February 5, 2026
SPECIAL BOARD MEETING - 7:30 AM
Conference Room - Spfd. JH/HS

I. CALL TO ORDER: Board President, Darrell Mackey called the February 5, 2026 Special Meeting to order at 7:32 a.m.

II. ROLL CALL
   A. Members Present: Elle Sikes, Darrell Mackey and Jennifer Esch who attended by phone.
   B. Members Absent: Heath Piper and Larkin Smith
   C. School Personnel Present: Kurt Baxter, Tiffany West, Jerri-Ann Montoya, Jenetta Baxter, Shealynn Robins, Jeff Mort and Pam Hartley
   D. Guests in Attendance: None

III. ADDITIONS TO THE AGENDA: Superintendent Baxter requested an addition to New Business, Personnel: Reassignment of Ray Schmidt from part-time to full-time.

IV. APPROVAL OF AGENDA: Elle Sikes made a motion to add Ray Schmidt reassignment from part-time to full-time to Item: VII. New Business-Personnel. Jennifer Esch seconded the motion. Motion passed.

V. PUBLIC FORUM - *Welcome to the open forum portion of our meeting. We appreciate your interest in participating in this conversation with the Springfield School District RE-4 Board of Education. A sign-up sheet was provided at the entrance to the Board meeting for all persons wishing to address the Board. Comments are requested to be limited to five minutes per speaker. Patrons are invited to share comments with the Board in an orderly manner consistent with the respect and dignity that should be part of a Board of Education public meeting. The Board will require that speakers and audience members adhere to basic standards of civility, and, with limited time available, as the Board President, I may need to limit or terminate discussion to maintain decorum or to give as many people as possible the opportunity to speak. The Board will not take any action during this time. It is the preference of the Board that comments concerning District personnel be addressed in an executive session. Discussion of individual students must occur in the executive session. Please inform the Board if you intend to make comments concerning District personnel or students so that those comments may be heard in the executive session.*
None

VI. OLD BUSINESS:
   A. NV5 Update
      Superintendent Baxter reported that he and Darrell Mackey met with John Sattler. Following that meeting, he and Shealynn Robins also met with Eileen Tracy. They shared several issues discussed with NV5.
      - NV5 was retained by the district during the BEST Grant process and construction as the owner representative. This original contract and an extension have expired. For NV5 to continue, a new agreement must be approved. The cost will be $9,375.00 per month and can be paid out of any BEST grant funds still available.
      - Late invoices were received from Bowman for $9001.35. These invoices were eligible to be paid from ESSER funds, but ESSER funds have been closed out.
      - NV5 is asking for more details and pictures to assist with addressing the lengthy Punch List still needing completed.
      - The board ask that the construction attorney be consulted concerning any statute of limitation on warranties and if the state has any ownership of money due from GTC.

- The first acoustical testing failed. Treanor needs approval to complete another testing.
  Elle Sikes made a motion to approve the payment of $9001.35 to Bowman out of the General Fund and to approve an add service agreement with NV5 for $9375.00 per month December, 2025 to March, 2026. Jennifer Esch seconded the motion. Motion carried.
  Elle Sikes made a motion to approve Treanor to perform acoustical retesting. Jennifer Esch seconded the motion. Motion passed.

VII. NEW BUSINESS:

A. PERSONNEL - Paraprofessionals - J. Lowe and L. Maggart
Elle Sikes made a motion to approve the hiring of Jamie Lowe as a Special Education Paraprofessional. Jennifer Esch seconded the motion. Motion passed.
Elle Sikes made a motion to approve the hiring of Leslie Maggart as a Special Education Paraprofessional, contingent upon needs of student enrollment. Jennifer Esch seconded the motion. Motion passed.

B. Maintenance – Ray Schmidt
Elle Sikes made a motion to approve the redesignation of Ray Schmidt from part-time to full-time. Jennifer Esch seconded the motion. Motion passed.

VIII. BOARD FORUM

Darrell Mackey inquired about any recent employee resignations. Superintendent Baxter reported that Calista Kelly submitted her resignation effective 02-04-2026. Elle Sikes made a motion to accept the resignation of Calista Kelly. Jennifer Esch seconded the motion. Motion passed.
Jennifer Esch reminded board members to complete the Superintendent Evaluation she emailed to them and return the completed evaluation form to her within 10 days.

IX. ADJOURN

Elle Sikes made a motion to adjourn. Jennifer Esch seconded the motion. Motion passed.
The meeting was adjourned at 8:40 a.m.

Next Regular Board Meeting: Monday, February 16, 2026

_____ _____

Darrell Mackey, President Larkin Smith, Vice-President

_____ _____

Jennifer Esch, Secretary Heath Piper, Treasurer

_____

Elle Sikes, Director