

**Lennox School District #41-4**  
**July 10, 2023 Board of Education Meeting**

**\* Motions are carried and unanimously approved unless otherwise specified.**

A regular meeting of the Board of Education of the Lennox School District No. 41-4 was held on Monday, July 10, 2023 at 6:00 p.m. in the Lennox Elementary library in Lennox.

The following members were present: Heidi Bowers, Renae Buehner, Nick Butler, Yvette Christion, Melissa Daugherty, and Scott Sandal. Absent: Clayton Wulf.

Also present were: Dr. Chad Conaway, Superintendent; Angela Arlt, Business Manager; Chad Allison, LWC Junior High/Lennox High School Principal; Cody Lutes, Lennox Elementary Principal; and Amanda Kruse, Worthing Elementary Principal/Director of Curriculum.

There were also members of the community present.

President Sandal called the meeting to order at 6:00 p.m.

The meeting was started with the Pledge of Allegiance to the American Flag.

**Action 01-07-23**

Moved by Bowers, seconded by Daugherty to approve the agenda as presented.

Business Manager Arlt held the Budget Hearing for fiscal year 2023-2024.

There were no comments from the public.

**Communications:**

1. Board Member/Committee Reports – None.
2. Superintendent Conaway gave the superintendent's report.
3. Financial reports and bills were presented by Business Manager Arlt.

**Action 02-07-23**

Moved by Christion, seconded by Butler to approve the following items as part of the consent agenda:

1. June 12, 2023 school board meeting minutes
2. Financial reports as presented
3. Financial claims as listed below:

**GENERAL FUND** - ACCESS SYSTEMS, COPIES, 1,063.37; AMAZON CAPITAL SERVICES, SUPPLIES & BOOKS, 1,219.75; AMERICAN FUNDS, EARLY RETIREMENT PAYMENT, 8,250.53; ARGUS LEADER, NEWSPAPER SUBSCRIPTION, 25.00; ASSOCIATED SCHOOL BOARDS OF SOUTH DAKOTA, ASBSD 2023-24 DUES, 1,873.18; BAUER, JESSICA, REIMBURSE BACKGROUND CHECK, 43.25; BIG EARL LAWN CARE, FERTILIZE AND SPRAY FB FIELD, 300.00; BLUEPEAK, PHONE SERVICE, 1,153.16; CHESTERMAN COMPANY, WATER/ADMIN, 17.58; CITY OF LENNOX, WATER/SEWER, 1,926.04; CITY OF WORTHING, WATER/SEWER, 66.79; CONSTELLATION NEWENERGY GAS DIVISION, NATURAL GAS SERVICE, 1,568.06; D & D SMALL ENGINE REPAIR & SALES LLC, BELT DRIVE, 98.72; DAKOTA SUPPLY GROUP, SOLENOID VALVES, 571.01; DAVE'S SERVICE & REPAIR, CHARGE A/C AND FREON, 85.95; DEMCO, SUPPLIES, 128.64; E-RATE COMPLETE, LLC, CATEGORY 2 APPLICATION FY2023-24, 1,500.00; EXCHANGE INSURANCE AGENCY, BUSINESS MANAGER BOND, 1,225.00; FISCHER, JORDAN, REIMBURSE BACKGROUND CHECK, 43.25; G & R CONTROLS, REPAIRS, 1,657.88; HANDYMAN AUTO GLASS, REPAIRS, 745.00; HEALTH EQUITY INC, MONTHLY FEES, 131.15; HECO, DAMIRA, REIMBURSE BACKGROUND CHECK, 43.25; HEIMAN FIRE EQUIPMENT, SERVICE AND INSPECTION, 6,957.50; HENRY SCHEIN INC, Training Room Supplies, 2,796.14; HILLYARD, INC., SUPPLIES, 11,478.44; HOLIDAY INN EXPRESS & SUITES RAPID CITY, All State Jazz BAnd, 712.00; HOSTETLER, MACEY, REIMBURSE BACKGROUND CHECK, 43.25; INNOVATIVE OFFICE SOLUTIONS, SUPPLIES, 50.88; J W PEPPER & SON INC., MUSIC, 11.99; J.D.'S HOUSE OF TROPHIES, Boys Tennis and Track, 90.80; KALTENBACH, EDWIN, STUMP REMOVAL, 250.00; LENNOX ACE HARDWARE, SUPPLIES, 579.77; LENNOX INDEPENDENT PUBLISHING, LLC: ADS, NOTICES, MINUTES, REPORTS, 674.49; LUTES, CODY, Reimbursement for No School Day, 66.99; MENARD INC, SUPPLIES, 109.23; MIDCO BUSINESS, TELEPHONE, 138.67; MIDWEST BUS PARTS, INC., PARTS, 192.57; NAPA AUTO PARTS OF SIOUX FALLS, ANTI LOCK BRAKE SYSTEM, 49.39; NEW CENTURY PRESS, SPED EA SS STAR ADVISER, 124.00; NORTH CENTRAL BUS EQUIPMENT INC., PARTS, 284.10; PCARD/BMO MASTERCARD: VISTA PRINT, 85.18, TARGET, 46.27, WALMART, 42.21, ROUND OF GOLF FOR STATE GOLF PRACTICE, 171.00, PCMA PRACTITIONER RENEWALS, 1,013.25, FLYBOY DOUGHNUTS, 280.76, CITY OF SIOUX FALLS, 5.25, ENGRAVERS EDGE, 82.54, HOTEL ROOMS, 687.84, PRACTICE ROUND, 150.00, HOLIDAY INN-STATE SOFTBALL, 2,448.00, THIRD GRADE FIELD TRIP, 470.88, TREAT TRAIN SUPPLIES, 49.04, 1<sup>ST</sup> GRADE FIELD TRIP, 705.00, LE END OF YEAR STAFF LUNCHEON, 60.43, NEFF COMPANY -SOFTBALL PINS,

99.95, WE STAFF PIZZA, 100.00, WE QDOBA TEACHER APPRECIATION, 205.27, KINDERGARTEN GRADUATION WATER, 39.20 Great Plains Zoo field trip, 408.50, TOTAL: 7,150.57; PLACK, AINSLEY, REIMBURSE BACKGROUND CHECK, 43.25; RSCHOOLTODAY, rSchool registration & Schedule, 800.00; SCHOOL ADMINISTRATORS OF SD, MEMBERSHIP DUES, 6,151.00; SECURITY BENEFIT LIFE INSURANCE COMPANY, EARLY RETIREMENT PAYMENT, 7,813.34; SIOUX VALLEY NEWS INC, CLASSIFIED AD, 81.00; SITEONE LANDSCAPE SUPPLY LLC, SUPPLIES, 934.18; SOUTH DAKOTA 811, MESSAGE FEES APRIL - JUNE 2023, 238.35; SOUTH DAKOTA SOCIETY FOR TECHNOLOGY ED., SDSTE Membership - Steve Kruse, 30.00; STROBEL, SHEILA, REIMBURSE 2 LUNCH 1 DINNER PCM TRAINING, 47.57; STURDEVANT'S AUTO VALUE, SUPPLIES, 253.13, STURDEVANT'S, SUPPLIES, 304.38; TOTAL STOP FOOD STORE #9914/CENEX, FUEL, 1,396.99; TRUDEAU, TAYLOR, REIMBURSE BACKGROUND CHECK, 43.25; US BANK VOYAGER FLEET SYSTEMS, FUEL, 195.51; VERNIER SOFTWARE & TECHNOLOGY LLC, Vernier Light Sensor, 18.36; WELCH, LAURA, 3 Meals while at PCM training in Mankato, 46.12; XCEL ENERGY, ELECTRIC SERVICE, 24,317.46; **CAPITAL OUTLAY** - 3P LEARNING INC, Lennox MathSeeds, 2,824.50; ACCESS SYSTEMS, COPIER LEASE, 5,314.96, AMAZON CAPITAL SERVICES: PUZZLES, BOOKS, CRICUT BUNDLE KIT, CHALKBOARD, Sceptre Monitor LCD, 649.66; BSN SPORTS, SB TOPS & Tennis Uniforms, 1,858.50; CITY OF LENNOX, PARKING LOT SCHOOL PORTION, 11,381.81; DEMCO, BOOK ENDS, 307.70; GRAYBAR ELECTRICAL COMPANY, AREA LIGHT A17 LED 150 T3 POLE MNT, 6,652.89; HILLYARD, INC., CARPET EXTRACTOR, 10,425.30; INNOVATIVE OFFICE SOLUTIONS, 5 Classroom Tables, 2,298.20; INTEGRATED TECHNOLOGY & SECURITY, CAMERAS, 4,991.93; KRIER & BLAIN, INC HEATING A/C & PLUMBING, WE HVAC, 415,500.00; LAKESHORE LEARNING MATERIALS, int library furniture totes, 20.91; NORTHWEST EVALUATION ASSOCIATION-NWEA, NWEA, 3,920.00; PITNEY BOWES INC, LEASE 03/08 - 06/07, 426.84; RENAISSANCE LEARNING INC, Accelerated Reader, 2,097.50; SHI INTERNATIONAL CORP, Microsoft Agreement, 6,628.60; TIME MANAGEMENT SYSTEMS INC, AOD SOFTWARE MAINT, 381.00; **SPECIAL EDUCATION FUND** - BLUEPEAK, SPED PHONE SERVICE, 7.00; CHILDREN'S CARE HOSPITAL & SCHOOL DBA LIFESCAPE, CCHS TUITION, 4,799.50; ELLWEIN, TRACEE, JUNE 2023 SERVICES, 660.00; MACGILL AND COMPANY, ECONOMY POWDER FREE NITRILE GLOVES, 149.99; MULTI-HEALTH SYSTEMS INC, CONNERS 4 USE, 75.00; PCARD/BMO MASTERCARD: TRU BY HILTON HOTEL, 349.53, MEALS, 77.28, TOTAL: 426.81; SCHOOL ADMINISTRATORS OF SD, CEC/CASE MEMBERSHIP DUES, 718.00; SUNSHINE FOODS #14 LENNOX, SUPPLIES, 61.95; TEACHWELL SOLUTIONS, 23 SLP SVCS JUN 23, 16,285.35; **BOND REDEMPTION FUND - AUX GYM & PAC** - FIRST BANK & TRUST, ORIGINATION FEE, 1,000.00; **CAPITAL PROJECTS** - ARCHITECTURE INCORPORATED, PROJECT R2982.22 LHS ADDITION, 6,500.00; **AFTER SCHOOL PROGRAM** - CAWTHORNE, DANIELLE, REIMBURSE TK, 32.05; CUKA, ANGELA, TK staff CPR, 390.00; DICKELMAN, CRYSTAL, REIMBURSE TK, 17.40; DUMMER, LINDSAY, REIMBURSE TK, 12.30; EAST SIDE JERSEY DAIRY INC, MILK, 476.31; FOOD SERVICE, MILK, 308.51; GEIKEN, LEROY, REIMBURSE TK, 42.70; JACOBSON, CRYSTAL OR JEREMY, REIMBURSE TK, 5.10, LARKIN, MIKE, REIMBURSE TK, 40.35, LARSEN (RAGLE), BETH, REIMBURSE K, 61.65; LENNOX INDEPENDENT PUBLISHING, LLC, TK SC ad for Lennox IN, 485.52; LUZE, MATT, REIMBURSE TK, 8.45; MUNCE, ASHLEY, REIMBURSE TK, 17.05; PCARD/BMO MASTERCARD: HYVEE, 42.60, WALMART, 664.26, DALLAR STORE, 17.31, HOBBY LOBBY, 12.22, TOTAL: 736.39; PERFORMANCE FOODSERVICE, PURCHASED FOOD, 6,090.02; SAM'S CLUB, SNACKS, 825.27; SLEGERS, JESSICA, REIMBURSE TK, 88.45; SUNSHINE FOODS #14 LENNOX, PURCHASED FOOD, 290.83; TOTAL STOP FOOD STORE #9914/CENEX, DRIVER'S ED FUEL, 180.91; VANDEHOEF, JON, REIMBURSE TK, 20.65; WEISE, DELSIE, REIMBURSE TK, 41.15; WILSON, RYAN, REIMBURSE TK, 29.20; ZIEGLER, ELIZABETH, REIMBURSE TK, 94.10; **TRUST AND AGENCY** - LENNOX ACE HARDWARE, KEYS, 14.95; PCARD/BMO MASTERCARD: 8<sup>TH</sup> GRADE BOWLING INCENTIVE, 470.07, 2" DIE STRUCK SOFT ENAMEL, 77.75, PIZZAS, 387.00, DONUTS, 80.83, SHOW BOX & SHEEP BLANKETS, \$1,036.97, Clipper Blades (4 sets), 183.18, TOTAL: 2,235.80; **FOOD SERVICE** - ACCESS SYSTEMS, COPIES, 84.67; IS RESTAURANT EQUIPMENT SERVICES LLC, REPAIRS, 3,336.48; JCL SOLUTIONS - JANITOR'S CLOSET, LTD, CLEANING SUPPLIES, 444.40; PCARD/BMO MASTERCARD: SNA state conference, 185.00; SYMENS, ROBBIN, MILEAGE, 32.13.

#### Action 03-07-23

Move by Butler seconded by Bowers to approve the following supplement to the 2022-23 budget:

|                     |   |             |
|---------------------|---|-------------|
| <b>General Fund</b> |   |             |
| 2213 000            | Mentoring                                       | \$ 8,523.73 |
|                     | <b>using State Teacher Mentor Program money</b> |             |
| <b>General Fund</b> |   |             |
| 1111 424            | ESSER III Learning Loss Elementary              | \$ 5,048.00 |
|                     | <b>using additional ESSER III grant</b>         |             |
| <b>General Fund</b> |   |             |
| 1273                | Title I   | \$ 469.00   |
| 2219 415            | Title IV  | \$ 761.00   |
|                     | <b>using additional Title grant money</b>       |             |

|                          |  |               |
|--------------------------|--|---------------|
| <b>General Fund</b>      |  |               |
| 1131 008                 | High School                                      | \$ 1,416.00   |
| 2549 008                 | Operation and Maintenance of Plant               | \$ 15,311.00  |
| 6900 008                 | Co-Curricular Activities                         | \$ 1,385.00   |
|                          | <b>using insurance proceeds from the tornado</b> |               |
| <b>General Fund</b>      |  |               |
| 1250                     | ELL  | \$ 10,636.00  |
| 2314                     | Election Service                                 | \$ 2,711.00   |
| 2321                     | Superintendent Administration                    | \$ 7,504.00   |
| 2322                     | Community Relations                              | \$ 253.00     |
| 2529                     | Business Office                                  | \$ 16,203.00  |
| 2549                     | Operation and Maintenance of Plant               | \$ 156,653.00 |
| 6200                     | Girls' Activities                                | \$ 1,480.00   |
| 6500                     | Activities Transportation                        | \$ 3,689.00   |
| 6900                     | Combined Boys'/Girls' Activities                 | \$ 10,990.00  |
|                          | <b>using cash on hand</b>                        |               |
| <b>Capital Outlay</b>    |  |               |
| 1131 008                 | High School                                      | \$ 160,302.00 |
| 2549 008                 | Operation and Maintenance of Plant               | \$ 343,882.00 |
| 6900 008                 | Co-Curricular Activities                         | \$ 19,284.00  |
|                          | <b>using insurance proceeds from the tornado</b> |               |
| <b>Capital Outlay</b>    |  |               |
| 1111                     | Elementary                                       | \$ 96,700.67  |
| 1121                     | Junior High                                      | \$ 23,341.54  |
| 1131                     | High School                                      | \$ 23,341.54  |
| 2529                     | Business Office                                  | \$ 23,341.55  |
|                          | <b>using lease proceeds</b>                      |               |
| <b>Capital Outlay</b>    |  |               |
| 2227                     | Technology                                       | \$ 3,981.00   |
| 2529                     | Business Office                                  | \$ 23,513.00  |
| 5000                     | Debt Service                                     | \$ 31,590.00  |
| 6100                     | Boys' Activities                                 | \$ 4,257.00   |
| 6200                     | Girls' Activities                                | \$ 3,473.00   |
| 6900                     | Combined Boys'/Girls' Activities                 | \$ 17,465.00  |
|                          | <b>using cash on hand</b>                        |               |
| <b>Capital Outlay</b>    |  |               |
| 6900                     | Combined Boys'/Girls' Activities                 | \$ 25,323.00  |
|                          | <b>using sponsorship donations</b>               |               |
| <b>Special Education</b> |  |               |
| 1222                     | Severe   | \$ 14,580.00  |
| 1226                     | Early Childhood Programs                         | \$ 3,654.00   |
| 2142                     | Psychological Testing                            | \$ 10,195.00  |

|                         |   |              |
|-------------------------|---|--------------|
| 2710                    | Administration                            | \$ 12,514.00 |
| 2730 & 2740             | Transportation                            | \$ 6,983.00  |
|                         | <b>using cash on hand</b>                 |              |
| <b>Capital Projects</b> |   |              |
| 2535                    | Aux Gym & PAC Project                     | \$ 6,500.00  |
|                         | <b>using proceeds from G. O. Bonds</b>    |              |
| <b>Food Service</b>     |   |              |
| 2562                    | USDA Supply Assistance Milk               | \$ 35,475.00 |
|                         | <b>using USDA Supply Assistance Grant</b> |              |

#### **Action 04-07-23**

Moved by Bowers, seconded by Christion to adopt the 2023-2024 budget as presented during the budget hearing.

#### **Action 05-07-23**

Moved by Buehner, seconded by Daugherty to approve the following resignation for the 2023-2024 school year with liquidating damages assessed at \$1,000.00 and pending payment of those damages:

Trevor Schroeder          Lennox High School Math Teacher and Assistant Football Coach

#### **Action 06-07-23**

Moved by Bowers, seconded by Christion to approve the following new hire for the 2023-2024 school year:

Corey Saylor          LWC Intermediate 5<sup>th</sup> Grade Math and Science

#### **Action 07-07-23**

Moved by Buehner, seconded by Butler to approve following SDHSAA ballots:

1. Nominate Ryan Rollinger, Harrisburg High School to be the Division I representative for the SDHSAA Board of Directors
2. Nominate Adam Shaw, Madison High School to be the Division III representative for the SDHSAA Board of Directors

The following classified employee resignation effective for the 2023-2024 school year was approved by Dr. Conaway per Board policies 4025 and 4039:

Michelle Styke          Food Service Cook

The following classified work agreements for the 2023-2024 school year were approved by Dr. Conaway per Board policies 4025 and 4039:

|                 |                              |
|-----------------|------------------------------|
| Mindy Fischer   | General Education & ELL Aide |
| Trinity Johnson | Special Education Aide       |
| Kelly Shiell    | Special Education Aide       |
| Irene Vallejos  | Special Education Aide       |

Dr. Conaway reviewed one open enrollment with the board.

#### **Action 08-07-23**

Moved by Buehner, seconded by Bowers to adjourn at 6:39 p.m.

|                 |                  |
|-----------------|------------------|
| Scott Sandal    | Angela Arlt      |
| Board President | Business Manager |

#### **New Business Meeting**

Superintendent Dr. Conaway called the meeting to order at 6:40 p.m.

#### **Action 09-07-23**

Moved by Daugherty, seconded by Christion to approve the agenda as presented.

Heidi Bowers, Melissa Daugherty, and Scott Sandal were given the oath of office as elected members of the Lennox School Board.

Superintendent Dr. Conaway presided over the new board.

**Action 10-07-23**

Nominations for board president were opened. Moved by Bowers, seconded by Daugherty to nominate Scott Sandal. Moved by Buter, seconded by Christion to cease nominations. Nominations ceased. Moved by Butler, seconded by Buehner to approve Scott Sandal. Scott Sandal was named board president for the 2023 – 2024 school year.

Scott Sandal assumed the position of President.

**Action 11-07-23**

Nominations for board vice president were opened. Moved by Christion, seconded by Daugherty to nominate Renae Buehner. Move by Bowers, seconded by Butler to cease nominations. Nominations ceased. Moved by Daugherty, seconded by Bowers to approve Renae Buehner. Renae Buehner was named vice president for the 2023 – 2024 school year.

**Action 12-07-23**

Moved by Bowers, seconded by Daugherty to approve the following regular items for the annual meeting of fiscal year 2024:

The following members were appointed to the city review boards.

|            |                   |
|------------|-------------------|
| Lennox     | Clayton Wulf      |
| Chancellor | Melissa Daugherty |
| Worthing   | Renae Buehner     |

Scott Sandal was appointed as representative to East Dakota Cooperative and Clayton Wulf as alternate.

Board member salaries at \$60.00 for regular meetings and \$60.00 for special meetings and committee meetings.

Designations, Authorizations and Appointments:

1) Designate Robert's Rules of Order as a Parliamentary Procedure guide for conducting official meetings; 2) designate Valley Exchange Bank (soon to be American Bank and Trust) of Lennox, Security Bank of Chancellor, First Interstate Bank of Lennox, and First Bank and Trust, of Brookings as official depositories; 3) designate the board president, vice president and business manager as authorized signatures for the district and food service checking accounts and the business manager and the superintendent for all other bank accounts and the safety deposit box; 4) authorize the business manager to invest and borrow money; 5) designate the business manager as custodian of the private-purpose trust and custodial accounts; 6) authorize the business manager to pay the electric, natural gas, water, telephone, credit card(s) and approved leases as they come due; 7) designate the business manager and superintendent as official purchasing agents for the district; 8) designate *The Lennox Independent* as the official newspaper; 9) authorize the superintendent to institute the school lunch program; 10) appoint the superintendent as Federal Program Director and the Director of Student Services as administrator of the Title I program; 11) designate the superintendent/business manager as official signature for the Title I program; 12) authorize the superintendent to close school in emergency situations and in case of inclement weather and to set a chain of command in the superintendent's absence; 13) appoint the superintendent as truancy officer for the district; 14) appoint Tyler Coverdale with KSB Law and Rodney Freeman with Churchill, Manolis, Freeman, Kludt & Burns as legal counsel for the district; 15) appoint Chad Allison, LWC Junior High/Lennox High School Principal at the Title IX Coordinator.

Tuition rates for the 2023-2024 school year: K-8 \$7,500 and 9-12 \$8,057.

Lennox High School Laptop User Fee set at \$30.00 and the insurance fee set at \$10.00 with a deductible amount of \$100 for a claim.

Mileage and meal reimbursement rates for staff members for the 2023-2024 school year:

|                             | Breakfast | Lunch   | Dinner  |
|-----------------------------|-----------|---------|---------|
| In State                    | \$6.00    | \$14.00 | \$20.00 |
| Out of State                | \$10.00   | \$18.00 | \$28.00 |
| Or current State meal rates |           |         |         |

Mileage - current State rate - \$.51/mile  
Or current State mileage rate

Student meal reimbursement rates as follows for the 2023-2024 school year:

| Breakfast | Lunch   | Dinner  |
|-----------|---------|---------|
| \$7.00    | \$10.00 | \$12.00 |

Admission and activity ticket prices for the 2023-2024 school year:

|              | Admissions | Activity Tickets |
|--------------|------------|------------------|
| Adults       | \$5.00     | \$55.00          |
| Students     | \$3.00     | \$25.00          |
| Sr. Citizens | \$3.00     | \$35.00          |

Set the bond for the Business Manager up to \$1,000,000.

Borrowing resolution: Whereas, there is occasionally insufficient money in any school district fund to meet current obligations, and adequate money in another fund to meet those obligations, the Business Manager shall be authorized to borrow from such fund without interest being charged to the borrowing fund.

Board meeting dates and times calendar for the 2023-24 school year:

|                    |         |                           |
|--------------------|---------|---------------------------|
| August 14, 2023    | 6:00 PM | Lennox Elementary Library |
| September 11, 2023 | 6:00 PM | Lennox Elementary Library |
| October 9, 2023    | 6:00 PM | Lennox Elementary Library |
| November 13, 2023  | 6:00 PM | Lennox Elementary Library |
| December 11, 2023  | 6:00 PM | Lennox Elementary Library |
| January 8, 2024    | 6:00 PM | Lennox Elementary Library |
| February 12, 2024  | 6:00 PM | Lennox Elementary Library |
| March 11, 2024     | 6:00 PM | Lennox Elementary Library |
| April 8, 2024      | 6:00 PM | Lennox Elementary Library |
| May 13, 2024       | 6:00 PM | Lennox Elementary Library |
| June 10, 2024      | 6:00 PM | Lennox Elementary Library |
| July 15, 2024      | 6:00 PM | Lennox Elementary Library |

Approve Quorum voting for the 2023-24 School Year.

Yvette Christion was appointed as board representative to the City/School Joint Library Board.

Approve for publishing in *The Lennox Independent* the following Administrative/Directors Contracts, Support Services Contracts, Certified Contracts and Classified Work Agreements for the 2023-2024 school year:

**ADMINISTRATORS:** Chad Allison, 220 days, Lennox High School/LWC Junior High School Principal \$99,660.00; Angela Arlt, 260 days, Business Manager \$104,000.00; Dr. Chad Conaway, 260 days, Superintendent \$143,000.00; Darin Eich, 210 days, LWC Intermediate School Principal/Director of Instruction & Assessment \$92,600.00; Amanda Kruse, 210 days, Worthing Elementary School Principal/Director of Curriculum \$83,200.00; Rebecca Kuyper, 200 days, Assistant Lennox High School/LWC Junior High School Principal, \$77,170.00; Cody Lutes, 210 days, Lennox Elementary Principal, \$80,000.00; Laura Welch, 210 days, Director of Student Services \$89,850.00; **DIRECTORS:** Chris Buckmiller, 200 days, Director of Activities \$60,000.00, Head Boys' Basketball \$5,280.00; Total: \$65,280.00; Alex Jorgensen, 260 days, Director of Buildings and Grounds \$68,640.00; Steve Kruse, 260 days, Assistant Director of Technology/.5 Teacher \$68,200.00, Junior High Track \$2,100.00; Total \$70,300.00; Sheryl Ledebor, 260 days, Director of Totally Kids & Sunshine Preschool \$69,420.00, Junior High Volleyball \$2,300.00; Total \$71,720.00; Jeremy Luden, 260 days, Director of Technology \$76,960.00; Russell Nelson, 260 days, Director of Transportation \$66,140.00; Robbin Symens, 205 days, Director of Food Service \$55,080.00; **SUPPORT SERVICES:** Keeli Cwach, 181 days, Speech-Language Pathologist \$60,000.00; Nathan Garrett, 191 days, School Psychologist \$61,950.00; Patricia Kreider, 181 days, Speech-Language Pathologist \$68,500.00; Shelly Naser, 181 days, Speech-Language Pathologist \$68,500.00; Sheila Strobel, 196 days, School Psychologist \$72,450.00; **CERTIFIED STAFF:** Tammy Adney, 181 days, Teacher \$54,100.00; Karen Bartscher, 181 days Teacher \$56,550.00; Melissa Bauder, 181 days, Teacher \$54,700.00; Justin Breske, 190 days, Guidance Counselor \$57,210.00, Junior High Football \$2,100.00; Total \$59,310.00; Krista Bruggeman, 181 days, Teacher \$54,600.00; Kristin Campbell, 181 days, Teacher \$55,500.00; Bailey Carlson, 181 days, Teacher \$53,200.00; Cheri Compton, 181 days, Teacher \$54,200.00; Carson Covey, 181 days, Teacher \$54,200.00, LHS All State Chorus \$682.50, LHS Vocal Music Contest \$682.50, LHS Chamber Choir \$1,575.00; Total \$57,140.00; Victoria Davenport, 181 days, Teacher \$54,300.00; Shane DeBoer, 181 days, Teacher \$52,000.00; Nathan DeWitt, 181 days, Teacher \$50,200.00, Junior High Football \$2,000.00; Total \$52,200.00; Shawn Flanagan, 181 days, Teacher \$54,900.00, Head Football \$5,280.00; Total \$60,180.00; Amanda Fodness, 181 days, Teacher \$53,300.00, FCCLA Advisor \$2,750.00; Total \$56,050.00; Michael Fodness, 181 days, Teacher \$53,300.00, Junior High Girls' Basketball \$2,100.00; Total \$55,400.00; Steve Hale, 181 days, Teacher \$56,500.00, Junior High Football \$2,200.00; Total \$58,700.00; Brooke Halouska, 181 days, Teacher \$51,400.00; Kristen Hardie, 181 days, Teacher \$53,500.00; Kari Hart, 181 days, Teacher \$53,700.00; Kayla Havrehold, 181 days, Teacher \$54,300.00; Stephanie Henry, 181 days, Teacher \$51,800.00; Jacob Hinker, 181 days, Teacher \$50,300.00, Head Boys' Golf \$3,100.00, Assistant Boys' Basketball \$3,465.00; Total \$56,865.00; Julie Hinker, 181 days, Teacher \$54,600.00; Michael Ihler, 181 days, Teacher \$52,000.00; Andrea Irish, 181 days, Teacher \$56,500.00; Quentin Judas, 181 days, Teacher \$50,200.00; Wendy Kajer, 184 days, Guidance Counselor \$68,468.00, Junior High Student Council \$345.00; Total \$68,813.00; Kyla Karst, 181 days, Teacher \$54,525.00; Ellen Kenkel, 181 days, Teacher \$51,400.00, Marching Band \$3,150.00, Junior High Jazz Band \$840.00; Total \$55,390.00; Paula Keyman, 181 days, Teacher \$57,000.00; Kerri Kirschenmann, 181 days, Teacher \$60,700.00, Lenkota Advisor \$3,450.00; Total \$64,150.00; Chris Kruse, 181 days, Teacher \$51,500.00, HOSA Advisor, \$1,575.00, Assistant Football \$3,465.00; Total \$56,540.00; Jordan Kruse, 181 days, Teacher \$51,500.00, Junior High Volleyball \$2,100.00; Total \$53,600.00; Paul Kruse, 181 days, Teacher \$52,400.00; Joy Lang, 181 days, .45 Teacher \$29,940.00; Michael Larson, 190 days, Librarian \$58,155.00, Debate \$4,600.00, Oral Interp \$2,300.00, Junior High Oral Interp \$1,035.00, Homecoming Advisor \$330.00; Total \$66,420.00; Katherine Lee, 181 days Teacher \$54,400.00; Stacy Lund, 181 days, Teacher \$56,500.00; Amy Lundquist, 181 days, Teacher \$55,400.00; Matthew Luze, 181 days, Teacher \$55,900.00, .5 Strength Training Coach \$2,760.00, Assistant Track \$3,795.00; Total \$62,455.00;

Trey Manitz, 181 days, Teacher \$52,200.00, Junior High Girls' Basketball \$2,300.00, Junior High Boys' Basketball \$2,300.00; Total \$56,800.00; Emily Maras, 181 days, Teacher \$52,000.00; Nancy Marlette, 181 days, Teacher \$55,000.00; Dustin McLouth, 181 days, Teacher \$52,200.00, Junior High Boys' Basketball \$2,300.00; Total \$54,500.00; Machel McVey, 181 days, Teacher \$53,700.00; Paul McVey, 181 days, Teacher \$58,550.00, Assistant Girls' Basketball \$3,795.00, Assistant Cross Country \$3,105.00, Assistant Track \$3,795.00; Total \$69,245.00; Sara Meekhof, 181 days, Teacher \$56,050.00; Jessica Mikkelsen, 181 days, Teacher \$56,500.00; Tatum Mork, 181 days, Teacher \$50,000.00; RoxAnn Neeman, 181 days, Teacher \$63,170.00; Kray Person, 181 days, Teacher \$50,100.00, Assistant Track \$3,300.00; Total \$53,400.00; Sara Plank, 181 days, Teacher \$52,000.00; Adam Quail, 181 days, Teacher \$57,200.00, Head Girls' Basketball \$5,520.00; Total \$62,720.00; Wendy Reischl, 181 days, Teacher \$59,425.00; Janessa Ruffin, 181 days, Teacher \$54,700.00; Christopher Sattler, 181 days, Teacher \$53,000.00, Junior High Track \$2,300.00; Total \$55,300.00; Corey Saylor, 181 days, Teacher \$55,700.00; Patrick Sees, 181 days, Teacher \$59,075.00; Kendra Shade, 181 days, Teacher \$52,000.00, High School Student Council Advisor \$1,200.00; Total \$53,200.00; Hazel Shuck, 181 days, Teacher \$51,800.00; Joyce Simon, 181 days, Teacher \$51,500.00; Stephanie Smit, 181 days, Teacher \$55,200.00; Marne Strasser, 181 days, Teacher \$56,875.00; Kristi Sweeter, 181 days, Teacher \$55,400.00; Angela Temme, 181 days, Teacher \$59,325.00; Brittany Temple, 181 days, Teacher \$54,500.00; Paula Terpstra, 187 days, Special Education Counselor \$60,362.00; Tresa Thill, 181 days, Teacher \$57,000.00, Pep-A-Graph Advisor \$3,135.00, National Honor Society Advisor \$770.00; Prom Advisor \$990.00; Total \$61,895.00; Kasey Trocke, 181 days, Teacher \$54,200.00, Summer Ag (40 days) \$11,978.00, FFA Advisor \$2,625.00; Total \$68,803.00; Casey Vietor, 181 days, Teacher \$55,535.00, Assistant Football \$3,795.00, Junior High Track \$2,200.00; Total \$61,530.00; Michelle Vietor, 181 days, Teacher \$53,800.00; Jared Vlastuin, 181 days, Teacher \$55,125.00, Head Track \$5,280.00; Total \$60,405.00; Madeline Voegeli, 181 days, Teacher \$54,900.00, Academic Bowl Advisor \$1,575.00; Total \$56,475.00; Chris Walker, 181 days, Teacher \$52,400.00, Freshman Girls' Basketball \$3,630.00; Total \$56,030.00; Tammi Welch, 181 days, Teacher \$58,675.00; Tyler Youngquist, 181 days, Teacher \$50,300.00, Pep Band \$1,200.00, Assistant Marching Band \$2,000.00, Jazz Band \$800.00; Total \$54,300.00; Angela Zirpel, 184 days, Guidance Counselor \$59,266.00, Head Girls' Golf \$3,565.00, Assistant Boys' Golf \$1,840.00; Total \$64,671.00; **CLASSIFIED STAFF:** Darin Abbas, 178 days, Title I Aide \$17.50/hour; Kristi Abbas, 182 days, Food Service Bookkeeper \$19.10/hour; Phyllis Appel, 178 days, Special Education Aide \$18.00/hour; Maizy Baldwin, 178 days, Special Education Aide \$18.00/hour; Jessica Bauer, 260 days, Custodian \$17.50/hour; Mallory Bohr, 178 days, Special Education Aide \$18.00/hour, Freshman Volleyball \$3,300.00; Lindsey Breen, 178 days, Library Aide \$17.50/hour; Laurie Buchanan, 178 days, Special Education Aide \$18.60/hour; Darla Carlson, 178 days, Special Education Aide \$18.00/hour; Karen Criger, 260 days, Custodian \$18.00/hour; Janice Daggett, 174 days, Cook \$18.00/hour; Mary Dannen, 174 days, Cook \$18.00/hour; Maddie Deslauriers, 178 days, Special Education Aide \$18.00/hour; Kari Engesmoe, 174 days, Cook \$18.00/hour; Jordan Fischer, 260 days, Maintenance \$23.00/hour; Mindy Fischer, 178 days, General Education & ELL Aide \$18.00/hour; Lynette Fodness, 174 days, Cook \$18.00/hour; Julie Fossum, 260 days, Custodian \$17.50/hour; Vanessa Gabel, 180 days, Library Aide \$17.50/hour, Head Volleyball \$5,520.00; Darci Granum, 200 days, Secretary \$18.00/hour; Damira Heco, 260 days, Custodian \$17.50/hour; Julie Heppler, 260 days, Administrative Secretary \$20.90/hour; Megan Hyronimus, 260 days, Custodian \$18.00/hour; Bridget Jackson, 188 days, Secretary \$18.00/hour; Kerry Johnson, 178 days, Special Education Aide \$18.50/hour; Renee Johnson, 180 days, School Nurse \$33.70/hour; Trinity Johnson, 178 days, Special Education Aide \$18.00/hour; Ann Jorgensen, 174 days, Cook \$18.60/hour; Becky Jorgensen, 174 days, Cook \$18.60/hour; Bailey Katzer, 178 days, Special Education Aide \$18.00/hour; Shaelyn Kirchner, 178 days, Special Education Aide \$18.00/hour; Samantha Klenner, 178 days, General Education Aide \$17.50/hour; Brittany Klinger, 180 days, Nurse – LPN \$23.20/hour; David Klock, 260 days, Custodian \$17.50/hour; Sheila Kovacs, 174 days, Cook \$17.50/hour; Kris Leek Becker, 260 days, Accounts Payable/Payroll Clerk \$23.80/hour; Alissa Luden, 174 days, Cook \$17.50/hour; Emilie Mann, 174 days, Cook \$18.00/hour; Chelsey McManaman, 260 days, Administrative Assistant \$20.00/hour; Evelyn Metcalf, 160 days, Sunshine Preschool Aide \$17.50/hour; Evelyn Metcalf, 260 days, Totally Kids Aide \$17.50/hour; Todd Mulholland, 260 days, Custodian \$18.50/hour; Roger Musch, 173 days, Bus Custodian \$17.50/hour; Susan Ondrozek Carlson, 174 days, Cook \$18.50/hour; Shelly Paetow, 174 days, Cook \$18.00/hour; Kristen Plank, 130 days, Certified Occupational Therapist \$42.00/hour; Amy Roeder, 178 days, Special Education Aide \$19.80/hour; Eric Rops, 260 days, Custodian \$18.80/hour; Amandia Ryan, 174 days, Cook \$17.50/hour; Christine Saylor, 165 days, Special Education Aide \$18.50/hour; One Act Play \$1,890.00; Drama – Fall Play \$1,680.00; Kelly Shiell, 178 days, Special Education Aide \$18.00/hour; Angela Smit, 188 days, Secretary \$18.60/hour; William Symens, 260 days, Custodian \$18.00/hour; Jordan Thelin, 178 days, Special Education Aide \$18.50/hour; Dawn Timmerman, 230 days, Campus Administrator/Secretary \$22.50/hour; Bailey Townsend, 178 days, Special Education Aide \$18.00/hour; Molly Townsend, 178 days, Special Education Aide \$18.50/hour; Cheer Coach \$3,412.50; Taylor Trudeau, 260 days, Totally Kids Site Coordinator \$18.00/hour; 160 days, Sunshine Preschool Lead Aide; \$18.00/hour; Irene Vallejos, 178 days, Special Education Aide \$18.00/hour; Karla Wendt, 174 days, Cook \$17.50/hour; Morgan Wieker, 178 days, Special Education Aide \$18.00/hour; Samuel Williamson, 260 days, Custodian \$17.50/hour; Jamie Winterboer, 178 days, Special Education Aide \$18.00/hour; Janell Zahn, 181 days, Secretary \$20.90/hour; Jacob Zeigler, 260 days, Custodian \$17.50/hour; **DRIVERS:** Pete Albers, 173 days, Driver \$18.00/hour; Paul Beukelman, 173 days, Bus Driver \$26.80/hour with a two hour minimum, \$17.50/hour Activities Driving; Kelly Bittner, 173 days, Bus Driver \$27.30/hour with a two hour minimum, \$17.50/hour Activities Driving; William Jacobson, 173 days, Bus Driver \$26.80/hour with a two hour minimum, \$17.50/hour Activities Driving; Travis Javers, 173 days, Driver \$18.00/hour; James Koerner, 173 days, Driver \$18.00/hour; Sheila Kovacs, 173 days, Bus Driver \$26.80/hour with a two hour minimum, \$17.50/hour; Alissa Luden, 173 days, Driver \$18.00/hour; Judy Musch, 173 days, Driver \$17.50/hour; Al Osborn, 173 days, Bus Driver \$26.80/hour with a two hour minimum, \$17.50/hour Activities Driving; Shellene Smidt, 173 days, Bus Driver \$27.30/hour with a two hour minimum, \$17.50/hour Activities Driving; **OTHER COACHES:** Sam Bowers, Assistant Wrestling \$3,300.00; Grant Fodness, Freshman Boys' Basketball \$3,465.00; Mel Gabel, Assistant Volleyball \$3,795.00; Shawn Grengs, Head Girls' Softball \$4,800.00; Matt Hanson, Head Wrestling \$4,800.00; Brady Jandl, Assistant Debate \$1,732.50; Mike Oltmanns, Head Cross Country \$4,600.00, Assistant Track \$3,795.00; Total \$8,395.00; Brandon Otte, Assistant Wrestling \$3,300.00; Kevin Plank, Head Girls' Tennis \$3,565.00, Head Boys' Tennis \$3,565.00; Total \$7,130.00; Neal Stratman, .5 Strength & Conditioning Coach \$2,400.00, Assistant Football \$3,795.00; Total 6,195.00.

Per SDCL Ch. 3-23, a conflict disclosure was presented on behalf of board member Heidi Bowers regarding her husband Sam Bowers working as an assistant wrestling coach for the district. The conflict disclosure from Bowers notified the Board that she has a direct benefit from her husband working for the district, however Sam's compensation will not exceed \$5,000. Since the assistant wrestling coaching contract will not exceed \$5,000, authorization by the school board is not required. The conflict disclosure is on file with the Lennox School District business office.

Per SDCL Ch. 3-23, a conflict disclosure was presented on behalf of board member Nick Butler regarding his son Triston Butler working as summer grounds help for the district. The conflict disclosure from Butler notified the Board that he has a direct benefit from his son working for the district, however Triston's compensation will not exceed \$5,000. Since the number of paid hours will not exceed \$5,000, authorization by the school board is not required. The conflict disclosure is on file with the Lennox School District business office.

Per SDCL Ch. 3-23, a conflict disclosure was presented on behalf of board member Nick Butler regarding the school district's service contract with Carroll Institute. The conflict disclosure from Butler notified the Board that he has an interest in the Carroll Institute contract, but not a direct benefit. The conflict disclosure is on file with the Lennox School District business office.

Per SDCL Ch. 3-23, a conflict disclosure was presented on behalf of superintendent Dr. Chad Conaway regarding serving on the board of directors for the Carroll Institute. The conflict disclosure from Conaway notified the Board that he has an interest in the Carroll Institute contract, but not a direct benefit. The conflict disclosure is on file with the Lennox School District business office.

Renae Buehner, Scott Sandal, and Nick Butler were appointed to the Long-Range Planning Committee.

Renae Buehner, Melissa Daugherty, and Scott Sandal were appointed to the Policy Review Committee.

Heidi Bowers, Melissa Daugherty, and Yvette Christion were appointed to the Finance Committee.

Heidi Bowers, Clayton Wulf, and Nick Butler were appointed to the Negotiations Committee.

#### **Action 13-07-23**

Motion by Buehner, seconded by Bowers to approve the following Totally Kids 2023-2024 school year rates:

|  |                             |  |                            |                            |
|--|-----------------------------|--|----------------------------|----------------------------|
| Family Registration Fee  | \$20.00                     |  |                            |                            |
|  |                             |  |                            | <b>Before and</b>          |
|  | <b><u>Before School</u></b> |  | <b><u>After School</u></b> | <b><u>After School</u></b> |
| Weekly Rate  | \$36.00                     |  | \$45.00                    | \$59.00                    |
| 4 Day Rate   | \$29.00                     |  | \$36.00                    | \$47.00                    |
| 3 Day Rate   | \$22.00                     |  | \$27.00                    | \$35.00                    |
|  |                             |  |                            |                            |
| <b>There will be an extra charge to the regular rate for the added hours of care for noon dismissals and no school days:</b> |                             |  |                            |                            |
| Noon Dismissals  | \$8.00                      |  |                            |                            |
| No School Days   | \$18.00                     |  |                            |                            |
|  |                             |  |                            |                            |
| <b>Drop-in rates are dependent on space availability:</b>  |                             |  |                            |                            |
| Drop-in Rate - Before School   | \$8.00                      |  |                            |                            |
| Drop-in Rate - After School  | \$10.00                     |  |                            |                            |
| Drop-in Rate on No School Days   | \$41.00                     |  |                            |                            |
|  |                             |  |                            |                            |
| <b>All rates are per student except registration fee.</b>  |                             |  |                            |                            |
| <b>Daily late fee - \$15.00 for the first 15 minutes, \$1.00 per minute after that.</b>                                      |                             |  |                            |                            |
| <b>Late weekly payment fee - \$15.00 if payment not received by Friday of the preceding week.</b>                            |                             |  |                            |                            |



**Action 14-07-23**

Moved by Christion, seconded by Buehner to approve the following handbooks for the 2023-2024 fiscal year:

Totally Kids

Sunshine Preschool

**Action 15-07-23**

Moved by Butler, seconded by Daugherty approve recognition of all substitutes working in the district for the purpose of compliance with SDCL 62-1-5.1:

**SUBSTITUTE TEACHERS:**

Susan Wiebesiek

Katy Hartman

Edward Smedsrud

Melissa Lathrop

Brooklyn Willemssen

Baylee Sandbulte

Vickie Plucker

Larry Poppens

Michelle Styke

**Action 16-07-23**

Moved by Bowers, seconded by Daugherty to adjourn at 7:07 p.m.

Scott Sandal  
Board President

Angela Arlt  
Business Manager