to be considered. The next action steps will be to get input from teachers, staff and community. Ms. Swayne will also provide a list of key points that mission and vision statements should include. The board asked the students present to bring student ideas back to the next board meeting and for these same topics to be included on the next work session agenda in March.

B. Budget Priorities 2025-2026

Ms. Swayne provided the board with budget outlines and information regarding funding and anticipated funding. Revenue sources and expense percentage were reviewed and staffing was discussed. The board requested 3–5-year expense and revenue trend data to review at the next work session on March 10.

V. EXECUTIVE SESSION:

Session 1: The board will convene in an executive session pursuant to CRS 24-6-402(4)(f) to discuss personnel matters for the purposes of evaluations and contracts of the Superintendent, SES Principal, and SHS Principals. Recommend attendance session 1: BOE, S. Swayne Supervisor

Session 2: The board will convene in executive session pursuant to CRS 24-6-402(4)(g) and 24-72-204(3)(a)(XI)(a) to consider documents protected by the mandatory non-disclosure provision of the Colorado Open Records Act. The particular matter(s) for discussion is the

content of letters of reference & recommendations for the District Business Manager, Custodial, and Paraprofessional positions.

Recommend attendance session 2: BOE, G. Walker - Admin, J.A. Montoya - Admin, S. Swayne - Supt.

Andrea Keenan made a motion to go in to Executive Session. Larkin Smith seconded the motion. Motion passed unanimously.

The board entered Session 1 at 7:40 p.m. and ended at 8:46 p.m.

The board entered Session 2 at 8:48 p.m. and ended at 9:06 p.m.

The board returned to Regular Session at 9:10 p.m.

VI. ACT ON EXECUTIVE SESSION(S)

a. Retirements, Resignations:

b. Employment Recommendations:

c. Other:

Superintendent Swayne recommended that ShaeLynn Robins be hired as the district business manager. Jennifer Esch made a motion to approve ShaeLynn Robins as the district business manager. Heath Piper seconded the motion. Motion passed 4-1: Yes – Esch, Mackey, Piper, Smith, No – Keenan

Superintendent Swayne recommended that the board approve the hiring of Ali Parks, Patricia Fontaine and Jenna East as para educators. Larkin Smith made a motion to approve Ali Parks, Patricia Fontaine and Jenna East as para educators for the remainder of the 2024-25 school year. Andrea Keenan seconded the motion. Motion passed unanimously.

Superintendent Swayne recommended that the board approve Colleen Kilbreath as a substitute teacher. Andrea Keenan made a motion to approve Colleen Kilbreath as a substitute teacher for the 2024-25 school year. Larkin Smith seconded the motion. Motion passed 4-1: Yes – Keenan, Mackey, Piper, Smith, No - Esch

VII. ADJOURNMENT; Andrea Keenan made a motion to adjourn. Larkin Smith seconded the motion. Motion passed unanimously. The meeting was adjourned at 9:15 p.m.

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Darrell Mackey, President Larkin Smith, Vice President

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Jennifer Esch, Secretary Heath Piper, Treasurer

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Andrea Keenan, Director