



**OHIO HI-POINT
JOINT VOCATIONAL SCHOOL
DISTRICT**

**Board of Education
AGENDA**

June 25, 2025

AGENDA

Regular Meeting
Ohio Hi-Point Joint Vocational School District
Board of Education
Meeting Room III – 7 p.m.

Mission

Preparing students with an excellent career-ready education.

June 25, 2025

1. Call to Order
2. Roll Call
Pledge of Allegiance
3. Comments, Communications, & Public Participation
4. Committee Reports & Presentations
5. Topics for Discussion
6. Approval of Minutes
7. Executive Session
8. Action Items for Consideration as Recommended by the Treasurer
9. Action Items for Consideration as Recommended by the Superintendent
10. Board Resolutions & Action Items

It is the policy of the Ohio Hi-Point Joint Vocational School District that educational activities, employment practices, programs, and services are offered without regard to race, color, national origin, gender, military status, religion, disability, age, or genetics. The following people have been designated to handle inquiries regarding the non-discrimination policies: Title VI Coordinator, Title VII Coordinator, Section 504 Coordinator, Title IX Coordinator / 2280 St. Rt. 540 Bellefontaine, Ohio 43311 / 937-599-3010 / compliance@ohiohipoint.com

1. Call to Order**2. Roll Call**

Roll Call:	Bingham	____	Knisley	____	Staley	____
	Brookhart	____	McConnell	____	Stanford	____
	Campbell	____	McMahill	____	Uhl	____
	Dzmura	____	Meister	____	Wallace	____
	Dyer	____	Purcell	____	Zumberger	____
	Jess	____	Reames	____		

Pledge of Allegiance**3. Comments, Communications, & Public Participation****3A. Introduction of Guests**

3B. Presentations: Community Health & Wellness, Tara Bair
CTSO State & National Winners, Terrie Bodey

3C. District Update: Annual Report, Rick Smith

3D. Career Tech Update: Brad Richardson

4. Committee Reports & Presentations

- Legislative Report – Paul McMahill

5. Topics for Discussion

5A. Call for modifications to the agenda
5B. CTSO Winners (See Pink Pages)
5C. Midwest Regional ESC Lease
5D. Set Superintendent Evaluation Meeting
5E. Set Treasurer Evaluation Meeting
5F. July Regular Board of Education Meeting – July 23, 2025 at 7 p.m.

6. Approval of the Minutes

Motion to approve the amended minutes of the May 21, 2025, Regular Board of Education meeting, as presented.

Moved by: _____; Seconded by _____:

Roll Call:	Brookhart	____	McConnell	____	Stanford	____
	Campbell	____	McMahill	____	Uhl	____
	Dzmura	____	Meister	____	Wallace	____
	Dyer	____	Purcell	____	Zumberger	____
	Jess	____	Reames	____	Bingham	____
	Knisley	____	Staley	____		

7. Executive Session – N/A Not Needed

8. Action Items for Consideration as Recommended by the Treasurer

Motion to approve consent items ***8A through 8E*** as recommended by the Treasurer.
Moved by _____; Seconded by _____:

8A. Approval of May 2025 Financial Statement

Recognize that budget versus actual reports for all funds are present and available for review.

8B. Interest and Investments

HNB Gen Op Investments	\$ 22,147.18
HNB Bldg Fund Investments	\$ 501.93
HNB Bond Trust	\$ 2.05
Star Ohio interest	\$ 30,534.29
Middlefield Bank interest	\$109.09
Richwood Bank interest	\$1.77
Total	\$ 53,296.31

FY25 Prorated Cafeteria (006.000) interest earned \$5,144.51

8C. Appropriation Modifications, Transfers, and Advances

Modification:

From:	To:		
GF - CT 001-1300 \$22,685	GF - Transportation	001-2800	\$22,685

8D. Appropriation Increases/Decreases

Authorize the Treasurer to increase/decrease appropriations by **\$(632,046.22)** and direct the Treasurer to obtain an amended certificate of estimated resources in the following funds and code the increases/decreases as listed (decreases are in parenthesis.)

DESCRIPTION	FUND	SCC	eFP #	FL	Increase(Decrease)
OH CONNECTIVITY	451	9100	45100	2600	191.15
JUDY GRATZ SCHOLARSHIP	007	9000	00700	3200	(3,000.00)
BELLE CAMPUS SUNSHINE FND	007	9100	00701	3200	(1,800.00)
LEWIS FAMILY SCHOLARSHIP	007	9200	00702	3200	(4,000.00)
PRINCIPALS FUND BELLEFONT	018	9000	01800	3200	(3,937.25)
PRINCIPALS FUND SATELLITE	018	9100	01801	3200	(3,000.00)
HVAC CTSO BEL CAMPUS	200	9000	20001	4300	(4,200.00)
CRIMINAL JUSTICE CTSO	200	9001	20002	4300	(2,000.00)
PRINTING CTSO BEL CAMPUS	200	9011	20004	4300	(12,000.00)
DIESEL CTSO BEL CAMPUS	200	9012	20005	4300	(15,000.00)

COSTRCTION CTSO BEL CAMP	200	9013	20006	4300	(3,000.00)
AUTO TECH CTSO BEL CAMPUS	200	9015	20008	4300	(3,000.00)
ELECTRONICS CTSO BEL CAMP	200	9017	20010	4300	(4,900.00)
FFA CTSO MARYSVILLE HS/MS	200	9018	20011	4300	(4,800.00)
HUMANITIES CTSO BEL CAMP	200	9022	20015	4300	(1,250.00)
OUTDOOR CAREERS BEL CAMP	200	9031	20017	4300	(1,000.00)
FCCLA CTSO BEL CAMPUS	200	9032	20018	4300	(5,000.00)
ANIMAL SCI CTSO BEL CAMP	200	9033	20019	4300	(7,000.00)
HOSA CTSO BEL CAMPUS	200	9035	20021	4300	(3,000.00)
ELECTIVES CTSO BEL CAMPUS	200	9036	20022	4300	(1,300.00)
COSMETOLOGY CTSO BEL CAMP	200	9093	20026	4300	(800.00)
FCCLA CTSO GRAHAM HS	200	9100	20027	4300	(6,600.00)
FFA CTSO GRAHAM HS	200	9101	20028	4300	(75,000.00)
HOSA CTSO GRAHAM HS	200	9102	20029	4300	(975.00)
BPA CTSO GRAHAM HS	200	9103	20030	4300	(7,000.00)
FFA CTSO RIVERSIDE HS	200	9106	20033	4300	(59,000.00)
SKILLS CTSO GRAHAM HS	200	9107	20034	4300	(1,000.00)
BPA CTSO INDIAN LAKE HS	200	9108	20035	4300	(32,000.00)
DECA CTSO MARYSVILLE HS	200	9109	20036	4300	(4,000.00)
CBI CTSO URBANA HS	200	9110	20037	4300	(800.00)
BPA CTSO MARYSVILLE HS	200	9202	20038	4300	(4,000.00)
AUTO TECH CTSO MARYSVI HS	200	9204	20040	4300	(6,000.00)
BPA CTSO UPPER SCIOTO HS	200	9400	20043	4300	(50,000.00)
FFA CTSO UPPER SCIOTO HS	200	9401	20044	4300	(6,000.00)
CBI CTSO UPPER SCIOTO HS	200	9403	20045	4300	(950.00)
SKILLS CTSO BEN LOGAN HS	200	9500	20046	4300	(8,000.00)
FFA CTSO KENTON HS	200	9600	20047	4300	(90,000.00)
FFA CTSO TRIAD HS	200	9902	20051	4300	(110,000.00)
FFA CTSO INDIAN LAKE HS	200	9903	20052	4300	(40,000.00)
FFA CTSO GRAHAM MS	200	9905	20054	4300	(7,000.00)
HOSA CTSO KENTON HS	200	9906	20055	4300	(10,000.00)
BPA CTSO KENTON HS	200	9907	20056	4300	(4,900.00)
SKILLS CTSO MARYSVILLE HS	200	9914	20063	4300	(2,900.00)
CBI CTSO MECHANICSBURG HS	200	9916	20064	4300	(1,000.00)
BPA CTSO MECHANICSBURG HS	200	9917	20065	4300	(5,000.00)
SKILLS CTSO URBANA HS	200	9919	20067	4300	(200.00)
HOSA CTSO MARYSVILLE HS	200	9976	20068	4300	(12,750.00)
PERKINS GRANT (9000)	524	9000	52400	2100	(3,175.12)

8E. FY26 Temporary Appropriations

Adopt the Annual Appropriation Resolution for the period of July 1, 2025 through June 30, 2026, in the amount of \$28,819,427.00 and authorize the Treasurer, the Superintendent, and the Board President to sign certificates under Section 5705.412, Revised Code, certifying the availability of funds to cover the annual appropriations measure. The level of control will be established at the fund/function level.

Name(s)	Fund(s)	Temporary Appropriation
General Fund	001.0000	\$ 24,116,029.00
Permanent Improvement	003.0000	\$ 2,066,250.00
Cafeteria	006.0000	\$ 576,728.00
Bellefontaine Campus Sunshine Fund	007.9000	\$ 400.00
Principal Fund(s)	018	\$ 10,300.00
Unclaimed Money Fund	022.0000	\$ 6,038.00
Severance	035.0000	\$ 100,000.00
Student Activity (63)	200	\$ 1,454,920.00
Adult Ed	413.0000	\$486,762.00
Ohio Connectivity Grant	451.9000	\$ 2,000.00
Perkins Grant	524.9901	TBA
		\$ 28,819,427.00

Roll Call: Campbell ____ McMahill ____ Uhl ____
Dzmura ____ Meister ____ Wallace ____
Dyer ____ Purcell ____ Zumberger ____
Jess ____ Reames ____ Bingham ____
Knisley ____ Staley ____ Brookhart ____
McConnell ____ Stanford ____

9. Action Items for Consideration as Recommended by the Superintendent

Motion to approve consent items 9A through 9AF as recommended by the Superintendent.
Moved by _____; Seconded by _____:

9A. Stipend Approval 2024/2025 School Year

Approve a one-time stipend, payable July 2025, for approved staff members as listed below for appreciation of cafeteria operations.

Tonya Ramirez	\$800
Teresa Russell	\$800
Ashley Seitz	\$800
Kristina Slagle	\$800
Sherri Snyder	\$800

**9B. Certified Substitute Pay Rate
2025/2026 School Year**

Approve to establish the following certified substitute pay rate:

Full-time certified substitute* \$145 per day

**Position is ineligible for all benefits.*

9C. Employment, Certified Substitutes 2025/2026 School Year

Pending receipt of BCI/FBI official documentation, transcripts, and licensure.

<u>Name</u>	<u>Position/Effective</u>	<u>Contract</u>	<u>Job Description</u>	<u>Daily Rate</u>
Ethan Allen	Substitute Teacher/ July 1, 2025 – June 30, 2026	Substitute Teacher, Limited	311	\$130
Linda Frantz	Substitute Teacher/ July 1, 2025 – June 30, 2026	Substitute Teacher, Limited	311	\$130
Sabrina Glett	Substitute Teacher/ July 1, 2025 – June 30, 2026	Substitute Teacher, Limited	311	\$130
Carol Hartley	Substitute Teacher/ July 1, 2025 – June 30, 2026	Substitute Teacher, Limited	311	\$130
Debra Herd	Substitute Teacher/ July 1, 2025 – June 30, 2026	Substitute Teacher, Limited	311	\$130
Laura Herron	Substitute Teacher/ July 1, 2025 – June 30, 2026	Substitute Teacher, Limited	311	\$130
Hollie Hubbard	Substitute Teacher/ July 1, 2025 – June 30, 2026	Substitute Teacher, Limited	311	\$130
Darien King	Substitute Teacher/ July 1, 2025 – June 30, 2026	Substitute Teacher, Limited	311	\$130
John Krock	Substitute Teacher/ July 1, 2025 – June 30, 2026	Substitute Teacher, Limited	311	\$130
Rebecca Ladig	Substitute Teacher/ July 1, 2025 – June 30, 2026	Substitute Teacher, Limited	311	\$130
Jennifer Leasure	Substitute Teacher/ July 1, 2025 – June 30, 2026	Substitute Teacher, Limited	311	\$130
Jennifer Leasure	Substitute School Nurse/ July 1, 2025 – June 30, 2026	Substitute Teacher, Limited	304.1	\$130

<u>Name</u>	<u>Position/Effective</u>	<u>Contract</u>	<u>Job Description</u>	<u>Daily Rate</u>
David Marsteller	Substitute Teacher/ July 1, 2025 – June 30, 2026	Substitute Teacher, Limited	311	\$130
Harlie McClintick	Substitute, Intervention Specialist/ July 1, 2025 – June 30, 2026	Substitute Teacher, Limited	311	\$200
Debra Purk	Substitute Teacher/ July 1, 2025 – June 30, 2026	Substitute Teacher, Limited	311	\$130
Rebecca Stahl	Substitute Teacher/ July 1, 2025 – June 30, 2026	Substitute Teacher, Limited	311	\$130
Jeffrey Tipton	Substitute Teacher/ July 1, 2025 – June 30, 2026	Substitute Teacher, Limited	311	\$130
Richard Whitehead	Substitute Teacher/ July 1, 2025 – June 30, 2026	Substitute Teacher, Limited	311	\$130
Jessica Wilson	Substitute Teacher/ July 1, 2025 – June 30, 2026	Substitute Teacher, Limited	311	\$130

9D. Employment, Classified Substitutes

2025/2026 School Year

Pending receipt of BCI/FBI official documentation and transcripts.

<u>Name</u>	<u>Position/Effective</u>	<u>Contract</u>
Breanna Baier	Secretarial, Substitute/ July 1, 2025 – June 30, 2026	Non-Teacher Hourly, As-Needed
Breanna Baier	Clinic Aide Substitute/ July 1, 2025 – June 30, 2026	Non-Teacher Hourly, As-Needed
Deborah Henry	Secretarial, Substitute/ July 1, 2025 – June 30, 2026	Non-Teacher Hourly, As-Needed
Patricia Leiss	Accounts Payable Substitute/ July 1, 2025 – June 30, 2026	Non-Teacher Hourly, As-Needed, \$30/hour
Lu Ann Mulica	EMIS Substitute/ July 1, 2025 – June 30, 2026	Non-Teacher Hourly, As-Needed
Deanna Robb	Secretarial, Substitute/ July 1, 2025 – June 30, 2026	Non-Teacher Hourly, As-Needed

<u>Name</u>	<u>Position/Effective</u>	<u>Contract</u>
Geraldeeni Robinson	Aide, Substitute/ July 1, 2025 – June 30, 2026	Non-Teacher Hourly, As-Needed
Barbara Triplett	Secretarial, Substitute/ July 1, 2025 – June 30, 2026	Non-Teacher Hourly, As-Needed

9E. Employment, Certified Staff

Pending receipt of BCI/FBI official documentation, transcripts, and licensure.

<u>Name</u>	<u>Contract/Effective Date</u>
Katie Johnson	Certified Hourly or As-Needed, CNA Coordinator, One-Year/July 1, 2025 – June 30, 2026

9F. Revised Salary Scale, Facilities & Grounds

Approve the new Facilities & Grounds Salary Schedule as presented.

Step	Column 1 Part Time	Column 2 Facility Specialist	Column 3 Maintenance Tech	Column 4 Maintenance Tech - Lead*	
				Lead	Hourly
0	13.89	17.36	18.23	20.05	41,704
1	14.30	17.88	18.77	20.65	42,982
2	14.73	18.42	19.34	21.27	44,242
3	15.18	18.97	19.92	21.91	45,573
4	15.63	19.54	20.52	22.57	46,946
5	16.10	20.12	21.13	23.24	48,339
6	16.58	20.73	21.77	23.94	49,795
7	17.08	21.35	22.42	24.66	51,293
8	17.59	21.99	23.09	25.40	52,832
9	18.12	22.65	23.78	26.16	54,413
10	18.66	23.33	24.50	26.95	56,056
11	19.22	24.03	25.23	27.75	57,720
12	19.80	24.75	25.99	28.59	59,467
13	20.39	25.49	26.77	29.45	61,286
14	21.01	26.26	27.57	30.33	63,086
15	21.64	27.05	28.40	31.24	64,979
16-20	22.94	28.67	30.10	33.11	68,869
21-25	24.31	30.39	31.91	35.10	73,008
26-30	25.77	32.21	33.82	37.21	77,397
Index					
0	0.80000	1.00000	1.05000	1.15495	
1	0.82400	1.03000	1.08150	1.18952	
2	0.84872	1.06090	1.11395	1.22523	
3	0.87418	1.09273	1.14736	1.26210	
4	0.90041	1.12551	1.18178	1.30012	
5	0.92742	1.15927	1.21724	1.33871	
6	0.95524	1.19405	1.25375	1.37903	
7	0.98390	1.22987	1.29137	1.42051	
8	1.01342	1.26677	1.33011	1.46313	
9	1.04382	1.30477	1.37001	1.50691	
10	1.07513	1.34392	1.41111	1.55242	
11	1.10739	1.38423	1.45345	1.59850	
12	1.14061	1.42576	1.49705	1.64689	
13	1.17483	1.46853	1.54196	1.69643	
14	1.21007	1.51259	1.58822	1.74712	
15	1.24637	1.55797	1.63587	1.79954	
16-20	1.32116	1.65145	1.73402	1.80726	
21-25	1.40043	1.75053	1.83806	2.02189	
26-30	1.48445	1.85556	1.94834	2.14343	

<i>Per BOE Resolution 20-18, RD - dated 5/18/18 - Approve the following post-secondary incentive program for new non-teaching staff effective July 1, 2018:</i>
Associate's Degree 1.5% Bachelor's Degree 3.0% Master's Degree 5.0%

Degree must be related to working assignment as determined by the Superintendent. All current employees hired prior to July 1, 2016, receiving a 3% degree premium are grandfathered under the previous incentive plan.

* Maintenance Tech - Lead is a salaried position. Hourly scale is for comparison purposes only.

Adopted 8/28/24 - Facilities & Grounds Substitute rate is \$14.00 p/h

9G. Job Description
(See Pink Pages)

Revised
604 Maintenance Technician

**9H. Employment, Classified Staff, Facilities & Grounds Salary Schedule
2025/2026 School Year**

Pending receipt of BCI/FBI official documentation, transcripts, employment verification and licensure.

<u>Name</u>	<u>Position/Effective</u>	<u>Contract</u>	<u>Job Description</u>	<u>Column</u>	<u>Step</u>
Scott Murphy	Maintenance Technician/ July 14, 2025 – June 30, 2026	Classified Limited	604	3	9

Rescind the two-year employment contract issued for Henwill Casanas on May 21, 2025, and reissue a new two-year employment contract for Henwill Casanas under a new position assignment as Maintenance Lead, job description #601, effective July 1, 2025 through June 30, 2027, column 4, step 14.

**9I. Employment, Classified Staff, Secretarial/Aide Salary Schedule
2025/2026 School Year**

Pending receipt of BCI/FBI official documentation, transcripts, employment verification and licensure.

Rescind the continuing contract issued for Kathleen Evans on May 21, 2025, and reissue a new continuing contract for Kathleen Evans for 200 contract days under a new position assignment as receptionist/secretary, job description #213, effective July 1, 2025. There is no change to salary placement.

**9J. Employment, Classified Staff, Administrative Salary Schedule
2025/2026 School Year**

Pending receipt of BCI/FBI official documentation, transcripts, employment verification and licensure.

<u>Name</u>	<u>Position/Effective</u>	<u>Contract</u>	<u>Job Description</u>	<u>Column</u>	<u>Step</u>
Allison Greene	Administrative Assistant/ July 1, 2025 – June 30, 2026	Classified Limited	205	14	2

**9K. Employment, Certified Staff, Certified Salary Schedule
2025/2026 School Year**

Pending receipt of BCI/FBI official documentation, transcripts, employment verifications, and licensure.

<u>Name</u>	<u>Position/Effective</u>	<u>Contract</u>	<u>Job Description</u>	<u>Column</u>	<u>Step</u>
Philip Blake	Math Instructor/ July 1, 2025 – June 30, 2026	Teacher Limited	305	4	11
Kristina Brien	Pre-Engineering Instructor/ July 1, 2025 – June 30, 2026	Teacher Limited	307	1	3
Mollie Forrester	Supply Chain Management Instructor/ July 1, 2025 – June 30, 2026	Teacher Limited	307	1	12
Shelby Landoll	Allied Health Instructor/ July 1, 2025 – June 30, 2026	Teacher Limited	307	5	13
William Lewis	Construction Instructor/ July 1, 2025 – June 30, 2026	Teacher Limited	307	1	15
Christopher Suman	Cybersecurity Instructor/ July 1, 2025 – June 30, 2026	Teacher Limited	307	1	12
Dan Young	Agriculture Instructor/ July 1, 2025 – June 30, 2026	Teacher Limited	307	4	15

9L. Employment, Teacher's Supplemental Contract

Maintenance, emergencies, special projects, and hourly adult education instruction, as approved in advance by the Director and Substituting during a planning period.

2025/2026 School Year

Philip Blake	Teacher's Supplemental
Kristina Brien	Teacher's Supplemental
Mollie Forrester	Teacher's Supplemental
Shelby Landoll	Teacher's Supplemental
William Lewis	Teacher's Supplemental
Christopher Suman	Teacher's Supplemental
Dan Young	Teacher's Supplemental

**9M. Employment, Extended Days
2025/2026 School Year**

Philip Blake	5 Extended Days
Kristina Brien	5 Extended Days
Mollie Forrester	5 Extended Days
Bailey Hemmelgarn	5 Extended Days

Shelby Landoll	5 Extended Days
William Lewis	5 Extended Days
Christopher Suman	5 Extended Days
Dan Young	25 Extended Days

**9N. Stipend Approval
2025/2026 School Year**

Alternative Resident Educator Mentor	\$250 per mentee
Bus Driver Trainee, First Time	\$500
Bus Driver Trainer	\$700 per trainee
Career Awareness Facilitator	\$6,000 (half paid in December/half paid in June)
Classified Staff Mentor	\$250 per mentee
CNA Coordinator, OHP	\$4,000 (half paid in December/half paid in June)
CNA Coordinator, Partner School	\$3,500 per district (paid in June)
CTSO Chapter Advisor	\$750
CTSO Regional Contest Organizer	\$2,200
eSports Coach	\$1,000 per season (paid upon season completion)
Innovative Idea Award, 1 st Place Winner	\$1,000
Innovative Idea Award, 2 nd Place Winner	\$500
Innovative Idea Award, 3 rd Place Winner	\$250
Lead Teacher	\$750
LPDC Committee Member	\$700
New Teacher Mentor	\$500 per mentee
NTHS Advisor	\$500
Prom Coordinator	\$700
Resident Educator Mentor	\$250 per mentee
Secondary School Resource Officer	\$2,000 (paid in June)
Transportation Coordinator	\$1,850
Van Driver Certification	\$100 per participant
Threat Assessment Team Member	\$700

Academic Summer School Instructors - \$30/hour for a maximum of 5 hours/day
(Hours paid will include developing lesson plans, grading assignments, and teaching.)

Summer Work-Based Placement Stipend - \$200/student up to a maximum of \$2,400, to be paid with Perkins grant funds if available.

Summer Career Exploration Camp Staff - \$800 stipend for three days of camp and one day of prep.

**9O. Stipend Approval, Cell Phone
2025/2026 School Year**

Approve a monthly cell phone stipend for approved staff members as presented.

\$50 Cell Phone Stipend

10 Months

Leslie Bradley, Instructional Coach (beginning August 1, 2025)

12 Months

Shawn Bradley, Assistant Technology Coordinator
Henwill Casanas, Maintenance Lead
Allison Greene, Supervisors' Administrative Assistant
Matthew Heaston, Business Operations Director
Wesley Hunsucker, Career Tech Supervisor (beginning August 1, 2025)
Tanya Knief, Adult Education
Justin Lacher, Student Enrollment Coordinator
Tammy Landrum-Bales, Student Services & Academic Supervisor
Brianna McCray, Director of Teaching & Learning
Chelsea Minter, Career Tech Financial Assistant
Scott Murphy, Maintenance Technician (beginning August 1, 2025)
Ryin Oder, Supervisor's Administrative Assistant
Chloe Ortman, Assistant Superintendent's Administrative Assistant
Linda Overly, Facility & Ground Administrative Assistant
Justin Rigsby, Career Tech Supervisor
Laurie Showalter, High School Director's Administrative Assistant
Ray Van Nest, Assistant Technology Coordinator

\$100 Stipend

(Grandfathered for staff employed and already receiving the \$100 stipend prior to the 2020-2021 school year)

12 Months

Craig Bales, Career Tech Supervisor
Teresa Bodey, Curriculum Supervisor
John Case, Director of Technology
Elizabeth Hensel, Administrative Assistant to Superintendent
Allison Koch, Career Tech Supervisor
Caleb Lang, Treasurer
Tonya Ramey, High School Director
Brad Richardson, Assistant Superintendent of Career Tech
Richard Smith, Superintendent
Kelsey Webb, Public Relations & Marketing Coordinator

9P. Tuition Reimbursement

Approve tuition reimbursement payments for staff as follows:

Eligible for 100% Reimbursement for initial teaching licensure:

Laura Atwood	3 Semester Undergraduate Hours	\$1,312.70
Zach Balch	3 Semester Graduate Hours	\$1,508.60
Mary Gist	3 Semester Graduate Hours	\$2,011.67
Zac Goldsmith	2 Semester Graduate Hours	\$1,008.40

John Kenerly	4 Semester Undergraduate Hours	\$1,747.60
John Kenerly	3 Semester Undergraduate Hours	\$1,308.70*
Erica Rice	5 Semester Undergraduate Hours	\$1,215.00
Brooke Sizemore	3 Semester Undergraduate Hours	\$1,312.70
Hayley Stratton	2 Semester Graduate Hours	\$1,023.40
Michelle Suman	5 Semester Undergraduate Hours	\$2,182.50

Eligible for 75% reimbursement per policy:

Tracy Flora	5 Semester Graduate Hours	\$ 562.50
Katie Johnson	9 Semester Graduate Hours	\$3,428.85
Allison Koch	6 Semester Graduate Hours	\$3,105.00
Jeremiah Martin	3 Semester Graduate Hours	\$ 648.00
Megan Mast	12 Semester Graduate Hours	\$2,756.25
Tonya Ramey	3 Semester Graduate Hours	\$ 464.09
Justin Rigsby	3 Semester Graduate Hours	\$1,531.25
David Rowe	5 Semester Graduate Hours	\$1,157.70
Heather Smith	6 Semester Undergraduate Hours	\$1,987.80
Mary Trudgeon	9 Semester Graduate Hours	<u>\$ 371.25</u>
		\$30,643.96

**Pending receipt of official transcript.*

9Q. Internship Agreements

Approve internship agreements with the following:

Golden Giant Building Systems	Kenton
Logan County Engineer's Office	Bellefontaine
Parawave	Marysville

9R. Non-Discrimination Designee

Affirm that no person shall, on the basis of gender, race, color, national origin, or handicap be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any educational program or activity conducted under its auspices. This shall extend to employees therein and to admission thereto. Inquiries concerning the application of this policy may be referred to the Superintendent or designated coordinator. This policy shall prevail in all Board policies concerning school employees and students.

The Board designates:

Tonya Ramey
 Ohio Hi-Point Joint Vocational School District
 2280 St. Rt. 540
 Bellefontaine OH 43311
 937-599-3010 ext. 1338
 Title VI Compliance Officer
 Title VII Compliance Officer
 Title IX Investigator
 Homeless Liaison

Allison Koch
Ohio Hi-Point Joint Vocational School District
2280 St. Rt. 540
Bellefontaine OH 43311
937-599-3010 ext. 1209
Title IX Coordinator

Justin Rigsby
Ohio Hi-Point Joint Vocational School District
2280 St. Rt. 540
Bellefontaine OH 43311
937-599-3010 ext. 1331
Title IX Coordinator

Brad Richardson
Ohio Hi-Point Joint Vocational School District
2280 St. Rt. 540
Bellefontaine OH 43311
937-599-3010
Section 504 Compliance Officer

Brianna McCray
Ohio Hi-Point Joint Vocational School District
2280 St. Rt. 540
Bellefontaine OH 43311
937-599-3010
Title IX Initial Decision Maker

Midwest Regional ESC Superintendent
1973 St. Rt. 47
Bellefontaine OH 43311
937-599-5195

or

Madison-Champaign County ESC Superintendent
2200 S. US Hwy 68
Urbana OH 43078
Title IX Appeal Decision Maker

9S. Customer Service Charges FY26
(See Pink Pages)

Approve 2025/2026 Customer Service Charges as presented.

9T. Ohio Association of Career Technical Superintendents

Authorize the renewal of membership in the Ohio Association of Career Technical Superintendents for the 2025/2026 school year.

9U. FY26 Out-of-State Study Trips

Approve the attendance of at least one administrator to assist in chaperoning all out-of-state student study trips for the 2025-2026 school year, including trips previously approved that are scheduled during the 2025-2026 school year.

9V. Out-of-State Professional Development

John Case, Technology Director, to attend the AASA AI Super Summit in Phoenix, AZ, November 17-20, 2025. Approximate cost: \$3,000 to be paid by the general fund.

Brad Richardson, Assistant Superintendent of Career Tech, Justin Rigsby, Career Tech Supervisor, and Brianna McCray, Director of Teaching and Learning, to attend the National ACTE Conference in Nashville, TN, December 9-12, 2025. Approximate Cost: \$4,500 to be paid by the general fund.

Brad Richardson, Assistant Superintendent of Career Tech, and Brianna McCray, Director of Teaching & Learning, to attend the AASA Innovation for Transformation Superintendent Leadership Cohort at Cherry Creek Schools in Greenwood Village, Colorado, October 5-7, 2025. Approximate cost: \$2,750.

Brad Richardson, Assistant Superintendent of Career Tech, and Brianna McCray, Director of Teaching & Learning, to attend the AASA Igniting the Future Summit at the Mansfield ISD in Mansfield, TX, March 9-11, 2026. Approximate cost: \$2,750.

9W. Resolution Adopting a Calamity Day Alternative Make-Up Plan

WHEREAS, the Ohio Hi-Point JVSD board of education desires that students have learning opportunities even when schools are closed for any of the reasons specified in section 3313.482 of the Ohio Revised Code; and

WHEREAS, section 3313.482 authorizes a board of education to file an annual plan with the Ohio Department of Education by August 1 of each year to provide online learning opportunities for students in lieu of attendance on such days of closure;

NOW THEREFORE BE IT, AND IT IS, HEREBY RESOLVED that the Ohio Hi-Point JVSD Board of Education hereby approves the following plan and authorizes its filing with the Ohio Department of Education.

PLAN FOR ALTERNATIVE MAKE-UP OF CALAMITY DAYS

Pursuant to Ohio Revised Code section 3313.482, the Board of Education of Ohio Hi-Point JVSD hereby authorizes the following plan to allow students of the district to access and complete classroom lessons in order to fulfill up to a maximum of the number of hours that are the equivalent of three school days

because of the closing of schools for any of the reasons specified in section 3313.482.

- 1) This plan is submitted, pursuant to approval of the Board of Education, prior to August 1.
- 2) This plan includes the written consent of the teachers' employee representative as designated under division (B) of section 4117.04. Such consent is on file in the official file of the Board of Education and is hereby incorporated into this plan as if specifically rewritten.
- 3) Not later than November 1 of the 2025-2026 school year, each classroom teacher shall develop a sufficient number of lessons for each course taught by that teacher with such lessons requiring, in the judgment of the teacher, an amount of time equal to or greater than the number of hours that are the equivalent of three school days in such teacher's class.
- 4) The teacher shall designate the order in which the lessons are to be posted on the district's web portal or web site.
- 5) Teachers will update or replace such lessons as necessary throughout the school year based on the instructional progress of students.
- 6) As soon as practicable after an announced school closure authorized under section 3313.482, the appropriate administrator may direct staff to make the designated lessons available on the district's portal or site. Each lesson shall be posted for each course that was scheduled to meet on the day of the school closing.
- 7) Each student enrolled in a course for which a lesson is posted shall be granted a two-week period from the date of posting to complete the lesson. If the student does not complete the lesson within this time period, the student will receive an incomplete or failing grade unless a reason sufficient to the teacher is provided.
- 8) Students without access to a computer shall be permitted to complete the posted lessons at school after the reopening of school. Students utilizing this option will be granted two weeks from the date of reopening to complete such lessons. If the student does not complete the lesson within this time period, the student will receive an incomplete or failing grade unless a reason sufficient to the teacher is provided. The district will provide access to district computers before, during, or after the school day (provided that the equipment is available and accessible at those times) or may provide a substantially similar paper lesson in order for students to complete the assignments.

9X. Online Instructional Plan for Calamity Days FY26

Approve the Online Instructional Plan for Calamity Days as follows.

OHP will use the following instructional delivery plan in order to make-up hours in which it is necessary to close schools for disease epidemic, hazardous weather conditions, law enforcement emergencies, inoperability of school buses or other equipment necessary to the school's operation, damage to a school building, or other temporary circumstances due to utility failure rendering the school building unfit for use. This plan shall provide for making up any number of hours, up to a maximum of the number of hours that are the equivalent of three school days.

To the extent possible, we will provide for teacher-directed synchronous learning in which the teacher and students are interacting in real time on a virtual learning platform during the closure using the following plan:

- Students log in to each teacher's online classes through Schoology using the normal school schedule from 8:05 a.m. - 2:30 p.m.
- Teachers will deliver a minimum of a 20-minute virtual lessons for academics and 60-minute virtual lesson for labs. After the virtual lesson assignments can be given for students to complete using the remainder of the time.
- Work should be posted to Schoology, Google Classroom, or by a scheduled Zoom call.
- The assignment due dates are at the teacher's discretion.
- Teachers take daily attendance each period and submit it 1st and 5th periods to the Student Services Secretary.
- All students are expected to be in attendance on virtual learning days, regardless of whether their partner district is open or closed.
- The special education department staff will be available on these days for added support for students with disabilities, English learners, and other vulnerable student populations.
- If a virtual learning day is used the Superintendent will notify all staff and students through standard district communication platforms.
- At the beginning of the year all students will be surveyed and anyone needing a hotspot will be provided with one to use during the school year.

In addition to the outlined OHP Online Instructional Plan described above, per Ohio Revised Code, if one or more of the schools of our member city, exempted village, or local school districts closes, for any qualified reason, Ohio Hi-Point may choose to close and use the below options to make up any number of necessary hours:

- Virtual learning
- Planned student internships
- Student projects
- or other assignments specified by the student's teacher.

9Y. School Physician FY26

Approve Dr. Gregg Fulmer, Mary Rutan Hospital of Bellefontaine, OH, to serve as school physician for the 2025/2026 school year, at an annual retainer fee of \$1.00.

9Z. Special Education Model Policies and Procedures (See Pink Pages)

Rescind the adoption made on January 22, 2025, of the Special Education Model Policies and Procedures that were released by the Ohio Department of Education and Workforce ("DEW") in December 2024; and adopt the Special Education Model Policies and Procedures for Joint Vocational School Districts that were released by the Ohio Department of Education and Workforce ("DEW") in May 2025, and directs all staff in

the District to use and comply with the Model Policies. The Board further authorizes the Superintendent to notify the DEW of the Board's adoption of the Model Policies through the DEW's Monitoring System by uploading a copy of this Board resolution on or before July 15, 2025, and by November 30 for each subsequent school year.

9AA. 2025/2026 Cafeteria Prices

Approve the following cafeteria price changes, in conjunction with and to meet the minimum required increase as dictated by the Price Equity Requirements from the USDA:

Item	2024/2025 Price	2025/2026 Price	Price Increase	Reduced Lunch Price
Student Lunch Tray	\$3.15	\$3.25	\$0.10	FREE
Student Breakfast Tray	\$2.00	\$2.00	\$0.00	FREE
Adult Lunch Tray	\$4.25	\$4.25	\$0.00	N/A

9AB. Textbook Disposal

Approve the disposal of the following textbooks.

PROGRAM: Engineering Academy

INSTRUCTOR: Zach Balch

TEXTBOOK: IC3 Certification Guide

ISBN: 9780357538838

QUANTITY: 25

PROGRAM: Engineering Academy

INSTRUCTOR: Zach Balch

TEXTBOOK: Experiments in Digital Fundamentals 11th Ed.

ISBN: 978-0133514391

QUANTITY: 10

PROGRAM: Engineering Academy

INSTRUCTOR: Zach Balch

TEXTBOOK: CNC Machining

ISBN: 978-1590707906

QUANTITY: 2

PROGRAM: Engineering Academy

INSTRUCTOR: Zach Balch

TEXTBOOK: Electronics Fundamentals

ISBN: 9780135072950

QUANTITY: 17

PROGRAM: Engineering Academy
INSTRUCTOR: Zach Balch
TEXTBOOK: Managing and Troubleshooting PC's 6th Ed.
ISBN: 9781260455069
QUANTITY:21

PROGRAM: Engineering Academy
INSTRUCTOR: Zach Balch
TEXTBOOK: Managing and Troubleshooting PC's 3rd Ed.
ISBN: 978-0071713801
QUANTITY: 19

PROGRAM: Engineering Academy
INSTRUCTOR: Zach Balch
TEXTBOOK: An Introduction to Technical Problem Solving w/Matlab v.7
ISBN: 978-0199767816
QUANTITY: 19

PROGRAM: Engineering Academy
INSTRUCTOR: Zach Balch
TEXTBOOK: Networking Fundamentals 3rd Ed.
ISBN: 978-1635634457
QUANTITY: 21

PROGRAM: Engineering Academy
INSTRUCTOR: Zach Balch
TEXTBOOK: Programmable Logic Controllers
ISBN: 978-1566378734
QUANTITY: 14

PROGRAM: Engineering Academy
INSTRUCTOR: Zach Balch
TEXTBOOK: Programmable Logic Controllers Lab Manual
ISBN: 978-1605259482
QUANTITY:17

PROGRAM: Engineering Academy
INSTRUCTOR: Zach Balch
TEXTBOOK: BeBop to the Boolean Boogie 3rd Ed.
ISBN: 978-1-85617-507-4
QUANTITY: 18

9AC. Compensation Agreement

Exhibit B

ENTERPRISE ZONE COMPENSATION AGREEMENT

This ENTERPRISE ZONE COMPENSATION AGREEMENT (hereinafter referred to as the "**COMPENSATION AGREEMENT**") made and entered into by and among the Kenton City School District, Ohio Hi-Point Career Center School District, Hardin County Commissioners and Robinson Fin Machines, Inc. specifies the sole manner of making and terms of compensation payments to the school districts in lieu of receiving real property tax based upon the value of the real property listed in Attachment A (a copy of which is attached hereto and incorporated herein by reference).

WHEREAS, the Ohio Enterprise Zone Act under Ohio Revised Code (hereinafter "O.R.C.") Sections 5709.61 through 5709.69 authorizes counties, with the consent and agreement of affected municipalities and townships therein, to designate areas as Enterprise Zones and to execute agreements with certain enterprises for the purpose of establishing, expanding, renovating or occupying facilities and hiring new employees and preserving jobs within said zones in exchange for specified local tax incentives granted by the municipality, township and county; and

WHEREAS, the Kenton City School District and the Ohio Hi-Point Center School District have been provided a copy of the requirements of the Ohio Enterprise Zone Program, including the notice and meeting provisions (O.R.C. Section 5709.83), revenue sharing requirements (O.R.C. Section 5709.82), participation in the Tax Incentive Review Council requirement (O.R.C. Section 5709.85) annual reporting requirements (O.R.C. Section 5709.68), and approvals required on specific projects exceeding this stated incentive level (O.R.C. Section 5709.63); and

WHEREAS, the Buck Township Trustees have acted pursuant to O.R.C. Section 5709.63 by passing Resolution No. 2025-18, adopted May 27, 2025; and the Board of

Commissioners of Hardin County have acted by passing Resolution No. VI13-330, adopted May 29, 2025, to grant a one hundred percent (100%) real property tax exemption for fifteen (15) years to Robinson Fin Machines, Inc. and entered into a formal Enterprise Zone Agreement on May 29, 2025; and

WHEREAS, pursuant to O.R.C. Section 5709.82, the Kenton City School District and Ohio Hi-Point Career Center School District and Robinson Fin Machines, Inc. desire to enter into a **COMPENSATION AGREEMENT** concerning the benefits relating to the aforementioned **“PROJECT.”**

NOW, THEREFORE, in consideration of the foregoing and of the mutual promises, covenants and agreements hereinafter set forth, the Kenton City School District and the Ohio Hi-Point Career Center School District, the Hardin County Commissioners and Robinson Fin Machines, Inc. as follows:

SECTION 1. Definitions, in the Agreement, as used and set forth below shall have the following meaning:

- A. “PARTICIPATING ENTITIES” and/or “SIGNEES” shall mean the KENTON CITY SCHOOL DISTRICT (hereinafter referred to as the “SCHOOL”), with its offices located at 222 West Carroll Street, Kenton, Ohio 43326, the OHIO HI-POINT CAREER CENTER SCHOOL DISTRICT (hereinafter referred to as “HI-POINT”), with its offices located at 2280 OH-540, Bellefontaine, Ohio 43311, the HARDIN COUNTY COMMISSIONERS (hereinafter referred to as the “COUNTY”) with offices located at One Courthouse Square, Kenton, Ohio, 43326, the ENTERPRISE ZONE ADMINISTRATOR (hereinafter referred to as the “EZA”), Hardin County Chamber and Business Alliance, with offices located at 225 South Detroit Street, Kenton, Ohio 43326,

IN WITNESS WHEREOF, the Board of Commissioners of Hardin County, Ohio has caused this Agreement to be executed by its duly authorized representatives to be effective this 29 day of May, 2025.



Commissioner



Commissioner



Commissioner

APPROVED TO AS TO FORM

Hardin County Prosecuting Attorney

IN WITNESS WHEREOF, the Kenton City School District of Hardin County, Ohio has caused this Agreement to be executed by its duly authorized representative to be effective this _____ day of _____, 2025.

KENTON CITY SCHOOL DISTRICT:

Superintendent

IN WITNESS WHEREOF, the Ohio Hi-Point Career Center School District of Hardin County, Ohio has caused this Agreement to be executed by its duly authorized representative to be effective this _____ day of _____, 2025.

OHIO HI-POINT CAREER CENTER SCHOOL DISTRICT:

Superintendent

required to or may be given pursuant to the provisions of this agreement shall be sent by regular mail, postage pre-paid and shall be deemed to have been delivered when mailed to the following:

ENTERPRISE: Robinson Fin Machines, Inc.
13670 US Highway 68, Kenton, OH 43326

SCHOOL: Kenton City Schools
222 West Carroll Street, Kenton, OH 43326

CAREER CENTER: Ohio Hi-Point Career Center
2280 OH-540, Bellefontaine, OH 43311

COUNTY: Board of Commissioners of Hardin County
One Courthouse Square, Kenton, OH 43326

EZA: Hardin County Chamber and Business Alliance
225 South Detroit Street, Kenton, OH 43326

Any party may change its contact address for receiving notices and reports by giving written notice of such to the other parties.

IN WITNESS WHEREOF, Robinson Fin Machines, Inc. of Hardin County, Ohio has caused this Agreement to be executed by its duly authorized representative to be effective this 29 day of May, 2025.

ROBINSON FIN MACHINES, INC.

By _____

Title: _____

If, as a result of a repeal of, or another significant change to, Ohio real property tax law, which can include other related state or local tax law changes such as the enactment of a new tax and changes in revenue sources for local government entities and the local government entities have authority under the new changes or exiting law to address the matter; and **ROBINSON FIN** believes that it has been materially harmed and the **SCHOOL** and **HI-POINT** have materially benefited, or the **SCHOOL** and **HI-POINT** believe that they have been materially harmed and **ROBINSON FIN** has materially benefited, **ROBINSON FIN**, the **SCHOOL** or **HI-POINT** may give notice to the other parties of their desire to enter into an amendment to this **COMPENSATION AGREEMENT** or new agreement(s), or both. If such notice is given, the parties shall negotiate in good faith in an attempt to reach a result that is fair and just, legally possible, considering all circumstances, including the parties' reasonable expectations concerning real property tax payments, real property tax receipts and compensation payments at the time and execution of this **COMPENSATION AGREEMENT** and the **EZ AGREEMENT**. If the parties are unable to agree to an amendment to this **COMPENSATION AGREEMENT** or new agreement(s), or both, within one hundred twenty (120) days after notice has been provided by **ROBINSON FIN**, the **SCHOOL** or **HI-POINT**, the parties shall submit this matter to arbitration in a manner similar to the procedure set forth in O.R.C. Section 1332.08.

SECTION 15. Notices

By signing this **COMPENSATION AGREEMENT**, the **SCHOOL** and **HI-POINT** waive their respective rights to the forty-five (45) day review period required by O.R.C. Section 5709.63(C)(1)(c). All payments, certificates, reports and notices which are

SECTION 10. Amendments

This **COMPENSATION AGREEMENT** may not be amended or modified without the written consent of all the parties hereto.

SECTION 11. Entire Agreement

This **COMPENSATION AGREEMENT** sets forth the entire agreement and understanding between the parties as the subject matter contained herein and merges and supersedes all prior discussions, agreements and undertakings of every kind and nature between the parties with respect to the matter of this **COMPENSATION AGREEMENT**. The **SCHOOL** and **HI-POINT**, in cooperation with the **EZA** and the **COUNTY**, agree to work cooperatively with **ROBINSON FIN** to establish resource services relating to **ROBINSON FIN'S** employment needs.

SECTION 12. Severability of Provisions

The invalidity of any provisions of this **COMPENSATION AGREEMENT** shall not affect the other provisions of this **COMPENSATION AGREEMENT**, and this **COMPENSATION AGREEMENT** shall be construed in all respects as if any invalid portions were omitted.

SECTION 13. Acts of God

In the event of a catastrophic event (to be determined jointly by the **TRUSTEES**, the **COUNTY** and the **EZA**) that would render the real property described in the **EZ AGREEMENT** unusable/destroyed, this **COMPENSATION AGREEMENT** will become null and void and any additional pages due after the catastrophic event will be terminated.

SECTION 14. Effect of Possible Change in Ohio Real Property Tax Law

the State of Ohio real property tax forms (e.g., DTE Form 24) for each year **ROBINSON FIN** receives benefits under the **EZ AGREEMENT**.

SECTION 8. Income Tax Revenue Sharing

Pursuant to O.R.C. Section 5709.82, **SIGNEES** agree that the municipal income and/or payroll taxes generated as a result of jobs created relating to the **PROJECT** shall not be shared with the **SCHOOL** or **HI-POINT**.

SECTION 9. Defaults and Remedies

Exemptions from taxation of real property taxes granted under the **EZ AGREEMENT** by the **COUNCIL** and the **COUNTY** shall be reviewed annually (Tax Years 2027-2041)

by the Kenton/Buck Township Tax Incentive Review Committee and participating

SIGNEES. In the event of a default by **ROBINSON FIN**, a late **COMPENSATION**

AGREEMENT payment after July 15th and not made by July 31st of each

EXEMPTION YEAR or a discrepancy of payment by **ROBINSON FIN**, all

PARTICIPATING PARTIES of this **COMPENSATION AGREEMENT** shall be

notified in writing by the **EZA** within five (5) working days after the last day of July of the occurrence. If it is determined by the **COUNTY** and the **EZA** that **ROBINSON FIN**

has violated the **EZ AGREEMENT** or this **COMPENSATION AGREEMENT**, the

EZ AGREEMENT and/or this **COMPENSATION AGREEMENT** may be modified

or revoked and the actual amount of abated taxes relating to the **PROJECT** shall be

certified by the Hardin County Auditor and placed upon the tax duplicate. Compensation

paid to the **SCHOOL** and **HI-POINT** as donations will continue to be viewed as

donations and the full amount of unpaid tax for each year will be due from **ROBINSON**

FIN, less the amount of the compensation payments to the **SCHOOL** and/or **HI-POINT**.

During each EXEMPTION YEAR relating to the PROJECT, **ROBINSON FIN** shall pay the **SCHOOL** and **HI-POINT** through the **EZA** an annual **PAYMENT AMOUNT** on or before July 15th of each year of the **EZ AGREEMENT** and **COMPENSATION AGREEMENT** as set for in Attachment A. The first **PAYMENT AMOUNT** will commence in the year in which real property taxes attributable to the **PROJECT** property would have been payable, were that property not exempted from taxation. **PAYMENT AMOUNTS** for said compensation will begin and be collected by July 15, 2028 and will cease on or by July 15, 2042. There will be a grace period of sixteen (16) days within which the payment must have been made (not later than July 31st), in order to avoid default notification stated in Section 9 of this **COMPENSATION AGREEMENT**.

SECTION 5. Place of Payments

COMPENSATION PAYMENTS to the **SCHOOL** and **HI-POINT** shall be payable to the **SCHOOL** and **HI-POINT**, sent to the **EZA**, for the purpose of monitoring the terms of this **COMPENSATION AGREEMENT**. **EZA** will then report to the **COUNTY** and then forward said payments to the **SCHOOL** and **HI-POINT** respectively.

SECTION 6. Tax Incentive Review Council Annual Meeting

ROBINSON FIN shall participate in an annual Tax Incentive Review Council meeting with all affected taxing authorities or **SIGNEES**. This meeting shall be held prior to March 31st of each year relating to the aforementioned **PROJECT**.

SECTION 7. County and State Reporting Requirements

ROBINSON FIN shall file with the **EZA** copies of all State of Ohio Enterprise Zone requirement forms. **ROBINSON FIN** shall also file with the Hardin County Auditor and

fixed for the life of the **COMPENSATION AGREEMENT**. In the event it becomes more advantageous for all parties involved to treat these **PAYMENT AMOUNTS** in a specific manner, or to have the **PAYMENT AMOUNTS** designated or made in some other way, the **SCHOOL, HI-POINT** and **ROBINSON FIN** agree to take all reasonable steps to accommodate all the parties involved in this **COMPENSATION AGREEMENT**.

SECTION 3. Compensation Annual Payment

During each **EXEMPTION YEAR** in which **ROBINSON FIN** receives a real property tax benefit pursuant to the **EZ AGREEMENT**, **ROBINSON FIN** shall pay the **SCHOOL** and **HI-POINT**, respectively, through the **EZA**, an annual **PAYMENT AMOUNT** as set forth in the attached Attachment A, copies of which are attached hereto and incorporated herein by reference. The calculation of the **PAYMENT AMOUNT** equals the total sum of the **SCHOOL** and **HI-POINT** portion of real property taxes for the new real property put into service after the effective date of the **EZ AGREEMENT** and within the expansion period provided therein, for the **PROJECT** attributed to the operating millage amount only, had those new real property taxes been collected by the Hardin County Treasurer, for the term of the exemption multiplied by forty percent (40%) and divided between the **SCHOOL** and **HI-POINT** as set forth on attached Attachment A by the number of years in the exemption period. With respect to investments that commence with TAX YEAR 2027, the EXEMPTION shall not extend beyond TAX YEAR 2041.

SECTION 4. Compensation Payment Schedule

and ROBINSON FIN MACHINES, INC. (hereinafter referred to as "**ROBINSON FIN**"), with its offices located at 13670 US Highway 68, Kenton, Ohio 43326.

- B. "**EZ AGREEMENT**" shall mean the Enterprise Zone Agreement entered into by (1) the **COUNTY**, (2) Buck Township Trustees ("**TRUSTEES**"), and (3) **ROBINSON FIN**.
- C. "**PROJECT**" shall mean the manufacturing facility expansion of **ROBINSON FIN** located at 13670 US Highway 68, Kenton relating to and as set forth in the Enterprise Zone Agreement and the creation of new jobs at that location.
- D. "**EXEMPTION YEAR**" shall mean any real property tax return year in which the **PROJECT** is receiving real property tax forgiveness under the aforementioned **EZ AGREEMENT** pursuant to O.R.C. Sections 5709.62 and/or 5709.63.
- E. **ANNUAL PAYMENT AMOUNT** (hereinafter referred to as "**PAYMENT AMOUNT**") shall mean the amount paid by **ROBINSON FIN** to the **SCHOOL** and **HI-POINT** through the **EZA** (with the approval of the **COUNTY**) in lieu of real property taxes. This **PAYMENT AMOUNT** shall be paid to the **SCHOOL** and **HI-POINT**, as determined by the **SIGNEES** and the Hardin County Auditor's Office.

SECTION 2. Compensation Annual Payment Review.

Evidence shall be provided by the **EZA**, to the **COUNTY**, the **SCHOOL**, and **HI-POINT** of the manner in which the annual **PAYMENT AMOUNT** is calculated at the time this **COMPENSATION AGREEMENT** and the **EZ AGREEMENT** are executed. The parties agree that these payments will be reviewed not later than March 31st of each year the **EZ AGREEMENT** is in effect by the Kenton/Buck Township Tax Incentive Review Council. The parties to this **COMPENSATION AGREEMENT** further agree that the amount of the **PAYMENT AMOUNTS** shall not increase or decrease but are

9AD. Resignation

Bryan Knurek, English Instructor, effective July 8, 2025.

9AE. Donation

Approve the donation of tire repair kits to the automotive lab from Tractor Supply of Bellefontaine, OH. Estimated value: \$500.

9AF. Shared Teacher Service Agreement

(See Pink Pages)

Approve the shared teacher service agreement as presented with the following school district:

Urbana City Schools

Roll Call:	Dzmura	_____	Meister	_____	Wallace	_____
	Dyer	_____	Purcell	_____	Zumberger	_____
	Jess	_____	Reames	_____	Bingham	_____
	Knisley	_____	Staley	_____	Brookhart	_____
	McConnell	_____	Stanford	_____	Campbell	_____
	McMahill	_____	Uhl	_____		

10. Board Resolutions & Action Items

10A. Ohio School Boards Association Delegate to Annual Meeting

It is moved by _____, seconded by _____, to appoint _____ as the Ohio School Boards Association voting delegate for the Ohio Hi-Point J.V.S.D. for 2025/2026 school year and _____ as the alternate.

Roll Call:	Dyer	_____	Purcell	_____	Zumberger	_____
	Jess	_____	Reames	_____	Bingham	_____
	Knisley	_____	Staley	_____	Brookhart	_____
	McConnell	_____	Stanford	_____	Campbell	_____
	McMahill	_____	Uhl	_____	Dzmura	_____
	Meister	_____	Wallace	_____		

10B. Assistant Superintendent of Career Tech Employment Contract Addendum

(See Pink Pages)

It is moved by _____; seconded by _____ that the Board approve the addendum to the current Assistant Superintendent of Career Tech employment contract for Brad Richardson as presented, effective July 1, 2025 through December 31, 2025.

Roll Call:	Jess	_____	Reames	_____	Bingham	_____
	Knisley	_____	Staley	_____	Brookhart	_____
	McConnell	_____	Stanford	_____	Campbell	_____
	McMahill	_____	Uhl	_____	Dzmura	_____
	Meister	_____	Wallace	_____	Dyer	_____
	Purcell	_____	Zumberger	_____		

10C. Superintendent Employment Contract Addendum
(See Pink Pages)

It is moved by _____; seconded by _____ that the Board approve the addendum to the current Superintendent employment contract for Brad Richardson as presented, effective January 1, 2026 through July 31, 2026 and August 1, 2026 through July 31, 2030.

Roll Call:	Knisley	_____	Staley	_____	Brookhart	_____
	McConnell	_____	Stanford	_____	Campbell	_____
	McMahill	_____	Uhl	_____	Dzmura	_____
	Meister	_____	Wallace	_____	Dyer	_____
	Purcell	_____	Zumberger	_____	Jess	_____
	Reames	_____	Bingham	_____		

10D. Treasurer Employment Contract Addendum
(See Pink Pages)

It is moved by _____; seconded by _____ that the Board approve the addendum to the current Treasurer employment contracts for Caleb Lang as presented, effective August 1, 2023 through July 31, 2025, and August 1, 2025 through July 31, 2030.

Roll Call:	McConnell	_____	Stanford	_____	Campbell	_____
	McMahill	_____	Uhl	_____	Dzmura	_____
	Meister	_____	Wallace	_____	Dyer	_____
	Purcell	_____	Zumberger	_____	Jess	_____
	Reames	_____	Bingham	_____	Knisley	_____
	Staley	_____	Brookhart	_____		

10E. Superintendent Employment Contract Addendum
(See Pink Pages)

It is moved by _____; seconded by _____ that the Board approve the addendum to the current Superintendent employment contract for Richard Smith as presented, effective August 1, 2023 through July 31, 2028.

Roll Call:	McMahill	_____	Uhl	_____	Dzmura	_____
	Meister	_____	Wallace	_____	Dyer	_____
	Purcell	_____	Zumberger	_____	Jess	_____
	Reames	_____	Bingham	_____	Knisley	_____
	Staley	_____	Brookhart	_____	McConnell	_____
	Stanford	_____	Campbell	_____		

10F. Selecting WDC Group as Design Professional and Approving an Agreement with WDC Group for the Public Safety Building Project

The Superintendent recommends WDC Group (the “Design Professional”) as the most qualified firm to serve as the design professional and to provide the design and related construction administration services for the Public Safety Building

Project (the “Project”). The Superintendent and Treasurer also request authority to negotiate an agreement with the Design Professional for those services.

Rationale:

1. The Board requires a design professional to provide the design and related construction administration services for the Project.
2. Sections 153.65 through .71 of the Ohio Revised Code prescribes a qualifications-based selection process, which is required to be followed by public entities when design professional services are needed.
3. In accordance with the statutory process, the Superintendent publicly advertised and issued a request for qualifications for design professional services. Six firms submitted statements of qualifications in response to the request for qualifications for the Project.
4. The evaluation committee evaluated the statements of qualifications in accordance with the criteria outlined in the request for qualifications, and ranked the top three firms in the following order: (1) Design Professional, (2) GM, and (3) Schorr; thus the evaluation committee determined the Design Professional to be the most qualified to perform the design and construction administration services for the Project.
5. The Design Professional submitted a proposal to the Superintendent and Treasurer for the Project in the amount of \$460,970 after the evaluation committee ranked the respondents based on the submitted statements of qualifications and determined that the Design Professional was the most qualified, which is comprised of a not to exceed basic services fee of \$424,900, \$16,200 for surveying, geotechnical engineering, and construction materials testing and special inspections, and reimbursable expenses in the not to exceed amount of \$19,870.
6. The Superintendent recommends that the Board adopt the rankings of the evaluation committee and select Design Professional as the “most qualified” to perform the design professional services and related construction administration services for the Project.
7. The Superintendent and Treasurer also recommend approving an agreement with the Design Professional for the design and related construction administration services for the Project in an amount not to exceed \$460,970, and requests authority to negotiate an agreement with the Design Professional for those services and to execute the agreement on the Board’s behalf at the satisfactory conclusion of negotiations.

It is moved by _____; seconded by _____ that the Ohio Hi-Point Joint Vocational School District Board of Education resolves as follows:

1. Based on the recommendation of the Superintendent, the Board adopts the rankings provided by the evaluation committee, and selects Design Professional as the firm most qualified to perform the design and related construction administration services for the Project.
2. The Board approves an agreement with Design Professional for the Project in an amount not to exceed \$460,970.
3. The Board authorizes the Superintendent and Treasurer, working with other administrators and legal counsel, to negotiate an agreement with the Design Professional to perform the design and related construction

administration services for the Project in an amount not to exceed \$460,970 and to execute the agreement and other related documents consistent with the intent of this resolution on the Board's behalf at the satisfactory conclusion of negotiations.

Roll Call:	Meister	____	Wallace	____	Dyer	____
	Purcell	____	Zumberger	____	Jess	____
	Reames	____	Bingham	____	Knisley	____
	Staley	____	Brookhart	____	McConnell	____
	Stanford	____	Campbell	____	McMahill	____
	Uhl	____	Dzmura	____		

10G. Executive Session – N/A Not Needed

10H. Adjournment

Motion to adjourn.

Moved by _____; Seconded by _____:

Voice Vote:

Pass	____
Fail	____

Time of Adjournment: _____