SPRINGFIELD SCHOOL DISTRICT RE-4
Monday, November 14, 2022
SPECIAL BOARD MEETING
6:00 P.M. – SPRINGFIELD ELEMENTARY LIBRARY

I. CALL TO ORDER: Tyler Gibson, board president, called the Monday, November 14, 2022, Special Meeting of the Springfield School Board to order at 6:00 p.m.
A. ROLL CALL:
B. MEMBERS PRESENT: Clinton Arbuthnot, Jennifer Esch, Tyler Gibson and Larkin Smith.
C. MEMBERS ABSENT: Darrell Mackey
D. SCHOOL PERSONNEL PRESENT: Superintendent Shelly Swanye, Ginger Walker, Jerri-Ann Montoya and Pam Hartley
E. GUESTS IN ATTENDANCE: None

II. ADDITIONS TO THE AGENDA: None

III. APPROVAL OF THE AGENDA: Jennifer Esch made a motion to approve the agenda as presented. Larkin Smith seconded the motion. Motion passed. 4-0

IV. ROUTINE ITEMS:
A. APPROVAL OF MINUTES:
1. Regular October Meeting 10/24/2022: Clinton Arbuthnot made a motion to approve the minutes of the October 24, 2022 regular meeting as presented. Jennifer Esch seconded the motion. Motion passed. 4-0

V. DISCUSSION ITEMS
A. Calendar Conversation: Superintendent Swayne discussed the total hours of attendance required by the state for secondary and elementary students. She stated that the 2022-23 school calendar is tight meeting the secondary requirements. With the impending move into the new Jr/Sr. High School wing, it is very possible that school attendance days will be interrupted. Ms. Swayne wanted the board to be aware that this situation could exist and that she and the staff will begin discussion on possible alternatives to relocate for in-person classes or other alternatives to provide student instruction during this interruption.

Ms. Swayne also discussed Thanksgiving break currently scheduled for no school days on Wednesday and Thursday, November 23 and 24. She ask for the board's consideration to dismiss school on Monday and Tuesday, making Thanksgiving break a full-week. She feels this extra time would be emotionally and physically beneficial to both students and staff. There was discussion on how this extra time out of school would affect the total instructional hours for the 22-23 school year. After discussion, Clinton Arbuthnot made a motion to dismiss school for students in preschool through 12th grades on November 21 and 22, 2022, to support the health and well-being of students and staff. Larkin Smith seconded the motion. Motion passed. 4-0

B. FMLI: After further research, Superintendent Swayne determined that a formal resolution is not required for a school district to opt out of the employer portion of the FMLI. A school district can document the decision to opt out by board action. Jennifer Esch made a motion stating that the Springfield School District has chosen to Opt-out of participation in the employer portion of the FMLI. Clinton Arbuthnot seconded the motion. Motion passed. 4-0

C. Strategic Planning Discussion: The board members, Superintendent Swayne, Ginger Walker, Jr./Sr. High School Principal and Jerri-Ann Montoya, Elementary Principal participated in the Strategic Planning Work Session portion of the meeting. Through open discussion and group activities, they outlined elements of compassion and connection from the board perspective in the areas of staff, students and opportunity to give back. They identified key elements and ideas and opportunities for board participation and accountability. The work session ended with the board members adding to their Goal List.

VI. ADJOURNMENT

The meeting was adjourned by consensus of the board at 7:40 p.m.

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Tyler Gibson, President Jennifer Esch, Secretary

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Clinton Arbuthnot, Vice-President Larkin Smith, Treasurer

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Darrell Mackey, Director