# 2026-27 Salary Schedule for Certificated Substitute Teachers

| 7.5 Hr School Day | | |
|---|---|---|
| **$232.00** | Hourly = | $30.93 |

| 7.5 Hr School Day with no prep (Elementary School Only) | |
|---|---|
| 1 hour | Add'l $30.93 |
| 30 minutes | Add'l $15.47 |

| 7.5 Hr School Day including 6th Period (Middle School Only) | |
|---|---|
| $270.67 | $232.00/6 = $38.67 + $232.00 |

| 7.5 Hr School Day including 5th Period (Kelso High School Only) | |
|---|---|
| $278.40 | $232.00/5 = $46.40 + $232.00 |

*Any substitute employee who works five (5) or more consecutive days in the same assignment shall be placed on the salary schedule and paid the appropriate rate from the certificated salary schedule from day 6 forward. Emergency substitutes shall be placed at BA+0, Step 0 for their per diem wage

**After ten (10) days of continuous long-term substituting in the same assignment, the first five days of work shall be eligible for per diem wage based on the employee's placement on the certificated salary schedule.

**- Substitutes are required to work a full day (7.5 hours) on Wednesday Early Release Days -**

Board Approval:

By: Jane Conrad Date: 8/10/26
School Board President

SRH @ HR 07/07/2025