

KELSO SCHOOL DISTRICT
2026-27 K-12 Salary Allocation Schedule for Certificated Instructional Staff
185 DAYS

STEP	BASE	BA+0	BA+15	BA+30	BA+45	BA+90	BA+135	MA+0	MA+45	MA+90	STEP
0	\$ 61,198	\$ 61,198	\$ 62,850	\$ 64,562	\$ 66,278	\$ 71,786	\$ 75,332	\$ 73,369	\$ 78,878	\$ 82,427	0
1		\$ 62,020	\$ 63,697	\$ 65,431	\$ 67,222	\$ 72,787	\$ 76,316	\$ 74,185	\$ 79,750	\$ 83,276	1
2		\$ 62,805	\$ 64,497	\$ 66,251	\$ 68,178	\$ 73,728	\$ 77,292	\$ 75,007	\$ 80,553	\$ 84,119	2
3		\$ 63,613	\$ 65,322	\$ 67,093	\$ 69,086	\$ 74,624	\$ 78,273	\$ 75,785	\$ 81,320	\$ 84,973	3
4		\$ 64,407	\$ 66,189	\$ 67,971	\$ 70,032	\$ 75,603	\$ 79,283	\$ 76,601	\$ 82,171	\$ 85,850	4
5		\$ 65,226	\$ 67,017	\$ 68,818	\$ 70,992	\$ 76,543	\$ 80,293	\$ 77,430	\$ 82,982	\$ 86,732	5
6		\$ 66,068	\$ 67,822	\$ 69,681	\$ 71,966	\$ 77,487	\$ 81,258	\$ 78,279	\$ 83,804	\$ 87,573	6
7		\$ 67,547	\$ 69,327	\$ 71,213	\$ 73,620	\$ 79,224	\$ 83,101	\$ 79,871	\$ 85,474	\$ 89,352	7
8		\$ 69,715	\$ 71,590	\$ 73,520	\$ 76,127	\$ 81,809	\$ 85,825	\$ 82,376	\$ 88,059	\$ 92,076	8
9			\$ 73,934	\$ 75,959	\$ 78,661	\$ 84,474	\$ 88,629	\$ 84,908	\$ 90,726	\$ 94,881	9
10				\$ 78,429	\$ 81,324	\$ 87,216	\$ 91,509	\$ 87,575	\$ 93,466	\$ 97,757	10
11					\$ 84,065	\$ 90,084	\$ 94,463	\$ 90,316	\$ 96,338	\$ 100,713	11
12					\$ 86,721	\$ 93,031	\$ 97,541	\$ 93,166	\$ 99,283	\$ 103,795	12
13						\$ 96,053	\$ 100,695	\$ 96,116	\$ 102,303	\$ 106,945	13
14						\$ 99,083	\$ 103,967	\$ 99,153	\$ 105,533	\$ 110,218	14
15						\$ 101,663	\$ 106,672	\$ 101,728	\$ 108,276	\$ 113,083	15
16						\$ 103,694	\$ 108,804	\$ 103,764	\$ 110,443	\$ 115,345	16
17+						\$ 104,732	\$ 110,436	\$ 104,800	\$ 111,546	\$ 117,078	17+
25+							credits earned before 01/01/92			\$ 118,240	25+

Board Approval

By: Jane Conrad
School Board President

Date: 8/10/26