AGENDA
REGULAR MEETING
JANUARY 12, 2026 @ 5:30 PM
DISTRICT ADMINISTRATION OFFICE

RUSSELL COUNTY USD 407
BOARD OF EDUCATION
400 N ELM ST | RUSSELL, KS 67665
PH: 785-483-2173 | FX: 785-483-2175

Mission: *USD 407 empowers students to become well-rounded citizens by providing high-quality instruction and creating positive relationships to promote growth today, tomorrow, and into the future.*

Goal A: *Culture and Climate - USD 407 will foster relationships with stakeholders and establish partnerships to create a unified and a positive learning environment for students and staff.*

Goal B: *College and Career Preparation - USD 407 will establish partnerships with the community, improve Career and Technical Education (CTE) and maintain high expectations to ensure students become successful adults who contribute to their communities.*

Goal C: *Facilities - To provide updated and safe facilities to meet the educational needs of students.*

Goal D: *Recruit, Retain, and Recognize Staff - Continue to cultivate the positive culture of USD 407 to support the recruitment and retention of highly qualified staff.*

58-106 **CALL TO ORDER & PLEDGE OF ALLEGIANCE**

58-107 **ORGANIZATION OF THE BOARD**

- **A. Elect President of the Board**
- **B. Elect Vice-President of the Board**
- **C. Establish Meeting Dates and Times**

58-108 **BOARD FORUM**

58-109 **CONSENT AGENDA**

- **A. Approval of Agenda**
- **B. Approval of Minutes**
  1. December 8, 2025 - Regular Meeting
- **C. Examination and Payment of Bills**
  1. Activity Accounts
  2. Bank Reconciliation Report
  3. Budget Report
  4. Cash Flow and Budget Report
  5. Check Journal
  6. Expenditure Report
  7. Petty Cash Accounts
  8. Russell County Area Community Foundation Funds
- **D. Grants and Donations**
  1. Russell County USD 407
     a. $2,000 - Purefield Ingredients for the Angel Fund
  2. Bickerdyke Elementary School
     a. $168.30 - Box Tops for Education

3. Russell Junior-Senior High School
   a. $25.00 - Marc and Jessica Nichols for RSHS Girls' Basketball
   b. $200 - NexTech for RSHS Football
   c. $20 - Out of Town Patron for Assistance to Athletics at RJSHS
   d. $35.60 - Box Tops for Education
   e. $1,050 - Community for Classrooms for Holiday Gift Cards for Staff
   f. $300 - Post Rock Family Services for the Angel Fund
4. Simpson Elementary School
   a. $29.30 - Box Tops for Education
   b. $619.98 - ARC of Central Plains for an Adaptive Swing
   c. $455.05 - Community for Classrooms for Tatum Hamilton Cabinet

58-110 PUBLIC FORUM

58-111 STUDENT AND STAFF RECOGNITION

A. Employees of the Month

B. Student Recognition

1. Bryleigh McKenna, Brynley Yarmer, and Bailee Hoffman
2. Fall Sports Recognition
   a. RHS Football
   b. RJH Volleyball
   c. RJH Cross Country
3. BES 5th Grade Reading Goal "Meeting with Mahomes"

58-112 CURRICULUM CORNER - RJSHS CAPS

58-113 DISCUSSION ITEMS

A. RJSHS - Video Board Update

B. Elementary Playgrounds

C. RJSHS - Sports Complex Lighting Bids

D. KASB Board Policy Updates - First Reading

E. March 2026 Bond Election

F. Land Transfer

G. Excess Property Disposal - Trailer

H. WCKSEC Update

58-114 DEPARTMENTAL REPORTS

A. President of the Board

B. Superintendent

C. Administrative Reports

D. Activities Director

E. Finance Director

F. Food Service Director

G. Maintenance Director

H. Student Representative

I. Technology Director

J. Transportation Director
K. Student Representative

58-115 **BOARD COMMITTEE REPORTS**
A. Foundation Committee - Ron Wedel
B. Steering Committee - Brett Mai and Joyce Ellis

58-116 **STUDENT MATTERS**
- Executive Session: For Matters Relating to Actions Adversely or Favorably Affecting a Student

58-117 **SUPERINTENDENT CONTRACT**
- Executive Session: Non-elected Personnel Exception Under KOMA

58-118 **ADMINISTRATIVE CONTRACTS**
- Executive Session: Non-elected Personnel Exception Under KOMA

58-119 **STAFFING**
- Executive Session: Non-elected Personnel Exception Under KOMA

A. Retirements
B. Resignations
C. New Contracts/Work Agreements
D. Contract Modifications
E. Transfer

58-120 **ADJOURNMENT**