AGENDA
REGULAR MEETING
DECEMBER 8, 2025 @ 5:30 PM
DISTRICT ADMINISTRATION OFFICE



RUSSELL COUNTY USD 407
BOARD OF EDUCATION
400 N ELM ST | RUSSELL, KS 67665
PH: 785-483-2173 | FX: 785-483-2175

Mission: *USD 407 empowers students to become well-rounded citizens by providing high-quality instruction and creating positive relationships to promote growth today, tomorrow, and into the future.*

Goal A: *Culture and Climate - USD 407 will foster relationships with stakeholders and establish partnerships to create a unified and a positive learning environment for students and staff.*

Goal B: *College and Career Preparation - USD 407 will establish partnerships with the community, improve Career and Technical Education (CTE) and maintain high expectations to ensure students become successful adults who contribute to their communities.*

Goal C: *Facilities - To provide updated and safe facilities to meet the educational needs of students.*

Goal D: *Recruit, Retain, and Recognize Staff - Continue to cultivate the positive culture of USD 407 to support the recruitment and retention of highly qualified staff.*

Goal E: *Student Achievement - Ensure all students achieve academic success and are prepared for college, career, and life by improving learning outcomes, closing achievement gaps, and fostering student engagement.*

58-093 **CALL TO ORDER & PLEDGE OF ALLEGIANCE**

58-094 **BOARD FORUM**

58-095 **CONSENT AGENDA**

A. Approval of Agenda

B. Approval of Minutes

1. November 10, 2025 - Regular Meeting
2. November 13, 2025 - Special Meeting
3. December 1, 2025 - Special Meeting

C. Examination and Payment of Bills

1. Activity Accounts
2. Bank Reconciliation
3. Budget Report
4. Cash Flow Report
5. Check Journal
6. Expenditure Report
7. Petty Cash Accounts
8. Russell County Area Community Foundation

D. Grants and Donations

1. Russell Junior-Senior High School
   a. $500 - Sunflower Bank - Community Reinvestment Act
2. Simpson Elementary School
   a. Piano - Amy Lawson in memory of Jaide Lawson

b. $130.96 - PTO for Sonic Drinks for Staff
c. $100 - Elementary PTO for December Days
d. $100 - Trinity Community Thrift Store on behalf of Margaret Walter
e. $320 - Sunflower Bank - Community Reinvestment Act

3. Bickerdyke Elementary School
   a. $150 - Elementary PTO for December Days
   b. $320 - Sunflower Bank - Community Reinvestment Act

58-096 STAFF AND STUDENT RECOGNITION

A. Students

1. Bickerdyke Bunch
2. Bryleigh McKenna

B. Staff

58-097 PUBLIC FORUM

58-098 CURRICULUM CORNER

A. Kinsey Volk and Brooklyn McKenna - Communication Boards in Concert
B. Parents as Teachers Program Update

58-099 DISCUSSION ITEMS

A. Facility Priorities and Capital Outlay Plan
B. Rekeying Exterior Doors
C. Roof Repairs
D. CTE - Modernization Reserve Grant
E. RJSHS - Football and Baseball Stadium Lighting
F. PreK Expansion Considerations
G. Roland Printer Bids
H. Video Board Update
I. RJSHS Parking Lots

58-100 ADMINISTRATIVE REPORTS

A. President of the Board
B. Superintendent
C. Administrative Reports
D. Activities Director
E. Finance Director
F. Food Service Director
G. Maintenance Director
H. Technology Director
I. Transportation Director
J. Student Representative

58-101 BOARD COMMITTEE REPORTS

A. Foundation Committee - Ron Wedel

58-102 **STUDENT MATTERS**

- Executive Session: For Matters Relating to Actions Adversely or Favorably Affecting a Student

58-103 **SUPERINTENDENT CONTRACT**

- Executive Session: Non-elected Personnel Exception Under KOMA

58-104 **STAFFING**

- Executive Session: Non-elected Personnel Exception Under KOMA

A. Retirements
B. Resignations
C. New Contracts/Work Agreements
D. Contract Modifications
E. Termination

58-105 **ADJOURNMENT**