

VISION STATEMENT

Leadership	Demonstrate leadership and can be led, think independently, advocates for others, take initiative, listen, and be creative.
Communicate & Collaborate	Communicate and collaborate effectively with a variety of audiences, display citizenship, and engage in community
Technology & Tools	Use technology and tools strategically in learning and communicating
Solve Problems	Construct explanations, and design creative and innovative solutions to solve real world problems
Argument & Reasoning	Use argument and reasoning to do research, construct arguments, critique the reasoning of others, and be able to receive constructive feedback
Emotional Learning	Demonstrate knowledge and skills to manage emotions, make healthy decisions and choices, work towards positive health habits, and have self-motivation and discipline

SVSD AIMS

- I. High Student Achievement
- II. Safe & Secure Learning Environment
- III. Effective & Efficient Programs/
High Performing Staff
- IV. Fiscal Responsibility



BOARD OF EDUCATION

Bob Aldrich
Heather Farr
Dana Raymond
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JoAnn Schneider
Michael Wenzel



SUPERINTENDENT

Mat McRae

ASSISTANT SUPERINTENDENT

Dr. Alison Cicinelli



SWAN VALLEY SCHOOL DISTRICT

Board Strategic Plan 2025-2027



MISSION STATEMENT

Our mission is to establish and enforce district policies to ensure the availability of a rigorous and diversified curriculum, provide support to all members of the Swan Valley School District community, and advocate for our students and staff to strive toward their maximum potential in academic excellence.

I. HIGH STUDENT ACHIEVEMENT

MATHEMATICS:

Review and update Math starting with Tier 1 Instruction

- ♦ Review & update the math curriculum K-12
- ♦ Create a more robust Math MTSS System

PERFORMING AND APPLIED ARTS: Create a Short Term and Long Term Plan for Performing and Applied Arts

- ♦ Review & update the performing and applied arts curriculum
- ♦ Expand Fine Arts programming
- ♦ Evaluate Industrial Arts programming

ARTIFICIAL INTELLIGENCE (AI):

Develop and Implement an AI Framework for Schools

- ♦ Implement an AI Framework including safety

II. SAFE & SECURE LEARNING

PHYSICAL SPACES:

Update and maintain, equipment & safety plans

- ♦ Review Emergency Operations Plan
- ♦ Review District MTSS handbook
- ♦ Tabletop exercise with local authorities
- ♦ Review capital projects and playgrounds
- ♦ Create a ground maintenance plan

PHYSICAL SPACES:

Implement, monitor, and adjust the mental health support system

- ♦ Review of the Comprehensive Mental Health System
- ♦ Monitor student body wellness
- ♦ Evaluate programs and coordinate funds to ensure students needs are being met

III. EFFECTIVE & EFFICIENT PROGRAMS/HIGH PERFORMING STAFF

COMMUNICATIONS/MARKETING:

Update communications/marketing plan to promote the district

- ♦ Create a stronger presence in the community and promote positive reputation

EFFECTIVE AND EFFICIENT COLLEGE AND CAREER PROGRAMMING 6-12:

Implement a monitoring process for College and Career Development

- ♦ Update Career Development Plan
- ♦ Monitor Career Development Plan

ONLINE LEARNING INSTRUCTION:

Investigate the viability of increase online learning options

- ♦ Evaluate online learning offerings
- ♦ Investigate increasing online learning

CULTURE AND ENVIRONMENT:

Investigate workplace culture to promote recruitment and staff retention

- ♦ Implement a wellness framework
- ♦ Continue to implement and grow recruitment and onboarding plan
- ♦ Create transition plan for Central Office
- ♦ Collect data through exit interviews

IV. FISCAL RESPONSIBILITY

DISTRICT FUND MANAGEMENT::

Develop a plan to manage excess fund equity while addressing capital projects and other needs

- ♦ Develop a plan to manage fund equity while addressing major needs/capital projects

DISTRICT DEBT:

Develop a timeline and plan for maintaining current debt millage

- ♦ Develop a plan/timeline for an updated District Needs List which maintains current debt millage

THE DISTRICT WILL MAINTAIN AN INVENTORY OF ASSETS:

An updated inventory of assets for the district will be completed

- ♦ Conduct a comprehensive inventory of assets that will be expected to be reviewed, at minimum, once every five years.



**Once a Viking,
Always a Viking!**