



NOW HIRING

2026 Summer Youth Group

Gain valuable experience while earning a competitive wage!

Team Members

Team members will be assigned to various maintenance activities within the region. A team leader is assigned to drive teams to work sites in a department vehicle, provide direction and work alongside team members. Teams are usually made up of one team leader and four to five team members.

Team Leaders

Team leaders supervise a team of two to five members. They act as a lead team member, directing and supervising the team and driving a department vehicle to and from work sites. Leaders are responsible for recording and maintaining timekeeping and vehicle usage records, as well as maintenance activities. Leaders follow verbal and written instructions given by MDOT personnel.

Facilitators

In addition to duties similar to team leaders, facilitators direct teams within the region and assist team leaders with completing necessary reports and forms. They supply teams with necessary activity materials and assist in training both team members and team leaders. Facilitators also assist in and administer disciplinary procedures as needed.



Eligibility Requirements

- Currently enrolled high school student or recent graduate at least 16 years of age with a proposed 2.0 or higher cumulative GPA
- Team member positions, provide a letter of recommendation from a school teacher, coach, counselor or principal
- Possess valid school issued work permit, if applicable
- Pass a pre-participant drug test
- Possess a valid driver's license (not required for all team members)
- 40-hour work week availability
- Ability to work outside and lift up to 45 pounds
- Ability to walk and work on roadsides and uneven terrain
- Willingness and ability to follow oral and written instructions
- Facilitators, team leaders and all drivers must be at least 18 years of age

For More Information, Contact Laura French

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