Bryan County Schools

Board of Education Work Session

Location: BOE – Board Room
8810 U.S. Highway 280 East
Black Creek, GA

Date: March 19, 2026
Time: 6:15 PM

I. Call to Order

- All members present.

II. Adoption of Agenda

Motion: Dennis Seger Second: David Schwartz Action: Unanimous

III. Superintendent Updates

- Dr. Brooksher will be attending faculty meetings at all schools to educate staff on the facts behind the ESPLOST and Bonds election for Bryan County Schools, as well as reminding them of the importance of having a voice on May 19th. There are many upcoming elections that could directly impact public education.
- Dr. Brooksher shared the presentation with the board that he will be sharing at all school sites.
- Dr. Brooksher was interviewed for a podcast that will air soon on social media answering questions about ESPLOST & Bonds.

IV. Division of Operations Updates

- Renderings for Bryan County High School are being updated and should be ready by April 4th and will be posted on the district website and social media once they are ready. Drawings for a second middle school in Richmond Hill and a wing addition at McAllister Elementary School are also in progress and will be added to the webpage and social media once they are complete.
- Mr. Hodges is working on scheduling a meeting with the city to find out what permits are needed for renovations at the old community education building. Mr. Hodges presented a discard list for buses and mowers that need to be sold. These items will be presented to the board for approval to discard at the next board meeting.
- A bid was posted for a 35-ton A/C unit for Richmond Hill Elementary School. This unit has already been budgeted for this fiscal year due to it having issues for a while now. The bid will close next week, and a vendor will be submitted to the board for approval to move forward with the purchase.

V. Division of Student Services Updates

- Dr. Scott shared pictures from the first SWAN (Senior Wellness and Active Network) class at Community Education Center. There were about 10 participants who attended.
- The crisis counselors and Dr. Scott held a kickoff meeting yesterday with directors and instructors at Cartwheel to develop a plan to expand the

district's mental health services for students. The focus is on providing resources and support to families, especially during the summer months when school is not in session. The next meeting will include training sessions so staff can begin to implement the district's plan. Student Services will also open this up to the Exceptional Student Services department to offer resources and support to the district's ESS students.

VI. Division of Business Services Updates

- The district is requesting board approval for an intergovernmental agreement for special elections. This attachment will be placed on the agenda for review. If there are no concerns, it will be added to the agenda for approval at next week's board meeting.
- In accordance with the Governor's budget, teachers and other specified staff will receive a $2,000 one-time payment. The funding for this will be received on March 26th, with the state also funding Medicaid and FICA. It will not be subject to TRS. The state is requesting that the funds are distributed as soon as possible, so we are recommending that the payments be given to staff on April 3rd, the Friday before spring break. Our board is in support of using the same guidelines used on the last payout, which includes a one-time payment to all staff, not just staff included as part of the Governor's budget. In addition, the board agreed to cover taxes and benefits to allow staff to recieve a check for the full $2000.

- Ms. Habets shared information on the proposed FY26 budget amendment that includes grants received for the construction of Richmond Hill High School. An amendment will be on next week's board agenda for approval.
- Ms. McNeal reviewed the salary study for all positions and flagged some areas that need further review. This salary study is conducted each year to make sure Bryan County Schools is staying competitive in the market for pay.
- One section of Pre-K will move from North Bryan to South Bryan due to enrollment numbers.
- Legislative updates were reviewed for HB1193, HB1023, and HB1032 that all impact public education.

VII. Division of Curriculum and Instruction Updates

- Bryan County Middle High School competed in the H2GP (Hydrogen Grand Prix) last Wednesday and placed first, second, and third, as well as first place for design. The team has been invited to compete in Switzerland. Hyundai will be allocating $110,000.00 to allow several teams the opportunity to travel and participate in the international competition.
- Nine out of 13 students, who submitted a writing, placed in the Young Georgia Authors! Bryan County Schools had the most winners out of any school district.
- Dr. Bennett shared a professional learning sheet that included Curriculum and Instruction's strategic plans and goals. One goal is to become more

systematic with professional learning and to try and be more proactive. Professional learning will wrap up for this school year in March due to testing that begins in April.

- Curriculum and Instruction is working on a data hub that will be added to the district website soon. This will be available for anyone to view regarding Bryan County Schools' Performance data.

VIII. Approval of a resolution ratifying the Bond Resolution and Supplemental Bond Resolution of the Bryan County Public Facilities Authority relating to the Authority's Bryan Co. PFA Revenue Bonds (Bryan County School District Projects), Series 2026, authorizing execution of the intergovernmental contract between the School District and Authority and other documents related to the bonds, and authorizing participation in the State of Georgia Board of Education Intercept Program

Motion: Shawn Page Second: David Schwartz Action: Unanimous

IX. Board of Education Updates

- The board appointed Marianne Smith to serve as the board delegate and Amy Murphy to serve as the alternate for the 2026 GSBA Summer Conference.
- The board will check calendars for June 8th to confirm attendance at the summer conference workshop in Savannah that will go towards six hours of required board training.
- Ms. Aguirre will be sending out a calendar survey to determine open dates to begin scheduling Superintendent interviews.

- The 75th celebration for GSBA Region 1 will be held at Richmond Hill High School on May 4th.
- Elizabeth Norman with the Tos Theatre has made a request for our board to write a letter of support as part of the grant process. The board will work on writing a letter to submit.
- Ms. Murphy attended the COSSBA national conference last week that focused on transformative leadership of public education through times of significant change.
- Board norms will be reviewed in depth for any changes prior to this year's approval.

X. Executive Session – Personnel and Student Discipline

Motion: Dennis Seger Second: David Schwartz Action: Unanimous

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XI. Adjourn

Motion: Dennis Seger Second: David Schwartz Action: Unanimous

Signed:

Paul T. Brooksher, Ph.D.
Superintendent

Approved:

Amy Murphy
Board Chairman