

The Sturgeon Board of Education met in a closed meeting on Thursday, March 10, 2016, at 6:00 p.m. to discuss Administrative Staff evaluations, followed by the regular board meeting at 7:00 p.m. Seven board members were present: Tim Parkinson, Mike Guilford, Denise Flaspohler, Misty Doss, Charles King, Kevin Smith, Heather Dougherty. Others present: Shawn Schultz, Superintendent; Becky Schafer, High School Principal; Brandee Brown, K-8 Principal; Jeff Carr, Curriculum/Transportation Director; Penny Fadler, Special Education Director; numerous K-12 staff; parents and students; a Guard Reporter; and minutes were taken by Peggy Leerhoff, secretary to the superintendent and board of education.

The regular board meeting was called to order by president, Tim Parkinson, at 7:00 p.m. Trace #1772 was removed from the consent agenda. Agenda Item E, Staff Resignations was added.

Motion was made by Mike Guilford, seconded by Misty Doss to approve the consent agenda.

Yea: 7

Nay: 0

Motion was made by Mike Guilford, seconded by Misty Doss to approve trace #1772 for payment.

Yea: 6

Abstain: 1 (Denise Flaspohler)

Tim Parkinson presented students with certificates of recognition.

Christine Vaughn, PTSO representative, reported the annual dance held February 27 was very successful. They are planning a Movie Night for April 29. Plans are underway for Teacher Appreciation the first week of May.

Becky Schafer, High School Principal, stated she wants to add a couple new classes for next year. She presented preliminary information to the board but asked for more time to investigate before making a final decision. She stated the new classes will appear on the class schedule but can be dropped if it is decided not to pursue the new classes. She stated Aaron Corum can teach dual credit classes beginning the 2016-2017 school year.

Brandee Brown, K-8 Principal, stated the only change to her reports is moving Middle School MAP testing from April 20 to May 4 due to a conference track meet that day.

Jeff Carr, Transportation Director, stated the new bus has been ordered. The delivery date is about 9 months out putting delivery September or November. At this time we will be keeping bus 6 through the Fall sports season to insure we have adequate busing available. After that time, we will do a sealed bid.

Penny Fadler, Special Education Director, stated that area continues to grow. In the last 2 weeks we have had 9 plus students transfer to our district. 4 of those are on IEP's and 2 are in the process.

Board Reorganization is scheduled for April 14, 2016, at 7:00 p.m. This is the next regular scheduled board meeting. Shawn Schultz, superintendent, recognized Mike Guilford and thanked him for his service to the district.

Motion was made by Mike Guilford, seconded by Denise Flaspohler, to approve the Track Shot Put and Discus areas change order with Byrnes and Jones Construction in the amount of \$18,000.

Yea: 7

Nay: 0

Motion was made by Charles King, seconded by Mike Guilford to approve the purchase of a refrigerator for the new science room in the amount of \$674.10 from Ritchies as well as an acid cabinet and stand in the amount of \$700.35.

Yea: 7

Nay: 0

Mr. Schultz stated that a fume hood will still need to be purchased for the new science room. Mr. Corum, high school science teacher, does not feel a stand alone hood would be the best option. Mr. Schultz recommends waiting until the construction project is completed and have the job bid at that time.

Mayor Gene Kelly spoke with Mr. Schultz regarding the school sharing in the cost of the installation of lights from Francis Street to the High School. Five new lights would be installed – one new pole, four on existing poles. The city will maintain and pay for the monthly electricity. At this time the board feels more discussion and information is needed before any decisions can be made regarding the financial contribution to the project.

Mr. Schultz and the administrative team presented 3 calendar options for the 2016-2017. A four day school week, 5 day with 1 day a month off for PLC, and our current early out Wednesday format. He stated there were 195 responses to the survey that was sent out. The board members reviewed those results prior to meeting. After much discussion, the board decided we are not in a position at this time to move to a 4 day school week for the 2016-2017 school year. The board would like to find a solution that bridges the gap for teacher PLC needs and student/parent needs. They are not taking the 4 day school week off the table completely at this time. The board directed Mr. Schultz and the administrators to prepare four specific calendar options for them to review in two weeks.

Option 1 – early out Wednesday, moved to a 12:30 release, with 1 day per month off.

Option 2 – early out Wednesday, moved to a 12:30 release, with 1 day per quarter off.

Option 3 – late start Monday, 10:30 a.m., with 1 day per month off.

Option 4 – late start Monday, 10:30 a.m., with 1 day per quarter off.

Motion was made by Mike Guilford, seconded by Misty Doss to accept the resignation of Middle School Special Education teacher, Jennifer Jones, at the end of this school year.

Yea: 7

Nay: 0

Motion was made by Mike Guilford, seconded by Misty Doss to accept the resignation of Middle School Math teacher, Sarah Senter, at the end of this school year.

Yea: 7

Nay: 0

Motion was made by Misty Doss, seconded by Denise Flaspohler to go into executive session to discuss personnel in compliance with Mo. Statute 610.021 Subsection (3), Personnel. Roll call was taken:

Yea: Tim Parkinson, Mike Guilford, Denise Flaspohler, Misty Doss, Charles King, Kevin Smith, Heather Dougherty.

Nay: 0

Motion was made by Misty Doss, seconded by Mike Guilford to go out of executive session. Roll call was taken:

Yea: Tim Parkinson, Mike Guilford, Denise Flaspohler, Misty Doss, Charles King, Kevin Smith, Heather Dougherty.

Nays: 0

Motion was made by Mike Guilford, seconded by Denise Flaspohler to hire Christina Ridgeway for the 2016-2017 school year who will become tenured.

Yea: 7

Nays: 0

Motion was made by Misty Doss, seconded by Charles King to renew all tenured teacher contracts which include: Sherry Allison, Clay Bocke, Beth Carey, Beth Chism, Jennifer Espenschied, Megan Fike, Michelle Green, Karen Grove, Kimberly Guilford, Kevin Hicks, Cindy Kempker, Shayna Knipp, Roberta Lee, Robyn Moore, Anna Osborn, Sherri Pelzel, Marcia Rhinehart, Daniel Roe, Michelle Sandker, Carol sharp, Flechia Spalding, Nicole Umphrey.

Yea: 7

Nays: 0

Abstain: 1 (Mike Guilford abstained from Kimberly Guilford)

Motion was made by Mike Guilford, seconded by Misty Doss to hire Dan Buckman for the 2016-2017 school year.

Yea: 7

Nays: 0

Motion was made by Mike Guilford by Misty Doss to hire Samantha Riley for the 2016-2017 school year.

Yea: 7

Nays: 0

Motion was made by Mike Guilford, seconded by Misty Doss to hire Aaron Corum for the 2016-2017 school year.

Yea: 7

Nays: 0

Motion was made by Mike Guilford, seconded by Misty Doss to hire Corey Kohnle for the 2016-2017 school year.

Yea: 7

Nays: 0

Motion was made by Mike Guilford, seconded by Misty Doss to hire John Kruse for the 2016-2017 school year.

Yea: 7

Nays: 0

Motion was made by Mike Guilford, seconded by Misty Doss to hire Sheila Ames for the 2016-2017 school year.

Yea: 7

Nays: 0

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Motion was made by Mike Guilford, seconded by Misty Doss to hire Janette Trujillo for the 2016-2017 school year.

Yea: 7

Nay: 0

Motion was made by Mike Guilford, seconded by Misty Doss to hire Cori Martin for the 2016-2017 school year.

Yea: 7

Nay: 0

Motion was made by Mike Guilford, seconded by Misty Doss to hire Gina Mills for the 2016-2017 school year.

Yea: 7

Nay: 0

Motion was made by Mike Guilford, seconded by Misty Doss to hire Nick Larson for the 2016-2017 school year.

Yea: 7

Nay: 0

Motion was made by Mike Guilford, seconded by Misty Doss to hire Dominik Lehman for the 2016-2017 school year.

Yea: 7

Nay: 0

Motion was made by Mike Guilford, seconded by Misty Doss to hire Mona Lara for the 2016-2017 school year.

Yea: 7

Nay: 0

Motion was made by Mike Guilford, seconded by Misty Doss to hire Sheila Pluym for the 2016-2017 school year.

Yea: 7

Nay: 0

Motion was made by Mike Guilford, seconded by Misty Doss to hire Mitchell Pittman for the 2016-2017 school year.

Yea: 7

Nay: 0

Motion was made by Misty Doss, seconded by Mike Guilford, to extend the following administrators one year contracts for the 2016-2017 school year: Brandee Brown, Jeff Carr, Penny Fadler, Becky Schafer.

Yea: 7

Nay: 0

Motion was made by Mike Guilford, seconded by Misty Doss to adjourn the meeting at 9:54 p.m.

Yea: 7

Nay: 0

Tim Parkinson, president

Peggy Leerhoff, secretary

Peggy Leerhoff