SPRINGFIELD SCHOOL DISTRICT RE-4
Monday, November 18, 2024
REGULAR BOARD MEETING
6:00 PM @ 475 W. 5th Avenue, Springfield School District, MakerSpace Lab

I. CALL TO ORDER

A. ROLL CALL: The November 18, 2024, Regular Meeting of the Springfield School Board was called to order at 6:00 p.m. by Board President, Darrell Mackey.

B. MEMBERS PRESENT: Jennifer Esch, Andrea Keenan, Darrell Mackey, Heath Piper and Larkin Smith.

C. MEMBERS ABSENT: None

D. SCHOOL PERSONNEL PRESENT: Shelly Swayne, Ginger Walker, Jerri-Ann Montoya, Pam Hartley, Julie Benge, Van Walker, Deb Sharpe, Carey George, Tiffany Hume, Shuamay Cooper, Tawnie Lusk and Tanisha Grahn.

E. GUESTS IN ATTENDANCE: Jamie Smith, Justin Miller, Tyanne Miller.

II. ADDITIONS TO THE AGENDA: None

III. CONSENT AGENDA:

A. APPROVAL of AGENDA

B. ROUTINE ITEMS:

1. APPROVAL OF MINUTES:
   a) Regular Meeting: October 21, 2024
   b) Work Session: November 02, 2024

C. FINANCIAL REPORTS

D. CLAIMS PAYABLE

Larkin Smith made a motion to approve all items A – D on consent agenda. Andrea Keenan seconded the motion. Motion passed unanimously.

IV. PUBLIC FORUM:

Please Note: ***Welcome to the open forum portion of our meeting. We appreciate your interest in participating in this conversation with the Springfield School District RE-4 Board of Education. A sign-up sheet was provided at the entrance to the Board meeting for all persons wishing to address the Board. Comments are requested to be limited to five minutes per speaker. Patrons are invited to share comments with the Board in an orderly manner consistent with the respect and dignity that should be part of a Board of Education public meeting. The Board will require that speakers and audience members adhere to basic standards of civility and, with limited time available, as the Board President, I may need to limit or terminate discussion to maintain decorum or to give as many people as possible the opportunity to speak. The Board will not take any action during this time. It is the preference of the Board that comments concerning District personnel be addressed in an executive session. Discussion of individual students must occur in the executive session. Please inform the Board if you intend to make comments concerning District personnel or students so those comments may be heard in the executive session.***

None

V. Curriculum Corner

a. 6-12 English & 09/11 Essay Contest

Tawnie Lusk presented an overview of 1st semester 9-12 curriculum for the high school English classes. English I is winding down a unit on *Animal Farm.* English II just completed Shakespeare, *Macbeth*. English III is American Literature and they

will be reading 10 works throughout the year. English IV and LCC English Composition are writing 5 different types of essays and Creative Writing is an opportunity for students to experiment with story-telling and variety of writing styles. She reported that there were no 9-12 students who chose to participate in the 9/11 Essay contest.

VI. Board Forum:

Darrell Mackey brought up the subject of buses. Why do we not have a "nice" bus and why do we send multiple buses to the same place? Asked for a list of all buses to be prepared for the board.

Heath Piper inquired as to whether the new chrome books have been distributed to students.

Larkin Smith asked how student chrome books are being monitored.

VII. DISCUSSION & ACTION ITEMS

A. Construction Follow Up

John Sattler and Steve Horn with NV5 joined the meeting via Zoom to update the district about current and next steps. Recent weather and subcontractor imperfections have caused some significant concerns with roofing and roof top vent/ unit seals. Board members, Mr. Sattler and Mr. Horn participated in lengthy discussion and questions about current construction situations and options to repair the issues. Subjects addressed also included any additional cost to the district, clarification of substantial competition dates and warranties moving forward.

B. Supplemental Assignments, Part 3

In September and October, the board considered two different pay scales for supplemental assignments. Assigned values have been tracked down and need final consideration. Superintendent Swayne explained how the discrepancies occurred between the two pay scales. Heath Piper made a motion to pay supplemental assignments based on the original 2022-23 pay schedule with the addition of the LCC instructor stipends for fall courses. Jennifer Esch seconded the motion. Motion passed unanimously.

C. Paraprofessional Support Contract

The board approved a paraprofessional support contract in September under Title funding. The Title funding was an undefined carryover from FY23 at the time. The reclassification of that funding does not provide for the contract to be Title based. With the resignation of a preschool instructor, funds are now available in the general fund to provide the funding for this paraprofessional position to be redefined as Title Support and elementary substitute. Discussion provided clarification that this contract will be funded out of General Fund not Title.

D. 2025 Health Insurance Rates

New rates have been shared with the district as of November 05. Our rates for 2025 see a 0% increase remaining with Angle Health and the Cigna organization.

Jennifer Esch made a motion to approve Angle Health and Cigna for the health insurance providers for 2025. Andrea Keenan seconded the motion. Motion passed unanimously.

E. Holiday Staff Gifts

Superintendent Swayne recommended that the district honor all employees during the holiday season with a monetary gift of $205.80 per full-time employee to recognize their dedication to our district. This will net $200.00 per employee after mandatory Medicare deduction. This bonus was included in the budget. Jennifer Esch made a motion to approve holiday gifting of $205.80 per full-time employee. Heath Piper seconded the motion. Motion passed unanimously.

F. Policy Updates, Reading 1

To help make the task more manageable for the board, paper copies of the existing policies and copies of the updated policies will be made available to the board. Board members will be contacted when these are made and ready to be picked up or delivered as needed.

VII. ADMINISTRATIVE REPORTS

A. Springfield Preschool
Ms. Deb Sharpe reviewed items listed on her board report that included the many ongoing activities at the preschool, professional development, UPK, volunteers, updated census and various needs still pending completion.

B. Principal Reports
Mrs. Jerri-Ann Montoya's elementary report included updated attendance and enrollment numbers, RANDA process, professional development, Family Reading Night, Student of the Month, MRA surveys and Leader in Me.
Mrs. Ginger Walker spoke about subjects on her report in the BOE packet. The advisory rotation is working well, the leadership class has established a mentoring outreach program with the elementary, drama has been postponed to spring, students will be attending the Entrepreneurship Fair in LaJunta, the MRA survey and gave some updates on sports.

C. Superintendent Report
In addition to items included on her BOE report in the board packets, Superintendent Swayne acquainted the board with the need for the UIP to be developed through a process involving the staff, the accountability committee and the board.

VIII. EXECUTIVE SESSION

Session 1: The board will convene in an executive session pursuant to CRS 24-6-402(4)(h) to discuss matters involving student(s) where public conversation will violate the privacy of individual student(s).

Recommend attendance session A: T. Miller Class of '25
Recommend attendance session B: G. Walker, S. Swayne

Session 2: The board will convene in executive session pursuant to CRS 24-6-402(4)(f) to discuss personnel and evaluation matters concerning the superintendent of schools.
Recommend attendance: BOE

Session 3: The board will convene in an executive session pursuant to CRS 24-6-402(4)(b) to confer with the school district's attorney for the purpose of receiving legal advice on the board's legal rights and obligations under its BEST Project contracts related to attorney-client privilege regarding construction contractors and contractual law. Recommend attendance: S. Swayne, K. Edgar

Andrea Keenan made a motion to move into executive sessions. Larkin Smith

seconded the motion. Motion passed unanimously.

The board entered Executive Session 1 at 9:05 p.m. to 9:24 p.m.
The board entered Executive Session 3 at 9:25 p.m. to 10:06 p.m.
The board entered Executive Session 2 at 10:07 p.m. to 11:18 p.m.
The board returned to Regular Session at 11:21 p.m.

IX. ACT ON EXECUTIVE SESSION(S)

a. Retirements, Resignations:
b. Employment Recommendations:
c. Other

Darrell Mackey made a motion to accept the resignation of Julie Benge, Business Manager and the resignation of Julia Mondragon as JH Girls Assistant Basketball Coach. Andrea Keenan seconded the motion. Motion passed unanimously.

Andrea Keenan made a motion to amend graduation requirements for two members of the Class of 2025; Tyanne Miller and Eunice Pena. Darrell Mackey seconded the motion. Motion passed unanimously.

X. ADJOURNMENT

Andrea Keenan made a motion to adjourn. Larkin Smith seconded the motion. Motion passed unanimously. Meeting was adjourned at 11:25 p.m.

Darrell Mackey, President

Larkin Smith, Vice President

Jennifer Esch, Secretary

Heath Piper, Treasurer

Andrea Keenan, Director