SPRINGFIELD SCHOOL DISTRICT RE-4
Tuesday, April 01, 2025
SPECIAL BOARD MEETING
6:00 PM @ 475 W. 5th Avenue, Springfield School District, MakerSpace Lab

I. CALL TO ORDER

A. ROLL CALL: Board President, Darrell Mackey, called the April 1, 2025, Special Board Meeting to order at 6:02 p.m.

B. MEMBERS PRESENT: Jennifer Esch, Andrea Keenan, Darrell Mackey, Heath Piper and Larkin Smith.

C. SCHOOL PERSONNEL PRESENT: Shelly Swayne, Jerri-Ann Montoya, Pam Hartley, Brenda Chick and Tanisha Hinds.

D. GUESTS IN ATTENDANCE: None

II. ADDITIONS TO THE AGENDA: Superintendent Swayne recommended the addition of Substitute Staff to Executive Session I.

III. APPROVAL OF AGENDA: Andrea Keenan made a motion to approve the agenda with the addition to Executive Session I: Substitute Staffing added to particular matters for discussion. Larkin Smith seconded the motion. Motion passed unanimously.

IV. DISCUSSION & ACTION ITEMS

A. Superintendent Hiring Process

The board discussed setting a specific timeline for the interview process, interview questions, and other details for hiring a new superintendent. Applications close on April 10, 2025. The board will do a paper review tonight of the three applications that have already been received. All others received by April 10 will be reviewed at the next regular board meeting. Specific dates for next steps will be determined after the close of applications.

B. Roof Conversation

The board engaged in conversation about roof damage and the status of roof repairs and the gas line to the bus barn and maintenance building. They also want clarification on the existing warranty dates. Board members requested that a meeting be arranged with NV5 and GTC for the April 21 board meeting.

V. EXECUTIVE SESSION

Session 1: The board will convene in executive session pursuant to CRS 24-6-402(4)(g) and 24-72-204(3)(a)(XI)(a) to consider documents protected by the mandatory non-disclosure provision of the Colorado Open Records Act. The particular matter(s) for

discussion are the content of letters of reference & recommendations for Junior High Teacher and Substitute Staffing.

Recommend attendance session 1: BOE, G. Walker - Admin, J.A. Montoya - Admin, S. Swayne - Supt.

Session 2: The Board will vote to convene in executive session pursuant to C.R.S. § 24-6-402(4)(g), to discuss confidential documents submitted by applicants for the position of superintendent, these documents are protected by the mandatory nondisclosure provisions of the Colorado Open Records Act, C.R.S. § 24-72-204(3)(a)(XI)(A)

Recommend attendance session 1: BOE, P, Hartley, S. Swayne-both dismissed when reviewing applications.

Heath Piper made a motion to move in to Executive Session. Andrea Keenan seconded the motion. Motion passed unanimously.

The board entered Executive Session I at 6:40 p.m. out at 7:00 p.m.

The board entered Executive Session II at 7:00 p.m. and out at 7:47 p.m.

The board returned to Regular Session at 7:47 p.m.

VI. ACT ON EXECUTIVE SESSION(S)

a. Retirements, Resignations:

b. Employment Recommendations:

c. Other:

Superintendent Swayne recommended the board approve Ciara Flom as a substitute teacher. Andrea Keenan made a motion to approve Ciara Flom as a substitute teacher for the remainder of the 24-25 school year. Darrell Mackey seconded the motion. Motion passed unanimously.

VII. ADJOURNMENT: Andrea Keenan made a motion to adjourn. Larkin Smith seconded the motion. Motion passed unanimously. The meeting was adjourned at 7:49 p.m.

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Darrell Mackey, President | Larkin Smith, Vice President

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Jennifer Esch, Secretary | Heath Piper, Treasurer

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Andrea Keenan, Director